

**OFFICIAL PROCEEDINGS OF THE AUSTINTOWN LOCAL SCHOOLS
BOARD OF EDUCATION PUBLIC MEETING**

Pursuant to its rules, the Austintown Board of Education met on Wednesday, April 10, 2019 in the Dr. David Ritchie Legacy Room of the Central Office at 3:00 PM for a Work Session with Executive Session and at 6:00 PM at Fitch High School for a Regular Session.

Board Members

Mr. Don Sherwood, Board President
Mrs. Robin Krempasky, Vice President
Mrs. Kathy Mock, Member
Mr. Harold Porter, Member
Dr. David Ritchie, Member

Administration

Vincent S. Colaluca, Superintendent
Ryan Ghizzoni, Treasurer

2019-4/10-1 Call to Order

The meeting was called to order at 3:00 PM with all members present.

2019-4/10-2 Work Session Topics

- Summer Maintenance Plan
- Fitness Center
- Safety Changes at FHS
- Senior Pictures and Invitations
- ALSD Athletic Handbook
- School Medical Relationship
- Preschool
- Lighthouse

2019-4/10-3 Executive Session

The motion to move into Executive Session was made by Dr. Ritchie at 3:01 PM. Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

The purpose of the executive session was for discussion with regard to employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee, and also to consider legal matters required to be kept confidential by federal law or regulations or state statutes. The board returned to Work Session at 5:15 PM.

A motion was made to return to Executive session at 5:47 PM by Mrs. Krempasky. Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0). The purpose of the second executive session was for discussion with regard to employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee. The Board returned to Work Session at 6:08 PM.

2019-4/10-4 Recall to Order-Regular Session

The meeting was recalled to order at 6:15 PM with all members present to begin the Regular Session. Mr. Porter read the Pledge of Allegiance and Vision/Mission Statement.

2019-4/10-5 Staff of the Month Recognition

	<u>Teaching</u>	<u>Support</u>
AES	Jarod Thomas	
AIS	Jennifer Noel	Joanie Mitchell
AMS	Dan Horacek	Jaden Karr
AFHS	Nico Mancuso	Mary Kay Hartzel
Central Office		Angela Grahovac
Transportation		Dan Morar

2019-4/10-6 Building Reports

- Fitch High School
- Austintown Middle School
- Austintown Intermediate School
- Austintown Elementary School

2019-4/10-7 Department Reports

Athletics - Jim Penk

2019-4/10-8 Agenda Approval

Mrs. Krempasky moved for the following changes to be made to the 4/10/19 agenda:

- 1) Item 16 A. 5) a to be tabled
- 2) Item 32 to remove Ross Linert from Sweeper Cleaners to be non-renewed
- 3) Item 34 to include Ross Linert being with those Sweeper Cleaners being reduced in hours from 7 hrs. to 5.75 hours.

The motion was seconded by Mr. Sherwood and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

The motion to approve the agenda for 4/10/19 with changes was made by Dr. Ritchie. The motion was seconded by Mrs. Krempasky and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-4/10-9 Public Comment Segment #1-Specific Agenda Item

- Eben Byers, Jr. Item 34

2019-4/10-10 Treasurer's Report*

Mrs. Mock moved upon the recommendation of the Treasurer to approve the following Items A-D by Consent Action*:

- A. Minutes from the Board of Education Meetings held on 3/21/19
- B. Approve the March FY 2019 Month End Financial Report
- C. Approve the FY 2019 Monthly Financial Report
- D. Approve (Exhibit A) Purchase Orders over \$15,000, and Transfers for the month as submitted *End Consent Action

The motion was seconded by Mrs. Krempasky and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-4/10-11 Donations to the District

Mrs. Krempasky moved upon the recommendation of the Treasurer to accept the following donations from:

<u>Donor</u>	<u>Donation</u>	<u>Purpose</u>
James Kerrigan	\$1,000.00	Mike Garcia Memorial Wall
Emma Scharsu	\$ 50.00	Mike Garcia Memorial Wall
Douglas and Rachelle Scharsu	\$ 350.00	Mike Garcia Memorial Wall
Rotary Club of Austintown	\$,2000.00	Robotics Club
Rondinelli Company	\$ 132.00	Class of 2021

