



FY 2023

July 1, 2022-June 30, 2023

Charles County Public Schools Approved Operating Budget

Maria V. Navarro, Ed.D.
Superintendent

Karen M. Acton
*Assistant Superintendent of Fiscal
Services*

Board of Education

Michael K. Lukas
Chair

Latina L. Wilson
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The Charles County public school system does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, age or disability in its programs, activities or employment practices. For inquiries, please contact Kathy Kiessling, Title IX/ADA/Section 504 Coordinator (students) or Nikial M. Majors, Title IX/ADA/Section 504 coordinator (employees/adults), at: Charles County Public Schools, Jesse L. Starkey Administration Building, P.O. Box 2770, La Plata, Maryland 20646, or by phone: (301) 932-6610 or (301) 870-3814. For special accommodations, call (301) 934-7230 or TDD 1-800-735-2258 two weeks prior to the event.

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PRESENTATION



2023 CCPS Proposed Operating Budget Summary

\$16,181.87

Total cost per student

The fiscal year 2023 budget proposal builds on the existing foundation for teaching and learning in Charles County Public Schools (CCPS). The budget maintains core programs, as well as adds new programs to meet student needs. The proposal also reflects enhancements in literacy and mathematics, mental health student supports, and competitive compensation for teachers and staff. CCPS anticipates an enrollment of 27,130 students for the 2022-2023 school year. The operating budget supports 22 elementary schools, eight middle schools, seven high schools, four educational centers, and administrative buildings.

NUMBERS AT A GLANCE

\$439,014,077

an increase of \$30.2 million, or 7.6%, more than FY 2022.

\$212,686,400

Charles County Contribution

\$220,652,162

Maryland Contribution

Other Revenues
Federal **\$970,000**
Local **\$4,705,515**

BUDGET BY OBJECT

Compensation

79 PERCENT

Contracted services (bus drivers, school nurses, etc.)

14 PERCENT

Other (utilities, equipment, etc.)

4 PERCENT

Supplies and materials

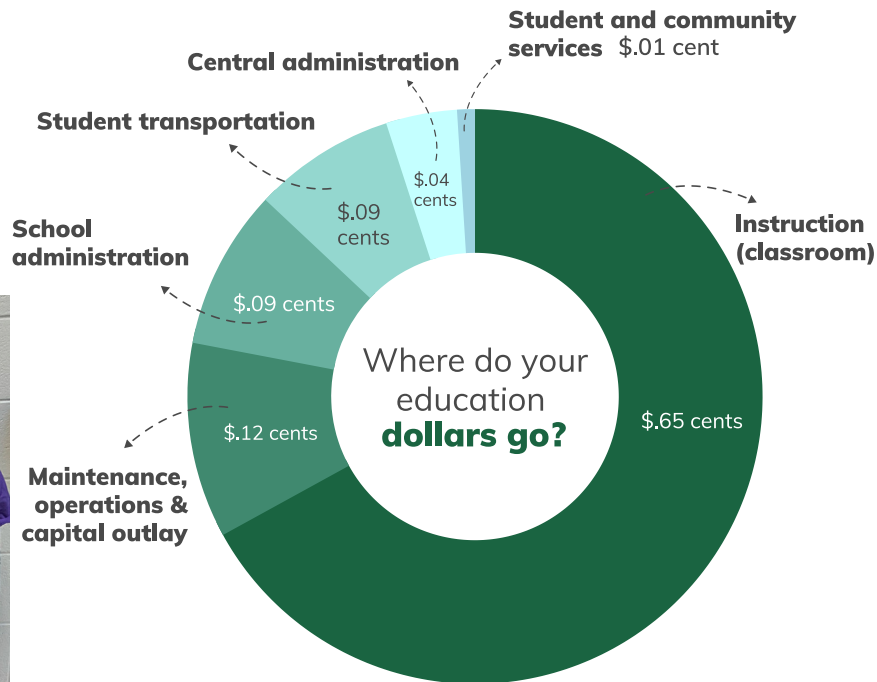
3 PERCENT

Salaries and wages

59 PERCENT

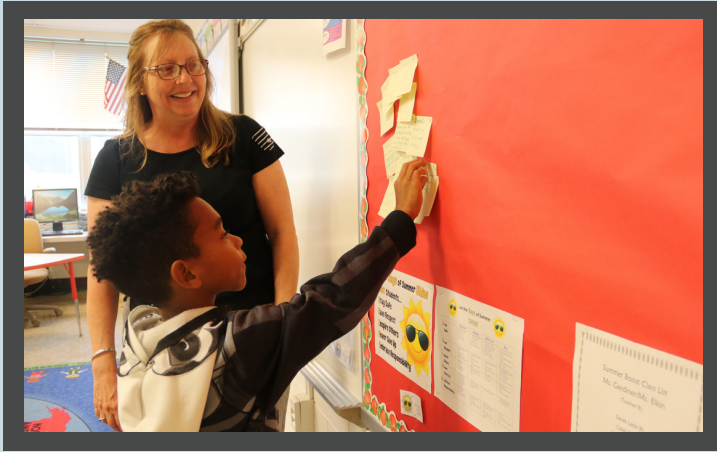
Employee benefits

20 PERCENT





FOCUS ON THOSE WHO DRIVE OUR SUCCESS



\$14.1M *Our staff, the heart of CCPS*

CCPS is a people-focused business. The school system employs more than 3,500 teachers, support staff and administrators who are committed to the daily success of children. CCPS is committed to supporting its workforce and ensuring staff is earning competitive salary wages and benefits. The majority of the budget revenue goes to employee salaries and benefits. CCPS negotiates annually with the Education Association of Charles County (EACC) and the American Federation of State, County and Municipal Employees (AFSCME). CCPS continues to attract, recruit, retain and invest in high-quality teachers and staff to support teaching and learning.

