

Austintown Board of Education

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Wednesday, April 19, 2017

Work Session 2:00 PM at the Central Office

Regular Session 5:30 PM at Austintown Middle School

Board Members

Mr. Alex Benyo, President
Mrs. Kathy Mock, Vice President
Batchelor
Mr. Kenneth Jakubec, Member
Mr. Harold Porter, Member
Dr. David Ritchie, Member

Administration

Superintendent Vincent Colaluca
Assist. Superintendent Jeremy
Treasurer Arthur J. Ginnetti, III
Assist. Treasurer Mary Ann Herschel

Vision Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education.

Mission Statement of the Austintown Schools

We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. Call to Order - Roll Call

Mr. Porter, A/P; Mr. Jakubec, A/P; Mrs. Mock, A/P; Mr. Benyo, A/P Dr. Ritchie,
A/P

2. Work Session Topics for Discussion

- Robotics
- Concession Stands
- Swim Team
- Austintown Superintendent's Advisory Council (ASAC)
- Weighted/Non-Weighted Grades at Fitch
- Bus Purchase

3. Executive Session for the purpose of discussion with regard to employment of personnel.

_____ moved to recess to Executive Session at ____ PM. Motion seconded by _____
Return to Work Session at _____ PM

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

4. Recall to Order - Pledge of Allegiance and Mission Statement

Mr. Porter, A/P; Mr. Jakubec, A/P; Mrs. Mock, A/P; Mr. Benyo, A/P Dr. Ritchie,
A/P

5. Student Recognition:

- Kaitlynn Crites, Austintown Intermediate School Student
- Austintown Intermediate School TAPS Competition Winners
Gr. 4 - 3rd Place: Elissia Loswego, Rachel Spalding, Elizabeth Spalding, Angel Williams
Gr. 5 - 1st Place: Steven Canton, Dylan Bear, Michael Lewis, Samuel Savo

6. Staff Recognition:

- In memoriam - Ray Gordon, Retired Custodian from Fitch
- Kristin O'Neill, Teacher and ACT Facilitator at Fitch

8. Building Reports

- Fitch High School
- Austintown Middle School
- Austintown Intermediate School
- Austintown Elementary School

9. Department Reports

- Assistant Superintendent - Jeremy Batchelor
- Transportation- Paula Lipkey, Transportation Supervisor

10. Upon the recommendation of the Treasurer approve the agenda for the Regular Session of 4/19/17.

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

11. Public Speak Segment #1 - Specific Item on 4/19/17 Agenda

12. Upon the recommendation of the Treasurer approve the following Items A-C by Consent Action*:

- A. Approve minutes from 3/15/17 Regular Session Board Meeting
- B. Approve monthly Financial Statement for March, 2017
- C. Purchase Orders over \$5,000, and Transfers for the month as submitted.

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

13. Upon the recommendation of the Superintendent approve the following Items A-C by Consent Action*

A. Personnel

1. Resignations:

- a) Evelyn Amerson; Music Teacher at AMS; effective 3/31/17
- b) Laura Mistovich-Walters; Language Arts Teacher at Fitch; 4/1/17
- c) Tascin Brooks, Food Service Director; effective 7/1/17
- d) Harold Boyer, Bus Driver; effective 5/31/17
- e) Theresa Burns, Paraprofessional; effective 7/31/17

2. Appointments:

- a) Beth Hixenbaugh; Fitness Center Sign-In Desk; non-bargaining unit position; \$8.10 per hour on an as needed basis; limited to no more than 19 hours per week; effective 4/4/17
- b) Sharlene Brown; Food Service at AMS; 9 month; 2.5 hours (11:00 AM - 1:30 PM) effective 3/24/17; replacing A. Biggs

3. Summer Workers

- a) Tammy Wilt; Food Service; 2 hours (10:30 AM - 12:30 PM); assignment dates: 6/5/17 to 8/18/17
- b) Lindsay Evanko; 2 hours (11:15 AM - 1:15 PM); assignment dates: 6/5/17 - 8/18/17

4. Transfers:

AEA

- a) Anthony Parker from K-5 Physical Education at AES/AIS to 9-12 Physical Education at Fitch; effective 2017-18 school year; replacing Long-term Substitute B. Downing

