

**OFFICIAL PROCEEDINGS OF THE AUSTINTOWN LOCAL SCHOOLS
BOARD OF EDUCATION PUBLIC MEETING**

Pursuant to its rules, the Austintown Board of Education met for Regular Session on Wednesday, October 24, 2018 at 6:00 PM in the Fitch Media Center. A Work Session with Executive Session followed. Action was taken.

Board Members

Mr. Don Sherwood, President
Mrs. Robin Krempasky, Vice President
Mrs. Kathy Mock, Member
Mr. Harold Porter, Member
Dr. David Ritchie, Member

Administration

Vincent Colaluca, Superintendent
Ryan Ghizzoni, Treasurer

2018-10/24-1 Call to Order

The Regular Session was called to order at 6:00 PM with all members present. Mrs. Mock read the Pledge of Allegiance and the District's Vision/Mission Statement.

2018-10/24-2 Staff of the Month Recognition

AES	Stacy Banko, Gr. 2 Teacher	JoAnn Nori, MCESC Support
AIS	Shelly Culp, Gr. 5 Teacher	Sandra Mitchell, Building Secretary
AMS	Julia Colarich, Language Arts Teacher	Ellen DiFrancesco, Paraprofessional
FHS	Leslie Busico, Guidance Counselor	Jason Leancu, Head Custodian

2018-10/24-3 Building Reports

Fitch High School	Austintown Middle School
Austintown Intermediate School	Austintown Elementary School

2018-10/24-4 Department Reports

- Food Service - Alexis Weber
- Central Office - Instruction and Learning

2018-10/24-5 Agenda Approval

Dr. Ritchie moved upon the recommendation of the Treasurer to approve the agenda for the Regular Session of 10/24/18.

Mrs. Krempasky seconded the motion and vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-10/24-6 Public Comment Segment #1- Specific Agenda Item

None

2018-10/24-7 Treasurer's Report*

Mrs. Mock moved upon the recommendation of the Treasurer to approve the Items A-E by Consent Action*:

- A. Minutes from the Board of Education Meeting held on 9/19/18, 9/27/18, and 10/8/18.
- B. Purchase Orders over \$15,000, and Transfers for the month as submitted
- C. Approve monthly Financial Statement for October, 2018

D. Approve Certificates of Availability for October 2018

Mrs. Krempasky seconded the motion and vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-10/24-8 Donation- General Mills

Dr. Ritchie moved upon the recommendation of the Treasurer to accept the donation of a \$50 Visa Gift Card from *General Mills* from product rebates to be used for Food Service Staff Appreciation.

Mr. Sherwood seconded the motion and vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-10/24-9 Superintendent's Report*

Mrs. Krempasky moved upon the recommendation of the Superintendent, to approve the following Items A-D by Consent Action*:

A. Personnel

1) Appointments-OAPSE

- a) Jessica Rawlison; Food Service at AES; 5.75 hrs. (10:45 AM - 1:15 PM) replacing J. Kephart; effective 10/3/18

2) Transfers - OAPSE

- a) Jaclyn Jagulli; from SPED Paraprofessional/Bus Aide at FHS to SPED Paraprofessional/Transportation at FHS; 9 months; 5.75 hrs. (10:30 AM - 4:15 PM); effective 10/1/18
- b) Jennifer Kephart from Food Service at AES to Paraprofessional at AIS; 9 months; 5.75 hrs. (10:00 AM - 3:45 PM) pending 20-day probationary period ending 11/1/18; effective 10/3/18
- c) Debra Infante from SPED Paraprofessional at AMS to SPED Paraprofessional at AIS; 9 months; 5.75 hrs. (8:45 AM - 2:30 PM); new position; effective 10/1/18
- d) Manda Pejic from Food Service at FHS to SPED Paraprofessional at AES; 9 months; 5.75 hrs.; (10:15 AM - 4:00 PM) pending 20-day probationary period ending 11/9/18; effective 10/15/18
- e) Dina Ellashek from SPED Paraprofessional at AMS to SPED Paraprofessional/Bus Transfer at AMS; 9 months; 5.75 hrs. (7:15 AM - 1:00 PM); replacing D. Infante; effective 10/9/18
- f) Nicole Vasko from Paraprofessional at AIS to Office Paraprofessional at AELC; 9 months; 5.75 hrs. (8:15 AM - 2:00 PM); restructured position; effective 10/23/18
- g) Andrew Brown from Sweeper Cleaner at AMS to Sweeper Cleaner at AFC; 12 months; 5.75 hrs. (7:00 PM - 12:45 AM) replacing A. Bernard; effective 10/23/18