INVESTING IN ACADEMIC ACCESS - FROM AGE 4 THROUGH HIGH SCHOOL AND BEYOND

\$695K *Transforming the high school experience*

CCPS has partnered with the College of Southern Maryland (CSM) to offer high school juniors and seniors a general studies associates degree pathway to earn college credit while still in high school. The budget funding will cover tuition and fees for students accepted into the program.



\$3M *Expanding early childhood access*

CCPS is providing more children with an early start to school. Starting this fall, seven half-day prekindergarten programs transition to a full-day schedule. This provides four-year-old children with extended time to help build a strong foundation of school readiness. Early school access also provides children with opportunities to build academic and social skills. The expansion will also be supported with an additional prekindergarten instructional specialist.

ENHANCED CURRICULUM AND MORE MENTAL HEALTH SUPPORTS

\$1.7M *Instructional, behavioral and therapeutic supports*

CCPS is implementing Illustrative Mathematics, a rigorous problem-based curriculum for middle and high students. Curriculum resources include real-world math applications for Grades 6-8, and challenging Algebra I course content for students in Grades 8-9. CCPS also recognizes a need for additional mental health and behavioral supports for students. Requested in the budget are more counseling positions to support social and emotional student needs and provide early interventions.

BUS SAFETY MATTERS AND SO DO OUR DRIVERS



\$2.6M *Supporting safe and reliable transportation for students*

More than 23,000 students ride a bus to and from school each day. CCPS is committed to providing families with safe, efficient, reliable transportation for children, as well as supporting drivers and attendants who operate school buses daily. CCPS continues to negotiate competitive wages for bus drivers through contract agreements in place with independent contractors. The budget request includes funding to support increases on both bus driver and attendant salary scales and an increased retirement benefit.

About CCPS

Charles County Public Schools provides 27,000 students in grades prekindergarten through 12 with an academically challenging education. Located in Southern Maryland, Charles County Public Schools has 37 schools that offer a technologically advanced, progressive and high quality education that builds character, equips for leadership and prepares students for life, careers and higher education.

The Charles County public school system does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, gender identity, age or disability in its programs, activities or employment practices. For inquiries, please contact Kathy Kiessling, Title IX/ADA/Section 504 Coordinator (students) or Nikial M. Majors, Title IX/ADA/Section 504 Coordinator (employees/ adults), at Charles County Public Schools, Jesse L. Starke Administration Building, P.O. Box 2770, La Plata, MD 20646; 301-932-6610/301-870-3814. For special accommodations call 301-934-7230 or TDD 1-800-735-2258 two weeks prior to the event.

CCPS provides nondiscriminatory equal access to school facilities in accordance with its Use of Facilities rules to designated youth groups (including, but not limited to, the Boy Scouts).

TRANSMITTAL LETTER



MICHAEL LUKAS
CHAIRPERSON

LATINA WILSON
VICE CHAIRPERSON

JENNIFER S. ABELL
TAJALA BATTLE-LOCKHART
ELIZABETH BROWN
DAVID HANCOCK, JR.
VIRGINIA R. MCGRAW
IAN HERD
STUDENT MEMBER

MARIA V. NAVARRO, Ed.D.
SUPERINTENDENT OF SCHOOLS
SECRETARY-TREASURER

Board of Education of Charles County

P.O. Box 2770, La Plata, Maryland 20646-0170
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June 14, 2022

Board of Commissioners of Charles County
200 Baltimore Street
La Plata, Maryland 20646

Dear Commissioners:

The Board of Education's FY 2023 operating budget request of \$439 million reflects an increase of \$30.9 million or 7.6 percent more than FY 2022. State funding, based on the Maryland State Department of Education draft estimates, is presumed to increase by \$19.3 million or 9.6 percent. The revised draft funding estimates were released on June 7, 2022. County funding requested is an increase of \$12 million or 6 percent. The Food Nutrition Services meal prices for paying students will not increase for either breakfast or lunch in fiscal year 2023.

The proposed operating budget-funding request includes mandatory cost increases of \$8.7 million, and a reserve for collective bargaining for salary increases.

Our staff is devoted to focusing on academic success, career readiness, and teaching and learning for all students. We appreciate your support as we continue to be the difference for our children by providing a world-class education.

We remain committed to working with the Charles County Commissioners to secure adequate funding for education.

Sincerely,

Michael K. Lukas
Chairperson

Maria V. Navarro, Ed.D.
Superintendent of Schools

REPORT ITEM FOR THE BOARD OF EDUCATION

SUBJECT:

Final FY 2023 Operating Budget

OVERVIEW:

Charles County Public Schools (CCPS) is committed to focusing on students and our dedication to teaching and learning by inspiring, empowering, and providing the best public education. School year 2021-2022 continued to be a challenging year for teaching and learning. This coming school year, CCPS plans to continue our pledge to students, classrooms, and schools by engaging all students in meaningful and collaborative learning that prepares them to thrive in their future college and career paths. CCPS also plans to foster student and staff well-being by promoting a culture of safety, security, and wellness for all learning and work environments. This budget strives to maintain our purpose for all stakeholders.

