

Austintown Board of Education

Wednesday, April 10, 2019

Work Session 3:00 PM Dr. David Ritchie Legacy Room Central Office

Executive Session

Regular Session 6:00 PM - Fitch Cafeteria

Board Members

Mr. Don Sherwood, President
Mrs. Robin Krempasky, Vice President
Mrs. Kathy Mock, Member
Dr. David Ritchie, Member
Mr. Harold Porter, Member

Administration

Vincent Colaluca, Superintendent
Ryan Ghizzoni, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education. We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. Call to Order Time: _____
Mrs. Krempasky, P/A; Mrs. Mock, Y/ P/A; Mr. Porter, P/A; Dr. Ritchie, P/A; Mr. Sherwood, P/A
2. Work Session - Topics for Discussion
 - Summer Maintenance Plan
 - Fitness Center
 - Safety Changes at FHS
 - Senior Pictures and Invitations
 - ALSD Athletic Handbook
 - School Medical Relationship
 - Preschool
 - Lighthouse
3. Executive Session for the purpose of discussion with regard to:
 - ____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
 - ____ Investigation of charges or complaints against a public employee, official, licensee, or student
 - ____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
 - ____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
 - ____ To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
 - ____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes
 - ____ To consider confidential information related to marketing plans, specific business strategy, or production techniques.

Motion to move into Executive Session made by _____ at ____:____ PM. Seconded by _____

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

4. Recall to Order - Regular Session Time: ____:____ PM

Mrs. Krempasky, P/A; Mrs. Mock, P/A; Mr. Porter, P/A; Dr. Ritchie, P/A; Mr. Sherwood, P/A
 Pledge of Allegiance and Vision/Mission Statement Read by: _____

5. The Staff of the Month Recognition

	<u>Teaching</u>	<u>Support</u>
AES	Jarod Thomas	
AIS	Jennifer Noel	Joanie Mitchell
AMS	Dan Horacek	Jaden Karr
AFHS	Nico Mancuso	Mary Kay Hartzel
Central Office		Angela Grahovac
Transportation		Dan Morar

6. Building Reports:

- Fitch High School
- Austintown Intermediate School
- Austintown Middle School
- Austintown Elementary School

7. Department Report: Athletics - Jim Penk

8. Upon the recommendation of the Treasurer, approve the agenda for the 4/10/19 Board of Education Regular April Session.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

9. Public Comment Segment #1 - Specific Agenda Item on 4/10/19 Agenda

10. Upon the recommendation of the Treasurer, approve the following Items A-D by Consent Action*:

- A. Minutes from the Board of Education Meetings held on 3/21/19
- B. Approve the March FY 2019 Month End Financial Report
- C. Approve the FY 2019 Monthly Financial Report
- D. Approve (Exhibit A) Purchase Orders over \$15,000, and Transfers for the month as submitted *End Consent Action

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

11. Upon the recommendation of the Treasurer, accept the following donations from:

<u>Donor</u>	<u>Donation</u>	<u>Purpose</u>
James Kerrigan	\$1,000.00	Mike Garcia Memorial Wall
Emma Scharsu	\$ 50.00	Mike Garcia Memorial Wall
Douglas and Rachelle Scharsu	\$ 350.00	Mike Garcia Memorial Wall
Rotary Club of Austintown	\$,2000.00	Robotics Club
Rondinelli Company	\$ 132.00	Class of 2021

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

12. Upon the recommendation of the Treasurer approve the following pay amounts for District and Regional Track Meets held at Greenwood Falcon Stadium:

\$12.50 per hour ticket and gate workers

\$25.00 per day - secretarial fees

\$50 - Awards Person

\$40 per event - Ticket Manager

\$100 - Assistant Manager

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

13. Upon the recommendation of the Treasurer approve the State and Federal Grants for the 2018-2019 school year as follows. The amounts noted below include annual allocation and carry over funds from the previous fiscal year:

IDEAB-Special Education	\$1,022,624.31
Title I Economically Disadvantaged	\$ 933,921.21
Title IIA	\$ 195,445.35
Title III	\$ 7,620.30 (Sent directly to County ESC)
Title IV-A	\$ 62,694.96

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

14. Upon the recommendation of the Treasurer approve the agreement between the Auditor of State, Keith Faber (Auditor) and Austintown Local School District, Mahoning County (Public Office), and Julian & Grube, Inc.