3) Resignations

- a) Cheryl Almy, EMIS Coordinator, effective 10/31/18
- b) Robert Dickson, Transportation, effective 10/15/18
- c) Sarina Mauerman, Assist. Girls Track Coach, effective 10/4/18
- d) Katrina Rettburg, Assist. Boys Track Coach, effective 10/4/18

- e) Cathy Matash, School Nurse, effective 10/11/18
 - f) Bill Williams, FPOL Tutor, effective 10/1/18
 - g) Laura Proctor, FPOL Tutor, effective 11/9/18
 - h) Mary Ann Herschel, Assistant Treasurer, effective 1/1/2019
- 4) Personal day leave requests following or prior to a holiday or break:
- a) Tim Lumen, Sweeper Cleaner, request for 10/11/18
 - b) Lauren Ohl, Food Service, request for 11/26/18 and 11/27/18
- 5) Leave of Absence Request:
- a) Kylee Herberger, Teacher, unpaid parental leave effective 10/11/18 - 12/20/18.
Mr. Sherwood moved upon the recommendation of the Treasurer to amend Item 9-5)-a) that Kyleen Herberger's unpaid parental leave be 10/11/18 to 11/20/18. Mrs. Krempasky seconded the motion and the vote resulted as follows Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).
 - b) Kristina Miller, Teacher, unpaid parental leave effective 10/11/18 - 11/12/18
 - c) Kellie Long, Paraprofessional, unpaid parental leave effective 11/12/18 - 5/31/2019
- 6) Substitute Personnel - Non Teaching for 2018-2019 School Year
- a) Debra Koperdak
 - b) Amber Nickels
 - c) Maureen Moore
 - d) Adriana Rutledge
- 7) Supplementals- Academic
- All percentages shown are based on the base salary for the 2018-2019 school year in accordance with the negotiated AEA agreement. Longevity calculations are in addition to the percentage shown and apply to AEA Members only:
- a) Celia Sroka, FHS STEM Advisor; 4%
 - b) Michelle Best, AMS WEB Advisor; 2%
 - c) Ann Marie Martin, AMS WEB Advisor; 2%
 - d) Angela Yohman, AMS WEB Advisor; 2%
- 8) Supplementals-Athletic
- All percentages shown are based on the base salary for the 2018-2019 school year in accordance with the negotiated AEA agreement. Longevity calculations are in addition to the percentage shown and apply to AEA Members only:
- a) Allison Jones, Ticket Manager; Stipend \$3,498
- The following positions were offered to school employees and no AEA member made an application:
- b) Larry Stankorb, Boys & Girls Swim Coach; 10%
 - c) Steven Woodberry, AMS Assist. Football Coach; 2.75%

- d) Tyler Thompson, AMS Assist Football Coach; 2.75%
- e) Sarah Eliser, Orchestra Grades 5-12; 14%
- f) Corey Spencer, FHS Assist. Soccer Coach; 5.5%
- g) Tracey Dizenzo, FHS Assist. Soccer Coach; 5.5%

9) Volunteers

- a) Kyle Varga Boys Bowling
- b) Gary Reel Interact Club
- c) Guy Harrison ACTV / Athletics Announcer
- d) Ryan Lee ACTV / Athletics Announcer
- e) Walter Allen ACTV / Athletics Announcer

10) Tutors AEA Members at \$18.10 per hour

Falcon Pride Online (001-1140-112)

Brian Umstead limited two hours per week effective for the 2018-19 school year

11) Tutors Non-Bargaining Unit at \$16.00 per hour limited to no more than 5.75 hours per day five days per week for a maximum of 28.75 hours per week for the 2018-2019 school year as needed:

Gifted Screening - as needed basis (001-1210-111-x-190000-011-x-206)

Mary Dota, District

Falcon Pride Online/HOPE (001-1140-112)

Kristine Robenolt, FHS

Media Center (011-2222-141-x-x-001-x-505)

