

Austintown Board of Education

Thursday, March 21, 2019

Work Session 2:00 PM Dr. David Ritchie Legacy Room Central Office

Regular Session 6:00 PM - Fitch Cafeteria

Board Members

Mr. Don Sherwood, President
Mrs. Robin Krempasky, Vice President
Mrs. Kathy Mock, Member
Dr. David Ritchie, Member
Mr. Harold Porter, Member

Administration

Vincent Colaluca, Superintendent
Ryan Ghizzoni, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education. We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. Call to Order Time: _____
Mrs. Krempasky, P/A; Mrs. Mock, Y/ P/A; Mr. Porter, P/A; Dr. Ritchie, P/A; Mr. Sherwood, P/A
2. Work Session - Topics for Discussion
 - District Branding Presentation - Matt Cowles (ACTV/Video Board Manager)
 - Pre-School Coordinator
 - Injury Prevention/Rehabilitation
3. Executive Session for the purpose of discussion with regard to:
 - ____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
 - ____ Investigation of charges or complaints against a public employee, official, licensee, or student
 - ____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
 - ____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
 - ____ To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
 - ____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes
 - ____ To consider confidential information related to marketing plans, specific business strategy, or production techniques.

Motion to move into Executive Session made by _____ at ____:____ PM.

Seconded by _____

4. Recall to Order - Regular Session Time: ____:____ PM
Mrs. Krempasky, P/A; Mrs. Mock, P/A; Mr. Porter, P/A; Dr. Ritchie, P/A; Mr. Sherwood, P/A
Pledge of Allegiance and Vision/Mission Statement Read by: _____

5. Staff Spotlight

Heather Wukelich Illuminator of the Year - Illuminate Education User
 Angela Yohman OCTELA 2019 Outstanding English Language Arts Educator-Middle School
 District Recognition 2017-2018 Momentum Award

6. The Staff of the Month Recognition

	<u>Teaching</u>	<u>Support</u>
AES	Steve DiBacco	Jen Dolak
AIS	Tracie Odom	Heather McGahagan
AMS	Alex Cardarelli	Kim Lauer
FHS	Ken Kilpatrick	Patty Thompson
Transportation	Cynthia Clemens	Chris White

7. Building Reports:

- Fitch High School
- Austintown Middle School
- Austintown Intermediate School
- Austintown Elementary School

8. Department Report: Transportation - Paula Lipke
Food Service - Alexis Weber

9. Upon the recommendation of the Treasurer, approve the agenda for the 3/21/19 Board of Education Regular March Session.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

10. Public Comment Segment #1 - Specific Agenda Item on 3/21/19 Agenda

11. Upon the recommendation of the Treasurer, approve the following Items A-E by Consent Action*:

- A. Minutes from the Board of Education Meetings held on 2/11/19, 2/20/19, 2/21/19, 3/06/19 and 3/18/19
- B. Approve the February FY 2019 Month End Financial Report
- C. Approve the FY 2019 Monthly Financial Report
- D. Approve (Exhibit A) Purchase Orders over \$15,000, and Transfers for the month as submitted

*End Consent Action

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

12. Upon the recommendation of the Treasurer, approve the resolution accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the County Auditor (City, Village, or Local Board of Education) ORC 5705.34-5705.35)

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

13. Upon the recommendation of the Treasurer approve the changes to appropriations and the corresponding attached 412 certificate:

<u>Fund</u>	<u>SPCC</u>	<u>Fund Description</u>	<u>Changed Amount</u>	<u>Reason</u>
300	920D	Athletic Department	\$ 1,052 Increase	Programs/Ad Revenue
019	9005	Garcia Track Funds	\$17,000 Increase	Donations to Build Coach Garcia Memorial Wall
300	920D	Boys Tennis	\$ 3,000 Increase	
018	9345	AIS Principal Account	\$ 9,600 Increase	Increased fundraising revenue estimate

