

**OFFICIAL PROCEEDINGS OF THE AUSTINTOWN LOCAL SCHOOLS  
BOARD OF EDUCATION PUBLIC MEETING**

Pursuant to its rules, the Austintown Board of Education met in the Dr. David Ritchie Legacy Room of the Central Office on Wednesday, September 19, 2018 at 3:00 PM for a Work and Executive Session followed by a Regular Session at 5:00 PM at Austintown Middle School.

Board Members

Mr. Don Sherwood, President  
Mrs. Robin Krempasky, Vice President  
Mrs. Kathy Mock, Member  
Mr. Harold Porter, Member  
Dr. David Ritchie, Member

Administration

Vincent Colaluca, Superintendent  
Ryan Ghizzoni, Treasurer

2018-9/19-1 Call to Order

The Work Session was called to order at 3:00 PM. Mr. Sherwood, Mrs. Krempasky, Mr. Porter, and Dr. Ritchie were present. Mrs. Mock was absent.

2018-9/19-2 Work Session Topics for Discussion

- Growth Mindset Discussion
- Social Media Presence
- Coke Contract Review
- Community Outreach Direction
- Door access and security plan - Tom Ventresco

2018-9/19-3 Executive Session

Mrs. Krempasky moved to recess to Executive Session at 4:27 PM for the purpose of discussion with regard to 1) appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student and, 2) to consider legal matters required to be kept confidential by federal law or rules or state statutes. Mrs. Mock arrived at 4:29 PM and entered Executive Session.

Dr. Ritchie seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-9/19-4 Recall to Order - Regular Session

The Board returned to Regular Session at 5:13 PM with all members present. The Pledge of Allegiance and Vision/Mission Statement were read by Mr. Porter.

2018-9/19-5 Building Reports

FHS Jeff Swavel, Assist. Principal  
AMS Benjamin Baldner, Building Principal  
AIS Angel Owens, Building Principal  
AES Tim Kelty, Building Principal

2018-9/19-6 Department Reports

- Grounds and Facilities - Ric Zimmerman

2018-9/19-7    Agenda Approval

Mrs. Krempasky moved to table Item 13 on the 9/19/18 agenda regarding employment of Bonnie Sovik as RTI Coordinator at AES. Mr. Porter seconded the motion and vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

Mrs. Krempasky moved to approve the amended agenda. Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-9/19-8    Public Comment Segment #1- Specific Agenda Item

None

2018-9/19-9    Treasurer's Report\*

Mrs. Mock moved upon the recommendation of the Treasurer to approve the following Items A-D by Consent Action\*

- A. Minutes from the Board of Education Meeting held on 8/16/18 and 8/18/18.
- B. Purchase Orders over \$15,000, and Transfers for the month as submitted
- C. Approve monthly Financial Statement for August, 2018
- D. Approve Certificates of Availability for September, 2018

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-9/19-10    Treasurer Internship Approval-J.Weber

Mrs. Krempasky moved upon the recommendation of the Treasurer to approve Jordan Weber to serve a 350 hour volunteer internship in the Treasurer's office during the 2018-2019 school year. Mr. Porter seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-9/19-11    Purchasing Manual

Mrs. Mock moved upon the recommendation of the Treasurer to approve the Purchasing Manual. Dr. Ritchie seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-9/19-12    Superintendent's Report\*

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the following Items A-D by Consent Action\*

- A. Personnel
  - 1) Appointments-OAPSE
    - a) Andrew Brown, Sweeper Cleaner at AMS; 9 month; 5.75 hrs. (6:15 PM - 12:00 AM) replacing P. Lubonovich; effective 8/24/18
    - b) Michael Prince, Sweeper Cleaner at FHS; 9 month; 5.75 hrs. (3:30 PM - 9:15 PM) replacing S. Burbrink; effective 8/ 29/18
    - c) Faith Wilson, Sweeper Cleaner at AES, 9 month; 5.75 hrs. (4:15 PM - 10:00 PM) replacing T. Luman; effective 8/24/18
    - d) Heather McGahagan, CSP Paraprofessional at AIS, 9 month; 5.75 hrs. (11:30 AM - 3:15 PM); effective 8/24/18 New Position