Whereas the parties agree to extend the Extension Agreement between these parties as identified in Section I of the Original Contract Information and incorporated herein by reference, and

Whereas these parties agree to abide by all terms and conditions of the original agreement, except as specifically identified in Section II of the Extension Information, and

Whereas the need for a contract extension, as stated in Section II, the parties with intent to be legally bound as stated in Section III-Recitals/Approval.

Therefore Be it Resolved that this Extension Period will be in effect 7/1/2018 to 6/30/2023.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

15. Upon the recommendation of the Treasurer approve the agreement between TSA Consulting Group, Inc. (TSACG) and the Austintown Local School District (District)

Whereas the Austintown Local School District wishes to retain the services of TSACG to provide retirement plan consulting, compliance, and administration services to the District for

the District's voluntary retirement programs under Sections 403(b) and/or 457(b) of the Internal Revenue Code.

Whereas, this IRS Compliance Guarantee is effective for contracts dated on or after September 1, 2017.

Therefore Be it Resolved this agreement shall be effective as of May 1, 2019

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

16. Upon the recommendation of the Superintendent, approve the following Personnel Item A-G by Consent Action*:

A. Personnel

- 1) Appointment of Non-Teaching personnel (OAPSE)
 - a) Michael Thompson, Floating Route Bus Driver; effective 4/2/19
- 2) Appointment of Non-Teaching Substitute Personnel
 - a) Dylan Schmidt, effective 4/5/19
- 3) Appointment of Camp Fitch Nurse(s)
 - a) Registered Nurse(s) with Steward Health to attend Camp Fitch with Grade 5; \$27.59 per hour; limited to 8 hours per day; Monday - Friday 5/13/18 to 5/17/18;
- 4) Extension of Dan Bokesch's special assignment to work at Fitch High School through 4/12/2019, limited to 4 days per week for two weeks. These eight days are in addition to those already worked during the current school year.
- 5) Transfer
 - a) Ryan DeSignore from Sweeper/Cleaner at AES to Custodian at AMS; 2:00 PM - 10:00 PM; effective 4/2/19 replacing M.Breckner
- 6) Resignations
 - a) Jarod Thomas, Ski Club Co-Advisor; 6/30/19
 - b) Chad Akins, Groundskeeper; effective 4/5/19
 - c) Randy Hixenbaugh, Sweeper Cleaner; effective 7/1/19
 - d) Angela Fossesca, Food Service at AES; effective 6/1/19
- 7) Requests for Special Leave
 - a) Stacie Zoccali, Teacher at AIS; request for intermittent FMLA effective 3/18/19
 - b) Nicole Spencer, Paraprofessional at AIS; personal day on 4/12/19
 - c) Kathy Senvisky, Paraprofessional at AES; personal day on 4/22/19
 - d) Laurie Gartland, Secretary at AES; personal day on 4/12/19
 - e) Deserai Bailey, Paraprofessional at AIS; personal days on 4/22/19 and 4/23/19

- 8) Appointment of Supplementals-Academic
a) Dorothy Reppy, 2019 District Coordinator of Summer School; 10%
- 9) Appointment of Supplementals-Athletic
The following position was offered to school employees and no AEA member made an application:
a) Dominic Alberti, FHS Assist. Boys Tennis; 9%; effective 3/29/19
- 10) OHSAA Sectional, District & Regional Tournament Manager Fee based on the set payment provided by the North East Athletic Board and the OHSAA for:
Robert Conklin and Ken Jakubec.
- 11) Appointment of Spring 2019 Track Workers, and District & Regional Track Workers:
- | | |
|--------------------|------------------|
| a) Karen Markovich | g) Allison Jones |
| b) Nico Mancuso | h) Janet Polish |
| c) Jerry Bruff | i) Jim Penk |
| d) Brian Umstead | j) Sean Sullivan |
| e) Stephanie Brown | |
| f) Valarie Inboden | |

B. Appointment of Long Term Substitute Teachers for the balance of the 2018-2019 school year:

- a) Brittany Schnellbach for Kate Leko effective 4/24/19
b) Robert Osthoff for Kristin Paskey effective 3/12/19

C. Non-Renewal of Long Term Substitute Teachers as of the end of the 2018-2019 school year as follows:

<u>Long Term Substitute Teacher</u>	<u>Teacher</u>	<u>Location</u>
Brittany Telshaw	Karen Lamm	AES
Nicole Todaro	Jennifer Kalouris	AES
Amanda Willoughby	Patricia Ulery	AIS
Kaitlin Slater	Jesse Wonders	AIS
Sara Schaefer	Jolene Mang	AMS
Brittany Schnellbach	Katie Leko	AMS
Robert Osthoff	Kristin Paskey	FHS