The motion was seconded by Mrs. Mock and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-4/10-12 Pay Amounts for District Regional Track

Dr. Ritchie moved upon the recommendation of the Treasurer to approve the following rates of pay for non-hourly Spring Sports Event Workers:

\$12.50	1 hour event	\$50.00	4 hour event
\$25.00	2 hour event	\$62.50	5 hour event
\$37.50	3 hour event	\$75.00	6 hour event

The motion was seconded by Mrs. Mock and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-4/10-13 2018-2019 State and Federal Grants

Mrs. Mock moved upon the recommendation of the Treasurer to approve the State and Federal Grants for the 2018-2019 school year as follows. The amounts noted below include annual allocation and carry over funds from the previous fiscal year:

IDEAB-Special Education	\$1,022,624.31
Title I Economically Disadvantaged	\$ 933,921.21
Title IIA	\$ 195,445.35
Title III	\$ 7,620.30 (Sent directly to County ESC)
Title IV-A	\$ 62,694.96

The motion was seconded by Mrs. Krempasky and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-4/10-14 Agreement-Tax Extension Auditor of State/ALSD/Julian & Grube, Inc

Dr. Ritchie moved upon the recommendation of the Treasurer to approve the agreement between the Auditor of State, Keith Faber (Auditor) and Austintown Local School District, Mahoning County (Public Office), and Julian & Grube, Inc.

Whereas the parties agree to extend the Extension Agreement between these parties as identified in Section I of the Original Contract Information and incorporated herein by reference, and

Whereas these parties agree to abide by all terms and conditions of the original agreement, except as specifically identified in Section II of the Extension Information, and

Whereas the need for a contract extension, as stated in Section II, the parties with intent to be legally bound as stated in Section III-Recitals/Approval.

Therefore Be it Resolved that this Extension Period will be in effect 7/1/2019 to 6/30/2023.

The motion was seconded by Mrs. Krempasky and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-4/10-15 Agreement-TSA Consulting Group, Inc. (TSACG)

Mrs. Mock moved upon the recommendation of the Treasurer to approve the agreement between TSA Consulting Group, Inc. (TSACG) and the Austintown Local School District (District)

Whereas the Austintown Local School District wishes to retain the services of TSACG to provide retirement plan consulting, compliance, and administration services to the District for the District's voluntary retirement programs under Sections 403(b) and/or 457(b) of the Internal Revenue Code.

Whereas, this IRS Compliance Guarantee Guarantee is effective for contracts dated on or after September 1, 2017.

Therefore Be it Resolved this agreement shall be effective as of May 1, 2019

The motion was seconded by Mrs. Krempasky and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-4/10-16 Superintendent's Report*

Dr. Ritchie moved upon the recommendation of the Superintendent to approve the following Personnel Item A-I by Consent Action*:

A. Personnel

- 1) Appointment of Non-Teaching personnel (OAPSE)
 - a) Michael Thompson, Floating Route Bus Driver; effective 4/2/19
- 2) Appointment of Non-Teaching Substitute Personnel
 - a) Dylan Schmidt, effective 4/5/19
- 3) Appointment of Camp Fitch Nurse(s)
 - a) Registered Nurse(s) with Steward Health to attend Camp Fitch with Grade 5; \$27.59 per hour; limited to 8 hours per day; Monday - Friday 5/13/18 to 5/17/18;
- 4) Extension of Dan Bokesch's special assignment to work at Fitch High School through 4/12/2019, limited to 4 days per week for two weeks. These eight days are in addition to those already worked during the current school year.
- 5) ~~Transfer~~ - **TABLED Item as voted on in Item 8 -**
 - a) Ryan DelSignore from Sweeper/Cleaner at AES to Custodian at AMS; 2:00 PM - 10:00 PM; effective 4/2/19 replacing M.Breckner
- 6) Resignations
 - a) Jarod Thomas, Ski Club Co-Advisor; 6/30/19
 - b) Chad Akins, Groundskeeper; effective 4/5/19
 - c) Randy Hixenbaugh, Sweeper Cleaner; effective 7/1/19
 - d) Angela Fossesca, Food Service at AES; effective 6/1/19

