

OFFICIAL PROCEEDINGS OF THE AUSTINTOWN LOCAL SCHOOLS
BOARD OF EDUCATION PUBLIC MEETING

The Austintown Board of Education met pursuant to its rules on Wednesday, February 15, 2017 at 2:30 PM for a Work Session w/Executive Session at the Central Office and at 5:30 PM for a Regular Session at Austintown Middle School.

Board Members

Mr. Alex Benyo, President
Mrs. Kathy Mock, Vice President
Mr. Kenneth Jakubec, Member
Mr. Harold Porter, Member
Dr. David Ritchie, Member

Administration

Superintendent Vincent Colaluca
Assist. Superintendent Jeremy Batchelor
Treasurer Arthur J. Ginnetti, III
Assist. Treasurer MaryAnn Herschel

2017-2/15-1 Call to Order

The meeting was called to order at 2:30 PM with all Board members present. Also in attendance were Christopher Berni, John Lenkey, and Janet Polish

2017-2/15-2 Work Session Topics for Discussion

- John Lenkey- Transportation
- ACT Prep
- Solar Energy
- Fitch Construction
- CCP

2017-2/15-3 Executive Session

Mr. Jakubec motioned to recess to Executive Session at 3:40 PM for discussion with regards to employment of personnel. Dr. Ritchie seconded the motion and the vote resulted as follows: Mr. Benyo, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0). The Board returned to the work session 4:41 PM and immediately recessed for a dinner break.

2017-2/15-4 Recall to Order - Regular Session

The Regular Session was re-called to order at 5:30 PM at Austintown Middle School. All members were present. The Pledge of Allegiance and the Mission Statement were read.

2017-2/15-5 Student Recognition

- Power of the Pen District Competition
7th Grade Team finished 2nd place
8th Grade Team finished 4th place
- Alexis Cintron - Fitch Link Crew Leader

2017-2/15--6 Staff Recognition

- Michelle Best, Language Arts Teacher at AMS - Ohio Literacy Conference

2017-2/15-7 Presentation

- Ray Jaminet Fitch Auditorium Update

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2017-2/15-8 Building Reports

FHS - Principal Christopher Berni
 AIS - Assist. Principal Marc Pupino

AMS - Assist. Principal Joanie Jones
 AES - Assist. Principal Robin Vickers

2017-2/15-9 Department Reports

Assistant Superintendent, Jeremy Batchelor

2017-2/15-10 Agenda Approval

Mr. Jakubec motioned upon the recommendation of the Treasurer to approve the agenda for the Regular Session of 2/15/17. Mrs. Mock seconded the motion and the vote resulted as follows: Mr. Benyo, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2017-2/15-11 Public Speak Segment #1 - Specific Item on 2/15/17 Agenda

No speakers

2017-2/15-12 Treasurer's Report*

Mrs. Mock motioned to approve, upon the recommendation of the Treasurer, the following Items A-D by Consent Action*:

- A. Approve minutes from 1/4/17 Special, 1/11/17 Organizational, and 1/11/17 Regular Sessions
- B. Approve monthly Financial Statement for January, 2017
- C. Purchase Orders over \$5,000, and Transfers for the month as submitted.
- D. Accept the amounts and rates as determined by the Budget Commission and authorize the necessary tax levies and certifying them to the county auditor (City, Village or Local Board of Education

Dr. Ritchie seconded the motion and the vote resulted as follows: Mr. Benyo, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2017-2/15-13 Right of Approval for Goods and Services

Mr. Jakubec motioned to approve the resolution for the Board of Education to reserve the right of approval for the purchase of certain goods or services (excluding utilities, fuel and food products) in excess of the \$5,000 with the provision that in exceptional circumstances, due to Board meeting dates, approval may be granted by the Board President or Vice President. Mrs. Mock seconded the motion and the vote resulted as follows: Mr. Benyo, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2017-2/15-14 Superintendent's Report*

Mr. Jakubec motioned to approve, upon the recommendation of the Superintendent the following Items A-B by Consent Action*

A. Personnel

1. Resignations:

- a) John Lenkey, Transportation Supervisor; effective 3/17/17
- b) Kelli Sylvester, Intervention Teacher at Fitch; effective 2/1/17
- c) Tanya Naze, Bus Driver; effective 1/18/17
- d) Kristine Mazzella, AIS Care Coordinator; effective 1/17/17
- e) Alyssa Lanzo, Intervention Tutor at AIS; effective 2/13/17
- f) Edward Shaffer, II, Sweeper Cleaner; AES/AIS effective 2/1/17

