

Austintown Board of Education

Wednesday, October 24, 2018

Regular Session w/Executive Session 6:00 PM - Fitch High School Media Center
Work Session and Executive Session to Follow

Board Members

Mr. Don Sherwood, President
Mrs. Robin Krempasky, Vice President
Mrs. Kathy Mock, Member
Dr. David Ritchie, Member
Mr. Harold Porter, Member

Administration

Vincent Colaluca, Superintendent
Ryan Ghizzoni, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education. We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. Call to Order Time: _____

Pledge of Allegiance and Vision/Mission Statement

Read by: _____

2. The Staff of the Month Recognition

AES Stacy Banko, Gr. 2 Teacher

JoAnn Nori, MCESC Support

AIS Shelly Culp, Gr. 5 Teacher

Sandra Mitchell, Building Secretary

AMS Julia Colarich, Language Arts Teacher

Ellen DiFrancesco, Paraprofessional

FHS Leslie Busico, Guidance Counselor

Jason Leancu, Head Custodian

3. Building Reports:

Fitch High School

Austintown Middle School

Austintown Intermediate School

Austintown Elementary

School

4. Department Reports

- Food Service - Alexis Weber
- Central Office - Instruction and Learning

5. Upon the recommendation of the Treasurer, approve the agenda for the Regular Session of 10/24/18.

6. Public Comment Segment #1 - Specific Agenda Item on 10/24/18 Agenda

7. Upon the recommendation of the Treasurer, approve the following Items A-E by Consent Action*:

- A. Minutes from the Board of Education Meeting held on 9/19/18, 9/27/18, and 10/8/18.
- B. Purchase Orders over \$15,000, and Transfers for the month as submitted
- C. Approve monthly Financial Statement for September 2018
- D. Approve Certificates of Availability for October 2018

*End Consent Action

8. Upon the recommendation of the Treasurer, accept the donation of a \$50 Visa Gift Card from *General Mills* from product rebates to be used for Food Service Staff Appreciation.
9. Upon the recommendation of the Superintendent, approve the following Items A-D by Consent Action*:
 - A. Personnel
 - 1) Appointments-OAPSE
 - a) Jessica Rawlison; Food Service at AES; 5.75 hrs. (10:45 AM - 1:15 PM) replacing J. Kephart; effective 10/3/18
 - 2) Transfers - OAPSE
 - a) Jaclyn Iagulli; from SPED Paraprofessional/Bus Aide at FHS to SPED Paraprofessional/Transportation at FHS; 9 months; 5.75 hrs. (10:30 AM - 4:15 PM); effective 10/1/18
 - b) Jennifer Kephart from Food Service at AES to Paraprofessional at AIS; 9 months; 5.75 hrs. (10:00 AM - 3:45 PM) pending 20-day probationary period ending 11/1/18; effective 10/3/18
 - c) Debra Infante from SPED Paraprofessional at AMS to SPED Paraprofessional at AIS; 9 months; 5.75 hrs. (8:45 AM - 2:30 PM); new position; effective 10/1/18
 - d) Manda Pejic from Food Service at FHS to SPED Paraprofessional at AES; 9 months; 5.75 hrs.; (10:15 AM - 4:00 PM) pending 20-day probationary period ending 11/9/18; effective 10/15/18
 - e) Dina Ellashek from SPED Paraprofessional at AMS to SPED Paraprofessional/Bus Transfer at AMS; 9 months; 5.75 hrs. (7:15 AM - 1:00 PM); replacing D. Infante; effective 10/9/18
 - f) Nicole Vasko from Paraprofessional at AIS to Office Paraprofessional at AELC; 9 months; 5.75 hrs. (8:15 AM - 2:00 PM); restructured position; effective 10/23/18
 - g) Andrew Brown from Sweeper Cleaner at AMS to Sweeper Cleaner at AFC; 12 months; 5.75 hrs. (7:00 PM - 12:45 AM) replacing A. Bernard; effective 10/23/18
 - 3) Resignations
 - a) Cheryl Almy, EMIS Coordinator, effective 10/31/18
 - b) Robert Dickson, Transportation, effective 10/15/18
 - c) Sarina Mauerman, Assist. Girls Track Coach, effective 10/4/18
 - d) Katrina Rettburg, Assist. Boys Track Coach, effective 10/4/18
 - e) Cathy Matash, School Nurse, effective 10/11/18
 - f) Bill Williams, FPOL Tutor, effective 10/1/18
 - g) Laura Proctor, FPOL Tutor, effective 11/9/18
 - 4) Personal day leave requests following or prior to a holiday or break:
 - a) Tim Lumen, Sweeper Cleaner, request for 10/11/18
 - b) Lauren Ohl, Food Service, request for 11/26/18 and 11/27/18

