

MT. LEBANON SCHOOL DISTRICT
7 HORSMAN DRIVE
PITTSBURGH PA 15228

REGULAR MEETING
OF THE
BOARD OF SCHOOL DIRECTORS

MONDAY, AUGUST 15, 2022

MT. LEBANON HIGH SCHOOL ROOM D205
PUBLIC PARTICIPATION WILL ALSO BE AVAILABLE VIA ZOOM

7:30 P.M.

AGENDA

1. Call to Order
2. Pledge of Allegiance
3. Roll Call
4. Approval of the Minutes: RESOLVED, That the Board approves the minutes of the Policy Committee Meeting held on June 6, 2022; the Discussion Meeting held on June 6, 2022; and the Regular Meeting held on June 13, 2022.
5. Board President's Report
6. Superintendent's Report
7. Board Reports
 - A. Policy Committee - Ms. Olbrich (chair), Ms. Guth, Mrs. Gentzel
 - B. Board Development - Mr. Wyland
 - C. PSBA/NSBA - Mr. Ellwein
 - D. Environmental Sustainability - Mrs. Berdyck
 - E. MLFE - Mrs. Gentzel
 - F. Municipal Liaison - Dr. Hackett
 - G. Parkway West Career and Technical Center - Ms. Johnson, Ms. Guth
 - H. Pathfinder School - Ms. Fleisher, Mr. Ellwein
 - I. SHASDA - Ms. Olbrich
 - J. Diversity, Equity, & Inclusion - Ms. Johnson (chair), Dr. Hackett
8. Comments from Residents and Taxpayers Concerning Action Items for This Meeting Who Have Previously Requested to Speak - Presentations or comments are limited to three (3) minutes.
9. Comments from Residents and Taxpayers Concerning Action Items for This Meeting - Presentations or comments are limited to three (3) minutes.

10. Unfinished Business for Board Consideration or Action.
11. New Business for Board Consideration and Action. All matters of new business were considered and discussed by the Board at its Discussion Meeting on August 8, 2022, except as noted (*).

A. Financial Items

- (1) Financial Reports: RESOLVED, That the Board approves, ratifies, and accepts the following financial reports;
 - a. Treasurer's Report dated June 30, 2022 and July 31, 2022
 - b. List of Bills dated June 30, 2022 and July 28, 2022
 - *c. List of Bills dated August 10, 2022
 - d. List of Tax Refunds for June 30, 2022 and July 31, 2022
 - e. List of Unusable Equipment dated August 1, 2022
- (2) List of District Bank Accounts - RESOLVED, That the Board approves all District bank accounts.
- (3) Ratification of Driver's Education Car Purchase - RESOLVED, That the Board approves the bid from Woltz & Wind Ford for the new Driver's Education Vehicle at their bid price of \$31,395.

B. Personnel Items

- * (1) Monthly Personnel Report - RESOLVED, That the Board approves the August 4, 2022 list of personnel changes, as revised August 12, 2022.
- (2) Approval of Bus Drivers for 2022-2023 - RESOLVED, That the Board approves the 2022-2023 list of bus drivers.
- (3) Approval of List of Annual Salaries for Custodial/Maintenance Employees - RESOLVED, That the Board approves the negotiated annual contract salaries for custodial/maintenance employees as listed effective July 1, 2022, reflecting an average increase of 3.21% over the life of the contract.
- (4) Approval of List of Annual Salaries for Food Service Workers - RESOLVED, That the Board approves the negotiated annual contract salaries for food service employees as listed effective July 1, 2022, reflecting an average increase of 3% over the duration of the contract.
- (5) Approval of List of Annual Salaries for Teachers - RESOLVED, That the Board approves the negotiated contract salaries for teachers as listed effective September 1, 2022, reflecting an average increase of 3.9% over the duration of the contract.

- (6) Superintendent's Evaluation and Salary Increase - RESOLVED, That the Board rates the performance of Dr. Steinhauer as satisfactory for the 2021-2022 school year. Under the terms of Dr. Steinhauer's employment contract, his salary is \$245,161 for the 2022-2023 school year.
- (7) Assistant Superintendents Evaluation and Salary Increase - RESOLVED, That the Board approves the 2021-2022 satisfactory performance evaluations of Dr. Ronald Davis and Dr. Marybeth Irvin. Under the terms of Dr. Davis's employment contract, his salary for the 2022-2023 school year is \$180,532. Under the terms of Dr. Irvin's employment contract, her salary is \$166,308 for the 2022-2023 school year.