- e) Jennie Andrews, Program Specific Paraprofessional-Lighthouse Center at AES, 9 month; 5.75 hrs. (9:45 AM- 3:30 PM) with 5 additional non-consecutive summer weeks; effective 8/24/18
- f) Jessica Munger, Paraprofessional/PM Pace Bus Aide at AES, 9 month; 5.75 hrs. (11:00 AM - 4:45 PM); effective 9/6/18 New Restructured Position
- g) Heather Scott, Crossing guard-Paraprofessional at AES, 9 month; 3 flex hours; effective 8/24/18 Rehired for position
- h) Deserai Bailey, CSP Paraprofessional at AIS; 9 month; 5.75 hours (8:10 AM - 11:55 AM) replacing N. Spencer; effective 9/4/18
- i) Mackenzie Bendel, Paraprofessional/Transportation Aide at AES, 9 month; 5.75 hrs. (10:30 AM - 4:15 PM) effective 8/24/18 New Restructured Position
- j) Anna Kuzma, Paraprofessional at AIS, 9 month; 5.75 hrs. (10:00 AM - 3:45 PM) replacing G. Morehead; effective 9/17/18
- k) Correction: The start date for the following new Food Service employees has been changed to 8/27/18 to reflect a change in the school calendar:

Alisha McDonald Kristy Grimm

Jennifer Kephart Manda Pejic

## 2) Transfers - OAPSE

- a) Samantha Mehle from SPED Parapro at AES to Sweeper Cleaner at AES, 9 month, 5.75 hrs. (4:15 PM - 10:00 PM) effective 8/24/18; replacing M. Donahue w/ 20 day probation period ending 9/21/18
- b) Nicole Spencer from CSP Parapro at AIS to Parapro/MCCTC Bus Aide, 9 month; 5.75 hrs. (9:05 AM - 2:50 PM) filling a non-renewed position; effective 8/24/18
- c) Paulette Dockry from SPED Parapro at AES to Media/Office Parapro at AMS, 9 month; 5.75 hrs. (7:00 AM - 12:45 PM) replacing S. Gruver effective 8/24/18
- d) Gina Moorhead from Parapro at AIS to SPED Parapro at AIS, 9 month; 5.75 hrs. (10:00 AM - 3:45 PM) new ED Unit; effective 8/24/18
- e) Danette Loebel from SPED Parapro at AES to SPED Parapro at AES, 9 month; 5.75 hrs. (8:00 AM - 1:45 PM) replacing P. dockry; effective 9/4/18
- f) Krista Dunlap from Food Service at AES to Food Service at AIS, 9 month; 3 hrs (10:45 AM - 1:45 PM) replacing N. Protopapa; effective 9/10/18
- g) Amanda Briggs from Food Service at AES to Food Service at AMS, 9 month, 2.5 hrs. (11:00 AM to 1:30 PM) replacing K. Skoloda; effective 9/17/18
- h) Mackenzie Bendel from Parapro in Transportation and AES to SPED Parapro at AES, 9 month, 5.75 hrs. (10:15 AM - 4:00 PM) replacing D. Loebel; effective 9/10/18
- i) Jennifer Kephart from Food Service at AES to Food Service at AES, 9 month; 3 hrs. (10:45 AM - 1:45 PM) replacing A. Briggs; effective 9/17/18
- j) Aareon Bernard from Sweeper Cleaner at AFC to Parapro/Bus Aide at AES, 9 month, 5.75 hrs. (6:25 AM - 12:10 PM) pending 20 day probationary period ending 10/15/18; effective 9/17/18
- k) Kim DelBene from Parapro at AIS to Media/Office Parapro at AIS, 9 month, 5.75 hrs. (9:00 AM - 2:45 PM); effective 9/24/18

