

Austintown Board of Education

Thursday, April 26, 2018 Agenda

Work Session 10:00 AM - Dr. David Ritchie Legacy Room

Regular Session 5:00 PM - Austintown Middle School

Board Members

Mr. Don Sherwood, President
Mrs. Robin Krempasky, Vice President
Mrs. Kathy Mock, Member
Mr. Harold Porter, Member
Dr. David Ritchie, Member

Administration

Superintendent Vincent Colaluca
Assist. Superintendent Jeremy Batchelor
Treasurer Arthur J. Ginnetti, III
Assist. Treasurer MaryAnn Herschel

Vision Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education.

Mission Statement of the Austintown Schools

We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. Call to Order

Mrs. Krempasky, P/A; Mrs. Mock, P/A; Mr. Porter, P/A; Dr. Ritchie, P/A; Mr. Sherwood, P/A

2. Work Session

- Fitch Building Project (OFCC meeting) / Fitch Roof - Ric Zimmerman
- Beverage Contract - Coca/Pepsi
- Athletic Department Fundraising Project
- Board Policies - Early Graduation, and Administering Meds to Students
- Kindergarten age - Start Policy
- Open Enrollment

3. Executive Session for consideration of the following with regard to public employee(s) or official(s):

____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee

____ Investigation of charges or complaints against a public employee, official, licensee, or student

____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.

____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

____ To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes.

Motioned by _____ at ____:____ PM Seconded by _____

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

4. Recall to Order

Mrs. Krempasky, P/A; Mrs. Mock, P/A; Mr. Porter, P/A; Dr. Ritchie, P/A; Mr. Sherwood, P/A

Pledge of Allegiance and Vision/Mission Statement Read by: _____

5. Student Recognition

- Speech and Debate Team - Andrea Reed, Coach Student: Johnna Blystone

- STEM State Qualifiers - Danielle Chine District (K-12) STEM Instructional Coach
Josh Folkwein- STEM Teacher and VEX Coach
Robert Wyant- Computer Science Teacher and VEX Coach
Students: Erica Ramirez, Sam Maguire, Hannah Harris, Tre Moore
Isaac Robbins Robert Malizia

- Wheelchair Basketball - Adaptive Sports Ohio
Lisa Followay, Program Director
Cara Hahn, Coach
Angel Suarez, Physical Therapy Assistant
Linda Ankerman, Occupational Therapist

6. Staff Recognition

- Employees of the Month

	<u>Teaching/Support Staff</u>	<u>Non Teaching</u>
AES	Tami Franklin	Julie Carson
AIS	Lisa Fitzgerald	Paul Farbman
AMS	Rebecca Shrake	Arlene Curran
FHS	Tina Kubacki	Patty Thompson
Transportation		Jacqueline Land

- Mahoning Valley Teacher Appreciation Award
Kristine Warga Austintown Elementary
Andrea Reed Fitch High School

7. Building Reports

Fitch High School	Jeff Swavel, Assistant Principal
Austintown Middle School	Robin Vickers, Assistant Principal
Austintown Intermediate School	Mike Sauner, Building Principal
Austintown Elementary School	Tom Lenton, Building Principal

8. Department Reports

- Lewis VanHoose, Athletic Director
- Jeremy Batchelor- Assist. Superintendent

9. Upon the recommendation of the Treasurer approve the agenda for the Regular Session of 4/26/18.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

10. Public Comment Segment #1 - Specific Agenda Item on 4/26/18 Agenda

11. Upon the recommendation of the Treasurer approve the following Items A-C by Consent Action*
- A. Minutes from 3/12/2018, 3/16/2018, 4/3/2018, and 4/16/18 Board of Education Meetings
 - B. Approve the monthly Financial Statement for February, 2018 and March, 2018
 - C. Purchase Orders over \$15,000, and Transfers for the month as submitted