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OAPSE

- b) Amanda Briggs from Food Service at AMS (11:00 AM - 1:30 PM) to Food Service at AMS (10:45 AM - 1:15 PM); effective 3/17/17; replacing J. Mitchell
- c) Rob Dickson from Floating Route Bus Driver to Regular Route Bus Driver; effective 3/14/17
- d) Harry Strawn from Floating Route Bus Driver to Regular Route Bus Driver; effective 3/14/17
- e) Jason Leancu from Head Custodian at AELC to Head Custodian at FHS; 12 month; 8 hours (6:00 AM - 2:00 PM) effective 4/3/17; replacing R.Gordon
- f) David Brooks from Custodian PM turn Leader at FHS to Head Custodian at AIS; 12 month; 8 hours (6:00 AM - 2:00 PM); replacing Randy Parker
- g) Don Martin from Sweeper Cleaner at AMS to Sweeper Cleaner at AELC; 9 month; 5.75 hours (7:15 am to 1:00 PM); effective 4/3/17 replacing J. Leancu
- h) Nancy Bellotta from Paraprofessional at AES to Paraprofessional at AIS; 9 month; 5.75 hour (9:15 AM - 3:00 PM); effective 4/17/17; replacing L. Gartland
- i) Michael Giba from Sweeper Cleaner at FHS to Custodian PM Turn Leader at FHS; 8 hour (2:00 PM - 10:00 PM); effective 4/17/17; replacing D. Brooks
- j) Danette Loebel from Paraprofessional/Bus Aide to Paraprofessional at AES; 9 months; 5.75 hours (10:15 AM - 4:00 PM); effective 4/24/17; replacing N.Bellotta
- k) Charmaine Johnson from Paraprofessional at AIS to Paraprofessional at Central Office; 12 months; 5.75 hours (8:00 AM - 1:45 PM); effective 4/24/17; replacing S. Roberts

5. Substitute Personnel- Non Teaching

- | | | |
|---------------------|----------------|-------------------|
| a) Deanna Eggleston | Food Service | Effective 3/30/17 |
| b) Frances Warino | Food Service | Effective 4/3/17 |
| c) Donald Ford | Transportation | Effective 4/10/17 |

6. Leave of Absence:

- a) Melissa Coon; unpaid parental leave effective 4/3/17 to 5/29//17
- b) April Loudin; unpaid parental leave effective 5/4/17 to 5/26/17
- c) Stephanie Cuddy; unpaid parental leave effective 8/25/17 to 5/30/18
- d) Deb Fuller; special request for use of personal time on 4/7/17
- e) Betty Ziegler; special request for use of personal time on 2/16/17
- f) Lindsay Evanko; special request for use of personal time on 4/7/17
- g) Carla Cafarelli; special request for unpaid leave on 3/27/17 - 4/7/17; return to work 4/10/7
- h) Paulette Dockry, special request for use of personal time on 5/31/17
- i) Danielle Bendel, special request for use of personal time on 4/7/17

7. Home Instruction Tutor (AEA rate \$18.10 per hour)

- a) Sukanya Batchelor; limited to 6 hours effective 3/22/17
- b) Kari Knight, additional 20 hours effective 3/18/17 to be completed by 4/20/17
- c) Kristin O'Neill; additional 30 hours effective 4/17/17 to 5/31/17

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B. I CAN Personnel

The following teachers to receive up to 100 hours each for intervention instruction with students after school hours effective 11/8/16 until the end of the 2017-18 school year; AEA member rate of \$18.10/hour:

- a) Mia Pezzuolo
- b) Kristin O'Neill

C. Student Trip

- 1) Austintown Intermediate School Grade 5 students to attend Camp Fitch 5/8/17 to 5/12/17; transportation to and from Camp Fitch is by school bus; chaperones are 5th grade teachers and Fitch students selected by counselors and principals; missed days of school is within the parameters of adopted Board Policy. Contact: Jeff Swavel Building Principal
- 2) French Club to travel to Pittsburgh, PA for "French Night" on the Gateway Clipper on 5/22/17; departure by school bus at 4:00 PM and returning by school bus to Fitch at 11:30 PM; all expenses paid by students; no missed days of school. Chaperone and Club Advisor: Irene Flowers
- 3) Fitch senior government students to travel to Washington, DC with Social Studies teachers Judy Hopper and Jill Martin to visit the Capitol, Smithsonian Museum, Arlington Cemetery, Holocaust Museum, National Archives and various historic monuments 5/19/17; transportation by charter bus from Fitch High School and all expenses are self paid by students. Chaperones are social studies teachers; missed day of school is within the parameters of adopted Board Policy. Contacts: Judy Hopper and Jill Martin

*End Consent

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

14. Approve the recommendation to accept resignation for the following employee for retirement purposes:

- Paul A Cassano, Middle School Teacher; effective 5/31/17 for retirement after 31 years of service.
- Ray Gordon, Fitch Head Custodian; effective 4/1/17 for retirement after 24 years

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

15. Approve the resolution to terminate the employment of Shaun Heffner, 12 month Sweeper Cleaner at AFC/Transportation for just cause due to abuse of sick leave, and reasons outlined in Ohio Revised Code 3319.081; effective 1/9/17.