D. Non-Renewal of FPOL Teachers as of the end of the 2018-2019 school year:

Anthony Ferradino	Krista Heverly	Heather Carcelli
Drew Bakes	Anthony Parker	Julie Williams
Jennifer Paris	Jennifer Trigg	Danielle Chine
Joseph Paris	Andra LaMarca	Carol Carroll
Jeremy McClaine	Donna Burnell	Allison Jones
Jason Freudenberg	Brad Clyde	MaryEllen Leskovec
Dorothy Reppy	Tina Kubacki	Seth Steiner
Tony Meraglio	Andrea Reed	Mark Litzinger
Jeff Wilson	Steve Ward	Heather Wukelich
Ann Marie Martin	April King	Brian Umstead
Sam Cassano	Jennifer Leugers	

E. Non-renewal of District Hourly, Advisors, Consultants, Supplemental, and Tutorial Personnel at the end of the 2018-2019 school year:

<u>Intervention Tutor</u>	<u>Fitch Media Tutor</u>	<u>Fitch Credit Recovery</u>
Maureen Miller	Patricia Hartsough	Casey Brown
<u>Assistant Speech Advisors</u>	<u>Channel 19</u>	<u>Truant Officer/FMMDriver</u>
Brett Comeau	Yolanda Lewis	David Rossi
Joseph Curry		
Lauren Wolley-Ferguson	<u>Gifted Testing</u>	<u>Early Warning System</u>
Travis Watson	Mary Dota	Amy Murray
Hanna Steinker		
<u>District Energy Specialist</u>	<u>Caseworkers/Family Liaison</u>	<u>District Courier</u>
Rebecca Shrake	Nathan Armstrong	Samuel Scardina
	Michelle Mercer	
<u>Falcon Pride Online Tutors</u>	<u>RTI Tutors</u>	
Adam Chine	Pam Berni	Marissa Betts Heather Braunstein
Amy Donato	John Bryan	Rose Detesco Jennifer Dolak
Corie Hoselton	Krista Ellis	Karen Fitch Karma Minkewicz
Mary Katie Kane	Melissa Mowery	Judith Reinhart Beth Ripple
Caroline Susan Kishton	Beth Shutrump	Kara Sertick Jenna Vaughn
James Mullally	Ashley Lines-Shevel	Michael Naples Kelli Young
Paul Oakes	Jill Groat	Rae Jean Millica Catherine Wigley
John Peterka		
Kristine Robenolt	<u>English Language Learner</u>	
Nancy Schepka	Andrea Zurita	

F. Non-renew Non-teaching Substitute Personnel at the end of the 2018-19 school year with reasonable assurance they will be needed in the 2019-2020 school year as substitute personnel as attached.

G. Non-renew Non-teaching, Non-AEA Academic or Athletic supplemental employees on limited contracts that their contract will be non-renewed at the end of the 2018-2019 school year with reasonable assurance they may be needed in the 2019-2020 as attached.

H. Student Camps

a) What: 7th - 8th Grade Volleyball Camp

Who: Girls entering Grades 7th or 8th in the Fall of 2019

When: 6/10/19 through 6/13/19 2:00 PM - 4:00 PM

Where: Austintown Middle School Cost: \$50 Participants receive a T-shirt

Registration deadline is 5/24/19

b) What: Little Spikers Volleyball Camp

Who: Girls entering Grades 3-6 in the Fall of 2019

When: 6/10/19 through 6/13/19

10:00 AM-11:30 AM Grades 3 and 4

11:30-AM - 1:00 PM Grades 5 and 6

Where: Austintown Middle School Cost: \$50 Participants receive a T-shirt

Registration deadline is 5/14/19

I. Student Trips

a) Robotics - Competition Dates: 4/24/19 to 4/27/19

Location: Cobo Center 1 Washington Blvd. Detroit, MI 43226

Transportation: School Van

Chaperones: Ric Zimmerman, Mike Mellott, Andy Yantes, Bill McKenney

Expenses & Accommodations: Fundraising and Boosters

Missed days of school: 3 days are within the parameters of Board Policy

Contact Person: Ric Zimmerman, Robotics Advisor

b) Austintown Intermediate School - Camp Fitch Outdoor Education

Departure: 5/13/19 9:00 AM Return: 5/15/2019 1:00 PM Trip #1

Departure: 5/15/19 9:00 AM Return: 5/17/2019 1:00 PM Trip #2

Location: North Springfield, PA Transportation: School Bus

Expenses: Fundraising and Student self-pay

Chaperones: A. Burnfield, S. Sturtz, J. Emery, K. Gregory, J. Geiser, L. Wolfgang,