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

12. Upon the recommendation of the Superintendent approve the following Items A-B by Consent Action*

A. Personnel

1) Resignations

- a) Randy Rininger-Kline, Fitch Language Arts Teacher; effective 8/1/18
- b) Nicole McBurney, Key Club Advisor; effective 7/1/18
- c) Dorothy Reppy, Gr. 7 Girls Basketball Coach; effective 3/9/18
- d) Lauren Wolfgang, Head Cheerleading Coach; effective 4/10/18
- e) Randy Rininger-Kline, Head Boys Tennis Coach; effective 7/1/18
- f) Randy Rininger-Kline, Head Girls Tennis Coach; effective 7/1/18
- g) Lisa George, Paraprofessional at AIS; effective 3/11/18

2) Transfers

- a) Angela Grahovac from Paraprofessional at AELC to Treasurer's Office Secretary at the Central Office effective 3/19/18; 12 months, 8 hours per day; (8:00 AM-4:00 PM); replacing J.Lowe pending 45 day probationary period ending 5/21/2018

3) Appointments

- a) Daymian Daniels, non-bargaining unit position at the Austintown Fitness Center Card Checker; \$8.15 per hour as needed; effective 2/27/18
- b) Aaron Bernard, Sweeper/Cleaner at AFC, flex hours; 28.75 hours per week; replacing R. Hixenbaugh; effective 3/26/18
- c) Alberta Eiland, Program Specific Paraprofessional at AES; 9 months with 5 additional summer weeks; 5.75 hours per day; (10:15 AM - 4:00 PM); effective 3/27/18
- d) Gary Brian, Bus Driver- Floating Route; effective 4/18/18
- e) Wayne Bonner, Bus Driver-Floating Route; effective 4/16/18

4) Leave of Absence

- a) Marianne Minardi, Paraprofessional at AES; special personal day request on 5/29/18

- b) Peggy Sue Paugh, Food Service at FHS; special personal day request for 5/24/18 and 5/25/18

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- c) Ellen DiFrancesco, Paraprofessional at AMS; emergency unpaid leave on 3/22/18
- d) Michael McDonald, Custodian at FHS; medical unpaid leave effective 3/13/18; return date is undetermined
- e) Harold May, Bus Driver; special personal day request on 5/25/18
- f) Terri Bowlen, Food Service; special personal day request 5/25/18 and 5/29/18

5) Supplementals

These Supplemental positions were offered to school employees and no employee made application:

- a) Sarina Mauerman, Pole Vault; 5.5%
- b) Carla Amann, Assist. Tennis Coach; 9%

6) Athletic Volunteer

- a) Zach Krohn Track Coach

7) Substitute Personnel - Non-teaching

- a) Kelly Constance c) Patricia Milano
- b) Manda Pejic d) Kristi Sauline

8) Tutors

- a) Nancy Schepka, FPOL Tutor at AES; \$16.00 per hour; limited to no more than 5.75 hours per day; maximum of 28.75 hours per week; as needed effective 4/9/18
- b) James Mullally, Truancy Transition Tutor for FPOL/HOPE; limited to no more than 5.75 hours per day; maximum of 28.75 hours per week; as needed effective 3/29/18

B. Student Trips

- 1) Fitch Cheerleaders, Grades 9-12, to attend Cheer Camp at Slippery Rock University in Slippery Rock, PA from 6/19/2018 to 6/22/2018; expenses and accommodations are self paid by attendee; chaperones will be Varsity, Junior Varsity, and Freshman Coaches; parents will provide transportation to and from event; Contact person: Lauren Wolfgang, Teacher and Head Coach
- 2) Fitch Cheerleaders, Grades 9-12, to attend Annual Kennywood Park Cheer Competition in West Mifflin, PA on 7/30/2018; expenses are self paid by attendee; chaperones will be Varsity, Junior Varsity, and Freshman Coaches; parents will provide transportation to and from event; Contact person: Lauren Wolfgang, Teacher and Head Coach

- 3) Approve Austintown Intermediate Grade 5 students to attend Camp Fitch in North Springfield, PA for the annual Outdoor Education Trip from 5/14/18 at 9:00 AM to 5/18/18 at 1:00 PM; transportation is provided by school bus; expenses are paid through fundraising and self pay; Chaperones are teaching