## 3) Resignations

- a) Justin Kay, Gr. 7 and 8 STEM Teacher, effective 8/22/18
- b) William Klein, FPOL/HOPE Academy Music Teacher; effective 8/27/18
- c) Karen Lamm, Supplemental-Lead Language Arts at AES; effective 8/13/18
- d) Angela Mastroberardino, Paraprofessional; effective 8/24/18

- e) Wayne Bonner, Bus Driver, effective 8/27/18
- f) Kaysie Skoloda, Food Service, effective 8/27/18
- g) Audrey Ohl, Food Service Worker, effective 8/27/18
- h) Nicole Protopapa, Food Service, effective 8/22/18
- i) Marcus Hayden, JV Volleyball Coach; effective 8/27/18
- j) Brian Umstead, Head Girls Bowling Coach; effective 9/5/18
- k) Anthony Parker, Assist Baseball Coach; effective 8/28/18
- l) Dominic DiFrancesco, Assist. Boys Basketball; effective 8/29/18

4) Personal Day/Leave Requests following or prior to a holiday or break:

- a) Heidi Thomas - Paraprofessional at AES      8/31/18

5) Substitute Personnel - Non Teaching for 2018-2019 School Year

|                 |                  |            |
|-----------------|------------------|------------|
| David Brooks    | Nicole Protopapa | Audrey Ohl |
| Jacob Potkewitz | Kaysie Skoloda   |            |

6) Supplementals- Academic

All percentages shown are based on the base salary for the 2018-2019 school year in accordance with the negotiated AEA agreement. Longevity calculations are in addition to the percentage shown and applies to AEA Members only:

Lead Teachers

- a) Nicole Fiddler, K-12 Comp/Industrial Technology; 5%
- b) Lisa Costello, K-12 World Language; 6%
- c) Diane Devine, K-12 Performing Arts; 5%
- d) Donna Burnell, K-12 Health/PE/FamilyConSci; 6%
- e) Kelly Mills, K-12 Guidance; 5%
- f) Heather Carcelli, FHS Language Arts; 6%
- g) Tina Kubacki, FHS Math; 5%
- h) Rebecca Caruso, FHS Science; 6%
- i) Jill Martin, FHS Social Studies; 5%
- j) Kristin O'Neill, FHS Intervention; 5%
- k) Michelle Best, AMS Language Arts; 6%
- l) Heather Wukelich, AMS Math; 6%
- m) Adrienne Hetmanski, AMS Science; 5%
- n) Ron Johnson, AMS Social Studies; 6%
- o) Kari Knight, AMS Intervention; 5%
- p) Jennifer Noel, AIS Gr. 3 LA/SS; 3.5%
- q) Joya Villani, AIS Gr. 3 MA/SC; 3.5%
- r) Alexander Miller, AIS Gr. 4 LA/SS; 3.5%
- s) Christine Palmer, AIS Gr. 4 MA/SC; 3.5%
- t) Jessica Emery, AIS Gr. 5 LA/SS; 3.5%
- u) Alicia Burnfield, AIS Gr. 5 MA/SC; 3.5%
- v) Steve Krispinsky, AIS Intervention ; 5%
- w) Tammy Deeley, K-2 ELA/Social Studies; 3.5%
- x) Christine Pezzuolo, K-2 MA/Science; 3.5%
- y) Anitra James, K-2 Intervention Specialist; 6%
- z) Sue Bonanno, Gr. 1 ELA/SS; 3.5%
- aa) Carli Cramer, Gr. 1 MA/SCI; 3.5%
- bb) Tami Franklin, Gr. 2 ELA/SS; 3.5%
- cc) Kristen Haviach, Gr. 2 MA/SCI; 3.5%