7) Requests for Special Leave

- a) Stacie Zoccali, Teacher at AIS; request for intermittent FMLA effective 3/18/19
- b) Nicole Spencer, Paraprofessional at AIS; personal day on 4/12/19
- c) Kathy Senvisky, Paraprofessional at AES; personal day on 4/22/19
- d) Laurie Gartland, Secretary at AES; personal day on 4/12/19
- e) Deserai Bailey, Paraprofessional at AIS; personal days on 4/22/19 and 4/23/19

8) Appointment of Supplementals-Academic

- a) Dorothy Reppy, 2019 District Coordinator of Summer School; 10%

9) Appointment of Supplementals-Athletic

The following position was offered to school employees and no AEA member made an application:

- a) Dominic Alberti, FHS Assist. Boys Tennis; 9%; effective 3/29/19

10) OHSAA Sectional, District & Regional Tournament Manager Fee based on the set payment provided by the North East Athletic Board and the OHSAA for:
Robert Conklin and Ken Jakubec.

11) Appointment of Spring 2019 Track Workers, and District & Regional Track Workers:

- | | |
|--------------------|------------------|
| a) Karen Markovich | g) Allison Jones |
| b) Nico Mancuso | h) Janet Polish |
| c) Jerry Bruff | i) Jim Penk |
| d) Brian Umstead | j) Sean Sullivan |
| e) Stephanie Brown | |
| f) Valarie Inboden | |

B. Appointment of Long Term Substitute Teachers for the balance of the 2018-2019 school year:

- a) Brittany Schnellbach for Kate Leko effective 4/24/19
- b) Robert Osthoff for Kristin Paskey effective 3/12/19

C. Non-Renewal of Long Term Substitute Teachers as of the end of the 2018-2019 school year as follows:

<u>Long Term Substitute Teacher</u>	<u>Teacher</u>	<u>Location</u>
Brittany Telshaw	Karen Lamm	AES
Nicole Todaro	Jennifer Kalouris	AES
Amanda Willoughby	Patricia Ulery	AIS
Kaitlin Slater	Jesse Wonders	AIS
Sara Schaefer	Jolene Mang	AMS
Brittany Schnellbach	Katie Leko	AMS
Robert Osthoff	Kristin Paskey	FHS

D. Non-Renewal of FPOL Teachers as of the end of the 2018-2019 school year:

Anthony Ferradino	Krista Heverly	Heather Carcelli
Drew Bakes	Anthony Parker	Julie Williams
Jennifer Paris	Jennifer Trigg	Danielle Chine
Joseph Paris	Andra LaMarca	Carol Carroll

Jeremy McClaine	Donna Burnell	Allison Jones
Jason Freudenberg	Brad Clyde	MaryEllen Leskovec
Dorothy Reppy	Tina Kubacki	Seth Steiner
Tony Meraglio	Andrea Reed	Mark Litzinger
Jeff Wilson	Steve Ward	Heather Wukelich
Ann Marie Martin	April King	Brian Umstead
Sam Cassano	Jennifer Leugers	

E. Non-renewal of District Hourly, Advisors, Consultants, Supplemental, and Tutorial Personnel at the end of the 2018-2019 school year:

