

# Austintown Board of Education

Board Copy Page 1

Wednesday, September 20, 2017

Work Session with Executive Session 4:00 PM at the Central Office

Regular Session 5:30 PM at Austintown Middle School

## Board Members

Mr. Alex Benyo, President  
Mrs. Kathy Mock, Vice President  
Mr. Kenneth Jakubec, Member  
Mr. Harold Porter, Member  
Dr. David Ritchie, Member

## Administration

Superintendent Vincent Colaluca  
Assist. Superintendent Jeremy Batchelor  
Treasurer Arthur J. Ginnetti, III  
Assist. Treasurer Mary Ann Herschel

## Vision Statement of the Austintown Schools

*The Austintown Local School District is a united community with a proud legacy and a progressive approach to education.*

## Mission Statement of the Austintown Schools

*We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.*

1. Call to Order - Roll Call Time: \_\_\_\_\_ AM  
Mr. Porter, A/P; Mr. Jakubec, A/P; Mrs. Mock, A/P; Mr. Benyo, A/P Dr. Ritchie, A/P
2. Work Session Topics
  - 1) ACT Update
  - 2) Athletic Handbook - Jeremy Batchelor/Lewis VanHoose
  - 3) Review of Career Advising Policy
3. Executive Session for the purpose of discussion with regard to conditions of employment of personnel.  
\_\_\_\_\_ moved to recess to Executive Session at \_\_\_\_\_ PM. Motion seconded by \_\_\_\_\_  
Return to Work Session at \_\_\_\_\_ PM
4. Recall to Order Time: \_\_\_\_\_ PM  
Pledge of Allegiance and Mission Statement Read by \_\_\_\_\_  
  
Mr. Porter, A/P; Mr. Jakubec, A/P; Mrs. Mock, A/P; Mr. Benyo, A/P Dr. Ritchie, A/P
5. Student Recognition: Seth Welch, Fitch Senior Veteran's 2017 Citizen of the Year Award
6. Staff Recognition: David Grossman, Special Olympics Representative for recognition of support and assistance from the Athletic Department and Band Parents Boosters with Special Olympics
7. Department Reports and Building Reports
  - Assistant Superintendent - Jeremy Batchelor
  - Operations & Facilities - Ric Zimmermann
  - Building Principals - Fitch, AMS, AIS, AES
8. Upon the recommendation of the Treasurer approve the agenda for the Regular Session of 9/20/17.  
Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;  
Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

9. Public Speak Segment #1 on a Specific Item on the 9/20/17 Agenda
10. Upon the recommendation of the Treasurer approve the following Items A-D by Consent Action\*:
- A. Approve monthly Financial Statement for August, 2017
  - B. Approve the minutes of 8/15/17 Regular Session
  - C. Purchase Orders over \$5,000, and Transfers for the month as submitted.
  - D. Approve the recommendation to adopt the 2018 Fiscal Year Annual Appropriations Resolution per fund listed on the Recap Sheet and request a Certificate of Estimated Resources from the County Auditor for Fiscal Year 2018.

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

11. Upon the recommendation of the Superintendent approve the following Items A-B by Consent Action\*

A. Personnel

1. Resignations:

- a) Jennifer Schneider, Elementary Teacher at AES; effective 8/16/17
- b) Allison Masters, Social Studies Teacher at FHS; effective 8/15/17
- c) Marijo Matune, AIS Lead Math Teacher; effective 9/12/17
- d) Patte Ulery, AIS Lead Social Studies Teacher; effective 8/22/17
- e) Roy Burd, RTI Tutor at AMS; effective 8/28/17
- f) Kristie Gregory, FPOL/HOPE Tutor; effective 9/1/17
- g) Heidi Chepke, Special Education Parapro at AIS; effective 9/18/17
- h) Sean Packo, Sweeper Cleaner at AMS; effective 8/22/17
- i) Terry Kekic, District Golf Coach; effective 8/24/17