Patricia Hartsough, FHS

B. Youth Camps

- a) The Austintown Youth Basketball League for boys in grades 2-6 to learn fundamentals through a variety of drills and team play
 - When: Session 1 will take place on Wednesday 11/7/18
 - Time: 7:00 PM - 8:00 PM for Grades 2, 3, and 4
8:00 PM - 9:00 PM for Grades 5 and 6
 - Location: Fitch Gym
 - Cost: \$40 per student T-shirt included.
 - Contact: Brian Beany, Boys Basketball Coach
- b) The Austintown Fitch Girls Basketball Program for girls in grades 3-6 to learn skills and fundamentals
 - When: 11/6/18, 11/15/18, 11/29/18.
 - Location: Fitch Main Gym Skills Nights: 7:00 PM - 8:30 PM
 - Austintown Middle School - Games: 3:00 PM - 4:30 PM; 11/18/18, 11/25/18, 12/2/18, 12/9/18, 12/16/18.
 - Cost: \$50 per student includes Cavaliers ticket/voucher, NBA Junior Cavs branded reversible jersey, access to instructional videos on cavs.com,

and admission to Cardinal Mooney vs FHS Youth Night at home game on 12/15/18.

- Contact: Dan Schnurrenberger, Girls Basketball Coach

*End Consent Action

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-10/24-10 Discipline-R. Soos

Dr. Ritchie moved upon the recommendation of the Superintendent to approve the two-day suspension without pay for Rita Soos, Sweeper Cleaner at AMS on 11/1/18 and 11/2/18 in accordance with Article XVII of the OAPSE collective bargaining agreement.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

22018-10/24-11 Treasurer's Office Interns - 2018-2019

Mrs. Krempasky moved upon the recommendation of the Treasurer to approve the following Treasurer's Office Internships for 300 hours each during the 2018-2019 school year.

- a) Andrea Apisa
- b) Jordan Weber (correction from 9/19/18 agenda)

Dr. Ritchie seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-10/24-12 Contract Change-A. Weber, Food Service Director

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve a change of contract for Alexis Weber, Food Service Director from \$44,036; 260 days to \$53,000; 240 days effective 8/1/2018.

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-10/24-13 Administrative Stipend- J. Polish, K-5 Curriculum Director/Special Programs

Dr. Ritchie moved upon the recommendation of the Superintendent to approve a \$5000 special administrative assignment stipend for Janet Polish, K-5 Curriculum Director, and Director of Special Programs effective 8/1/18.

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-10/24-14 Agreement- Student Accident Insurance

Mrs. Mock moved upon the recommendation of the Superintendent to approve the distribution of *K&K Insurance* voluntary enrollment forms to parents of students in Grades K-12 for Student Accident Insurance coverage.

Dr. Ritchie seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-10/24-15 Landers-Lewis Insurance Proposal - Liability

Dr. Ritchie moved upon the recommendation of the Superintendent to accept the premium proposal from *Landers-Lewis Insurance Agency* for liability insurance in the amount of \$182,765 effective 11/1/2018 to 11/1/2019.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-10/24-16 Agreement-Scenario Learning - Vector Solutions

Dr. Ritchie moved upon the recommendation of the Treasurer approve the agreement between *Scenario Learning - Vector Solutions* and the Austintown Local School District for the purchase and ongoing use of services providing access, availability and assistance relating to issues with SafeSchools Alert Services and Training in the amount of \$3,276 effective 9/29/2018 to 9/29/2019.

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-10/24-17 Scholarship-Austintown Theatre Arts

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the creation of the Austintown Theatre Arts Scholarship fund to provide a \$500 scholarship to a graduating student from Fitch pursuing a career in theatre, state, costuming or direction.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-10/24-18 Speech and Debate Judges -2018-2019 SY

Mrs. Mock moved upon the recommendation of the Superintendent to approve the following volunteers to serve as Speech and Debate judges at competitions during the 2018-2019 school year:

Frank Anderson	Terri Baer	Karen Bernard	Rhonda Hanni
Rosalyn Blystone	Josh Harker	Madalyn Hynes	Melissa Crump
Kylie Anthony	Jordan Evans	Renee Houser	Brad Gessner
Michelle Joki	Gloria Siegfried	Pete Kusky	Maia Totterdale
Tim Harker	Breanna Clinton	Jason Long	Edward Martin
Jeff Molody	Angel Oswald	Kimberly Maytas	Breanna Clinton
Brian Soles	Jessica Hock	Kerry Sierra	Janelle Truslow
Jannine McGinnis	Ross Bailey	Edmond Brown	Bob Hrusovsky
Judy Hartley	Donna Helsel-Scott	Dominic Aliberti	Tim Beaumont
Rosemary McLaughlin	Bill Crawford	Brian Williams	Ellis Anthony
Nakia Anthony			

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-10/24-19 Resolution - Impractical to Transport

Dr. Ritchie moved upon the recommendation of the Superintendent, approve the the following resolution

Whereas transportation is declared impractical for the following identified student as presented pursuant to the requirements of the Ohio Revised Code 3327 and the procedures set forth by the Ohio Department of Education.

