

Austintown Board of Education

Monday, January 28, 2019

Work Session 11:00 AM - Dr. David Ritchie Legacy Room Central Office

Special Session 5:00 PM - Austintown Middle School

Board Members

Mr. Don Sherwood, President
Mrs. Robin Krempasky, Vice President
Mrs. Kathy Mock, Member
Dr. David Ritchie, Member
Mr. Harold Porter, Member

Administration

Vincent Colaluca, Superintendent
Ryan Ghizzoni, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education. We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. Call to Order Time: _____
Mrs. Krempasky, P/A; Mrs. Mock, Y/ P/A; Mr. Porter, P/A; Dr. Ritchie, P/A; Mr. Sherwood, P/A
2. Work Session - Topics for Discussion
 - 2019-2020 Academic Calendar
 - Wellness -Alexis Weber
 - Preschool Planning Updates
 - Athletic Complex Finance Update
 - Fitness Center Improvement
 - Athletic Trainer Services with ACH
 - Strength Coach
 - Rory Tiedmann - Ed Choice Schools Presentation
 - Open Enrollment
3. Executive Session for the purpose of discussion with regard to:
 - ____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
 - ____ Investigation of charges or complaints against a public employee, official, licensee, or student
 - ____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
 - ____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
 - ____ To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
 - ____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes
 - ____ To consider confidential information related to marketing plans, specific business strategy, or production techniques.

Motion to recess to Executive Session made by _____ at ____:____ PM.

Seconded by _____

4. Recall to Order - Regular Session Time: ____:____ PM
Mrs. Krempasky, P/A; Mrs. Mock, P/A; Mr. Porter, P/A; Dr. Ritchie, P/A; Mr. Sherwood, P/A
Pledge of Allegiance and Vision/Mission Statement Read by: _____

5. Tribute in memory of Dr. Thomas Stellers, Ph.D, former Board Member, and retired Austintown Local Schools teacher.

6. Presentation - Business Advisory Council by Doug Hiscox MCESC/MVRCOG

7. Student Recognition - Cassidy Blessings and Lukas Hlasta- Drug Awareness Poster Winners

8. Community and Staff Involvement Recognition

Ken Jakubec and Jack Kidd Toys for Tots

Kristin and James O'Neill Veterans Recognition- Plaques and Crosses

9. The Staff of the Month Recognition

	<u>Teaching</u>	<u>Support</u>
AES	Holly Fay	Kathy Schmidt
AIS	Steve Krispinsky	Deserai Bailey
AMS	Jeff Gessler	April Ferguson
FHS	Mia Pezzuolo	Vicki Burton
Transportation		Doug Wilson
Central Office		Erica Seefried

10. Building Reports:

- Fitch High School
- Austintown Middle School
- Austintown Intermediate School
- Austintown Elementary School

11. Department Reports

- Ric Zimmerman, Grounds and Facilities - Snow Removal on Campus

<u>Maintenance</u>	<u>Custodial/Sweeper Cleaner</u>	<u>Grounds Crew</u>
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Dave Laurie	Jason Leancu	Mark Miller
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Eben Byers	Tom Deluca	Chad Akins
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Keith Lemke	Emily Zokle	
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Rita Soos

Karen MacIntyre

Tracy Parker

Kathy Schmitt

- Thomas Ventresco, Technology
- Janet Polish, Curriculum K-5, and Director of Special Programs

12. Upon the recommendation of the Treasurer, approve the agenda for the 1/28/19 Board of Education regular January session.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

13. Public Comment Segment #1 - Specific Agenda Item on 1/28/19 Agenda
14. Upon the recommendation of the Treasurer, approve the following Items A-F by Consent Action*:
- A. Minutes from the Board of Education Meetings held on 12/11/18, 12/14/18, 12/24/18, 1/04/19, 1/09/19, and 1/17/19
 - B. Approve the December, 2018 Month End Forecast Report
 - C. Approve the December, 2018 Month End Financial Report
 - D. Authorize the Treasurer to request advances from the Mahoning County Auditor's office from the current collection of taxes for the first and second half collection of the current year.
 - E. Approve (Exhibit A) Purchase Orders over \$15,000, and Transfers for the month as submitted
 - F. Approve (Exhibit B) Certificates of Availability for January, 2019