T. Ritter, K. Bobovnik, T. Baline, S. Culp, J. Bartlett, S. Krispinski, M. Theis, S. Ausmann,

A. Willoughby, T. Pappagallo, A. Owens

Missed day of school is within parameters of approved Board policy

Contact Person: A. Owens, Building Principal *End Consent Action

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

17. Upon the recommendation of the Superintendent, approve the following resignations for the purpose of retirement:

a) Joseph Matulek, FHS Dean effective 6/1/19 after 32 years of service to Austintown Schools.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

18. Upon the recommendation of the Superintendent, approve the paid administrative leave for Amanda Laird, Teacher at AMS pursuant to Section 11.01 of the collective bargaining agreement and Ohio Revised Code based on recent criminal charges brought against her by the Austintown Police department.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

19. Upon the recommendation of the Superintendent, approve the paid administrative leave 4/4/19, 4/5/19, 4/8/19 for Kimberly Lauer, OAPSE Tech pursuant to collective bargaining agreement based on recent criminal charges brought against her by the Austintown Police department. Ms. Lauer may return to work on 4/9/19 on a 90 day probationary period with supervision.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

20. Upon the recommendation of the Superintendent, approve the agreement the Mahoning Valley Regional Council of Government (MVRCOG) and the Austintown Local School District

Whereas the Council has expertise in providing services sought by the District, and

Whereas the District wishes to utilize the Council's services and abilities during the term of this Agreement and the Council is qualified to provide such services and willing to offer such services upon the terms and conditions contained in this Agreement.

Therefore Be it Resolved the terms of this Agreement shall begin on July 1, 2019 and end on June 30, 2021 and shall not renew unless agreed to in writing by the Council and the District.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

21. Upon the recommendation of the Superintendent, approve the agreement with ACCESS

Whereas ACCESS wishes to furnish and the Austintown Schools agrees to purchase APPLICATION SERVICES, as outlined in Exhibit A, and

Whereas the Austintown Local Schools agrees to obtain, at its own expense, any computer and electronic equipment necessary for receipt of services at its facilities.

Therefore Be it Resolved this agreement shall be for the period beginning July 1, 2019 and ending June 30, 2020.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

22. Upon the recommendation of the Superintendent, approve the agreement with ACCESS

Whereas ACCESS agrees to furnish and Austintown Local Schools agrees to purchase digital transmission (transport) and internet access Services for Fiscal Year 2020 as outlined in Exhibit A, and

Whereas the Austintown Local Schools agrees to obtain, at its own expense, any computer and electronic equipment necessary for receipt of services at its facilities.

Therefore Be it Resolved this agreement shall be for the period beginning July 1, 2019 and ending June 30, 2020.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

23. Upon the recommendation of the Superintendent, approve the agreement with Easterseals of Mahoning, Trumbull & Columbiana Counties

Whereas the Austintown Local School District (District) and Easterseals of Mahoning, Trumbull & Columbiana Counties, and Youngstown Hearing & Speech agree to the terms and contracting interpreting services, and

Whereas, the Community Center for the Deaf (CCD) of Easterseals agrees to provide a qualified interpreter acceptable to the client and the District.

Therefore Be it Resolved this agreement by and between Easterseals and the District shall be in effect from the January 3, 2019 until December 31, 2019 unless either the District or Easterseals void the agreement.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

24. Upon the recommendation of the Superintendent, approve the memorandum of understanding between the Austintown Board of Education and the United Way of Youngstown and Mahoning Valley whereas the United Way agrees to fund seven (7) Success By 6 classes for enhanced education opportunities to selected pre-kindergarten students. The United Way contribution is \$4,500 per unit. Dates for the classes will be July 29, 2019 to August 16, 2019; Monday through Friday from 8:00 AM to 1:00 PM. The location will be Austintown Elementary School.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

25. Approve the resolution authorizing 2019-2020 membership in the Ohio High School Athletic Association for Austintown Local Schools, and

Whereas by doing so the Austintown Board of Education agrees to adopt the Constitution, Bylaws, Regulations and Business Rules of the OHSAA, a voluntary unincorporated association not-for-profit for grades at the 7-12 grade level.