<u>Intervention Tutor</u>	<u>Fitch Media Tutor</u>	<u>Fitch Credit Recovery</u>
Maureen Miller	Patricia Hartsough	Casey Brown
<u>Assistant Speech Advisors</u>	<u>Channel 19</u>	<u>Truant Officer/FMMDriver</u>
Brett Comeau	Yolanda Lewis	David Rossi
Joseph Curry		
Lauren Wolley-Ferguson	<u>Gifted Testing</u>	<u>Early Warning System</u>
Travis Watson	Mary Dota	Amy Murray
Hanna Steinker		
<u>District Energy Specialist</u>	<u>Caseworkers/Family Liaison</u>	<u>District Courier</u>
Rebecca Shrake	Nathan Armstrong	Samuel Scardina
	Michelle Mercer	
<u>Falcon Pride Online Tutors</u>	<u>RTI Tutors</u>	
Adam Chine	Pam Berni	Marissa Betts
Amy Donato	John Bryan	Rose Detesco
Corie Hoselton	Krista Ellis	Karen Fitch
Mary Katie Kane	Melissa Mowery	Judith Reinhart
Caroline Susan Kishton	Beth Shutrump	Kara Sertick
James Mullally	Ashley Lines-Shevel	Michael Naples
Paul Oakes	Jill Groat	Rae Jean Millica
John Peterka		Catherine Wigley
Kristine Robenolt		
Nancy Schepka	<u>English Language Learner</u>	
	Andrea Zurita	

F. Non-renew Non-teaching Substitute Personnel at the end of the 2018-19 school year with reasonable assurance they will be needed in the 2019-2020 school year as substitute personnel as attached.

G. Non-renew Non-teaching, Non-AEA Academic or Athletic supplemental employees on limited contracts that their contract will be non-renewed at the end of the 2018-2019 school year with reasonable assurance they may be needed in the 2019-2020 as attached.

H. Student Camps

a) What: 7th - 8th Grade Volleyball Camp

Who: Girls entering Grades 7th or 8th in the Fall of 2019

When: 6/10/19 through 6/13/19 2:00 PM - 4:00 PM

Where: Austintown Middle School Cost: \$50 Participants receive a T-shirt

Registration deadline is 5/24/19

- b) What: Little Spikers Volleyball Camp
 Who: Girls entering Grades 3-6 in the Fall of 2019
 When: 6/10/19 through 6/13/19
 10:00 AM-11:30 AM Grades 3 and 4
 11:30-AM - 1:00 PM Grades 5 and 6
 Where: Austintown Middle School Cost: \$50 Participants receive a T-shirt
 Registration deadline is 5/14/19

I. Student Trips

- a) Robotics - Competition Dates: 4/24/19 to 4/27/19
 Location: Cobo Center 1 Washington Blvd. Detroit, MI 43226
 Transportation: School Van
 Chaperones: Ric Zimmerman, Mike Mellott, Andy Yantes, Bill McKenney
 Expenses & Accommodations: Fundraising and Boosters
 Missed days of school: 3 days are within the parameters of Board Policy
 Contact Person: Ric Zimmerman, Robotics Advisor
- b) Austintown Intermediate School - Camp Fitch Outdoor Education
 Departure: 5/13/19 9:00 AM Return: 5/15/2019 1:00 PM Trip #1
 Departure: 5/15/19 9:00 AM Return: 5/17/2019 1:00 PM Trip #2
 Location: North Springfield, PA Transportation: School Bus
 Expenses: Fundraising and Student self-pay
 Chaperones: A. Burnfield, S. Sturtz, J. Emery, K. Gregory, J. Geiser, L. Wolfgang,
 T. Ritter, K. Bobovnik, T. Baline, S. Culp, J. Bartlett, S. Krispinski, M. Theis, S. Ausmann,
 A. Willoughby, T. Pappagallo, A. Owens
 Missed day of school is within parameters of approved Board policy
 Contact Person: A. Owens, Building Principal *End Consent Action

The motion was seconded by Mrs. Mock and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-4/10-17 Resignations for Purpose of Retirement

Dr. Ritchie moved upon the recommendation of the Superintendent to approve the following resignations for the purpose of retirement:

- a) Joseph Matulek, FHS Dean effective 6/1/19 after 32 years of service to Austintown Schools.

The motion was seconded by Mr. Sherwood and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-4/10-18 Discipline-Amanda Laird

Mr. Sherwood moved upon the recommendation of the Superintendent to approve the paid administrative leave for Amanda Laird, Teacher at AMS pursuant to Section 11.01 of the collective bargaining agreement and Ohio Revised Code based on recent criminal charges brought against her by the Austintown Police department.