- 5) Leave of Absence Request:
- a) Kylee Herberger, Teacher, unpaid parental leave effective 10/11/18 - 12/20/18
 - b) Kristina Miller, Teacher, unpaid parental leave effective 10/11/18 - 11/12/18
 - c) Kellie Long, Paraprofessional, unpaid parental leave effective 11/12/18 - 5/31/2019

- 6) Substitute Personnel - Non Teaching for 2018-2019 School Year
- a) Debra Koperdak
 - b) Amber Nickels
 - c) Maureen Moore
 - d) Adriana Rutledge

- 7) Supplementals- Academic
- All percentages shown are based on the base salary for the 2018-2019 school year in accordance with the negotiated AEA agreement. Longevity calculations are in addition to the percentage shown and apply to AEA Members only:
- a) Celia Sroka, FHS STEM Advisor; 4%
 - b) Michelle Best, AMS WEB Advisor; 2%
 - c) Ann Marie Martin, AMS WEB Advisor; 2%
 - d) Angela Yohman, AMS WEB Advisor; 2%

- 8) Supplementals-Athletic
- All percentages shown are based on the base salary for the 2018-2019 school year in accordance with the negotiated AEA agreement. Longevity calculations are in addition to the percentage shown and apply to AEA Members only:
- a) Allison Jones, Ticket Manager; Stipend \$3,498

The following positions were offered to school employees and no AEA member made an application:

- b) Larry Stankorb, Boys & Girls Swim Coach; 10%
- c) Steven Woodberry, AMS Assist. Football Coach; 2.75%
- d) Tyler Thompson, AMS Assist Football Coach; 2.75%
- e) Sarah Eliser, Orchestra Grades 5-12; 14%
- f) Corey Spencer, FHS Assist. Soccer Coach; 5.5%
- g) Tracey Drenzo, FHS Assist. Soccer Coach; 5.5%

- 9) Volunteers
- a) Kyle Varga Boys Bowling
 - b) Gary Reel Interact Club
 - c) Guy Harrison ACTV / Athletics Announcer
 - d) Ryan Lee ACTV / Athletics Announcer
 - e) Walter Allen ACTV / Athletics Announcer

- 10) Tutors AEA Members at \$18.10 per hour
Falcon Pride Online (001-1140-112)

Brian Umstead limited two hours per week effective for the 2018-19 school year

- 11) Tutors Non-Bargaining Unit at \$16.00 per hour limited to no more than 5.75 hours per day five days per week for a maximum of 28.75 hours per week for the 2018-2019 school year as needed:

Gifted Screening - as needed basis (001-1210-111-x-190000-011-x-206
Mary Dota, District

Falcon Pride Online/HOPE (001-1140-112)
Kristine Robenolt, FHS

Media Center (011-2222-141-x-x-001-x-505)
Patricia Hartsough, FHS

B. Youth Camps

- a) The Austintown Youth Basketball League for boys in grades 2-6 to learn fundamentals through a variety of drills and team play
- When: Session 1 will take place on Wednesday 11/7/18
 - Time: 7:00 PM - 8:00 PM for Grades 2, 3, and 4
8:00 PM - 9:00 PM for Grades 5 and 6
 - Location: Fitch Gym
 - Cost: \$40 per student T-shirt included.
 - Contact: Brian Beany, Boys Basketball Coach
- b) The Austintown Fitch Girls Basketball Program for girls in grades 3-6 to learn skills and fundamentals
- When: 11/6/18, 11/15/18, 11/29/18.
 - Location: Fitch Main Gym Skills Nights: 7:00 PM - 8:30 PM
 - Austintown Middle School - Games: 3:00 PM - 4:30 PM; 11/18/18, 11/25/18, 12/2/18, 12/9/18, 12/16/18.
 - Cost: \$50 per student includes Cavaliers ticket/voucher, NBA Junior Cavs branded reversible jersey, access to instructional videos on cavs.com, and admission to Cardinal Mooney vs FHS Youth Night at home game on 12/15/18.
 - Contact: Dan Schnurrenberger, Girls Basketball Coach

*End Consent Action

10. Upon the recommendation of the Superintendent, approve the two-day suspension without pay for Rita Soos, Sweeper Cleaner at AMS on 11/1/18 and 11/2/18 in accordance with Article XVII of the OAPSE collective bargaining agreement.
11. Upon the recommendation of the Treasurer, approve the following Treasurer's Office Internships for 300 hours each during the 2018-2019 school year.
- a) Andrea Apisa
 - b) Jordan Weber (correction from 9/19/18 agenda)