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

14. Upon the recommendation of the Treasurer, accept the following donations from:

<u>Donor</u>	<u>Donation</u>	<u>Purpose</u>
Cocca's Pizza	\$ 108	AES - Right to Read writing contest winners
Thunder Volleyball	\$ 500	AMS STEM Program
Taylor-Winfield Technologies	\$ 100	Fitch STEM Program
Alan and Emily Scharsu	\$ 400	Mike Garcia Memorial Wall
Austintown Podiatry Assoc.	\$ 100	Mike Garcia Memorial Wall
Brittany and Peter Kusky	\$ 500	Mike Garcia Memorial Wall
Carol Stellers	\$ 100	Mike Garcia Memorial Wall
Dalvin Baehler	\$ 750	Mike Garcia Memorial Wall
Eldon and Suzanne Jones	\$1,000	Mike Garcia Memorial Wall
Eric Fowler	\$ 500	Mike Garcia Memorial Wall
Greg Facemyer, MD	\$ 250	Mike Garcia Memorial Wall
Harold Wilson	\$ 10	Mike Garcia Memorial Wall
Jamey and Daryl Daugherty	\$1,000	Mike Garcia Memorial Wall
Jane Tallman	\$ 20	Mike Garcia Memorial Wall
Kimberly and Scott Duda	\$ 500	Mike Garcia Memorial Wall
KPMG	\$ 50	Mike Garcia Memorial Wall
Marilyn D'Eramo	\$ 50	Mike Garcia Memorial Wall
Matt and Julie Palmgren	\$ 300	Mike Garcia Memorial Wall
Robert McKenna	\$ 40	Mike Garcia Memorial Wall
Robert and Sally Schultz	\$ 50	Mike Garcia Memorial Wall
Robert Sutak	\$ 100	Mike Garcia Memorial Wall
Richard and Christine Cooksey	\$ 100	Mike Garcia Memorial Wall
Richard and Susan Kemp	\$ 100	Mike Garcia Memorial Wall

The Carafo Foundation	\$ 250	Mike Garcia Memorial Wall
Tudor Physical Therapy	\$ 100	Mike Garcia Memorial Wall
Beta Pi of Delta Kappa Gamma	\$ 50	RDE Program
Swim Boosters Club	\$1,000	Athletic Department

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

15. Upon the recommendation of the Treasurer approve the following rates of pay for non-hourly Spring Sports Event Workers:

\$12.50	1 hour event	\$50.00	4 hour event
\$25.00	2 hour event	\$62.50	5 hour event
\$37.50	3 hour event	\$75.00	6 hour event

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

16. Upon the recommendation of the Superintendent, approve the following Personnel Item A-C by Consent Action*:

A. Personnel

1) Appointment of Non-Teaching personnel (OAPSE)

- a) Michael Thompson; to begin 12 training hours effective 3/18/19 for Floating Route Bus Driver

2) Resignations

- a) Amanda Briggs, Food Service at AMS; effective 3/22/19
 b) Madison Johns, Volleyball Coach; effective 2/21/19
 c) Chris Giovannone, AMS Volleyball Coach; effective 2/25/19
 d) Sarah Obradovich, Volleyball Coach; effective 2/28/19
 e) Tammy Wilt, Food Service at AELC; effective 5/23/19

3) Appointment of Long Term Teaching Substitute

- a) Robert Osthoff for Kristin Paskey at FHS effective 3/12/2019

4) Requests for Special Personal Day Leave

- a) Shelley Futkos, Food Service; request to take a personal day preceding a break on 4/12/19
 b) Danielle Bendel, Paraprofessional; request to take a personal day preceding a break on 4/12/19
 c) Deb Fuller, Paraprofessional; request to take a personal day preceding a break on 4/12/19
 d) April Loudin, Teacher; request for unpaid parental leave effective 3/11/19 to 5/17/19.

5) Requests for FMLA leave

- a) Kelly Vinion, Custodian at AES; request for FMLA effective 2/7/19
 b) Jeff Wilson, Teacher; request for FMLA effective 3/28/19 to 5/31/19

- c) Karen Lamm, Teacher; intermittent 12 week FMLA effective 3/4/19
 - d) Alexis Weber, Food Service Administrator; effective 4/22/19
- 6) Appointment of Employment of Event Workers - Spring 2019
- | | |
|----------------|-----------------|
| Jeff Mickey | Girls Scorebook |
| Jack Chepke | Scoreboard |
| Nate Armstrong | Announcer |
- 7) Appointment of Tutorial Personnel; \$16/hr.; not to exceed 5.75 hrs. per day or 28.75 hours per week; as needed basis.
- a) Catherine Wigley, RTI Tutor at AES effective 2/27/19
- 8) Appointment of Supplementals-Athletic
- The following position was offered to school employees and no AEA member made an application:
- a) Lilly Hockenberry, Intramural Danceline at AMS; \$16/hr.; limited to 120 hours; maximum for the 2018-2019 school year
- B. Student Trips
- a) Fitch Advance Spanish Class - Cultural Presentation