The motion was seconded by Mrs. Krempasky and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-4/10-19 Discipline-Kimberly Lauer

Dr. Ritchie moved upon the recommendation of the Superintendent to approve the paid administrative leave for 4/4/19, 4/5/19, 4/8/19 for Kimberly Lauer, OAPSE Tech pursuant to collective bargaining agreement based on recent criminal charges brought against her by the Austintown Police department. Ms. Lauer may return to work on 4/9/19 on a 90 day probationary period with supervision.

The motion was seconded by Mr. Sherwood and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-4/10-20 Agreement-MVRCOG and ALSD

Mr. Sherwood moved upon the recommendation of the Superintendent to approve the agreement between the Mahoning Valley Regional Council of Government (MVRCOG) and the Austintown Local School District

Whereas the Council has expertise in providing services sought by the District, and

Whereas the District wishes to utilize the Council's services and abilities during the term of this Agreement and the Council is qualified to provide such services and willing to offer such services upon the terms and conditions contained in this Agreement.

Therefore Be it Resolved the terms of this Agreement shall begin on July 1, 2019 and end on June 30, 2021 and shall not renew unless agreed to in writing by the Council and the District.

The motion was seconded by Mrs. Mock and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-4/10-21 Agreement-ACCESS Application Services

Dr. Ritchie moved upon the recommendation of the Superintendent to approve the agreement with ACCESS

Whereas ACCESS wishes to furnish and the Austintown Schools agrees to purchase APPLICATION SERVICES, as outlined in Exhibit A, and

Whereas the Austintown Local Schools agrees to obtain, at its own expense, any computer and electronic equipment necessary for receipt of services at its facilities.

Therefore Be it Resolved this agreement shall be for the period beginning July 1, 2019 and ending June 30, 2020.

The motion was seconded by Mr. Sherwood and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-4/10-22 Agreement-ACCESS Internet Services

Mrs. Mock moved upon the recommendation of the Superintendent to approve the agreement with ACCESS

Whereas ACCESS agrees to furnish and Austintown Local Schools agrees to purchase digital transmission (transport) and internet access Services for Fiscal Year 2020 as outlined in Exhibit A, and

Whereas the Austintown Local Schools agrees to obtain, at its own expense, any computer and electronic equipment necessary for receipt of services at its facilities.

Therefore Be it Resolved this agreement shall be for the period beginning July 1, 2019 and ending June 30, 2020.

The motion was seconded by Mr. Sherwood and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-4/10-23 Agreement-Easterseals

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the agreement with Easterseals of Mahoning, Trumbull & Columbiana Counties

Whereas the Austintown Local School District (District) and Easterseals of Mahoning, Trumbull & Columbiana Counties, and Youngstown Hearing & Speech agree to the terms and contracting interpreting services, and

Whereas, the Community Center for the Deaf (CCD) of Easterseals agrees to provide a qualified interpreter acceptable to the client and the District.

Therefore Be it Resolved this agreement by and between Easterseals and the District shall be in effect from the January 3, 2019 until December 31, 2019 unless either the District or Easterseals void the agreement.

The motion was seconded by Mrs. Mock and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-4/10-24 Agreement-United Way Success by 6

Mr. Sherwood moved upon the recommendation of the Superintendent to approve the memorandum of understanding between the Austintown Board of Education and the United Way of Youngstown and Mahoning Valley whereas the United Way agrees to fund seven (7) Success By 6 classes for enhanced education opportunities to selected pre-kindergarten students. The United Way contribution is \$4,500 per unit. Dates for the classes will be July 29, 2019 to August 16, 2019; Monday through Friday from 8:00 AM to 1:00 PM. The location will be Austintown Elementary School.

The motion was seconded by Mrs. Krempasky and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Abstain; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (4-0-1).

2019-4/10-25 Resolution-Ohio High School Athletic Association 2019-2020 Membership

Dr. Ritchie moved to approve the resolution authorizing 2019-2020 membership in the Ohio High School Athletic Association for Austintown Local Schools, and

Whereas by doing so the Austintown Board of Education agrees to adopt the Constitution, Bylaws, Regulations and Business Rules of the OHSAA, a voluntary unincorporated association not-for-profit for grades at the 7-12 grade level.