Whereas, the forgoing notwithstanding the Board reserves the right to raise student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction.

Therefore Be it Resolved the Austintown Board of Education agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations and Business Rules of the OHSAA.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

26. Approve the resolution

Whereas the following 501.C3 non-profit booster organizations and school support groups may operate for the 2019 calendar year effective 1/1/19 to 12/31/19 and be permitted to use the school's name and district logo as they seek student enrichment and strive to reach educational goals, and

Whereas the following booster organizations and school support groups shall provide annual financial reports for money that flows in and out of the club coffers, and

Whereas the Austintown Board of Education shall not oversee the financial operations of booster organizations or school support groups.

Therefore be it resolved that the following groups be approved in accordance with adopted Board Policy KMA – Relations with Booster Organizations, and the Booster Organization Handbook:

- | | |
|------------------------------------|---------------------------------|
| a) Austintown Boosters Corporation | j) Football Parents |
| b) Band Parents | k) Girls Basketball |
| c) Baseball Boosters | l) Girls Soccer |
| d) Boys Basketball | m) Girls Volleyball |
| e) Boys Soccer | n) Hall of Fame Committee |
| f) Choir Parents | o) Mat Boosters |
| g) Falcon Swim Team Booster Club | p) Austintown Football Boosters |
| h) Fast Pitch Boosters | q) Tennis Boosters |
| i) Fitch Bowling | r) Austintown Robotics Boosters |

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

EXPLANATION OF NON-RENEWAL AND REDUCTION IN FORCE PROCESS

27. Upon the recommendation of the Superintendent, approve the elimination of the following teaching positions due to a decrease in enrollment, and financial difficulties at the end of the 2018-2019 school year:

Teaching Positions (17)

FHS	Dean of Students	AMS	Gr. 7 - 4 positions (LA/SCI/SS/MA)
FHS	Social Studies 1 position	AMS	Gr. 8 - 3 positions (LA/SCI/SS)
AMS	Dean of Students	AIS	Gr. 4 - 1 position
AMS	Physical Education 1 position	AIS	Gr. 5 - 1 position
AMS	Technology 1 position	AES	Kindergarten - 1 position
AMS	Gr. 6 - 1 position (SS)	FPOL	Special Education

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

28. Upon the recommendation of the Superintendent, approve the elimination of the following Academic Supplemental Positions due to a decrease in enrollment, and financial difficulties at the end of the 2018-2019 school year, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/19, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement or applicable law:

Care Coordinator	FHS
Care Coordinator	AMS
Care Coordinator	AIS
Care Coordinator	AES
Technology Club	AMS

K-12 Computer	District Lead Teacher
K-12 Health/P.E./FACS	District Lead Teacher
K-12 Performing Arts/Arts	District Lead Teacher

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

29. Upon the recommendation of the Superintendent, approve the involuntary transfers of the following teaching personnel at the end of the 2018-2019 school year resulting from displacement following the elimination of teaching positions due to decreased enrollment, and financial difficulties :

<u>Name</u>	<u>Teaching Field</u>	<u>Position taken in Displacement Process</u>
Barb Tomic	K-8	Gr. 8 Social Studies
Kim Friesen	Elem 1-8	Gr. 6 Social Studies
Heather Wukelich	HS 7-12 MA	Gr. 8 Math
Cheryl Smaldino	Elem 1-8	Gr. 6 Social Studies
Christopher Frank	Multi K-12 PE	AES/AIS Phys Education
Kristen Bostocky	Multi K-12 DH/MH	Gr. 3-5 STEM
Melody Ward	HS 7-12 LA	Gr. 8 LA
Patricia Manning	EC P-3	Gr. 1
Stephanie Dougherty	EC P-3;M/M; Gen. 4-5	Gr. 1
Dan Schnurrenberger	HS 7-12 SS	HS Social Studies
Tim Walsh	HS 7-12 SS	HS Social Studies
Victoria Wilson	MC 4-9 MA/SCI	Gr. 7 Math
Jolene Mang	HS 7-12 SCI	HS Science
Nicole Fiddler	Multi 4-12 Tech	HS Tech
Angela Yohman	Elem 1-8	AMS STEM
Alexander Miller	MC 4-9 LA/SS	Gr. 5 LA/SS
Sherri McDermott	Elem 1-8	Gr. 8 Science
Dorothy Reppy	MC 4-9;HS 7-12 LA/SS	Gr. 7 Math
Jaclyn Senich	MC 4-9 LA/SS	Gr. 9 Social Studies
Deborah Berni	HS 7-12	HS Math
Kristina Miller	MC 4-9 MA/SCI	Gr. 7/8th STEM
April Loudin	MC 4-9 LA/SS; Gen 4-6	Gr. 6 STEM
Cathy Wilaj	EC P-3	Gr. 3
Samantha Marsico	EC P-3	Gr. 3
Kristie Gregory	Elem 1-8	Gr. 3
Melissa Coon	MC 4-9 MA/SCI	Gr. 6 Math
Arielle Russell	MC 4-9 MA/SCI	Gr. 5 MA/SCI
Jennifer Paris	MC 4-9 MA/SCI	Gr. 7/8th STEM
Kristina Miller	MC 4-9 MA/SCI	Gr. 9 Science
Lauren Wolfgang	MC 4-9 MA/SCI	Gr. 9 Science
Brielle Burton	EC P-3, IS K-12 MM	Gr. 3-5 SPED