2. Transfers

**AEA**

- a) Catherine Wilaj; recalled from RIF to Gr. 1 at AES; effective 8/25/17
- b) Samantha Marscio; recalled from RIF to Gr. 3 at AIS; effective 8/25/17
- c) Patricia Manning; transfer from Gr. 3 at AIS to District Math Coach upon retirement of C. Kuchta on 10/1/17
- d) Kristine Warga; transfer from Gr. 1 to Kindergarten at AES; effective 8/25/17 due to increase in Kindergarten enrollment
- e) Sara Lape; transfer from Gr. 3 to Gr. 1 at AES; effective 8/25/17
- f) Bonnie Ostrowski; transfer from Gr. 1 to Kindergarten at AES; effective 8/25/17
- g) Felicia Herndon; transfer from Gr. 5 to Gr. 3 at AIS; effective 8/25/17
- h) Heidi Thompson; transfer from Gr. 3 to Gr. 1 at AES; effective 8/25/17
- i) Nicole Kramer; transfer from Math at Fitch to Gr. 7 Math at AMS; effective 8/25/17

**OAPSE**

- j) Janice Jarvis from SPED Parapro at AES to SPED Parapro at AES; 9 month; 5.75 hours; 8:00 AM - 1:45 PM; replacing D. Kosco
- k) Kim Lubonovich from Parapro/Bus Aide at AIS to SPED Parapro at AIS; 9 month; 5.75 hours; 10:00 AM - 3:45 PM; replacing B. Feicht

- l) Karen Bradley-Displaced CSP to Office Parapro-District Call Out at AELC; 9 month; 5.75 hour; 7:30 AM - 1:15 PM; new position
- m) Nicole Vasko from Food Service at AES to Parapro at AIS; 9 month; 5.75 hours; 10:00 AM to 3:45 PM; pending classification change probation ending 9/26/17

3. Appointments - OAPSE

- a) Gregory Rodino, Sweeper Cleaner at AES; 9 month; 5.75 hours; 4:15 PM - 10:00 PM; effective 9/11/17
- b) Patricia Burbrink, Sweeper Cleaner; AIS; 9 month; 5.75 hours; 4:15 PM - 10:00 PM; effective 8/25/17
- c) Megan Baun, Sweeper Cleaner; AIS; 9 month; 5.75 hours; 4:15 PM - 10:00 PM; effective 9/1/17
- d) Michael McDonald, Sweeper Cleaner; FHS; 9 month; 5.75 hours; 4:00 PM- 9:45 PM; effective 9/11/17
- e) Jaclyn Iagulli, Parapro/Bus Aide; FHS; 9 month; 5.75 hour 10:45 AM - 4:30 PM; effective 8/25/17
- f) Holly Wallace, Parapro Bus Aide;Transportation; 9 month; 5.75 hours (AM/Midday/PM); effective 9/5/17
- g) Heidi Chepke, SPED Parapro; AIS; 9 month; 5.75 hours 10:00 - 3:45 PM; effective 8/25/17
- h) Kim DeBene, Parapro; AIS; 9 month; 5.75 hours; 10:00 AM - 3:45; effective 9/8/17
- i) Peggy Paugh, Food Service; FHS; 9 month; 2.5 hours; 10:45 AM - 1:15 PM; replacing C. Caferelli; effective 8/28/17
- j) Frances Warino, Food Service; FHS; 9 month; 2.5 hours; 10:45 AM - 1:15 PM; replacing S.Brewster; effective 8/28/17
- k) Audrey Ohl, Food Service; AMS; 9 month; 2.5 hours; 10:45 AM - 1:15 PM; replacing A.Briggs; effective 9/5/17
- l) Crystal Shannon, SPED Parapro; AES; 9 month; 5.75 hours; 8:00 AM - 1:45 PM; replacing K. Senvisky; effective 8/25/17
- m) Dina Ellashek, SPED Parapro; AMS; 9 month; 5.75 hours; 9:30 AM - 3:15 PM; replacing T.Clegg; effective 8/30/17
- n) Cheryl Haid, Program Specific Parapro; AES; 9 month with additional 5 summer weeks; 5.75 hours; 10:00 Am - 3:45 PM; effective 9/11/17 New position
- o) Angela Grahovac, Office Parapro-District Call Out; AELC; 9 month; 5.75 hours 10:45 AM - 4:30 PM; effective 9/18/17; New position
- p) Joseph Janis, Sweeper Cleaner; AMS; 9 month; 5.75 hours 3:00 PM - 8:45 PM
- q) Samantha Mehle, SPED Parapro; AES; 9 month; 5.75 hours; 10:15 AM - 4:00 PM; replacing J. Jarvis; effective 9/1/17
- r) Gina Tucker, Parapro/Bus Aide; AIS; 9 month; 5.75 hours; 9:05 AM - 2:50 PM; effective 9/18/17; replacing K. Lubonovich
- s) Paul Lubonovich, Sweeper Cleaner; AMS; 9 month; 5.75 hours 6:15 PM to 12:00 AM; replacing S. Packo; effective 9/11/17
- t) Nicole Protopapa, Food Service; AIS; 9 month; 2.5 hours; 11:15 AM - 1:45 PM; replacing L. Evanko; effective 9/14/17