C. Other

- (1) 2022-2023 Federal Grants: RESOLVED, That the Board approves the following Federal Grants:

Title I - \$185,074 (\$219,424 with \$20,000 Title IIA Transfer & \$14,350 Title IV Transfer)

The funds will be used for:

- A portion of the salaries and benefits for two full-time reading specialists at Lincoln and Washington Elementary; Two 0.6 reading specialists at Lincoln and Washington
- Non-public contracted services for eligible students that will be provided by the contracted service provider
- Professional Development
- Liaison services
- Supplies for homeless

Title II – \$74,001

The funds will be used for:

- A portion of this is set aside for non-public professional development
- A portion of the salaries for two first grade teachers in order to reduce class size
- Purchased professional and technical services to provide staff development
- Professional development supplies and literature

Title III - \$23,866

Title III funds will be used for:

- A variety of professional development options and supplies
- Program support staff from the AIU
- English Learner after-school tutoring program
- Quarterly technical training sessions for the District ESL Liaison
- Maintaining after-school ELD tutoring programs
- Summer Learning Center or alternate summer program for EL students
- Instructional supplies for EL teachers
- Offsetting costs for District outreach to immigrant parents through school-based initiatives

Title IV - \$14,350

The funds will be used for:

- Offsetting the reduction of funds in Title I

- (2) Approval of Waterfront Learning Services Contract - RESOLVED, That the Board approves an agreement for the 2022-2023 school year with the Allegheny Intermediate Unit for its Waterfront Learning Services.
- (3) Agreement with The University School - RESOLVED, That Board approves a contract for the 2022-2023 school year with The University School to provide special education services for Mt. Lebanon exceptional students. The cost will not exceed \$27,000 per student, anticipated for no more than four (4) students.
- (4) Educational Services Provided by the Bradley Center - RESOLVED, That Board approves a contract for the 2022-2023 school year with the Bradley Center for the provision of special educational services for Mt. Lebanon exceptional students. The cost is \$204.90 per day, with the cost not to exceed \$36,882 per student, anticipated for no more than three (3) students.
- (5) Educational Services provided by The Children's Institute - RESOLVED, That Board approves an agreement for the 2022-2023 school year with the Children's Institute for the purpose of placement of a special education student. The cost is \$379.75 per day, \$68,355 per year. The cost of the subsidized program will not exceed \$27,342 per school year with one (1) student anticipated.
- (6) Mental Health Therapist Provided by Wesley Spectrum Services - RESOLVED, That Board approves agreements for the 2022-2023 school year with Wesley Spectrum Services to provide Mental Health Therapists for students with Individualized Education Programs (IEPs) at the high school, middle schools, and elementary schools. The agreement provides for one (1) five-day per week therapist and one (1) three-day per week therapist. The cost for the Mental Health Therapists will not exceed \$132,986 for the 2022-2023 school year. The positions are funded through ACCESS funds with no cost to the District.
- (7) Skilled Nursing Services Provided by Interim HealthCare of Pittsburgh, Inc. - RESOLVED, That Board approves an agreement between the Mt. Lebanon School District and Interim HealthCare of Pittsburgh, Inc. for the 2022-2023 school year for the purpose of providing skilled nursing services for a student with special needs throughout the school day. The cost of the service is \$50 per hour and will not exceed \$64,000 for the 2022-2023 school year.
- (8) One-to-One Equipment Protection Plan - RESOLVED, That Board approves an Equipment Protection Plan that will provide zero-deductible repairs for unintentional damage to MTLSD-owned student devices. This coverage plan is optional, but families who choose not to purchase it will be liable for the entire cost of any repairs to their students' devices. The 2022-2023 cost per student per year for the optional Equipment Protection Plan will be set at \$35.
- (9) Revised Extended Day Lease for 2022-2023 - RESOLVED, That Board approves the revised agreement with The Mt. Lebanon Extended Day Program, adding additional spaces to their original 2022-2023 lease due to increased enrollment.
- (10) Aqua Club Agreement - RESOLVED, That Board approves an agreement with the Mt. Lebanon Aqua Club for use of the high school natatorium for the 2022-2023 school year in the form presented.

(11) Student Trip - RESOLVED, That Board approves The Mt. Lebanon High School Marching Band trip to Newark, Delaware/Washington, DC on October 7-10, 2022. Students will participate in the Bands of America Regional competition, as well as perform in our nation's capital.

12. Questions or Comments from Residents. Presentations or comments are to be limited to three (3) minutes.

13. Upcoming Public Meetings

September 12, 2022 - 6:30 p.m. Policy Committee Meeting
D205, Mt. Lebanon High School

September 12, 2022 - 7:30 p.m. Board Discussion Meeting
D205, Mt. Lebanon High School
Zoom

September 19, 2022 - 6:45 p.m. Board DEI Committee Meeting
D205, Mt. Lebanon High School
Zoom

September 19, 2022 - 7:30 p.m. Board Regular Meeting
D205, Mt. Lebanon High School
Zoom

14. Adjournment

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