Date: 4/9/19 Departure: 8:00 AM Return: 2:00 PM

Location: Cultural Presentation at Fox Chapel High School, 611 Field Road, Pittsburgh, PA 15238

Transportation: School Bus

Expenses: Student self-pay

Chaperones: Lisa Costello, Jen Trigg, Valerie Baiss, Breanna Blackey

Missed day of school is within parameters of approved Board policy

Contact Person: Valerie Baiss, Teacher
 - b) Fitch Zoology Class Zoo and Aquarium Trip

Dates: 5/3/19 Departure: 8:15 AM Return: 2:30 PM

Location: Pittsburgh Zoo and PPG Aquarium in Pittsburgh, PA

Transportation: School Bus

Chaperones: Stacey Sahli, Chris Johnson, Becky Caruso, Gerrod Hrosovsky

Missed day of school is within parameters of approved Board policy

Contact Person: Stacey Sahli, Teacher
 - c) Fitch Varsity Volleyball

Dates: 6/15/19

Location: Massillon Rec Center 505 Erie St. North Massillon, OH

Transportation: Parents

Chaperones: Coaches

Expenses: \$175 per team paid by Booster Organization

Accommodations: N/A

Missed Days of School: N/A

Contact Person: Head Coach, Jody Bartlett
 - d) Fitch JV Volleyball

Dates: 6/29/19

Location: Massillon Rec Center 505 Erie St. North Massillon, OH

Transportation: Parents
 Chaperones: Coaches
 Expenses: \$175 per team paid by Booster Organization
 Accommodations: N/A
 Missed Days of School: N/A
 Contact Person: Head Coach, Jody Bartlett

- e) Fitch Varsity Volleyball - 2019 Friendship Cup
 Dates: 7/15/19 to 7/17/19
 Location: Sports Express Volleyball Center, Mason, OH 45040
 Transportation: School Van - Gas reimbursement w/receipts
 Chaperones: Head Coach Jody Bartlett and Volunteer Coach Sarah Obradovich
 Expenses and Accommodations: Self-paid by players and Booster Organization
 Missed days of school: N/A
 Contact Person: Head Coach, Jody Bartlett

- f) Fitch JV Volleyball
 Dates: 7/11/19 to 7/13/19
 Location: Youngstown State University
 Transportation: Parents
 Chaperones: Parents
 Expenses: Paid by Players and Booster Organization
 Accommodations: Room/Board and meals included in Camp Fee
 Missed days of school: N/A
 Contact Person: Head Coach, Jody Bartlett

- g) Fitch Spanish Club- Gateway Clipper Dinner Cruise
 Dates: 5/9/2019 Departure: 3:30 PM Return: 5/9/2019 11:30 PM
 Location: 350 West Station Square Drive, Pittsburgh, PA 15219
 Transportation: School Bus
 Chaperones: 2-4 adult chaperones
 Expenses: Self-pay
 Missed days of school: none
 Contact Person: Sra. Martinez, Spanish Club Sponsor

C. Student Camps

- 1) National Inventors Hall of Fame Summer Program-*Camp Invention* for Gr. 1-5 and *Invention Project* for Gr. 6-8
 Location: Austintown Intermediate School
 When: Monday 6/10/19 - Thursday, 6/20/2019 8:00 AM - 12:00 PM
 Expenses: Camp materials and staffing paid by the National Inventors Hall of Fame and private donors
 Transportation: Summer School transportation available
 Contact Person: Danielle Chine, Assistant Director
 Instructors: To be determined