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staff: Jessie Geiser, Alicia Burnfield, Cheryl Smalldino, Lauren Wolfgang, Kristie Gregory, Patte Ulery, Sherry Sturtz, Tim Ritter, Troy Balint, Danyelle Henin, Shelly Culp, Scott Doan, Monica Theis, Jody Bartlett, Megan Rust, Jody Baylor, Alex Miller; Contact Person: Michael Sauner, Building Principal

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

13. Approve the recommendation to accept the resignation of Arthur J. Ginnetti, III, Treasurer effective Friday, 5/4/2018.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

14. Approve the recommendation to approve the revised Physician's Standing Orders, dated 2/13/2018, for PRN Medication Administration for the Austintown Local School District's Medical Assistants and Registered Nurses in accordance with adopted Board Policy JHCD.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

~Explanation of the Non-Renewal - Reduction in Force Process~

15. Approve the resolution to non-renew the following part-time teaching personnel at the end of the 2017-18 year with reasonable assurance they will be needed in the 2018-2019 school year as a part-time teaching employee, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employee prior to 5/31/2018, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

Paula Rankin Family and Consumer Science Teacher FHS

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

16. Approve the resolution to notify long-term substitute teaching personnel that their position will be not be renewed at the end of the 2017-18 school year as follows, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 5/31/2018, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

Holly Fay

Emily McCafferty

Charlotte Good
Carmen Mascarella Estevez

Danielle Taylor

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

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17. Approve the resolution to notify hourly Falcon Pride Online/HOPE teachers that their limited contract will be non-renewed at the end of the 2017-18 school year with reasonable assurance they will be needed in the 2018-2019 school year as follows, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 5/31/2018, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

Andrew Bakes	William Klein	Joseph Paris	Julie Williams
Donna Burnell	Nikki Kramer	Jennifer Paris	Jeff Wilson
Cara Carroll	Andra LaMarca	Anthony Parker	Heather Wukelich
Sam Cassano	MaryEllen Leskovec	Andrea Reed	Jason Freudenberg
Danielle Chine	Jennifer Leugers	Dorothy Reppy	
Brad Clyde	Mark Litzinger	Randy Rininger	
Anthony Ferradino	Jolene Mang	Seth Steiner	
Krista Heverly	AnnMarie Martin	Jennifer Trigg	
Allison Jones	Anthony Meraglio	Brian Umstead	
April King	Christina Noufer	Steve Ward	

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

18. Approve the resolution to notify the following District Hourly, Advisors, Consultants, Supplemental, and Tutorial personnel that their limited contract will be non-renewed at the end of the 2017-18 year with reasonable assurance they will be needed in the 2018-2019 school year as follows, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/18, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

Fitch Media Coordinator

Patricia Hartsough

Credit Recovery Tutor

Casey Brown

Intervention Tutors

Michelle Drake

Falcon Pride Online/HOPE Tutor

Adam Chine

Amy Donato

Ken Ferguson

Caroline Kishton

Christine Noufer

Kristi Gregory

Mobile Med Driver

David Rossi

Paul Oakes

John Peterka

Laura Proctor

Jessica Tomic

William Williams

Nancy Schepka

Truant Officer

David Rossi

Maureen Miller

District Courier
Samuel Scardina

Gifted Testing
Mary Dota

Family Liaison/CaseWorkers
Nathaniel Armstrong
Michelle Mercer

FHS Speech and Debate Advisors

Brett Comeau Lauren Ferguson
Joseph Curry Hanna Steinker
Travis Watson

English Language Learners
Elizabeth Reed
Olga Muscarella

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Early Warning System
Amy Murray

Community Connectors/Fingerprint/Background Checks
Amy Trafficante
Lynn Mickey

Response to Intervention -RTI Tutors
Brielle Burton Michael Naples
Alfonso Macias Judith Reinhart
Brittany Telshaw Beth Ripple
Linda Watson Stacey Shells
Catherine Wigley Ashley Shevel
Roselyn Detesco Beth Shutrump
Paul Farbman Mary Toepfer
Michelle Green Rae Jean Mollica
Jill Groat Elizabeth Maquire