12. Upon the recommendation of the Superintendent, approve a change of contract for Alexis Weber, Food Service Director from \$44,036; 260 days to \$53,000; 240 days effective 8/1/2018.
13. Upon the recommendation of the Superintendent, approve a \$5000 special administrative assignment stipend for Janet Polish, K-5 Curriculum Director, and Director of Special Programs effective 8/1/18.
14. Upon the recommendation of the Superintendent, approve the distribution of *K&K Insurance* voluntary enrollment forms to parents of students in Grades K-12 for Student Accident Insurance coverage.
15. Upon the recommendation of the Superintendent, accept the premium proposal from *Landers-Lewis Insurance Agency* for liability insurance in the amount of \$182,765 effective 11/1/2018 to 11/1/2019.
16. Upon the recommendation of the Superintendent, approve the agreement between *Scenario Learning - Vector Solutions* for the purchase and ongoing use of services providing access, availability and assistance relating to issues with SafeSchools Alert Services and Training in the amount of \$3,276 effective 9/29/2018 to 9/29/2019.
17. Upon the recommendation of the Superintendent, approve the creation of the Austintown Theatre Arts Scholarship fund to provide a \$500 scholarship to a graduating student from Fitch pursuing a career in theatre, state, costuming or direction.
18. Upon the recommendation of the Superintendent, approve the following volunteers to serve as Speech and Debate judges at competitions during the 2018-2019 school year:

Frank Anderson	Terri Baer	Karen Bernard	Rhonda Hanni
Rosalyn Blystone	Josh Harker	Madalyn Hynes	Melissa Crump
Kylie Anthony	Jordan Evans	Renee Houser	Brad Gessner
Michelle Joki	Gloria Siegfried	Pete Kusky	Maia Totterdale
Tim Harker	Breanna Clinton	Jason Long	Edward Martin
Jeff Molody	Angel Oswald	Kimberly Maytas	Breanna Clinton
Brian Soles	Jessica Hock	Kerry Sierra	Janelle Truslow
Jannine McGinnis	Ross Bailey	Edmond Brown	Bob Hrusovsky
Judy Hartley	Donna Helsel-Scott	Dominic Aliberti	Tim Beaumont
Rosemary McLaughlin	Bill Crawford	Brian Williams	Ellis Anthony
Nakia Anthony			

19. Upon the recommendation of the Superintendent, approve the following resolution
Whereas transportation is declared impractical for the following identified student as presented pursuant to the requirements of the Ohio Revised Code 3327 and the procedures set forth by the Ohio Department of Education.

Therefore be it resolved that this resolution follows the careful evaluation of all other available options prior to consideration of impracticality.

<u>Student Name</u>	<u>School Selected</u>	<u>Parent/Guardian</u>	<u>Grade</u>
Caiden Dawson	Akiva Academy	Breonna Rivers & Christopher Williams	K

20. Upon the recommendation of the Superintendent, approve the resolution

Whereas the following 501.C3 non-profit booster organizations and school support groups may operate for the 2018 calendar year effective 1/1/18 to 12/31/18 and be permitted to use the school's name and district logo as they seek student enrichment and strive to reach educational goals, and

Whereas the following booster organizations and school support groups shall provide annual financial reports for money that flows in and out of the club coffers, and

Whereas the Austintown Board of Education shall not oversee the financial operations of booster organizations or school support groups.

Therefore Be It Resolved that the following groups be approved in accordance with adopted *Board Policy KMA – Relations with Booster Organizations*, and the *Booster Organization Handbook*:

Austintown Boosters	Falcon Swim Team	Girls Soccer
Band Parents	Booster Club	Hall of Fame
Baseball Boosters	Fast Pitch Boosters	Girls Volleyball
Boys Basketball	Fitch Bowling	Committee
Boys Soccer	Football Parents	Mat Boosters
Choir Parents	Girls Basketball	Touchdown Club

21. November, 2018 Board of Education Meeting,

Day: _____ Date: _____ Location: _____ Time: _____ AM/PM

22. Public Comment Segment #2 - Topic of Speaker's Choice

23. Board Comments

24. Treasurer's Comments

25. Superintendent's Comments

26. Work Session - Topics for Discussion

- Staff Professional Dress Code (GBCC)
- Board Policy-Student Fees, Fines, and Charges (JN)
- Busing
- Five Year Forecast - Ryan Ghizzoni
- Community Outreach

27. Upon the recommendation of the Treasurer, approve the FY19 Five Year Forecast as presented.

28. Executive Session for the purpose of discussion with regard to:

____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee

____ Investigation of charges or complaints against a public employee, official, licensee, or student

____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.

_____To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

_____To review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

_____To consider legal matters required to be kept confidential by federal law or regulations or state statutes.

29. Return to Regular Session

30. Upon the recommendation of the Superintendent, approve the resolution

Whereas it is the intent of the Austintown Board of Education to consider the termination of Tim Walsh's supplemental employment contract as Head Varsity Boys Soccer Coach, and

Whereas, Mr. Walsh was in violation of Board Policies GBCB, GBHA, and GBH.

Therefore, Be It Resolved, that this Board believes the conduct of Mr. Walsh as described in the Resolution constitutes grounds for the termination of his supplemental employment contract as Head Varsity Boys Soccer Coach for good and just cause under Section 3319.16 of the Ohio Revised Code.

31. Adjournment