The budget covers the fiscal period from July 1, 2022 through June 30, 2023. The recommended operating budget totals \$439,014,077 and represents an increase of \$30.9 million, or 7.6 percent, over our FY 2022 base operating budget. The Revised DRAFT Calculations for the Major State Aid Programs from Maryland State Department of Education (MSDE) reflects an increase in funding by \$19.3 million or 9.6 percent. The County Commissioner's funding is an increase of \$12.0 million, or 6.0 percent. The base operating budget also assumes the use of \$3.3 million fund balance, which was the same amount used to partially fund our FY 2022 budget.

Expenditure increases include mandatory health care costs, the nurses' contract with Charles County Health Department, negotiated school bus contractor wages, MABE liability insurance and workers' compensation premiums, and a 4% COLA established in the fall of 2021 for AFSCME. The COLA addressed the support staff wage shortfall in comparison to the market as reported by an independent compensation study provided by MAG. Another mandatory expenditure increase includes the addition of two Board Members. Other cost increase requests include a reserve for collective bargaining, funds to hire two (2) bus attendants, four (4) bus drivers and one (1) mechanic for internal bus route expansion, closed captioning for live streaming and videos, expansion of Virtual Program to include six (6) new FTEs, as well as the expansion of dual/early college enrollment for high school students through The College of Southern Maryland (CSM). Funds requested would also provide an increase in base budgets for the Office of School Safety and Security for background checks, supplies, and radio maintenance, and the Office of Technology to sustain growth, and repair and maintenance of aging equipment. Additionally, we request resources to raise our FTEs for the need of Therapeutic and Behavioral Support Counselors (4.5) for elementary level, a Chief of Schools, an Instructional Specialist for our growing English Language Learner (ELL) program, and .50 Bilingual Outreach Facilitator, which is partially funded with Title III Grant. As part of the Blueprint Prekindergarten expansion from half-day to full day classes, we need seven (7) Teachers and Instructional Assistants, and one (1) Prekindergarten Specialist. CCPS also needs to incorporate a Mental Health Coordinator position into the operating budget. This position was previously funded through a MSDE restricted grant. The Blueprint for Maryland's Future has included the Concentration of Poverty - "Community School" funding, which was previously grant funded. An eligible concentration of poverty school is identified by having at least 65 percent of the average student enrollment, for the prior three (3) fiscal years, FARMS eligible. CCPS has two (2) eligible Community Schools in FY 2023, Samuel A. Mudd Elementary, and Indian Head Elementary. The requirement of this funding is to employ a community school coordinator and licensed professional healthcare practitioner for

each eligible Community School. Lastly, the Blueprint for Maryland's Future has included Transitional Supplemental Instruction (TSI) funding which was previously grant funded. TSI means additional academic support for struggling learners using evidence-based programs and strategies that meet the expectations of strong or moderate evidence as defined in the Federal Every Student Succeeds Act.

Full time wages will be budgeted at 99 percent of actual cost, as was also done in the prior fiscal year. This allows CCPS to fund necessary items or programs and still maintain a balanced budget. Even though we had a decrease in student enrollment for FY 2022 due to COVID-19, enrollment projections for FY 2023 include an increase of 1,144.25 FTEs over the September 30, 2021 actuals. This brings enrollment figures back to FY 2021 FTE's projections and will not require additional teachers other than teachers needed for the virtual school expansion and the teachers needed for prekindergarten due to the Blueprint.

The Food and Nutrition Services (FNS) program breakfast and lunch prices will comply with the Maryland Cares for Kids Act (House Bill 315). There will be no meal price changes for breakfast and lunch for paid students. FNS plans to rebound back to pre-COVID levels with the reinstatement of children's payments as a result of the anticipated lapse of the United States Department of Agriculture's (USDA) nationwide waiver to extend free meals through June 30, 2022.

The budget request recognized education as a top priority and reflects the needs of the school system, as required by the Education Article § 4-205. The successes of our school system significantly impacts the quality of life of the entire community.

RECOMMENDATION/FUTURE DIRECTION:

We ask that the BOE approves the revised FY 2022 Operating Budget prior to the beginning of the fiscal year so that we may forward it to the County Commissioners for final approval.

FY 2023 BUDGET PLANNING MODEL – Revenue

DESCRIPTION	FTE	FY 2023
BASE REVENUE BUDGET		\$ 408,097,147
REVENUE INCREASES:		
County Funding - Additional Base		12,000,000
One-time, Non-recurring Additional County Funding		(337,264)
6.0% TOTAL ADDITIONAL COUNTY FUNDING		11,662,736
-58.0% MISCELLEANOUS REVENUE		(58,000)
9.6% STATE FUNDING		19,312,194
TOTAL REVENUE INCREASES:		30,916,930
TOTAL REVENUE BUDGET		439,014,077
Percent Increase		7.6%