- u) John Martin, Parapro Bus Aide; Transportation; 9 month; 3.75 Flex Hours AM/PM; effective 9/19/17

4. Non-Bargaining Unit Appointments

- a) Amy Murray, Early Warning System Coordinator; limited to 1050 hours per year; \$16.00 per hour; no more than 28.75 hours per week; effective 9/13/17
- b) Tom Chance, Austintown Community Fitness Center Sign-in Desk, limited to no more than 5.75 hours per day, 5 days per week; 28.75 hours per week; effective 8/21/17; \$8.15/ hour

5. Supplemental Positions

Academic

- a) Donna Burnell; K-12 Lead Teacher Family and Consumer Science; 5%
- b) Steven Ward; FHS Talon Advisor; 10%
- c) Jacob Reid; FHS Co-Assistant Speech Advisor; 5%
- d) Heather Carcelli; FHS National Honors Society Advisor; 5%
- e) Tina Kubacki, FHS Interact Advisor; 4%
- f) Steven DiBacco; AIS Co-Technology Club Advisor; 1.5% (AEA MOU)
- g) Angela Denari; AIS Co-Technology Club Advisor; 1.5% (AEA MOU)
- h) Alicia Burnfield; AIS Care Coordinator; 3%
- i) Alexander Miller; AIS Lead Social Studies Teacher; 5%

Athletic

- a) Brian Beaney, FHS Varsity Boys Basketball Coach; 24%
- b) Jerry Bruff, Assist. Varsity Basketball; 15%
- c) John Hudson, Freshman Boys Basketball; 11%
- d) John Burd, FHS Head Wrestling; 18%
- e) Josh Folkwein, FHS Head Girls Golf; 9%
- f) Dan Schnurrenberger, FHS Head Girls Basketball; 24%
- g) Daniel Jake Corbett, FHS Assist. Girls Basketball; 15%
- h) Troy Balint, Freshman Girls Basketball; 11%
- i) Allison Jones; District Ticket Manager stipend of \$3498
- j) Correction: Gina Cardillo; ACTV Additional Duties stipend of \$3498 (This was listed as a District supplemental on the 8/15/17 agenda)

The following positions were offered to school employees and no employee made application:

- k) William Gonda, Percussion Instructor; 3% (AEA MOU)
- l) Jacqueline Mortimer, Line/Woodwind Advisor; 2% (AEA MOU)
- m) Dominick DiFrancesco, FHS Assistant Basketball; 15%
- n) Michael Polder, FHS Assist. Freshman Football; 10%
- o) Tyler Thompson, AMS Assist. Football (Red); 2.75%
- p) Adam Catauro, FHS Head Boys Golf Coach; 9%
- q) Matt Clemens, FHS Head Boys Bowling; 9%
- r) Daniel Horacek, Assist. Girls Basketball; 15%
- s) Todd Lindberg, FHS Head Girls Bowling; 9%
- t) Steven Woodberry, AMS Boys Basketball Gr. 8 (Blue); 10%
- u) Orvill Simons, AMS Boys Basketball Gr. 7 (Blue); 10%

- v) Brian Forgac, AMS Head Wrestling (Blue); 10%
- w) Daris Binion, AMS Girls Basketball Gr. 8 (Red); 10%
- x) Christine Cook, AMS Girls Basketball Gr. 7 (Blue); 10%

6. Tutors; \$16.00 per hour, limited to no more than 5.75 hours per day or an average of 28.75 hours per week; 5 days per week;