CARE Coordinators

- dd) Michelle Zacasee, FHS CARE Coordinator; 3%
- ee) Kari Knight, AMS CARE Coordinator; 4%
- ff) Alicia Burnfield, AIS CARE Coordinator; 3%
- gg) Kristin Havaich, AES CARE Coordinator; 4%

Fitch-Other

- hh) Wesley O'Connor, FHS Band Director; 26%
- ii) Jeremy McClaine, Assist Band Director; 11% (AEA MOU)
- jj) William Klein, FHS Vocal Music Director; 17%
- kk) Jeremy McClain, FHS Assist. Vocal Music Director; 8%
- ll) Melissa Janis, FHS Yearbook Editorial/Business; 10%
- mm) Andrea Reed, FHS Speech Coach; 18%
- nn) Theresa Dutton, FHS Co-Assist Speech Coach; 5% (AEA MOU)
- oo) Jacob Reid, FHS Co-Assist Speech Coach; 5% (AEA MOU)
- pp) William Klein, FHS Drama Coach; 10%
- qq) Marissa Platton, FHS Assist. Drama Coach; 5%
- rr) Steve Ward, Talon Newspaper Advisor; 8%
- ss) Heather Carcelli, National Honor Society; 6%
- tt) Rebecca Caruso, FHS Gr. 9 Class Advisor; 4%
- uu) Dan Rasor, FHS Gr. 10 Class Advisor; 4%
- vv) Juliana Williams, FHS Gr. 11 Class Advisor; 6%
- ww) Cara Carroll, FHS Gr. 12 Class Advisor; 6%
- xx) Valerie Baiss, FHS Academic Challenge Team; 3.5%
- yy) Leslie Busico, Key Club Advisor; 4%
- zz) April King, Gr. 9 RDE Advisor; 6%
- aaa) Valeria Baiss, Gr. 10 RDE Advisor; 6%
- bbb) Kelli Anderson, Gr. 11 RDE Advisor; 6%
- ccc) Jennifer Leugers, Gr. 12 RDE Advisor; 5%
- ddd) Griselda Martinez, Spanish Club Advisor; 2%
- eee) Kabira Zerdaoui, FHS French Club Advisor; 2%
- fff) Mark Litzinger, FHS German Club Advisor; 2%
- ggg) Mark Litzinger, FHS Latin Club Advisor; 2%
- hhh) Adam Leskanic, FHS Art Club Advisor; 3%
- iii) Tina Kubacki, FHS Interact Club Advisor; 5%
- jjj) Melissa Pezzuolo, FHS Spirit Club Advisor; 3%
- kkk) Christine Kinnick, FHS Future Business Leaders of America Advisor; 5%
- lll) Jarod Thomas, Ski Club Co-Advisor, 4% (AEA MOU)
- mmm) Jason Freudenberg, Ski Club Co-Advisor, 4% (AEA MOU)
- nnn) Adam Leskanic, FHS Art/Promotions Club; 5%
- ooo) Jacob Reid, FHS Link Crew; 2%
- ppp) Jared Hubicsak, FHS Link Crew; 2%
- qqq) Carla Amann, FHS ACTV Tech Advisor; 3%

AMS-Other

- rrr) Jeremy McClaine, AMS Band Director; 9%
- sss) Megan Keown, AMS Vocal Music Director; 8%
- ttt) Jaclyn Senich, AMS Student Council/Builders Club; 4%
- uuu) Rebecca Shrake, AMS Yearbook; 5%
- vvv) Jaclyn Senich, AMS Gr. 6 RDE; 5%.

www) Danielle Chine, AMS Technology Club, 4%

xxx) Joleen Ross, AMS Gr. 7 RDE; 6%

yyy) Michelle Best, AMS Gr. 8 RDE; 6%

zzz) Ron Johnson, AMS Drama; 6%

AIS-Other

aaaa) Steve DiBacco, Technology Club Co-Advisor. 1.5% (AEA MOU)

bbbb) Angela Denari, Technology Club Co-Advisor. 1.5% (AEA MOU)