2. Appointments:

- a) Harry Strawn, School Bus Driver- Floating Route; effective 1/19/17
- b) Cheri Baker, School Bus Driver- Floating Route; effective 1/24/17
- c) Robert Dickson, School Bus Driver- Floating Route; effective 1/31/17
- d) Harold Boyer, School Bus Driver- Floating Route; effective 1/30/17
- e) Deborah Fritscher, Paraprofessional-Child Specific; AIS; 9 month; 3.75 Hrs. (11:45 AM - 3:30 PM); replacing K. Bradley; effective 1/11/17
- f) Sherry Atherton, Paraprofessional/Bus Aide; Fitch/Transportation 9 month; 5.75 Hrs. (10:45 AM - 4:30 PM); replacing D. Ellashek; effective 2/6/17
- g) Ryan DelSignore, Sweeper Cleaner; AES; 9 month; 5.75 Hrs. (4:15 PM - 10:00 PM); replacing J. Gibson; effective 1/30/17
- h) Edward Shaffer, II, Sweeper Cleaner; AES/AIS; 9 month; 5.75 Hrs. (flex hrs. 2:30 PM - 8:15 PM); replacing J. Iagulli; effective 1/31/17

3. Transfers:

- a) Kathy Zatchock, Transportation from Floating Route Driver to Regular Route Driver effective 2/3/17

4. Leave of Absence

- a) Dixie Matas, request permission to use two personal days on 12/21/16 and 12/22/16.
- b) Pamela Price, request unpaid medical leave on 1/31/17
- c) Linda Perry, request unpaid medical leave effective 1/31/17, return date undetermined at this time

5. Home Instruction Tutor

- a) Dawn Rhoads; limited to 6 weeks effective 1/30/17; five hours per week; \$18.10 per hour

6. Tutors - \$16 per hour; limited to no more than 5.75 hours per day or an average of 28.75 hours per week

- a) Gwendolyn Delboccio-Staul, RTI Tutor at AMS; effective 1/17/17
- b) James Potkanowicz, RTI Tutor at AES; effective 2/9/17

7. Substitute Personnel

- | | |
|-------------------|--------------|
| a) Bonnie Grantz | Bus Driver |
| b) Chystal Thomas | Food Service |

8. Athletic Supplementals

The following supplemental personnel are AEA members; their compensation is in accordance with the AEA negotiated agreement

- a) Jeff Gessler, AMS Assist. Girls Track (Blue); 9%
- b) Brad Clyde, AMS Head Boys Track Blue; 10%
- c) Ken Kilpatrick, AMS Assist. Boys Track (Blue); 9%
- d) Andrew Scarmack, AMS Assist. Boys Track (Red); 9%

The following supplemental positions were offered to school employees and no employee made application; the percentage of compensation for returning, non-AEA members in the same position is at the Bachelor level on the Certificated Salary Schedule, 0 years experience step:

- e) Philip Annarella, Fitch Head Football Coach; 3 years effective 2017-18, 2018-2019, 2019-2020 school years; 24%
- f) Joseph Chepke, Fitch Assist. Baseball; 11%
- g) Lance Ronghi, Fitch Co-Assist. Girls Track; 8.25%
- h) Nicole Steiner, Fitch Assist. Girls Track; 11%
- i) Julia Walker, AMS Head Girls Track (Red); 10%
- j) Katrina Rettburg, Fitch Assist. Boys Track; 11%

The following supplemental positions were offered to school employees and no employee made application; Percentage of compensation for new, non-AEA members, on the Certificated Salary Schedule; 0 years experience step:

- k) Nicole Waibel, Fitch Co-Assist. Boys Track -Pole Vault; 5.5%
- l) Daniel Rivera -Fitch Assist. Girls Track; 8.25%

9. 2016-2017 Event Staff Workers:

Pay will vary by assignment, level, and length of contest (Varsity/Junior Varsity/Freshman); approximately \$10/hour; \$20-\$100 per event:

- a) Victoria Burton

10. Volunteers

Ronald Sayers Baseball

B. Student Trip

- a) Fitch Cadets to travel to Marlinton High School for Danceline competition on Saturday, February 11, 2017 and potential competition on Saturday, March 4, 2017 should the squad advance to state competition at Worthington High School in Columbus; transportation provided by parents; expenses are all self paid; no days of school will be missed; Gina Velichko, Cadet Advisor
- b) Future Business Leaders of America to attend the State Leadership Conference 3/16/17 and 3/17/17 in Columbus, Ohio; transportation by District school bus to deliver students and chaperones on 3/16/17 and return 3/17/17 and again to pick them up; all expenses are self-paid by students; chaperones will be Fitch teacher, Krista Heverly and FBLA Advisor, Tina Kinnick; missed days of school are within parameters of adopted board policy.
- c) Fitch Track and Field athletes meeting qualifying standards to travel with coaches and parents to New York city for the Indoor Track Nationals competition 3/9/17 to 3/13/17; transportation provided by parents; all travel expenses and accommodations are self paid through private donations and fundraising; missed days of school are within parameters of adopted board policy. Seth Steiner, Head Track Coach
- d) Robotics Team to travel to the Rochester Institute of Technology in Rochester, New York for competition 3/16/17 to 3/18/17; transportation is by private tour bus; all travel and accommodation expenses are self paid; chaperones will be Ric Zimmermann, Mike Mellott & Andy Yantes; missed days of school are within parameters of adopted board policy. Ric Zimmermann, Advisor

Mrs. Mock seconded the motion and the vote resulted as follows: Mr. Benyo, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2017-2/15-15 District Retirements

Dr. Ritchie motioned to approve the recommendation to accept the following resignations for the purpose of retirement:

- a) Irene Flowers, French Teacher at Fitch High School effective 7/1/17 due to retirement after 19 years of service.
- b) Mary Ann Lemke, Paraprofessional effective 6/1/17 due to retirement after 23 years of service

Mrs. Mock seconded the motion and the vote resulted as follows: Mr. Benyo, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2017-2/15-16 Resignation-Mary Ann Herschel, Treasurer

Mr. Jakubec motioned to approve the resignation of Mary Ann Herschel, Treasurer effective 2/28/17.

Dr. Ritchie seconded the motion and the vote resulted as follows: Mr. Benyo, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2017-2/15-17 Adoption New Administrative Salary Schedule

Mr. Jakubec motioned to adopt the new Administrative Salary Schedule. Mrs. Mock seconded the motion and the vote resulted as follows: Mr. Benyo, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2017-2/15-18 Transfer to Treasurer - Arthur J. Ginnetti

Mrs. Mock motioned to approve the recommendation to transfer Arthur J. Ginnetti from the position of Assistant Treasurer to the position of Treasurer for a term of three years and five months in accordance with the Administrative Salary Schedule; effective 3/1/17 to 7/31/20. Dr. Ritchie seconded the motion and the vote resulted as follows: Mr. Benyo, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2017-2/15-19 Appointment -Assist. Treasurer/Human Resource Specialist- Mary Ann Herschel

Mr. Jakubec motioned to approve the recommendation to appoint Mary Ann Herschel to the position of Assistant Treasurer/Human Resource Specialist for a term of two years and five months in accordance with the Administrative Salary Schedule; effective 3/1/17 to 7/31/19. Mrs. Mock seconded the motion and the vote resulted as follows: Mr. Benyo, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2017-2/15-20 Appointment- Transportation Supervisor - Paula Lipkey

Mrs. Mock motioned to approve the recommendation to appoint Paula Lipke, Transportation Supervisor for the Austintown Local Schools on a 2 year, 5 month contract with full benefits, 248 days per year, three weeks vacation per year, 5 years experience on the approved Administrative Salary Schedule effective 3/1/17 to 7/31/19. Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Benyo, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2017-2/15-21 Building Use Permit- American Legion Post 301 Memorial Day

Dr. Ritchie motioned to approve the recommendation for the Austintown American Legion Memorial Post 301 to hold Memorial Day services at Fitch High School on Monday , May 19, 2017 from 11:30 AM to 12:30 PM. Fees have been waived. Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Benyo, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2017-2/15-22 March, 2017 Board Meeting

Mrs. Mock motioned to approve Wednesday, March 15, 2017 at 5:30 PM at Austintown Middle School for the next regular Board of Education Meeting. Mr. Jakubec seconded the motion and the vote resulted as follows: Mr. Benyo, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

2017-2/15-23 Public Comments Segment 2 - Topic of Speakers Choice

No speakers

2017-2/15-24 Board Comments2017-2/15-25 Adjournment

Mr. Jakubec motioned to adjourn at 6:45 PM. Mrs. Mock seconded the motion and the vote resulted as follows: Mr. Benyo, Yes; Mr. Jakubec, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Dr. Ritchie, Yes. The vote carried (5-0).

*Consent Items



Alex Benyo, President
Austintown Board of Education



Arthur J. Ginnetti, III Treasurer
Austintown Board of Education

Those in Attendance: Gerry Williams, Kay Wilson, Michelle Best, Nicole Morrison, Eben Byers, Jr., Patricia Griffin, Doug Wilson, Marc Pupino, Cindi Clemens, Krystal Clemens, Irene Flowers, Paula Lipke, Tamara Johnson, Heidi Jo Thomas, Vicki Conley, Joe Conley