FY 2023 BUDGET PLANNING MODEL – Mandatory Expenses

DESCRIPTION	FTE	FY 2023
BASE EXPENDITURE BUDGET		\$ 408,097,147
MANDATORY COST INCREASES:		
6% Health Care Costs (estimate)		2,956,000
8% Bus Contracts - Pay scale recalibration Inclusive of a \$423,477 cost reduction associated with four routes		2,616,462
15% MABE Liability Insurance and Workers' Compensation Premium Increase (estimate)		570,000
13% Nurses' Contract - (estimate)		488,701
COLA Increases for AFSCME - 4% Fall of 2021 (Full Year Cost)		2,107,800
Additional Board Members (2)		12,000
TOTAL MANDATORY COST INCREASES:	-	8,750,963

FY 2023 BUDGET PLANNING MODEL - Other Expenses

DESCRIPTION	FTE	FY 2023
BASE EXPENDITURE BUDGET		\$ 408,097,147
TOTAL COLLECTIVE BARGAINING ASSUMPTIONS:	-	14,194,989
OTHER BUDGET CHANGES:		
Blueprint Implementation Costs:		
Title I Staff Prekindergarten Conversion	27.0	2,001,513
Prekindergarten Specialist	1.0	126,250
English Language Learner Specialist	1.0	127,000
Bilingual Outreach Facilitator	0.5	34,014
The College of Southern Maryland Early College Program (Estimated 150 Students)		
Annual Tuition Cost (34 credit hours)		427,125
Annual Instruction Supplies		240,629
Transportation (estimated)		27,000
Prekindergarten Expansion - Supplies and Professional Development		348,641
Prekindergarten Expansion - 5 Teachers and 2 Instructional Assistants	7.0	600,670
Virtual Program		
4 Teachers, 1 Computer Analyst, and 1 Counselor	6.0	640,000
Apex/Pearson Cost for AP Courses		186,000
School Bus Staff for Route Expansion		
Bus Attendants (2)	2.0	71,000
Bus Drivers (4)	4.0	180,000
Mechanic II (1)	1.0	85,250
Non-instruction and instruction budget increases		
Chief of Schools	1.0	220,751
Mental Health Coordinator (formally Kirwan funded)	1.0	157,322
Technology budget increase to sustain growth, repair and aging equipment		750,000
Office of Technology - Microsoft Premier Services		180,000
Non-instructional budget increases		
Office of Communications - Closed Captioning		20,000
Office of School Safety and Security - Increase in background check		50,000
Office of School Safety and Security - Increase in Office Supplies budget		10,000
Office of School Safety and Security - Increase in Hardware maintenance budget		50,000
Office of Human Resources - Employee Assistance Program (EAP) Services		1,250
Instructional budget increases		
Illustrative Math - Student Resources		68,063
Illustrative Math - 6-8 Consumable Student Kits		19,080
Illustrative Math - Algebra I		64,500
MyPath		192,675
IXL		23,483
DreamBox		175,000
Discovery Education Techbook		269,500
Gizmos Simulations		66,000
Revision Assistant		70,000
Turnitin/Feedback Studio/Revision Assistant		112,165
Talking Points		40,000
Passport		45,040
Nearpod/Flocabulary/SEL		141,127
Therapeutic/Behavioral Support - Counselors	4.5	450,000
Reallocation of existing instruction budget		(184,522)
Attrition of 26.35 FTEs	(26.35)	(1,875,257)
Concentration of poverty addition		
Nursing Services		188,403
Community School Coordinators	2.00	331,259
Transitional Supplemental Instruction		
Reading and Math Interventionist Instructional Assistants	35.00	1,614,064
Transitional Supplemental Instruction Supplies		21,247
TOTAL OTHER BUDGET CHANGES:	66.7	8,366,242
BUDGET REDUCTIONS:		
One-time, Non-recurring Additional County Funding - North Point Fiber Project		(247,264)
One-time, Non-recurring Additional County Funding - Staff Mental Health PD		(90,000)
Vending Commissions		(58,000)
TOTAL BUDGET REDUCTIONS:	-	(395,264)
TOTAL EXPENDITURE BUDGET	66.7	439,014,077