Therefore be it resolved that this resolution follows the careful evaluation of all other available options prior to consideration of impracticality.

<u>Student Name</u>	<u>School Selected</u>	<u>Parent/Guardian</u>	<u>Grade</u>
Caiden Dawson	Akiva Academy	Breonna Rivers & Christopher Williams	K

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-10/24-20 Resolution-Booster Organizations/Support Groups

Mrs. Mock moved upon the recommendation of the Superintendent to approve the resolution

Whereas the following 501.C3 non-profit booster organizations and school support groups may operate for the 2018 calendar year effective 1/1/18 to 12/31/18 and be permitted to use the school's name and district logo as they seek student enrichment and strive to reach educational goals, and

Whereas the following booster organizations and school support groups shall provide annual financial reports for money that flows in and out of the club coffers, and

Whereas the Austintown Board of Education shall not oversee the financial operations of booster organizations or school support groups.

Therefore Be It Resolved that the following groups be approved in accordance with adopted *Board Policy KMA – Relations with Booster Organizations*, and the *Booster Organization Handbook*:

Austintown Boosters	Falcon Swim Team	Girls Soccer
Band Parents	Booster Club	Hall of Fame
Baseball Boosters	Fast Pitch Boosters	Girls Volleyball
Boys Basketball	Fitch Bowling	Committee
Boys Soccer	Football Parents	Mat Boosters
Choir Parents	Girls Basketball	Football Boosters*

*Name Change: Football Boosters was formerly known as Touchdown Club

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-10/24-21 November, 2018 Board of Education Meeting

Mrs. Mock motioned for Monday, November 19, 2018 at Austintown Middle School beginning at 5:00 PM for the next Regular Session of the Austintown Board of Education.

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-10/24-22 Public Comment Segment #2 - Topic of Speaker's Choice

None

2018-10/24-23 Board Comments

Dr. Ritchie.....Senior Citizens Dinner

2018-10/24-24 Treasurer's Comments

2018-10/24-25 Superintendent's Comments2018-10/24-26 Work Session Topics for Discussion

- Staff Professional Dress Code (GBCC)
- Board Policy-Student Fees, Fines, and Charges (JN)
- Busing
- Five Year Forecast - Ryan Ghizzoni
- Community Outreach

2018-10/24-27 Five Year Forecast for FY 19

Dr. Ritchie moved upon the recommendation of the Treasurer to approve the FY19 Five Year Forecast as presented.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-10/24-28 Executive Session

Mrs. Krempasky motion to recess to Executive Session at 6:47 PM for discussion with regard to:

Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee, and

To consider legal matters required to be kept confidential by federal law or regulations or state statutes.

Dr. Ritchie seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0). The Board returned to Regular Session at 8:49 PM with all members present.

2018-10/24-29 Resolution-Termination of Supplemental Contract- T. Walsh

Mr. Sherwood moved upon the recommendation of the Superintendent to approve the resolution

Whereas it is the intent of the Austintown board of Education to consider the termination of Tim Walsh's supplemental employment contract as Head Varsity Boys Soccer Coach, and

Whereas Mr. Walsh was in violation of Board Policies GBCB, GBHA, and GBH.

Therefore Be It Resolved that this Board believes the conduct of Mr. Walsh as described in the Resolution constitutes grounds for the termination of his supplemental employment contract as Head Varsity boys Soccer coach for good and just cause under Section 3319.16 of the Ohio Revised Code.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-10/24-30 Adjournment

Mrs. Mock motion to adjourn at 9:09 PM. Dr. Ritchie seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).



Mr. Sherwood, President
Austintown Board of Education



Ryan Ghizzoni, Treasurer
Austintown Board of Education

Those in Attendance: Eben Byers, Jr., Vickie Conley, Joe Conley, Sadie Hager, Gerry Williams, Haley Caruso, Antwan Myers, Daria Williams, Angel Owens, Marc Pupino, Angie Mraz, Matt Mraz