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

*End Consent Action

15. Upon the recommendation of the Superintendent, approve the Administrative Salary Schedules for 2019-2021.
- Motioned by _____; Seconded by _____;
- Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

16. Upon the recommendation of the Treasurer, accept the following donations
- a. \$322.85 from the Donors Choose project written by Patricia Manning, District K-2 Math Coach for reusable, heavyweight folders for second grade teachers.
 - b. \$150 from Western Governors University for hosting Janet Vlaiku, student teacher with Carli Cramer at AES this past semester.
 - c. \$1,250 from The National theatre for Children, INC to be awarded to Austintown Intermediate School for the winner of the 2018-2019 Ohio Student Kit Program School Contest.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

17. Upon the recommendation of the Treasurer, approve the resolution
- Whereas, the Austintown Board of Education hereby consents to ACCESS sharing information and data with Management Council pursuant to the Agreement (Exhibit A), and
- Whereas, the Board finds and determines that ACCESS, MCOECN have legitimate educational interest in the information that is to be shared by ACCESS with MOON, and
- Whereas, ACCESS remains responsible for maintaining compliance with laws, it's policies and contractual agreement with the Board concerning personally identifiable information and disclosure of the same.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

18. Upon the recommendation of the Superintendent, approve the following Personnel Item by Consent Action*:

A. Personnel

1) Appointments

- a) Janette Marshall, Floating Route Driver; effective 1/8/19
- b) Kathy Roach, Floating Route Driver; effective 1/3/19
- c) Kim Fisher, Floating Route Driver; effective 1/28/19

2) Resignations

- a) Jerry Wecht, Head Supervisor Maintenance Substitute-Non-Bargaining Unit effective 12/12/18
- b) Larry-Ray Stankorb, Fitch Boys and Girls Swim Coach; effective 1/7/19
- c) Larry-Ray Stankorb, Fitness Center Sign in Desk; effective 1/7/19
- d) Jacqueline Land, Bus Driver; effective 12/24/18
- e) Aaron Bernard, Paraprofessional/Bus Aide; effective 1/7/19
- f) Doug Wilson, Bus Driver; effective 1/25/19
- g) Dina Ellashak, Paraprofessional; effective 1/25/19
- h) Anthony Perfilio, Tutor at AIS; effective 12/13/18

3) Transfers

- a) Kim Lauer from AV Computer Tech in Transportation, 12 month, 5.75 hours/day to AV Computer Tech in District, 12 month, 28.75 flex hour/week; replacing G. Rozhon; effective 1/14/19
- b) Connie Cercone from Paraprofessional at AES, 9 month, 5.75 hours/day to Paraprofessional/Bus Aide at AES/Transportation, 9 month, 5.75 hours/day, (6:25 AM to 12:10 PM), replacing A. Bernard; effective 1/14/19
- c) Anna Mraz from AV Computer Tech in Transportation, 10 month, 5.75 hours/day to AV Computer Tech in Transportation, 12 month, 5.75 flex hours/day; replacing K. Lauer, effective 1/23/19

4) Appointment of Substitute Personnel-Non Teaching for 2018-2019 school year

- a) Courtney Dockry

5) Appointment of OAPSE Athletic Event Workers

Effective 1/1/2019 the minimum wage adjustment for classified athletic event workers paid on an hourly basis increases from \$8.15 per hour to \$8.55 per hour; Time and ½ is \$12.82 per hour

6) Appointment of RTI Tutor-Non-AEA Members; \$16.00 per hour; (572-1230-112-9019)

Limited to no more than 5.75 hours per day five days per week for a maximum of 28.75 hours per week for the 2018-2019 school year as needed:

- a) Kara Sertick, RTI at AIS; effective 12/20/18
 - b) Krista Ellis, RTI at AMS; effective 1/23/19
- 7) Appointment of Winter Sports Event Worker
- a) Michele Misik, Score Book Worker; \$40 per event; as needed basis
- 8) Appointment of Volunteers
- a) John Lendak Girls Bowling
- 9) Appointment of Supplementals-Academic 2018-2019 School Year
- a) Sara Eliser, AMS Drama Club Advisor; 5%
 - b) Tina Kinnick, DECA Advisor; 4%
- 10) Appointment of Supplementals-Athletic
- All percentages shown are based on the base salary for the 2018-2019 school year in accordance with the negotiated AEA agreement. Longevity calculations are in addition to the percentage shown and apply to AEA Members only:
- a) Mallory Silvestry, Head Boys Tennis; 10%

The following positions were offered to school employees and no AEA member made an application:

- b) Tracey DiRenzo, Head Boys Soccer Coach, 18%

B. Student Trips

- a) Fitch French Club to travel to Pittsburgh, PA to attend "French Night" on the Gateway Clipper on 5/1/19; departure at 3:30 PM and return at 10:30 PM.
Location: 350 W. Station Square Dr. Pittsburgh, PA
Transportation: School district bus;
Chaperones: Club Advisor, Teachers, Parents
Expenses: Self paid by students
No school hours are missed.
Contact Person: Kabira Zerdaoui, French Club Advisor
- b) AMS 8th grade Honors English Students (40 students) to travel to Sharpsville, Pennsylvania on Thursday, March 14, 2019. Departure is 1:00 PM with an estimated return time of 4:00 PM.
Location: Sharpsville High School
Transportation: School Bus
Chaperone: Michelle Best, 8th Grade Honors English Teacher at AMS
Expenses paid by: AMS ELA fund
Contact Person: Michelle Best
- c) Fitch Track and Field athletes meeting qualifying standards to travel with coaches and parents to New York City for the Indoor Track Nationals competition 3/7/19 to 3/11/19.
Location: Ohio State University
Transportation: Private cars of Advisors and Students with parental permission
Chaperones: Club Advisors

Expenses: all travel expenses and accommodations are self paid through private donations and fundraising activities;
Missed days of school are within parameters of Board Policy
Contact person: Seth Steiner, Head Track Coach

- d) Fitch Future Business Leaders of America Club to travel to Columbus, Ohio for the State Leadership Conference from 3/14/19 to 3/15/19.

Location: Ohio State University
Transportation: Private cars of Advisors and Students with parental permission
Chaperones: Club Advisors
Expenses: Paid through student fundraising, sponsorships, grants, self pay
Missed days of school are within parameters of Board Policy
Contact person: Tina Kinnick, Club Advisor

- e) Fitch Baseball team to travel to Myrtle Beach, SC to compete in the Mingo Bay Tournament from 4/12/19 to 4/20/19.

Location: Myrtle Beach Resorts, 5905 South Kings Highway
Transportation: Parents will drive their child in their car.
Chaperones: Parents, Coaches
Expenses: Self pay, Boosters Organization, Fundraising
No missed days of school
Contact person: Joseph Paris, Head Baseball Coach

***End Consent Action**

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

19. Upon the recommendation of the Superintendent, approve the appointment of Rory Tiedemann, EMIS Coordinator, 8 years experience, on the Administrative Salary Schedule effective 12/26/2018.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

20. Upon the recommendation of the Superintendent, approve the following MVRCOG employee in accordance with the AVRCOG Agreement:

- a. Thomas Lenton, Administrator on special Assignment; 21 additional days through the end of January, 2019.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

21. Upon the recommendation of the Superintendent, approve the contractual start date for the Transportation Supervisor to be 7/1/18 instead of 8/1/18.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

22. Upon the recommendation to direct the Superintendent to notify the Ohio Department of Education that the Austintown Local School District will again be an Open Enrollment district in the 2019-2020 school year.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