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

30. Approve the resolution to eliminate the following Instructional Coaching positions as a result of changes in academic programs at the end of the 2018-2019 school year. This is not a recommendation of the Superintendent:

District Academic Coaches (7)

AES	Instructional Coach K-2 Literacy
AES	Instructional Coach K-2 Math
AIS	Instructional Coach 3-5 Literacy
AIS	Instructional Coach 3-5 Math
AMS	Instructional Coach 6-12 Literacy
AMS	Instructional Coach 6-12 Math
District	Assistive Technology Coach K-12

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

31. Approve the resolution to notify the following teaching personnel that they will be reduced in force as a result of a decrease in enrollment and financial difficulties at the end of the 2018-2019 school year as follows, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/2019, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

Alexandra Cardarelli	AMS	Math	Gr. 7
John Drummond	FHS	Social Studies	9-12
Douglas Eisenbraun	AMS	STEM-MA/SCI GR. 5 Stem	7-8
Paul Farbman	AIS	Intermediate	Gr. 3
William Fleming	FHS	Social Studies	9-12
Joshua Folkwein	FHS	STEM-Science	9-12
Margaret Gannon	AMS	Coach-Assistive Tech. Specialist	K-12
Lauren Hrusovsky	AMS	STEM-MA/SCI-PLTW	Gr. 5-Gr. 6
Gerrod Hrusovsky	FHS	Science	9-12
Megan Keown	AMS	Music-Choir/Gen. Music	5-8
Joseph Lendak	FHS	Social Studies	9-12
Darla Little	FHS	Science	9-12
Ashley Lydic	AES/AIS	Physical Education	K-5
Nicholas Mediate	FHS	Computer Tech	9-12
Lynnette Seebacher	FHS	Math	9-12
Jessica Tomic	AMS	STEM-LA/SS	6-8

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

32. Approve the resolution to notify the following non-teaching personnel on limited contracts that their contract will be non-renewed at the end of the 2018-2019 school year due to financial reasons with reasonable assurance they may be needed in the 2019-2020 school year as follows, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/19, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

<u>Food Service Workers</u>	<u>Transportation</u>	<u>Paraprofessional</u>	<u>Sweeper Cleaner</u>
Sharlene Brown	Nadia Davis	Jessica Munger	Ross Linert
Jessica Rawlison	Rebecca Martin	Margaret Vasi	Samantha Mehle
Melissa Thompson		Manda Pejic	
		Adriana Ruledge	

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

33. Approve the resolution to notify the following non-teaching personnel that they will be displaced due to financial reasons at the end of the 2018-19 school year as follows, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/19, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

<u>Sweeper Cleaners</u>	<u>Food Service</u>
Robin Cole-Armburster FHS	Luann Fox AELC
Patty Thompson FHS	Peggy Paugh FHS

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

34. Approve the resolution to notify the following non-teaching personnel that their contract will be reduced in force in hours from 7 hours to 5.75 hours at the end of the 2018-2019 school year due to financial reasons, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/2019, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

Sweeper Cleaner at Fitch High School
 Julie Hiss
 Kathy Mirto

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

35. May 2019 Regular Session Board Meeting: Date _____ Time _____ Location _____

36. Public Comment Segment- #2 Topic of Choice

37. Treasurer Comments

38. Superintendent Comments

39. Board Comments

40. Adjournment

Motioned by _____; Seconded by _____; Time: ____:____ PM

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N