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

16. Approve the recommendation to accept the revised school calendar for the 2017-18 school year as presented, and whereas adjustments for professional in-service days will be 8/25/17, 9/1/17 and 5/30/18, and student days will be 8/31/17, 1/19/18, and 5/29/18.

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

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17. Approve the memorandum of understanding between Austintown Local Schools and the United Way of Youngstown and Mahoning Valley whereas the United Way and the Austintown Local Schools agree to provide seven (7) Success By 6 classes for enhanced educational opportunities to selected pre-kindergarten students at no cost to the district. Dates for the August, 2018 classes have not been determined as of this date. The United Way estimated contribution is \$31,500.

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

18. Approve the recommendation to continue the agreement with ACCESS for Internet Access including basic firewall services, Domain Name Service, and Dynamic Host Configuration Protocol Services in addition to Application Services including FIS, SIS, EMIS, and INFOhio Automated Library Services for Fiscal Year 2018 effective 7/1/17 to 6/30/18. The fee for all services provided is \$217,708.75 with a portion being E-Rate eligible.

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

19. Approve the recommendation to continue the agreement with ACCESS for Managed Internal Broadband Services and Wireless Products for Fiscal Year 2018 for configuration, operation, management and monitoring of ACCESS-owned wireless access points, and/or the purchase, configuration, operation, management, and monitoring of USER owned wireless access points for educational or educational related activities effective 7/1/17 to 6/30/18. The annual fee for managed wireless access service is \$16,020 with a portion being E-Rate eligible.

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

20. Approve the resolution to continue with Comp Management for workers compensation (TPA Services) and unemployment claims management services. (Affiliate organizations -- OSBA and OASBO) Annual contract period beginning 9/01/2017. Policy year January 1, 2018 through December 31, 2018. Annual fee \$5,525.

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

21. Approve the resolution to declare transportation impractical for the following identified student as presented pursuant to the requirements of the Ohio Revised Code 3327 and the procedures set forth by the Ohio Department of Education. This resolution follows careful evaluation of all other available options prior to consideration of impracticality.

<u>Student Name</u>	<u>School Selected</u>	<u>Parent/Guardian</u>	<u>Grade</u>
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Gary Ellis, Jr.	Heartland Christian	Amanda Ellis	5
Abigail Ellis	Heartland Christian	Amanda Ellis	1

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

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22. Approve the recommendation to close a safe deposit box held for the Austintown Local School District at Chase Bank effective 4/19/17 and have the contents, if any, transferred to the Treasurer's office.

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

Explanation of the Non-renewal-RIF Process

23. Approve the resolution to notify the following teaching personnel that they will be reduced in force as a result of a decrease in enrollment and financial difficulties, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to April 30, 2017:

a) Samantha Marscio	Gr. 3	AIS	d) Alexander Miller	Gr. 5	AIS
b) Felicia Herndon	Gr. 3	AIS	e) Catherine Wilaj	Gr. 3	AIS
c) Kelly Bobovnik	Gr. 4	AIS	f) Jeffrey Rhodes	Gr. 3	AIS

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

24. Approve the resolution to non-renew the following part-time teaching personnel at the end of the 2016-17 school year as follows, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employee prior to 4/30/17, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

Paula Rankin	Family and Consumer Science Teacher	FHS
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Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

25. Approve the resolution to notify long-term substitute teaching personnel that their position will be not be renewed at the end of the 2016-17 school year as follows, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/17, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

a) Abigail Cook	AMS	d) Megan Keown	AMS
b) Scott Doan	AIS	e) Martina Jurek	AES
c) Brian Downing	FHS	f) Megan Page	FHS

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

26. Approve the resolution to notify hourly Falcon Pride Online/HOPE teaching, and Tutorial personnel that their limited contract will not be renewed at the end of the 2016-17 school year

as follows, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/17, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

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Falcon Pride Online/HOPE Personnel

Teachers

Danielle Chine	April King	Randy Rininger
Andrew Bakes	William Klein	Seth Steiner
Donna Burnell	Andra LaMarca	Jenifer Trigg
Cara Carroll	Jennifer Paris	Brian Umsted
Sam Cassano	Jennifer Leugers	Steve Ward
Brad Clyde	Jolene Libert-Mang	Julie Williams
Dorothy DelBoccio	Mark Litzinger	Jeffrey Williams
Andrew DeNiro	Ann Marie Martin	Kristie Gregory
Anthony Ferradino	Anthony Meraglio	Krista Heverly
Jason Freudenberg	Christine Noufer	Nikki Kramer
Allison Jones	Joseph Paris	MaryEllen Leskovec
Justin Kay	Anthony Parker	Heather Wukelich
	Andrea Reed	