Response to Intervention (RTI)

- |                      |     |                     |     |
|----------------------|-----|---------------------|-----|
| a) Elizabeth Maquire | AIS | d) Catherine Wigley | AES |
| b) Ashley Lines      | AIS | e) Rose Detesco     | AES |
| c) Jill Groat        | AES | f) Judy Reinhart    | AES |
|                      |     | g) Rae Jean Mollica | AES |

FPOL/HOPE Tutor

- |               |     |
|---------------|-----|
| d) Adam Chine | FHS |
|---------------|-----|

Success by 6 Teacher

Summer School Program

- |              |
|--------------|
| e) Mark Lias |
|--------------|

Media Center Tutor

- |                    |     |
|--------------------|-----|
| Patricia Hartsough | FHS |
|--------------------|-----|

Credit Recovery Tutor

- |             |     |
|-------------|-----|
| Casey Brown | FHS |
|-------------|-----|

Saturday School Monitors; AEA members \$18.10 per hour; 4 hours per day (8:00 AM - 12:00 PM) as needed on a rotation basis

- a) Amanda Krygowski
- b) Allison Jones
- c) Joseph McMahon

Home Instruction Tutors; AEA members \$18.10 per hour; limited to 5 hours per week; as needed for the 2017-2018 school year

- a) Michelle DeNiro
- b) Carly Hammond

After School Tutors; AEA members \$18.10 per hour; limited to 2 hours per day; 5 days per week on a rotation, as needed basis depending on student participation for the 2017-2018 school year

- a) Kari Knight
- b) Michelle DeNiro
- c) Nikki Kramer
- d) Dorothy Reppy
- e) Cheryl McDermott

Gifted Testing Tutor; as needed basis

- a) Mary Dota

7. Volunteers

- |                   |          |
|-------------------|----------|
| a) Andy Yantes    | Robotics |
| b) Mike Mellott   | Robotics |
| c) Ric Zimmermann | Robotics |

- d) Tiffany Lindberg      Girls Bowling
- e) Lynnette Seebacher      Boys Bowling
- f) Tina Kubacki      Swim Clu6
- g) Lisa Frederick      Swim Club
- h) Larry Stankorb      Swim Club
- i) Ron Navarra      Swim Club
- j) William Beasom      Wrestling
- k) Roy Burd      Wrestling

8. Non Teaching Substitute Personnel

|                   |                  |                   |
|-------------------|------------------|-------------------|
| Roxanne Alexander | Debra Anderson   | Gina Marie Bever  |
| Theresa Childers  | Sue Hovanec      | Janyth Keevey     |
| Mary Ann Lemke    | Joyce Martin     | Mary Beth Millard |
| Kimberly Paden    | Heather Scott    | Gina Tucker       |
| Alexis Wokocha    | Carmela Yankel   | Vickie Gleydura   |
| Shannon Anderson  | Christen McNally | Linda Mikula      |
| Faith Wilson      | Donald Ford      |                   |
| Terri Chenlikas   | Frances Connolly |                   |
| Sherri Greathouse | Sarah Maloney    |                   |
| Robert Theis      | Iva Bellino      |                   |
| Ronell Rushswin   | Deanne Eggleston |                   |
| Crystal Thomas    |                  |                   |

9. Leave of Absence:

- a) Iricka Tully, Teacher; unpaid parental leave for the 2017-2018 school year effective 8/25/17 to 5/29/18
- b) Amanda Barber, Teacher; unpaid parental leave effective 9/1/17; return to work date in May, 2018 to be determined
- c) Mary Jane Loeb, Paraprofessional at AIS unpaid leave-personal circumstance; effective 9/7/2017 to 9/29/17; tentative return date 10/2/17
- d) Megan Baun, Sweeper Cleaner at AIS unpaid leave pre-employment special circumstance; effective 9/25/17 to 9/29/17
- e) Audrey Ohl, Food Service at AMS; unpaid leave pre-employment special circumstance; effective 9/14/17 and 9/15/17

