

OFFICIAL PROCEEDINGS OF THE AUSTINTOWN LOCAL SCHOOLS**BOARD OF EDUCATION PUBLIC MEETING**

Pursuant to its rules, the Austintown Board of Education of the Austintown Local Schools met in the Dr. David Ritchie Legacy Room of the Central Office for a 4:00 PM Work Session on Tuesday, December 17, 2019 and at 6:00 PM for a Regular Session in the Austintown Middle School Cafetorium.

Board Members

Mr. Don Sherwood, Board President
 Mrs. Robin Krempasky, Vice President
 Mrs. Kathy Mock, Member
 Mr. Harold Porter, Member
 Dr. David Ritchie, Member

Administration

David Cappuzzello, Superintendent
 Blaise Karlovic, Treasurer

2019-12/17-1 Call to Order

The meeting was called to order at 4:00 PM with all members present

2019-12/17-2 Work Session

- ELL Tutors - RK
- Assistive Technology - RK
- Permanent Subs - RK
- Fitch Gymnasium - HP
- Transportation - HP
- Cafeteria Debit/Credit cards - HP

2019-12/17-3 Executive Session

No Executive Session needed

2019-12/17-4 Recall to Order

The meeting was recalled to order at 6:00 PM with all members present. The Pledge of Allegiance and Mission Statement was read by Mr. Porter.

2019-12/17-5 Toys for Tots Presentation - Mr. Ken Jakubec2019-12/17-6 Public Comments

None

2019-12/17-7 Agenda Approval

Dr. Ritchie moved upon the recommendation of the Treasurer to approve the agenda for the 12/17/2019 Board of Education Regular December Session.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-12/17-8 Treasurer's Consent Report

Dr. Ritchie moved upon the recommendation of the Treasurer to approve following Items A-F by Consent Action*:

- A. Minutes from the Board of Education Meetings held on 11/19/19
- B. Approve (Exhibit A) Purchase Orders over \$15,000, and Transfers for the month as submitted.

- C. Approve Exhibit B Then and Now Certificates of \$3,000
- D. Approve the Monthly Financial Report for November, FY 2020.
- E. Approve November 2019 Month End Forecast Report
- F. Approve Activity Fund 200-913E - Fitch Girls Basketball
- G. Approve Activity Fund 200-911LJA- Economics
- H. Donations to the District:

<u>Donor</u>	<u>Donation</u>	<u>Purpose</u>
Class of 2022	\$500	To help defray medical expenses of a staff member
Class of 2022	\$500	For the students serving veterans account

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-12/17-9 Electricity Supply Agreement

Mrs. Mock moved upon the recommendation of the Treasurer to approve the electricity supply agreement with Freepoint Energy Solutions, LLC for retail electric service effective 12/1/2019 through 12/31/2021.

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-12/17-10 Revised Administrative Salary Schedule

Mrs. Krempasky moved upon the recommendation of the Treasurer to approve the revised administrative salary schedule as presented.

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-12/17-11 OSBA Annual Membership Dues

Mrs. Mock moved upon the recommendation of the Treasurer to approve the OSBA Annual Membership dues at the rate of \$6,823 for January 2020 - December 2020. Dues are based on our district's cost per pupil data from the Ohio Department of Education.

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-12/17-12 AEA MOU Athletic Supplemental-Softball

Mrs. Krempasky moved upon the recommendation of the Superintendent, to approve the AEA Memorandum of Understanding between the Austintown Local School District and the Austintown Education Association, and

Whereas the Athletic supplemental for the Assistant Softball Coach position at Fitch High School, contractually compensated at 5.5% (per prior MOU), shall be split into the following two positions:

Assistant Softball	2.75%
Assistant Softball	2.75%

Therefore the Board and the Association believe it to be mutually advantageous to temporarily modify the agreement as follows. This MOU will remain in effect for the 2019-2020 school year and the necessity for the split shall be revisited for need prior to the start of the 2020-2021 school year.