*End Consent Action

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

17. Upon the recommendation of the Superintendent, approve the following resignations for the purpose of retirement:
- a) Daniel Michael Rasor, Teacher at Fitch after 32 years of service, effective 6/1/2019
 - b) Joan White, Teacher at AES after 20 years of service, effective 7/1/19
 - c) Mary Breckner, Custodian-Turn Leader at AMS after 35 years of service; effective 4/1/19
- Motioned by _____; Seconded by _____;
- Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N
18. Upon the recommendation of the Superintendent, approve the revision of the effective date of retirement for Patricia Ulery from 2/22/2019 to 2/27/19 to allow for school closings due to snow days.
- Motioned by _____; Seconded by _____;
- Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N
19. Upon the recommendation of the Treasurer, approve the employment of Andrea Apisa, Assistant Treasurer at Step 1 on the Administrative Salary Schedule for 27 months effective 3/18/2019 to 6/30/2021.
- Motioned by _____; Seconded by _____;
- Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N
20. Upon the recommendation of the Superintendent, rescind Board action from the 2/21/19 agenda for the Audio/Video Transmission Agreement with The Yokley Scott Corporation, LLC and Austintown Fitch High School.
- Motioned by _____; Seconded by _____;
- Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N
21. Upon the recommendation of the Superintendent, approve the OHSAA Tournament workers pay scale.
- Motioned by _____; Seconded by _____;
- Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N
22. Upon the recommendation of the Superintendent, approve the OHSAA Sectional, District & Regional Tournament Manager Fee based on the set payment provided by the North East Athletic Board and the OHSAA.
- Motioned by _____; Seconded by _____;
- Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N
23. Upon the recommendation of the Superintendent, approve the Memorandum of Understanding for College Credit Plus (CCP) Dual Enrollment Program between Youngstown State University and Austintown Fitch High School for the 2019-2010 Academic Year.
- Motioned by _____; Seconded by _____;
- Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

24. Upon the recommendation of the Superintendent, approve the agreement between AT&T ILEC Centrex Service and Austintown Local Schools effective 2/26/2019 for thirty-six months.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

25. Upon the recommendation of the Superintendent, approve the building use permit for the Austintown Police Department and Austintown Fire Department for emergency readiness drills on 4/16/19, 4/17/19, and 4/18/19. Building use permit fees will be waived.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

26. Upon the recommendation of the Superintendent, approve the construction of the Coach Mike Garcia Memorial Track monument. The monument is being solely funded by the Memorial Committee with construction to be located in the northwest corner outside of the stadium.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

27. Approve the resolution

Whereas the Austintown Board of Education for the Austintown Local School District (Board) and the Ohio Association of Public Schools Employees AFSCME Local #4/AFL-CIO, Local 194 (Union) are parties to a collective bargaining agreement, and

Whereas in consideration of the mutual agreements and promises made herein, the Board and the Union agree to the Memo of Understanding for the operation of the Summer Food Service Program (SFSP) at Austintown Local Schools, a federally funded meal program open to the community.

Whereas this agreement will be applicable from May 2019 through August 2019 and will be reassessed every year.

Whereas the SFSP manager will be paid \$17.00 per hour; the SFSP Food Worker will be paid \$13.00 per hour.

Therefore be it resolved this MOU contains the complete agreement of the parties concerning the subject matter and may be modified only by a written instrument duly approved and executed by all parties.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

28. Approve the resolution

Whereas the Austintown Local Schools Board of Education wishes to advertise and receive bids for the purchase of one (1) conventional school bus chassis and body.

Therefore, be it resolved that the Austintown Board of Education wishes to participate in the Ohio Schools Council Cooperative Bid and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of one (1) conventional school bus chassis and body.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

29. Approve the resolution

Whereas the Austintown Local Schools Board of Education gives the administration permission to post for a federally funded grant position of Certified Strength & Conditioning Specialist.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

30. Approve the resolution

Whereas the Austintown Local Schools Board of Education gives the administration permission to post for the position of Pre-School Coordinator.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

31. Approve the resolution

Whereas the Austintown Local Schools Board of Education gives Mr. Tim Kelty, Building Principal at Austintown Elementary School the authority to perform the duties of Head Principal at Fitch High School three days a week on a temporary basis until the end of the 2018-2019 school year, and

Whereas, this authority is not at the recommendation of the Superintendent.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

32. Public Comment Segment #2 - Topic of Speaker's Choice

33. April Regular Session Board Meeting: Date _____ Time _____ Location _____

34. Treasurer Comments

35. Superintendent Comments

36. Board Comments

37. Adjournment

Motioned by _____; Seconded by _____; Time: ____:____ PM

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N