B. Student Trips

- a) Fitch Marching Band to travel to Washington, DC to march in the 2018 Cherry Blossom Parade, and perform at the World War II Memorial; April 12 to April 15, 2018; transportation is by Anderson Tours, lodging and meals are included; trip is self-paid by students and through fundraising activities; chaperones will be teachers and parents; days missed from school are within the parameters of adopted Board policy; Contact person is Wesley O'Connor, Band Director
- b) Fitch Baseball Team to travel to Myrtle Beach, South Carolina to compete in the Mingo Bay Tournament March 24 to March 31, 2018; Parents will provide transportation for their own child; accommodations and expenses are self paid by students and fundraising activities, chaperones will be coaches and parents; days missed from

school are within the parameters of adopted Board policy; Contact person is Joseph Paris, Head Coach

- c) Fitch Botany/Zoology Class to travel to Pittsburgh, PA to visit the Pittsburgh Zoo on Friday, October 6, 2017; departure at 8:00 AM from Fitch and return to Fitch at 2:30 PM; transportation provided by school bus; expenses paid for by students; chaperones are teachers; no days of school will be missed; Contact person: Stacey Pavlik

**\*End Consent**

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

12. Approve the recommendation to employ the following teaching personnel effective with the start of the 2017-2018 school year as follows; salary in accordance with the Board approved AEA negotiated agreement :

- a) Kylee Herberger, Math Teacher at Fitch High School; 0 years experience; Masters Degree from University of Texas; effective 8/25/17
- b) Jason Marcum, Intervention Specialist M/M at AIS; 0 years experience; Masters Degree from Muskingum University; effective 8/25/17
- c) Joseph Lendak, Social Studies Teacher at Fitch High School; 0 years experience; Bachelors Degree from Kent State University; effective 8/25/17
- d) Kristie Gregory, Grade 5 Teacher at AIS; 0 years experience; Masters Degree from Grand Canyon University; effective 9/1/17
- e) Kristin McCloud. Grade 3 Teacher at AIS; 0 years experience; Masters Degree from Youngstown State University; effective 9/1/17
- f) Paula Rankin, Part Time Family and Consumer Science Teacher at Fitch High School; 3/7ths contract effective 8/25/17
- g) Correction: Jacob Reid, Integrated Language Arts Teacher at Fitch High School is hired at 0 years experience; Bachelors Degree from Kent State University; effective 8/25/17. The years of experience are not 1 year as stated on the 8/15/17 agenda.

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

13. Approve the recommendation to re-employ Dr. James Shina, 1450 Canfield-Niles Road, Austintown as the District's Consulting Physician for the 2017-2018 school year at a fee of \$2,200 effective 8/1/17.

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

14. Approve the recommendation to appoint Kathy Mock as Delegate and Dr. David Ritchie as Alternate Delegate to the Ohio School Boards Association.

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

15. Approve the recommendation to donate old football uniforms to Football Parents Association for fundraising purposes.

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

16. Approve the recommendation to recognize Boys and Girls Swimming and Diving as a varsity sport instead of a club.

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

17. Approve the resolution whereas the Austintown Local Schools being a member district of the Mahoning County Educational Service Center, is adopting the MCESC Business Advisory Council as the Austintown Local Schools Business Advisory Council therefore meeting the requirements of ORC 3313.82 and HB 49.

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

18. Approve the resolution to declare transportation impractical for the following identified student as presented pursuant to the requirements of the Ohio Revised Code 3327 and the procedures set forth by the Ohio Department of Education. This resolution follows careful evaluation of all other available options prior to consideration of impracticality.

| Student Name | School Selected | Parent/Guardian | Grade |
|--------------|-----------------|-----------------|-------|
| Peter Wolfe  | St. Rose        | Laura Wolfe     | 8     |
| Joseph Wolfe | St. Rose        | Laura Wolfe     | 6     |

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

19. Approve for the day, date, time, and location for the October, 2017 Regular Session Board of Education meeting.

| Day | Date | Time | Location |
|-----|------|------|----------|
|-----|------|------|----------|

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

20. Public Comments Segment 2 - Topic of Speakers Choice

21. Board Comments

22. Treasurer Comments

23. Superintendent Comments

24. Adjournment

Motioned by \_\_\_\_\_; Seconded by \_\_\_\_\_; Adjourned \_\_\_\_\_ PM

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N