OPERATING REVENUE

*** PROPOSED ***

FISCAL YEARS FY						
DESCRIPTION	FY	21	22	23	23	%
		FINAL \$	BUDGET	BUDGET	VARIANCE \$	
GENERAL FUND						
50 - STATE REVENUES						
5030 - STATE-NONPUBLIC SPEC ED		1,034,845	1,194,373	1,194,373	(0)	0.0%
5031 - STATE-FOUNDATION PROGRAM		117,446,673	116,480,067	131,905,913	15,425,846	13.2%
5032 - STATE-SPECIAL ED FORMULA		8,819,935	8,463,409	11,481,756	3,018,347	35.7%
5033 - STATE-TRANSPORTATION		12,202,758	11,439,946	13,184,502	1,744,556	15.2%
5036 - STATE-COMPENSATORY AID		36,633,888	39,368,144	39,368,144	(0)	0.0%
5041 - STATE-OUT OF COUNTY		48,012	0	0	(0)	0.0%
5044 - STATE-MEDICAID REVENUES		1,033,809	890,000	890,000	(0)	0.0%
5045 - STATE-LIMITED ENGLISH		3,923,849	4,050,806	5,310,430	1,259,624	31.1%
5046 - STATE-GUARANTEED TAX BASE		791,257	1,684,613	2,864,668	1,180,055	70.0%
5048 - STATE-GCEI		3,897,013	3,847,123	4,119,541	272,418	7.1%
5050 - STATE-NET TAXABLE INCOME		7,154,144	5,998,416	2,258,264	(3,740,152)	-62.4%
5060 - STATE-KIRWAN TEACHER INCENTIVE ELIGIBILITY		2,819,158	2,819,158	0	(2,819,158)	-100.0%
5061 - STATE-KIRWAN SPECIAL EDUCATION FORMULA		2,239,026	2,239,026	0	(2,239,026)	-100.0%
5062 - STATE-KIRWAN PRE-KINDERGARTEN		1,533,317	1,986,887	5,063,961	3,077,074	154.9%
5065 - STATE-KIRWAN DISABLED TRANSPORTATION		0	878,000	0	(878,000)	-100.0%
5066 - STATE KIRWAN CAREER LADDER		0	0	205,359	205,359	
5067 - STATE-KIRWAN CAREER COLLEGE READINESS		0	0	650,278	650,278	
5068 - STATE-CONCENTRATION OF POVERTY		0	0	519,662	519,662	
5069 - STATE-TSI		0	0	1,635,311	1,635,311	
50 - STATE REVENUES Total		199,577,684	201,339,968	220,652,162	19,312,194	9.6%
51 - FEDERAL REVENUES						
5152 - FEDERAL THRU COUNTY		565,310	0	0	(0)	0.0%
5153 - FEDERAL-IMPACT AID		264,346	476,000	476,000	(0)	0.0%
5154 - RESTRICTED-FEDERAL DIRECT		165,872	0	0	(0)	0.0%
5155 - FEDERAL-R.O.T.C.		607,594	430,000	430,000	(0)	0.0%
5161 - FEDERAL-SP ED IMPACT AID		86,069	64,000	64,000	(0)	0.0%
51 - FEDERAL REVENUES Total		1,689,192	970,000	970,000	(0)	0.0%
52 - LOCAL REVENUES						
5201 - DAMAGED GOODS		14,935	0	0	(0)	0.0%
5204 - PRIOR YEAR FUND BALANCE TRANSFER		116,325	3,344,435	3,344,435	(0)	0.0%
5206 - TUITION-SUMMER YOUTH CAMP		24,209	25,000	25,000	(0)	0.0%
5207 - TUITION-SUMMER SCHOOL		51,341	92,296	92,296	(0)	0.0%
5208 - TUITION-OUT OF STATE		288,821	185,400	185,400	(0)	0.0%
5209 - TUITION-PARENT PAYMENTS		43,408	89,100	89,100	(0)	0.0%
5210 - INTEREST INCOME		54,423	436,680	436,680	(0)	0.0%
5211 - RENT-SCHOOL FACILITIES		5,276	191,200	191,200	(0)	0.0%
5212 - PAYROLL TRANSFERS		7,269	73,000	73,000	(0)	0.0%
5215 - SALE OF PROPERTY		1,374	6,000	6,000	(0)	0.0%
5216 - TUITION-OTHER MD COUNTIES		226,614	128,504	128,504	(0)	0.0%
5221 - MISCELLANEOUS REVENUE		22,071	12,200	12,200	(0)	0.0%
5222 - RESTITUTION		1,000	10,000	10,000	(0)	0.0%
5225 - REBATES		56,788	54,431	54,431	(0)	0.0%
5226 - VENDING COMMISSIONS		42,000	100,000	42,000	(58,000)	-58.0%
5227 - TUITION-NOVEL		0	15,269	15,269	(0)	0.0%
5228 - UNCLAIMED ESTATES		3,819	0	0	(0)	0.0%
5262 - NET INSURANCE RECOVERY		171,208	0	0	(0)	0.0%
52 - LOCAL REVENUES Total		1,086,738	4,763,515	4,705,515	(58,000)	-1.2%
53 - LOCAL COUNTY APPROPRIATIONS						
5300 - COUNTY-SUPPLEMENT		32,567	337,264	0	(337,264)	-100.0%
5301 - COUNTY-APPROPRIATIONS		195,714,600	200,686,400	212,686,400	12,000,000	6.0%
53 - LOCAL COUNTY APPROPRIATIONS Total		195,747,167	201,023,664	212,686,400	11,662,736	5.8%
GENERAL FUND Total		398,100,780	408,097,147	439,014,077	30,916,930	7.6%
+ FOOD SERVICE *		5,143,077	13,365,260	16,245,215	2,879,955	21.5%
+ RESTRICTED		22,851,828	73,055,723	61,246,503	(11,809,220)	-16.2%
Grand Total		426,095,685	494,518,130	516,505,795	21,987,665	4.4%