The following positions were offered to school employees and no AEA Member made application. :

cccc) William Gonda, FHS Drumline; 3% (AEA MOU)

dddd) Antoinette Brocious, FHS Line/Wood Wind 2% (AEA MOU)

7) Supplementals-Athletic

All percentages shown are based on the base salary for the 2018-2019 school year in accordance with the negotiated AEA agreement. Longevity calculations are in addition to the percentage shown and applies to AEA Members only:

- a) Brian Umstead, FHS Head Boys Bowling; 9%
- b) Lynnette Seebacher, FHS Head Girls Bowling; 9%
- c) Mallory Silvestri, FHS Assist. Girls Tennis; 9%
- d) Amy Diefenderfer, FHS Girls Cross Country; 17.5%
- e) Robert Lape, FHS Boys Cross Country; 17.5%
- f) John Burd, FHS Head Fitch Wrestling; 23%
- g) Brian Beany, FHS Head Boys Basketball; 24%
- h) Jerry Bruff, FHS Assist. Boys Basketball; 16%
- i) John Hudson, FHS Freshman Boys Basketball; 12%
- j) Frank Pugliese, Assist. Baseball; 11%
- k) Ashley Lydic, AMS Boys Cross Country; 10%
- l) Jody Baylor, AMS Gr. 8 Volleyball (Red); 10%
- m) Brian Forgac, AMS Head Wrestling (Blue); 11%

The following positions were offered to school employees and no AEA member made application:

- n) Zachary Krohn, FHS Freshman Football; 10%
- o) Greg Tibolla, FHS Co-Assist. Wrestling; 8%
- p) Marcus Higgs, FHS Assist. Boys Basketball; 15%
- q) Sarah Obradovich, FHS Assist. Volleyball; 11%
- r) Dana Scott, AMS Gr. 7 Cheerleading Advisor, (Red); 4%
- s) Dana Scott, AMS Gr. 8 Cheerleading Advisor (Red); 5%
- t) Bryan Sahli, AMS Gr. 7 Boys Basketball (Red); 10%
- u) Natalie Lynn, AMS Gr. 8 Girls Basketball (Blue); 10%
- v) John Bryan, AMS Gr. 8 Girls Basketball (Red); 10%
- w) Mariah Robnak, AMS Gr. 7 Girls Basketball (Blue); 10%
- x) David Porch, AMS Gr. 7 Girls Basketball (Red); 10%
- y) Scott Lipinsky, AMS Gr. 8 Boys Basketball (Red); 10%
- z) Damien Daniels, AMS Gr. 8 Boys Basketball (Blue); 10%
- aa) Michael Palmer, AMS Gr. 7 Boys Basketball (Blue); 10%

- bb) Anthony Mancini, AMS Head Wrestling (Red); 10%
- cc) Luke Peterson, AMS Assist. Wrestling (Red); 8%
- dd) Tex Martin, III, AMS Assist. Wrestling (Blue); 8%

8) 2018 Summer Nursing Personnel; \$18.10 per hour; limited to 15 hours:

- a) Cathleen Matash, RN

9) MVRCOG Employee in accordance with the MVRCOG Agreement:

- a) Thomas Lenton, Administrator on Special Assignment; effective 8/12/18 limited to 60 days
- b) Teresa Emmerling, Financial Support-Treasurer's Office; effective 8/27/18; limited to 80 days
- c) Zane Burbrick, ACTV Production Assistant; effective 9/10/18; limited to 260 days

10) Tutors; AEA Members; \$18.10 per hour

Saturday School /ACT Prep Monitors: \$18.10 per hour limited to 4 hrs. per Saturday not to exceed 28 total hours for the 2018-2019 school year. Hours to be divided between themselves and scheduled as needed:

Amanda Krygowski (AEA)

Allison Jones (AEA)

After School Tutors at AMS; effective 9/7/18

Knight, Kari

Schubert, Carly

DeNiro-Curry, Michelle

Laird, Amanda

McClaine, Jeremy

McDermott, Cheryl

11) Tutors; Non Bargaining Unit; \$16.00 per hour, limited to no more than 5.75 hours per day; five days per week, or a maximum of 28.75 hours per week; 5 days per week; 2018-2019 school year as needed:

Response To Intervention

|                     |     |                   |     |
|---------------------|-----|-------------------|-----|
| Berni, Pam          | AMS | Mowrey, Melissa   | AIS |
| Betts, Marissa      | AES | Perfilio, Anthony | AIS |
| Braunstein, Heather | AES | Bryan, John       | AMS |
| Dolak, Jennifer     | AIS | Vaughn, Jenna     | AES |
| Minkewicz, Karma    | AES | Young, Kelli      | AIS |

ELL Tutor - District Wide

Andrea Zurita, effective 8/28/18

Fitch Credit Recovery Tutor

Brown, Casey FHS

Falcon Pride Online/HOPE Academy Tutor

|                 |     |                |     |
|-----------------|-----|----------------|-----|
| Chine, Adam     | FHS | Oakes, Paul    | FHS |
| Donato, Amy     | AMS | Proctor, Laura | FHS |
| Hoselton, Corie | AMS | Schepka, Nancy | AIS |

Kishton, S. Caroline  
Mullally, James

FHS  
FHS

Williams, William

FHS

- B. Event Staff Workers for 2018-2019; compensation in accordance with assigned rate during the 2018-2019 school year:

Cheryl Almy

Angela Grahovac

C. Student Trips

- a) Fitch Speech and Debate Team to travel to Jackson High School in Massillon, Ohio on February 28, 2019 for competition in the state tournament; students and chaperones will leave Anderson Motor Coach at 8:00 AM and return on Saturday, March 2, 2019; expenses and accommodations are self funded by students; Chaperones will be Coaches and Advisors. Missed days of school are within the parameters of adopted Board Policy. Contact Person: Head Coach Andrea Reed
- b) Fitch Zoology Class to travel to Pittsburgh to visit the Pittsburgh Zoo and Aquarium on Thursday, 10/3/18; departure is at 8:15 Am and return is approximately 2:30 PM; transportation is by school bus; all expenses are self paid by students; Chaperones will be Fitch teachers. Missed day of school is within the parameters of adopted Board Policy. Contact Person: Stacey Sahli
- c) Junior Class Fundraising Trip to New York City; transportation by Anderson's Motor Coach; departure from Fitch at 11:00 PM on Friday, 12/14/18; return to Fitch Sunday, 12/16/18 between 5-6:00 AM; Cost: \$85 pp; after expenses all remaining funds will remain in the Junior Class account to pay for Prom expenses. Contact person: Junior Class Advisor Julie Williams
- d) Fitch Softball Team to travel to Avista Resort in North Myrtle Beach, South Carolina to compete in the Grand Strand Softball Classic during spring break from 4/15/19 to 4/19/19; expenses and accommodations are paid through fundraisers or self-funded; transportation will be with family members and will require parents to sign a transportation waiver; Chaperones will be the Varsity and Junior Varsity coaching staff, and Booster Club Officers. No school days will be missed. Contact person: Head Coach Steve Ward

D. Youth Camps

- a) Falcon Softball Skills Camp When: 10/3/18, 10/10/18, 10/17/18, 10/24/18 and 11/7 and 11/14/18; Time: 7:00 PM - 8:00 PM; Location: Austintown Middle School Gyms; Ages: All ages. T-shirts will be given out, limited spots available. Cost: \$25 per player, Family rate: \$40 for 2 players, \$60 for 3 players. Contact Person: Steve Ward