Whereas, the forgoing notwithstanding the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction.

Therefore Be it Resolved the Austintown Board of Education agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations and Business Rules of the OHSAA.

The motion was seconded by Mr. Sherwood and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-4/10-26 Resolution-Booster Organizations

Mrs. Krempasky moved to approve the resolution

Whereas the following 501.C3 non-profit booster organizations and school support groups may operate for the 2019 calendar year effective 1/1/19 to 12/31/19 and be permitted to use the school's name and district logo as they seek student enrichment and strive to reach educational goals, and

Whereas the following booster organizations and school support groups shall provide annual financial reports for money that flows in and out of the club coffers, and

Whereas the Austintown Board of Education shall not oversee the financial operations of booster organizations or school support groups.

Therefore be it resolved that the following groups be approved in accordance with adopted *Board Policy KMA – Relations with Booster Organizations*, and the *Booster Organization Handbook*:

- | | |
|------------------------------------|---------------------------------|
| a) Austintown Boosters Corporation | k) Girls Basketball |
| b) Band Parents | l) Girls Soccer |
| c) Baseball Boosters | m) Girls Volleyball |
| d) Boys Basketball | n) Hall of Fame Committee |
| e) Boys Soccer | o) Mat Boosters |
| f) Choir Parents | p) Austintown Football Boosters |
| g) Falcon Swim Team Booster Club | q) Tennis Boosters |
| h) Fast Pitch Boosters | r) Austintown Robotics Boosters |
| i) Fitch Bowling | |
| j) Football Parents | |

The motion was seconded by Dr. Ritchie and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-4/10-27 Elimination of Teaching Positions

Mr. Sherwood moved upon the recommendation of the Superintendent to approve the elimination of the following teaching positions due to a decrease in enrollment, and financial difficulties at the end of the 2018-2019 school year:

Teaching Positions (17)

FHS	Dean of Students	AMS	Gr. 7 - 4 positions (LA/SCI/SS/MA)
FHS	Social Studies 1 position	AMS	Gr. 8 - 3 positions (LA/SCI/SS)
AMS	Dean of Students	AIS	Gr. 4 - 1 position
AMS	Physical Education 1 position	AIS	Gr. 5 - 1 position
AMS	Technology 1 position	AES	Kindergarten - 1 position
AMS	Gr. 6 - 1 position (SS)	FPOL	Special Education

The motion was seconded by Dr. Ritchie and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-4/10-28 Elimination of Academic Supplemental Positions

Mr. Sherwood moved upon the recommendation of the Superintendent to approve the elimination of the following Academic Supplemental Positions due to a decrease in enrollment, and financial difficulties at the end of the 2018-2019 school year, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/19, and to carry out any

function necessary to implement this action in accordance with the current bargaining unit agreement or applicable law:

Care Coordinator	FHS
Care Coordinator	AMS
Care Coordinator	AIS
Care Coordinator	AES
Technology Club	AMS
K-12 Computer	District Lead Teacher
K-12 Health/P.E./FACS	District Lead Teacher
K-12 Performing Arts/Arts	District Lead Teacher

The motion was seconded by Dr. Ritchie and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-4/10-29 Involuntary Transfers-Teaching Personnel

Dr. Ritchie moved upon the recommendation of the Superintendent to approve the involuntary transfers of the following teaching personnel at the end of the 2018-2019 school year resulting from displacement following the elimination of teaching positions due to decreased enrollment, and financial difficulties :