FPOL/HOPE Tutors

Kristie Gregory	Jessica Tomic	John Malsch
Paul Oakes	Christine Noufer	John Peterka
William Williams	Kimberly Thompson	
Amy Donato	Caroline Kishton	

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

27. Approve the resolution to notify the following District Hourly, Advisors, Consultants, Supplemental, and Tutorial personnel that their limited contract will not be renewed at the end of the 2016-17 school year as follows, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/17, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

High School Media Tutor

Patricia Hartsough

Gifted Interpreter for Hearing Impaired

Glenda Levin

FPOL Family Liaison/Caseworker

Michelle Mercer
Nathaniel Armstrong

Truant Officer/FMM Driver

David Rossi

Gifted Testing Tutor

Mary Dota

Credit Recovery Tutor

Casey Brown

ELL Tutors

EMIS Consultant

Speech & Debate Team Advisors

Brett Comeau
Alysia D'Amico
Lauran Ferguson

Title I Tutor-Tier III

Adam Chine

Speech Pathologist

Mary Schneider

AYP Tutors (Adequate Yearly Progress)

Jill Groat
Robert O'Bruba
Christopher Pruitt

RTI Tutors (Response to Intervention)

Rose DeTesco	Amy Trafficante	Marc Noday
RaeJean Mollica	Catherine Wigley	Linda Watson
Tiffany Ortega	Britney Wilkins	Roy Burd
James Potkanowicz	Ashley Shevel	Susan McCree
Judy Reinhart	Elizabeth Macquire	GwenDelboccio-Staul

Intervention Tutors

Maureen Miller
Michelle Drake
Mary Toepfer

Home Instruction

Andrew Chorey

Academic Supplemental Personnel

Gary Reel - Interact
Joseph Curry - Speech

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

28. Approve the resolution to notify the following ACTV personnel that their limited contract will not be renewed at the end of the 2016-17 school year as follows, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/17, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

- a) Dan Johnson ACTV Technical Manager
- b) Dan Clark ACTV Videographer
- c) Yolanda Lewis ACTV Multi Media Technician
- d) Tom Gregory Video Board

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

29. Approve the resolution to notify the following non-teaching classified personnel on limited contracts that their contract will be non-renewed at the end of the 2016-17 school year due to

financial reasons as follows, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/17, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

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Crystal Shannon	Pamela Price	Vicki Mehle
Sherry Atherton	Mary Beth Millard	Ethan Baker
Deborah Fritscher	Dina Ellashak	Matt Baker
Jaclyn Iagulli	Charmaine Johnson	Chris Tranovich
Troy Wilson	Kim Lubonovich	
Samantha Mehle	Nicole Spencer	

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

30. Approve the resolution to notify the following non-teaching personnel with continuing contracts that they will be reduced-in-force/displaced due to financial reasons at the end of the 2016-17 school year as follows, and to direct the Treasurer to take any necessary action in connection with the same including providing notice to employees prior to 4/30/17, and to carry out any function necessary to implement this action in accordance with the current bargaining unit agreement and/or applicable law:

- a) Kellie Carter
- b) Deb Fuller
- c) Janice Jarvis

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

31. Approve the resolution to notify the following non-teaching Substitute Personnel whereas the Board of Education will non-renew their employment at the end of the 2016-17 school year:

Food Service

Shannon Anderson	Sherri Greathouse	Phyllis Riley
Stephanie Anthony	Judy Gries	Colleen Ruman
De'Andre Brown	Laurie Harper	Ronell Rushwin
Terry Chenlikas	Michelle Johnson	Crystal Thomas
Frances Connolly	Sarah Maloney	Shelly Vakasy
Maylon Davis	Christen McNally	Susan Wayne
Deanne Eggleston	Linda Mikula	Frances Warino
Shirley Ehret	Patricia Mounce	Faith Wilson
		Robin Zandarski

Transportation

Mike Basista	Ellic Mitchell	James Zone
Laura Host	Michelle Rice	Donald Ford

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

32. Set Date, Time, and Location for the April 2017 Regular Session Board Meeting.

Date_____ Time _____ Location _____

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N

33. Public Comments Segment 2 - Topic of Speakers Choice

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34. Board Comments

35. Treasurer Comments

36. Superintendent Comments

37. Adjournment

Motioned by _____; Seconded by _____;

Vote: Mr. Porter, Y N; Mr. Jakubec, Y N; Mrs. Mock, Y N; Mr. Benyo, Y N; Dr. Ritchie, Y N