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mrs. Krempasky, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Dr. Ritchie, Y/N; Mr. Sherwood, Y/N

2018-9/19-13 Tabled Item-Employment B.Sovik2018-9/19-14 Agreement-Ronald Steward and Associates, LLC

Mrs. Mock moved upon the recommendation of the Treasurer to approve the project agreement between Ronald Steward and Associates, LLC and the Austintown Local School District, effective 7/1/18 to 6/30/19, for consultation services including the training and support of district personnel in the management and administration of entitlement grant funds available under Every Student Succeeds Act and organized by the Ohio Department of Education Consolidated Continuous Improvement Plan. The fee for services is \$750.00 per consultative month not to exceed a total of \$9000.00 (12 months).

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-9/19-15 Agreement- EqualLevel

Mrs. Krempasky moved upon the recommendation of the Treasurer to approve the agreement between EqualLevel and the Austintown Local School District for Community Marketplace Subscription for three years effective 9/15/18 through 9/14/21, for acquisition and use of the Software Services provided by EqualLevel. The annual license fee is \$8,963.70.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-9/19-16 Agreement-BONEFISH Systems, LLC

Dr. Ritchie moved upon the recommendation of the Treasurer approve the agreement between BONEFISH Systems, LLC and the Austintown Local School District for Electronic Vendor Audit System (eVAS) and Electronic Payroll Audit System (ePAS) for three years at a total cost of \$3,757.00. The effective commences when training is completed.

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-9/19-17 Agreement-Julian & Grube

Mrs. Mock moved upon the recommendation of the Treasurer to approve the agreement between Julian & Grube, Inc. and the Austintown Local School District for accounting and auditing services specified by the Ohio Department of Education for Medicaid School Program (MSP) services for fiscal years ended 6/30/18 and 6/30/19 at a cost of \$3800.00.

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-9/19-18 Agreement-Steward Health Care Hospital Services

Mrs. Mock moved upon the recommendation of the Treasurer to approve the third amended agreement to the Hospital Services Agreement between Steward Health Care Youngstown Ohio Outpatient Services and the Austintown Local School District to extend the agreement to cover provisions of services for an additional two years until 7/31/2020. The cost of services for 2018-2019 is \$193,643. The cost of services for 2019-2020 is \$198,019.

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-9/19-19 Employment-Professional Personnel

Dr. Ritchie moved upon the recommendation of the Superintendent, approve the employment of the following professional personnel effective for the 2018-2019 school year as follows. Salary in accordance with the Board approved AEA negotiated agreement:

- a) Carmen M. Estevez, Spanish Teacher at Fitch High School; Bachelor Degree; 0 years experience; Youngstown State University; effective 8/30/18
- b) Nicholas Mediate, Business Teacher at Fitch High School; Bachelor Degree; 0 years experience; Youngstown State University; effective 8/27/18
- c) Paul Farbman, Gr. 3 Teacher at Austintown Intermediate School; Bachelor Degree; 0 years experience; Youngstown State University; effective 8/27/18
- d) Brielle Burton, Gr. 3 Teacher at Austintown Intermediate School; Bachelor Degree; 0 years experience; Youngstown State University; effective 8/27/18
- e) Lauren Hrusovsky, Gr. 6 STEM Teacher at Austintown Middle School; Bachelor Degree; 0 years experience; Youngstown State University; effective 8/28/18

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-9/19-20 Employment-Administrative Special Assignment

Mrs. Mock moved upon the recommendation of the Superintendent to approve the employment of the following administrators on special assignment effective 8/1/18:

- a) Daniel Bokesch Fitch; \$275 per day; limited to 100 days
- b) James Carchedi AIS; \$250 per day; limited to 65 days

Mr. Porter seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-9/19-21 Correction- J. Penk Salary Schedule

Dr. Ritchie moved upon the recommendation of the Superintendent to approve a correction from the 7/19/18 agenda to reflect the administrative transfer of James Penk from Assist. Principal at Fitch to District Athletic Director; 3 year contract effective 8/1/18 to 7/31/21, Step 9 in accordance with the approved Administrative Salary Schedule for Fitch High School Assistant Principal.