<u>Name</u>	<u>Teaching Field</u>	<u>Position taken in Displacement Process</u>
Barb Tomic	K-8	Gr. 8 Social Studies
Kim Friesen	Elem 1-8	Gr. 6 Social Studies
Heather Wukelich	HS 7-12 MA	Gr. 8 Math
Cheryl Smaldino	Elem 1-8	Gr. 6 Social Studies
Christopher Frank	Multi K-12 PE	AES/AIS Phys Education
Kristen Bostocky	Multi K-12 DH/MH	Gr. 3-5 STEM
Melody Ward	HS 7-12 LA	Gr. 8 LA
Patricia Manning	EC P-3	Gr. 1
Stephanie Dougherty	EC P-3;M/M; Gen. 4-5	Gr. 1
Dan Schnurrenberger	HS 7-12 SS	HS Social Studies
Tim Walsh	HS 7-12 SS	HS Social Studies
Victoria Wilson	MC 4-9 MA/SCI	Gr. 7 Math
Jolene Mang	HS 7-12 SCI	HS Science
Nicole Fiddler	Multi 4-12 Tech	HS Tech
Angela Yohman	Elem 1-8	AMS STEM
Alexander Miller	MC 4-9 LA/SS	Gr. 5 LA/SS
Sherri McDermott	Elem 1-8	Gr. 8 Science
Dorothy Reppy	MC 4-9;HS 7-12 LA/SS	Gr. 7 Math
Jaclyn Senich	MC 4-9 LA/SS	Gr. 9 Social Studies
Deborah Berni	HS 7-12	HS Math
Kristina Miller	MC 4-9 MA/SCI	Gr. 7/8th STEM
April Loudin	MC 4-9 LA/SS; Gen 4-6	Gr. 6 STEM
Cathy Wilaj	EC P-3	Gr. 3
Samantha Marsico	EC P-3	Gr. 3
Kristie Gregory	Elem 1-8	Gr. 3
Melissa Coon	MC 4-9 MA/SCI	Gr. 6 Math

Arielle Russell	MC 4-9 MA/SCI	Gr. 5 MA/SCI
Jennifer Paris	MC 4-9 MA/SCI	Gr. 7/8th STEM
Kristina Miller	MC 4-9 MA/SCI	Gr. 9 Science
Lauren Wolfgang	MC 4-9 MA/SCI	Gr. 9 Science
Brielle Burton	EC P-3, IS K-12 MM	Gr. 3-5 SPED

The motion was seconded by Mr. Sherwood and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-4/10-30 Resolution - Elimination of Instructional Coaching Positions

Mr. Sherwood moved to approve the resolution to eliminate the following Instructional Coaching positions as a result of changes in academic programs at the end of the 2018-2019 school year. This is not a recommendation of the Superintendent:

District Academic Coaches (7)

AES	Instructional Coach K-2 Literacy
AES	Instructional Coach K-2 Math
AIS	Instructional Coach 3-5 Literacy
AIS	Instructional Coach 3-5 Math
AMS	Instructional Coach 6-12 Literacy
AMS	Instructional Coach 6-12 Math
District	Assistive Technology Coach K-12

The motion was seconded by Mrs. Krempasky and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-4/10-31 Resolution-Reduction in Force for Teaching Personnel

Mr. Sherwood moved to approve the resolution to notify the following teaching personnel that they will be reduced in force as a result of a decrease in enrollment and financial difficulties at the end of the 2018-2019 school year as follows, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/2019, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

Alexandra Cardarelli	AMS	Math	Gr. 7
John Drummond	FHS	Social Studies	9-12
Douglas Eisenbraun	AMS	STEM-MA/SCI	Gr. 5 Stem
Paul Farbman	AIS	Intermediate	Gr. 3
William Fleming	FHS	Social Studies	9-12
Joshua Folkwein	FHS	STEM-Science	9-12
Margaret Gannon	AMS	Coach-Assistive Tech. Specialist	K-12
Lauren Hrusovsky	AMS	STEM-MA/SCI-PLTW	Gr. 5-Gr. 6
Gerrod Hrusovsky	FHS	Science	9-12
Megan Keown	AMS	Music-Choir/Gen. Music	5-8
Joseph Lendak	FHS	Social Studies	9-12
Darla Little	FHS	Science	9-12
Ashley Lydic	AES/AIS	Physical Education	K-5
Nicholas Mediate	FHS	Computer Tech	9-12
Lynnette Seebacher	FHS	Math	9-12
Jessica Tomic	AMS	STEM-LA/SS	6-8

The motion was seconded by Dr. Ritchie and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-4/10-32 Resolution-Non-Renewal of Non-Teaching Personnel