OPERATING BUDGET EXPENSES by Category and Object Code

CATEGORY

*** PROPOSED ***

FISCAL YEARS ▼						
		21	22	23		
DESCRIPTION	▼	FINAL \$	BUDGET	BUDGET	VARIANCE \$	% CHANGE
GENERAL FUND						
01 - ADMINISTRATION		14,474,301	13,425,411	14,226,105	800,694	6.0%
02 - MID-LEVEL ADMINISTRATION		24,257,013	26,385,093	29,927,536	3,542,443	13.4%
03 - INSTRUCTION						
71 - SALARIES & WAGES		140,759,390	150,133,701	160,850,760	10,717,059	7.1%
73 - SUPPLIES & MATERIALS		8,582,064	5,440,485	5,244,779	(195,706)	-3.6%
OTHER INSTRUCTIONAL COSTS		1,259,305	2,212,640	3,872,491	1,659,851	75.0%
03 - INSTRUCTION Total		150,600,759	157,786,826	169,968,030	12,181,204	7.7%
04 - SPECIAL EDUCATION		37,931,363	41,157,727	42,835,853	1,678,126	4.1%
05 - STUDENT PERSONNEL SERVICE		4,079,903	4,245,291	5,183,866	938,575	22.1%
06 - STUDENT HEALTH SERVICES		3,722,803	4,191,900	4,869,004	677,104	16.2%
07 - STUDENT TRANSPORTATION		24,192,533	35,473,430	38,605,267	3,131,837	8.8%
08 - OPERATION OF PLANT		43,977,332	30,342,150	33,052,826	2,710,676	8.9%
09 - MAINTENANCE OF PLANT		9,160,033	8,979,306	9,301,025	321,719	3.6%
10 - FIXED CHARGES		76,442,725	83,245,390	87,965,215	4,719,825	5.7%
12 - COMMUNITY SERVICE		325,793	535,098	680,118	145,020	27.1%
13 - CAPITAL OUTLAY		8,936,221	2,329,525	2,399,232	69,707	3.0%
GENERAL FUND Total		398,100,780	408,097,147	439,014,077	30,916,930	7.6%
FOOD SERVICE*		5,143,077	13,365,260	16,245,215	2,879,955	21.5%
RESTRICTED		22,851,828	73,055,723	61,246,503	(11,809,220)	-16.2%
Grand Total		426,095,684	494,518,130	516,505,795	21,987,665	4.4%

OBJECT

*** PROPOSED ***

FISCAL YEARS ▼						
		21	22	23		
DESCRIPTION	▼	FINAL \$	BUDGET	BUDGET	VARIANCE \$	% CHANGE
GENERAL FUND						
71 - SALARIES & WAGES		226,499,612	242,533,675	261,458,953	18,925,278	7.8%
72 - CONTRACTED SERVICES		40,418,165	54,323,677	60,670,422	6,346,745	11.7%
73 - SUPPLIES & MATERIALS		29,571,024	10,830,469	11,307,355	476,886	4.4%
74 - OTHER CHARGES		8,217,189	12,055,402	12,686,972	631,570	5.2%
75 - EQUIPMENT		10,863,156	1,547,940	1,364,566	(183,374)	-11.8%
78 - FIXED CHARGES		76,442,725	83,245,390	87,965,215	4,719,825	5.7%
79 - TRANSFERS		6,088,908	3,560,594	3,560,594	0	0.0%
GENERAL FUND Total		398,100,780	408,097,147	439,014,077	30,916,930	7.6%
FOOD SERVICE*		5,143,077	13,365,260	16,245,215	2,879,955	21.5%
RESTRICTED		22,851,828	73,055,723	61,246,503	(11,809,220)	-16.2%
Grand Total		426,095,684	494,518,130	516,505,795	21,987,665	4.4%

OPERATING BUDGET Full-time Equivalent Staff

*** PROPOSED ***

		FISCAL YEARS			
		21	22	23	
DESCRIPTION		ACTUAL	BUDGET POSITIONS	BUDGET POSITIONS	FTE CHANGE
☐ GENERAL FUND					
01 - ADMINISTRATION		95.0	90.0	90.0	0.0
02 - MID-LEVEL ADMINISTRATION		286.5	297.6	299.6	2.0
03 - INSTRUCTION		2,042.3	2,214.7	2,266.4	51.7
04 - SPECIAL EDUCATION		599.6	641.0	645.0	4.0
05 - STUDENT PERSONNEL SERVICE		49.0	49.5	51.5	2.0
06 - STUDENT HEALTH SERVICES		0.0	0.0	0.0	0.0
07 - STUDENT TRANSPORTATION		20.0	31.0	38.0	7.0
08 - OPERATION OF PLANT		265.5	275.5	276.5	1.0
09 - MAINTENANCE OF PLANT		63.0	65.0	64.0	(1.0)
12 - COMMUNITY SERVICE		0.0	0.0	0.0	0.0
13 - CAPITAL OUTLAY		6.0	6.0	6.0	0.0
GENERAL FUND Total		3,426.9	3,670.3	3,737.0	66.7
☒ FOOD SERVICE		116.7	134.3	138.4	4.1
☒ RESTRICTED		108.5	121.3	70.5	(50.8)
Grand Total		3,652.2	3,925.9	3,945.8	19.9

Note: School Nursing Services are provided by the Charles County Health Department (41 nurses, one at each school and centers, 4 floating positions, and 2 supervisors).

BUDGET EXPLANATION

DESCRIPTION OF REVENUES

LOCAL (County) Funding Request

Local funding sources derive primarily from property tax revenues. Adequate local funding is essential to the current and continued success of CCPS. The Commissioners of Charles County determine funding based on tax revenues, and formula-based calculations in accordance with a statutory Maintenance of Efforts (MOE) provision. The provision requires that a county government provide, on a per pupil basis, at least as much funding for the local school system as was provided in the prior fiscal year. In order to fully fund the operating budget requirements, the school system is requesting funding to avoid any negative effect on programs and personnel.