Mr. Sherwood seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-9/19-22 District Consulting Physician Dr. J. Shina

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the re-employment of Dr. James Shina, 1450 Canfield-Niles Road, Austintown, Ohio as the District's Consulting Physician for the 2018-2019 school year at a fee of \$2,200 effective 8/1/18.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-9/19-23 Resignation- J. Pondillo Retirement

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the retirement of the Joan Pondillo, Teacher; effective 7/1/19 after 16 years of service.

Dr. Ritchie seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-9/19-24 Donations

Dr. Ritchie moved upon the recommendation of the Superintendent to approve the following donations

- a) \$1000 from the AMS PTA in support of an advisor's stipend to start a National Junior Honor Society.
- b) \$3000 from the AMS PTA to purchase instruments for the orchestra
- c) \$1500 from the AMS PTA to purchase ukuleles

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-9/19-25 Food Service Handbook

Mrs. Mock moved upon the recommendation of the Superintendent to approve the 2018-2019 Food Service Handbook.

Dr. Ritchie seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-9/19-26 Board Policy Adoption-Adoption, Re-adoption, or Revision

Mrs. Krempasky moved upon the recommendation of the Superintendent to approve the adoption, re-adoption, or revision of the following Board Policies:

- a) DJH Credit Cards
- b) GBI Staff gifts and Solicitations
- c) DBD Budget Planning (Five Year Forecast)
- d) DJ Purchasing
- e) GBIA Online Fundraising Campaigns/Crowdfunding
- f) DJC Bidding Requirements
- g) DJF-R Purchasing Procedures

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-9/19-27 Special Request for Fundraising - Old Softball Uniform Sale

Mrs. Mock moved upon the recommendation of the Superintendent to approve the request by Head Softball Coach Steve Ward to release old, unused versions of their uniforms to sell as a fundraiser to purchase new uniforms. Current softball uniforms are in the rotation to be replaced.

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-9/19-28 Big Board Advertising

Dr. Ritchie moved upon the recommendation of the Superintendent to approve the request by Athletic Director, Jim Penk and the advising committee to charge the following prices for Big Board Indoor and Outdoor Advertising as the following rates:

- a) \$25 for Commercial Ad, per event for a still picture commercial. This will have an indoor sports package and an outdoor sports package.
- b) \$50 per Commercial Ad, per event for a 10-15 second video commercial. This will have an indoor sports package and an outdoor sports package.
- c) Big Boards Sponsorships available for \$15,000 per year; minimum 3 year contract.

Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-9/19-29 October, 2018 Board of Education Meeting

Mrs. Mock motioned for Wednesday, October 24, 2018 at Austintown Middle School beginning at 5:00 PM for the next Regular Session of the Austintown Board of Education.

Mrs. Krempasky seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).

2018-9/19-29 October, 2018 Board of Education Meeting2018-9/19-30 Public Comment Segment #2 - Topic of Speaker's Choice

Dane Carder.....Sleep in Heavenly Peace

2018-9/19-31 Board Comments2018-9/19-32 Treasurer's Comments2018-9/19-33 Superintendent's Comments2018-9/19-34 Adjournment

Mrs. Krempasky motion to adjourn at 5:52 PM. Mrs. Mock seconded the motion and the vote resulted as follows: Mrs. Krempasky, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Dr. Ritchie, Yes. The motion carried (5-0).




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Mr. Sherwood, President  
Austintown Board of Education




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Ryan Ghizzoni, Treasurer  
Austintown Board of Education

Those in Attendance: Jerry Bruff, Tom Ventresco, Ben Baldner, Heather Wukelich, Adrienne Hetmanski, Ron Johnson, Robin Vickers