23. Approve the revision of Board Policy JEB to state that any child who is five years of age on or before August 1 is eligible to enroll in kindergarten.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

24. Upon the recommendation of the Superintendent, approve the revision of Board Policy IGDK - INTERSCHOLASTIC AND EXTRACURRICULAR ACTIVITIES ELIGIBILITY as follows:

High School (Grades 9-12)

"As a condition for the privilege of participating in interscholastic extracurricular activities, a student must have attained a minimum grade point average of 2.0 on a 4.0 grading scale in the immediately preceding grading period." Please Note: attaining a minimum grade point average of 2.0 on a 4.0 grading scale in the immediately preceding grading period is in addition to the OHSAA requirement of receiving passing grades in a minimum of five courses in the immediately preceding grading period.

"A student enrolled in the first grading period of the ninth grade after advancement from the eighth grade must have received passing grades in a minimum of five courses in the immediately preceding grading period and must have attained a minimum grade point average of 2.0 on a 4.0 grading scale in the immediately preceding grading period."

Middle School (Grades 7-8)

"As a condition for the privilege of participating in interscholastic extracurricular activities, a student must have attained a minimum grade point average of 2.0 on a 4.0 grading scale in the immediately preceding grading period and received passing grades in a minimum of five courses in the immediately preceding grading period."

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

25. Upon the recommendation of the Superintendent approve the adoption/ readoption/revision of the following Board Policies:

IJA	Career Advising (required)
IGD	Co-Curricular and Extra-curricular (required)

JFCJ Weapons in the Schools (required)
 JG Student Discipline
 DJF-R Purchasing Procedures

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

26. Upon the recommendation of the Superintendent, approve the Athletic Student/Parent Handbook, which now includes the revisions made for IGDK - Interscholastic and Extracurricular Activities Eligibility.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

27. Upon the recommendation of the Superintendent, approve a building use permit for Mahoning Valley Skywarn to use the Fitch auditorium for the purpose of tornado spotting training with a meteorologist from the Cleveland National Weather service at a date and time to be determined during the month of March or April, 2019. Building use fees will be waived for this community service training.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

28. Upon the recommendation of the Superintendent, approve the Academic Calendar for the 2019-2020 School Year as presented.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

29. Upon the recommendation of the Superintendent, approve the following Board Sub-Committees as follows:

Financial Oversight:	Mr. Don Sherwood and Dr. David Ritchie
Administrative Oversight:	Mr. Sherwood and Mr. Harold Porter
Board Policy Development:	Mrs. Robin Krempasky and Mrs. Kathy Mock
Community Relations:	Mrs. Robin Krempasky and Dr. David Ritchie
Board of Education Development:	Mr. Harold Porter and Mrs. Kathy Mock

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

30. Upon the recommendation of the Superintendent, approve the resolution to enter into settlement and direct payment agreement between the Board of Education of the Austintown Local School District and Cole BE Portfolio I, LLC, effective December 11, 2018, and

Whereas, Cole BE Portfolio I, LLC agrees to make direct payment to the Board for settlement of property tax payments for tax years 2017, 2018, and 2019.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

31. Upon the recommendation of the Superintendent, approve the agreement to partner with Kent State University's College Credit Plus (CPP) program for the upcoming 2019-2020 academic year.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

32. Public Comment Segment #2 - Topic of Speaker's Choice

33. Treasurer Comments

34. Superintendent Comments

35. Board Comments

36. Executive Session for the purpose of discussion with regard to:

_____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee

_____ Investigation of charges or complaints against a public employee, official, licensee, or student

_____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.

_____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

_____ To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

_____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes

_____ To consider confidential information related to marketing plans, specific business strategy, or production techniques.

Motion to recess to Executive Session made by _____ at ____:____ PM.

Seconded by _____

37. Adjournment

Motioned by _____; Seconded by _____; Time: ____:____ PM

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N