STATE Revenue

Local school systems are fiscally dependent on state appropriations. Revenue from the state of Maryland is provided primarily through statutory formulas on a per pupil basis. Funding is determined by a factor of formulas based on changes in student enrollment, county wealth, and free-and-reduced meal enrollments. The following is a summary of major state revenue categories:

- ❖ Foundation Program – funding based on school enrollment and county wealth
- ❖ Students with Disabilities – funding to support Special Education or students with disabilities.
- ❖ Students with Disabilities Reimbursement – funding to support students placed in non-public special education schools.
- ❖ Transportation – aid to support the transportation of students to and from school.
- ❖ Compensatory Education – funding directed to the education of students who are economically disadvantaged.
- ❖ Limited English – funding to support students with limited English proficiency.
- ❖ Guaranteed Tax Base – provides funding to support school systems with less than 80% of statewide wealth per pupil.
- ❖ Geographic Cost of Education Index (GCEI).
- ❖ Net Taxable Income (NTI) Adjustments – formula funding that includes a local wealth component.
- ❖ The Blueprint for Maryland’s Future – (non-restricted) – provides funding to maintain prior approved policies and implement new policy areas:
 - Supplemental Pre-Kindergarten for Early Childhood Education – expansion of eligible full-day slots for prekindergarten students through local school programs and private providers in the community
 - Career Ladder for Educators and National Board Certification – provides funding for a four-level career ladder for teachers and salary increases for teachers with National Board Certification (NBC)
 - College and Career Readiness – funding for curriculum and resources that enables students to achieve ‘college-and-career-ready’ status by the end of tenth grade which allows them to pursue Advanced Placement and early college pathway programs in eleventh and twelfth grade
- ❖ Concentration of Poverty - An eligible concentration of poverty school is identified by having at least 65 percent of the average student enrollment, for the prior three (3) fiscal years, FARMS eligible
- ❖ Transitional Supplemental Instruction (TSI) – means additional academic support for struggling learners using evidence-based programs and strategies that meet the expectations of strong or moderate evidence as defined in the Federal Every Student Succeeds Act.

Food and Nutrition Services

The Food and Nutrition Services (FNS) department manages all aspects of the Food Service Fund. FNS depends primarily on revenue from federal, state, and local (children's payments) resources. Revenue from children's payments during this school year, 2022-2023, will be from paying students and 'a la carte' purchases.

Meal services for the FY 2023 school year will return to the National School Breakfast and National School Lunch program. All waivers that allowed FNS to operate the Seamless Summer Option expires on June 30, 2022. School breakfast and lunch prices will not change, from the previous year, for paying students.

Elementary

Breakfast - \$1.35

Lunch - \$2.80

Secondary

Breakfast - \$1.50

Lunch - \$3.05

Restricted Funds

Restricted funds are received from state and federal agencies, as well as private grants. Grants are used primarily to supplement existing or implement new instructional programs or projects. All budgeted amounts are based on original proposals. In most cases, changes between fiscal years are due to final allocations from authorizing agencies. Final grant allocations are usually official in the month of September.

Restricted funds for FY 2023 are estimated to total \$61.2 million. This is a decrease from the previous fiscal year due to the sunset of the NOAA B-Wet grant (\$44 thousand), Prekindergarten Enhancement grant (\$619 thousand), and the spenddown of the multi-year grants listed below. Additional grants CCPS anticipates receiving in FY 2023 totals \$9.2 million. This includes \$1.5 million in grants for the Department of Early Intervention/Special Education Services, \$405 thousand for ARP Homeless Children & Youth Funds Phase I & II, and \$7.3 million MD Leads Grant via additional Elementary and Secondary Schools Emergency Relief (ESSER) Funds.

The Blueprint for Maryland's Future (House Bill 1372) included new restricted state aid, funded through the American Rescue Plan Act, for CCPS in support of the following programs: (remaining balances shown)

- School Reopening – Ending 12/31/24 - \$285,000
- Summer School – Ending 12/31/24 - \$1,001,050
- Behavioral Health – Ending 12/31/24 – \$750,505
- Supplemental Instruction/Tutoring – Ending 12/31/24 – \$2,109,500
- Transitional Supplemental Instruction (TSI) – Ending 12/31/24 – \$340,000
- Elementary and Secondary Schools Emergency Relief Funds
 - ESSER III – Ending 9/30/24 – \$26,000,000
 - MD Leads – New in FY23 - Ending 9/30/24 - \$7,366,622

DESCRIPTION OF EXPENDITURES

Mandatory Costs

Mandatory Costs reflect expenditures that are required by law, such as retirement and employee benefits, and support contractual commitments like bus and nurses' contracts. The increase in Mandatory Costs for FY 2023 totals \$8,750,963.

Health Insurance

Annual health care cost increases are due to claims and additional enrollments. This budget provides funding for anticipated industry trend cost increases. The CCPS insurance committee meets on a regular basis to review and discuss health care costs. Changes to benefits or employee contribution levels (75/25) must be negotiated with collective bargaining units. The increase in health care costs for FY 2023 totals \$2,956,000 or a 6% increase.

Bus Contracts

Under Maryland Annotated Code § 7-804(b) (2) (i), CCPS may not transport school children on a school bus that is older than 15 years. The school system's current operational bus fleet consists of 382 total buses: 369 contractual buses and 13 buses owned by CCPS (six regular, five special needs, one spare, and one for training). The five CCPS special needs buses transport students daily to out-of-county placements.