Mrs. Mock moved to approve the resolution to notify the following non-teaching personnel on limited contracts that their contract will be non-renewed at the end of the 2018-2019 school year due to financial reasons with reasonable assurance they may be needed in the 2019-2020 school year as follows, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/19, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

<u>Food Service Workers</u>	<u>Transportation</u>	<u>Paraprofessional</u>	<u>Sweeper Cleaner</u>
Sharlene Brown	Nadia Davis	Jessica Munger	~~Ross Linert~~
Jessica Rawlison	Rebecca Martin	Margaret Vasi	Samantha Mehle
Melissa Thompson		Manda Pejic	
		Adriana Ruledge	

The motion was seconded by Mr. Sherwood and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

Ross Linert's name was removed from Item 32 and included in Item 34 as voted on in Item 8

2019-4/10-33 Resolution-Displacement for Non-Teaching Personnel

Dr. Ritchie moved to approve the resolution to notify the following non-teaching personnel that they will be displaced due to financial reasons at the end of the 2018-19 school year as follows, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/19, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

<u>Sweeper Cleaners</u>	<u>Food Service</u>
Robin Cole-Armburster FHS	Luann Fox AELC
Patty Thompson FHS	Peggy Paugh FHS

The motion was seconded by Mr. Sherwood and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-4/10-34 Resolution-Reduction in Force for Hours for Non-Teaching Personnel

Mr. Sherwood moved to table the resolution to notify the following non-teaching personnel that their contract will be reduced in force in hours from 7 hours to 5.75 hours at the end of the 2018-2019 school year due to financial reasons. The name of Ross Linert was to be included with this Item as a result of the vote in Item 8.

Sweeper Cleaner at Fitch High School

Julie Hiss Ross Linert
Kathy Mirto

The motion was seconded by Dr. Ritchie and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-4/10-35 Akron Children's Hospital-Rescind Athletic Training Services Agreement

Mr. Sherwood moved to authorize the Superintendent to give notice to Akron Children's Hospital to rescind the agreement currently in place for School Athletic Training Services.

The motion was seconded by Mrs. Krempasky and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2019-4/10-36 May Board of Education Meeting

The May Board of Education, Regular Session, will be held on Thursday, May 16, 2019 beginning at 6:00 PM at Austintown Middle School

2019-4/10-37 Public Comment Segment- #2 Topic of Choice

None

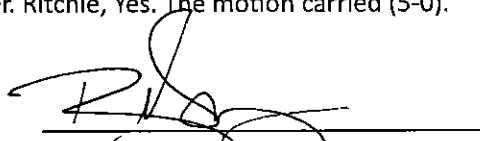
2019-4/10-38 Treasurer's Comments2019-4/10-39 Superintendent's Comments2019-4/10-40 Board Comments2019-4/10-41 Adjournment

Mrs. Mock motioned to adjourn at 7:08 PM.

The motion was seconded by Mrs. Krempasky and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).



Mr. Sherwood, President
Austintown Board of Education



Ryan Ghizzoni, Treasurer
Austintown Board of Education

Those in attendance: Jason Cochran, Jerry Bruff, Jennifer Hykes, Gerry Williams, Samantha Marscio, Stephanie Toporcer, Dana Kosco, Eben Byers, Jr., Thomas A. Deluca, Jr., Robin Cole Armbruster, Trish Guenther, Patricia Thompson, Elizabeth Conglose, Jacob Reid, Lauren Wolfgang, Sandra Thorndike, Jaden Karr, Kathy Mirto, Ross Linert, Brenda Linert, Cara Carroll, Mary Ann Reel, M. Matune, Julie Hiss, Angie Mraz, Dorothy Reppy, Mia Pezzuolo, Vicki Conley, Joe Conley, Angela Savinda, Elizabeth Himes, Patty Ritter, Michael Prince, Laurie Gartland, Dan Horacek, Heidi Jo Thomas, Steve Burbrink, Mary Ellen (illegible last name), Nico Mancuso, Heather (illegible last name), Valerie Baiss