Dr. Ritchie seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-12/17-13 OAPSE MOU Bus Driver Safety Bonus

Mrs. Krempasky moved upon the recommendation of the Superintendent, to approve the OAPSE Memorandum of Understanding between the Austintown Local School District ("Board") and the Ohio Association of Public School Employees, AFSCME Local #4/AFL-CIO, Local 194 ("Union"), and

Whereas, the parties have mutually agreed to Bus Driver Safety Bonus; and

Therefore, in consideration of the mutual agreements and promises made herein, the Board and the Union agree the Safety Bus Drive Bonus will be paid every three (3) months (Trimester) (Beginning of School Year-November 30; December 1-February 28; and March 1-End of School Year) covering a nine (9) month period. Each Trimester bonus will be in the amount of \$800. The total amount a driver can earn will be \$2400. This MOU is in effect from July 1, 2018 through June 30, 2021. The Bus Driver must meet the criteria set forth in the MOU to qualify.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-12/17-14 OAPSE MOU Involuntary Transfer-Erica Seefried

Dr. Ritchie moved upon the recommendation of the Superintendent, to approve the OAPSE Memorandum of Understanding between the Austintown Local School District ("Board") and the Ohio Association of Public School Employees, AFSCME Local #4/AFL-CIO, Local 194 ("Union"), and

Whereas, the parties agree from time to time the need arises to move employees either voluntarily or involuntarily for the betterment and needs of the district, and

Whereas, Erica Seefried was a 5.75 hour paraprofessional assigned to the payroll department, and because of her expertise of the position, will become a full time payroll secretary effective 11/11/19.

Therefore, withstanding the provisions in Article XV, the District will involuntarily move Erica Seefried to the full time position in the payroll department.

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-12/17-15 Superintendent's Consent Report

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the following Personnel Items by Consent Action*:

A. Personnel

1) AEA Recall from RIF

- Nicholas Mediate to Grade 3-5 STEM at AIS effective 12/9/19

2) OAPSE Resignations

Secretarial

- Cheryl Gennaro, AMS building secretary, effective 1/1/2020 for the purpose of retirement after 30 years.

Paraprofessional

- Danette Loebel, AES paraprofessional, effective 1/6/2020

Transportation

- Lorraine H. Federovitch, Bus Driver; effective 12/16/19; personal
- Dane Carder, Bus Driver; effective 12/2/19; job change

Non-Bargaining Unit Position

- Tiffany Hayes, Falcon Five Assistant; effective 12/9/19; personal

3) OAPSE Transfers**Food Service**

- Eileen Mitchell from short hour food service; 3.5 hrs. (9:45 AM - 1:15 PM) at AMS, to long hour food service cook, 6.5 hrs. (7:15 AM - 1:45 PM) at AES; effective 1/1/2020 replacing Beth Heinz
- Luanne Fox from food service-cafeteria/vending, 2.5 hrs (10:15am-12:45pm) at Fitch to food service cafeteria worker, 3.5 hrs. (9:45 AM - 1:15 PM) at AMS; effective 1/1/2020 replacing Eileen Mitchell
- Elizabeth Conglose from 2.5 hour (10:45am-1:15pm) food service worker at Fitch to 3-hour (10:15am-1:15pm) food service cafeteria/vending position at Fitch replacing Luanne Fox, effective 1/1/2020

Paraprofessional

- Heather Scott, voluntary return to 3 hour PM Paraprofessional Bus Aide position from 4 hour AM/PM Paraprofessional Bus Aide position effective 11/22/19. The 4 hour position will be re-evaluated for need in the 2020-2021 school year.