After School Academy
Nicole Zielinski

Annual Measurable Objective Tutor
Morgan McGuire

Home Instruction
Johnna Lewis
Andy Chorey

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

19. Approve the resolution to notify the following ACTV personnel that their limited contract will be non-renewed at the end of the 2017-18 school year with reasonable assurance they will be needed in the 2018-2019 school year as follows, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/18, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

Dan Johnson ACTV Technical Manager
Dan Clark ACTV Videographer
Yolanda Lewis ACTV Multimedia Technician

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

20. Approve the resolution to notify the following non-teaching classified personnel on limited contracts that their contract will be non-renewed at the end of the 2017-18 school year due to financial reasons as follows, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/18, and to carry

out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

- a) Will Zarr, Sweeper Cleaner
- b) Keith Jackson, Maintenance
- c) Gina Tucker, Parapro
- d) Jennie Andrews, Parapro
- e) Beth Hixenbaugh, Parapro
- f) MacKenzie Bendel, Parapro
- g) Heather Scott, Parapro Crossing Guard

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

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21. Approve the resolution to notify the following non-teaching Substitute Personnel whereas the Board of Education will non-renew the terms of their employment at the end of the 2017-18 school year with reasonable assurance they will be needed in the 2018-2019 school year as substitute personnel:

Roxanne Alexander	Jaden Karr	Dan Terleck
Debra Anderson	Janyth Keevey	Crystal Thomas
Joshua Batchelor	Luke Kelty	David Verzilli
Angela Bayuk	Paige Knisley	Debbie Verzilli
Deserai Bailey	Courtney Kuhns	Bryce Warmouth
Deanna Beck	MaryAnn Lemke	Faith Wilson
Iva Bellino	Desilide Lillo	Alexis Wokocha
GinaMarie Bever	Mary Lukanec-Baird	Carmella Yankell
Cynthia Carrocce	Joyce Martin	Deborah Bulatko
Betsy Caudill	Heather McGahagan	Robert Burich
Theresa Childers	Christen McNally	Tammy Kaufman
Mark Cleland, Sr.	Daniel Mirto	Stanley Linert
Kelly Constance	Drew Mitchell	Traci Pecchia
Tom Cucaro	Claudia O'Hara	Michael Fiorenza
Charlotte Dechellis	Kim Paden	Cameron Seitz
Adelaide Dolan	Jacob Potkanowicz	Tom Frost
Zackery Fuller	Fred Rosko, Jr.	Robert Theis
Victoria Gleydura	Kathy Rosko	Donald Ford
Mary Hahn	Christine Spalding	Manda Pejic
Cheryl Hewitt	Kristina Stroughter	Patricia Milano
Sue Hovanec	Jonathan Swavel	Kristie Sauline

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

22. Approve the Anchor Partnership Agreement between Austintown Local Schools Athletic Department and Wedgewood Fernando's Pizza effective 4/13/2018 through 4/1/2028.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

23. Approve the memorandum of understanding between the Austintown Board of Education and the United Way of Youngstown and Mahoning Valley whereas the United Way and the Austintown Local Schools agree to provide seven (7) Success By 6 classes for enhanced education opportunities to selected pre-kindergarten students at no cost to the district. The United Way contribution is \$31,500 (\$4,500 per class). Dates for the classes will be July 30, 2018 to August 17, 2018; Monday through Friday from 8:00 AM to 1:30 PM; Location: Austintown Elementary School.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

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24. Approve a resolution authorizing the execution of a Lease-Purchase Agreement and related property schedule between this Board and US Bancorp Government Leasing and Finance, Inc., for the lease and eventual acquisition of certain energy conservation measures and related improvements to school district facilities, and related matters.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

25. Approve the resolution authorizing 2018-2019 membership in the Ohio High School Athletic Association.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

26. Approve the recommendation to accept the donation from Mr. and Mrs. Ken Jakubec of 4 tables in the amount of \$429.00 for the Purple Star Room at Fitch.

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

27. May, 2018 Board of Education Meeting,

Day: _____ Date: _____ Location: _____ Time: _____ AM/PM

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

28. Public Comment Segment #2 - Topic of Speaker's Choice

29. Board Comments

30. Treasurer's Comments

31. Superintendent's Comments

32. Adjournment Time: _____ PM

Motioned by _____; Seconded by _____;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N