4) OAPSE Appointments**Paraprofessionals**

- Deanna Blaine to Special Educational Paraprofessional at AES, 5.75 hrs. (10:15 AM - 4:00 PM); effective 11/22/19 replacing Mackenzie Bendel
- Zachary Pezzuolo to Special Education Paraprofessional at FHS, 5.75 hrs. (8:00 AM - 1:45 PM); effective 12/9/19 replacing Mary Ann Lemke

Transportation School Bus Driver

- Beth Kennedy, Bus Driver, 3.5 hrs.; effective 11/25/19

Sweeper Cleaner

- Samantha Mehle to Sweeper Cleaner at AES, 5.75 hrs. (4:15 PM - 10:00 PM) effective 12/9/19 replacing Stephen Dorbish

5) Medical Assistants

Pending receipt of favorable state and federal background checks, negative drug screen, and credentials necessary to work as a Medical Assistant in the state of Ohio

- Roxanne Alexander
- Brionna Collins
- Mellissa Eells
- April Ferguson
- Constance Morales
- Lisa Mozzillo

6) Appointment of Extra Duty Tutoring for AEA Members; \$18.10 per hour

- Kari Knight Home Instruction
- Megan Rust Home Instruction
- Michelle Currie-DeNiro Title 1 After School Tutor

- 7) **Appointment of Non Bargaining Unit-Title I Tutor Position;** \$16.00 per hour; limited to no more than 5.75 hours per day; 5 days per week; not to exceed 28.75 hours per week:

Austintown Intermediate School

- Marilyn Mehit; effective 12/17/19

- 8) **Approve of Non-Teaching Substitute Staff**

- Ashlee Gabrick, Food Service; effective 12/6/19
- Dale Hall, Custodial; effective 11/22/19

- 9) **Appointment of Long-Term Substitute Teacher for the balance of 2019-2020 school year:**

- Amanda Willoughby replacing Danyelle Henin, effective 12/12/19

- 10) **Appointment of AEA Academic Supplementals**

- Correction: Kimberly Freisen, Lead Mentor Teacher; 13% (Percentage adjustment based on number of teams)

- **Year 1 Resident Educator Mentor; 4%:**

Lisa Costello	Tina Kubacki	Megan Rust	Cathy Garstka
Anthony Meraglio	Angela Kopp	Michelle Currie-DeNiro	

- **Year 2 Resident Educator Mentor; 3%:**

Jen Noel	Jan Nelson	Joya Villani	April King
Lisa Costello	Brittney Inglis	Kari Knight	Sherri McKeown
Tammy Deeley	Megan Rust		

- **New Hire Mentor; 2%**

Jennifer Houston	Alicia Burnfield	Kim Freisen	Patty Manning
------------------	------------------	-------------	---------------

- 11) **Appointments of AEA Athletic Supplementals-2019-2020 School Year**

- Correction: Brian Beany, Fitch Head Varsity Boys Basketball; 29%
- Correction: Brian Beany, AMS Head Girls Track; 15%
- Correction: Seth Steiner, Fitch Head Boys Track; 23%

The following positions were offered to school employees and no employee applied:

- Greg Tibolla, Fitch Co-Assistant Wrestling; 8%
- Nicole Steiner, Fitch Assistant Boys Track; 11%
- Robert Jones, Fitch Assistant Softball; 2.75%
- Becki Spalding, Fitch Assistant Softball; 2.75%
- Lance Ronghi, Fitch Assistant Girls Track; 8.25%
- Zach Krohn, Fitch Assistant Girls Track; 8.25%
- Dylan Latone, Fitch Assistant Girls Track; 5.50%
- Darris Binion, AMS Gr. 7 Boys Basketball; 10%
- Justin Goist, AMS Assistant Wrestling; 8%
- Tex Martin, III, AMS Assistant Wrestling; 8%
- Jake Capezzuto, AMS Gr. 7 Girls Basketball; 10%

- 12) **Appointments of AEA Athletic Supplementals 2020-2021 School Year**

- Anthony Parker, Head Varsity Football; 24%

13) OHSAA Football Playoff Game Event Workers 2019-2020 School Year -

Pending receipt of favorable BCI and FBI background checks/ drug screens; at the rate of \$50.00.

Nancy Jones	Cheryl Gennaro	Brenda Wensyel	Margaret Gannon
Valarie Baiss	Jennifer Hykes	Carla Amann	Margaret Bennett
Kim Lauer	Victoria Burton	Kari Knight	Karen Markovich
Cathy Mellott	Wes O'Connor	Joe Chepke	Daniel Wedding
Dave Laurie	Scott Packer	Jerry Bruff	Lou Chine
Bill Price	Bill Vallas	Tom Mock	Michael Arnaut
Bob Rodkey	John Mashiska	Sam Cassano	John Burd
Michael Polder	Ken Kilpatrick	Joseph McMahon	Michelle Stewart

14) OHSAA Football Playoff Game Event Workers 2019-2020 School Year-

- Jim Penk at the rate of \$250.00
- Allison Jones at the rate of \$100.00

15) Leave of Absence Special Requests

- Dana Patrick; request to use .25 of unpaid leave on 12/11/19; personal
- Ross Linert; Intermittent FMLA leave - parental care
- Megan Keown - FMLA- maternity effective 11/4/2019

16) Approval of Volunteers

- | | | | |
|-------------------|---------------|-------|----------------|
| • Robert Malizia | VEX Robotics | Fitch | Boys and Girls |
| • Kira Neef | Track | Fitch | Boys and Girls |
| • Maxwell Prizant | Wrestling | AMS | Boys |
| • Tyler Brown | Girls Bowling | Fitch | Girls |

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-12/17-16 Contract Approval - Brittany Morell

Mrs. Mock moved upon the recommendation of the Superintendent, to approve the two year limited contract for Brittany Morell as the Marketing and Public Relations Specialist with salary in accordance with the Administrative Salary Schedule effective 1/1/2020 to 6/30/2022

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-12/17-17 Contract Approval - Daniel Wedding

Mrs. Mock moved upon the recommendation of the Superintendent, to approve the two year limited contract for Daniel Wedding as a Certified Strength and Conditioning Specialist effective 1/1/2020 to 6/30/22. This position is externally funded by a Title IV (A) Grant.

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-12/17-18 Unpaid Meal charge Policy

Mr. Sherwood moved upon the recommendation of the Superintendent, to approve the revised Unpaid Meal Charge Policy as presented effective 12/17/19.

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-12/17-19 President Pro-Tempore for January Organizational Meeting

Mrs. Krempasky moved to approve Don Sherwood as President Pro-Tempore for the January 2020 Organizational Meeting.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-12/17-20 January 2020 Board Meetings

Mrs. Mock moved for the January, 2020 Board Meetings to be as follows:

- **Organizational Meeting: January 15, 2020 Time: 3:30 PM**
Location: Dr. David Ritchie Legacy Room in the Central Office
- **Work Session: January 15, 2020 Time: 4:00 PM**
Location: Dr. David Ritchie Legacy Room in the Central Office
- **Regular Session: January 15, 2020 Time: 6:00 PM**
Location: Austintown Middle School Cafetorium

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

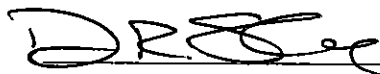
2019-12/17-21 Treasurer Comments2019-12/17-22 Superintendent Comments

Recognition was made of the distinguished career of Dr. David Ritchie, a member of the Austintown Board of Education since 1968, and his accomplishments, achievements, and contributions.

2019-12/17-23 Board Comments2019-12/17-24 Adjournment

Dr. Ritchie motioned to adjourn at 6:35 PM.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).



Mr. Sherwood, President
Austintown Board of Education



Blaise Karlovic, Treasurer
Austintown Board of Education

Those in Attendance: Kim Smrek, Eben Byers, Jr., Cindi Clemens, Angie Mraz, Vicki Conley, Joe Conley, Jaden Karr, Krystal Clemens, Tamara Deeley, Bonnie Ostrowski, Carolyn M (illegible), Ken Jakubec, Joyce Pogany, Chuck Whitman, Rich Denamen, Marcia Denamen, Jim Davis, Barb Kliner, David Ditzler, Lauren Wolfgang, Patricia Griffin, Gerry Williams, Sandy Thorndike, Ryan Ghizzoni, Dave Schnurrenberger, Heidi Jo Thomas