The request reflects recent contract modifications based on the Consumer Price Index (CPI).

Maryland Association of Boards of Education (MABE) Insurance Premium

Founded in 1957, MABE is a private, non-profit organization dedicated to serving and supporting boards of education in Maryland. MABE offers a diverse range of ongoing services such as MABE Insurance Trusts, the Group Insurance Pool, and the Workers' Compensation Fund.

This budget request reflects a 15 percent insurance premium increase for workers' compensation, liability, and property. CCPS did not increase the budget for MABE premiums last fiscal year. We relied on existing funding to absorb any cost increases.

Nurses' Contract

Funding includes estimated contract increases of 13 percent for wages, benefits, and anticipated increase in hourly rates for contracted agency nurses. School Nursing Services are provided by the Charles County Health Department. We currently have 41 nurses, one at each school and center, four (4) floating positions, and two (2) supervisors. Currently, the number of contracted Health Department agency nurses outnumber the number of merit nurses.

4% COLA for AFSCME

Funding for the full year cost of the 4% adjustment made in the fall of 2021 to address the discrepancy between market salaries and support staff as reported by the independent compensation study performed by MAG. This adjustment was necessary to attract, retain and invest in CCPS support staff to ensure the continued efficient operation of the school system.

Additional Board Members

Acceding with Maryland House Bill 749 – Charles County-Board of Education-Membership Alterations, passed during the 2021 Legislative Session, the Charles County Board must consist of nine elected members. CCPS currently has seven elected Board members.

Reserve for Collective Bargaining

In an effort to attract, retain, and invest in high quality teachers and staff, this request is to establish a reserve for collective bargaining with the Education Association of Charles County (EACC) and the American Federation of State, County and Municipal Employees (AFSCME). The estimated reserve amount supports FY 2023 funding needs.

OTHER COST INCREASES

The Blueprint for Maryland's Future – Policy Implementation Costs

Pursuant to the Blueprint for Maryland's Future Legislation (HB1372), several policy areas must be implemented with FY 2023.

- ❖ **Investing in High Quality Early Childhood Education and Care** – requiring the significant expansion of full-day prekindergarten, through local school programs and private providers in the community, so all children have the opportunity to begin kindergarten ready to learn. Currently CCPS has 15 schools with full-day programs and seven (7) that are half-day. CCPS plans to convert the seven (7) schools with half-day to full-day programs. CCPS also intends to increase prekindergarten classes at three (3) schools. The expansion of classrooms will require more teachers and instructional assistants (7 FTE's), furniture, material of instruction supplies, and accreditation materials and supplies for three (3) schools. Additional support of a Prekindergarten Instructional Specialist (1 FTE) is necessary to assist our Specialist in Early Childhood with the requirements of the prekindergarten expansion. The position would aid in a resource-intensive application and verification process, provide assistance with the anticipated increase of students, the need for more teaching and support staff, and professional development to prekindergarten educators. The Specialist would also assist with the requirement that all prekindergarten programs be accredited through the Maryland State Department of Education (MSDE), and will help construct outreach programs to childcare providers, community organizations, and parents and students.
 - Title I Staff -Prekindergarten conversion – during the FY 2022 school year, Title I converted their Thriving 3's program to prekindergarten classrooms. This resulted in supplanting between the Operating Budget and Title I. In order to act in accordance with the requirements of The Blueprint's Early Childhood policy, CCPS had to transfer the cost of 14 personnel, teachers and instructional assistants, to the operating budget. In FY 2023, CCPS will need to convert the remaining 13 Title I prekindergarten staff (seven teachers and six instructional assistants) to the operating budget.
- ❖ **Elevating Teachers and School Leaders/Career Ladder for Educators and National Board Certification** – develop career ladders for teacher and school leaders by raising the standards of the teaching profession. Requires 10 percent raises over five years (2019-2024) and additional salary increases for teachers receiving National Board Certification (NBC).
- ❖ **Creating a World-Class Instructional System/College and Career Readiness** - requires all local school systems to provide students who have met college and career readiness standards with access to a set of program pathways. CCPS will implement an Early College Program through the College of Southern Maryland (CSM) to enable enrolled students to earn college credits, with the possibility of earning an associate degree, while in high school. The cost of implementing this program would include tuition, instructional supplies, and transportation.
- ❖ **Providing More Support to Students Who Need it the Most** – revises the funding formula for special education students and provides increased support for English learners. One-way CCPS would like to implement this policy and aid our expanding English Language Learners (ELL) program is to add an ELL Specialist (1 FTE), and a Bilingual Outreach Facilitator (.50 FTE). The ELL Specialists will facilitate activities to help increase the English language proficiency and achievement of ELL's and model direct instruction to teachers through

explicit academic language development, the application of instructional strategies, vocabulary instruction and effective sheltered instruction techniques, and coaching teachers to apply most effective teaching tools. The .50 FTE will be partially funded by Title III. The Facilitator will support the international and multilingual communities of CCPS to improve EL academic achievement and school engagement. This position will also include translation of documents, training and supporting the Interpreter program and some ESOL data and records management.

Virtual Program Expansion

CCPS would like to offer additional courses to include select Honors and Advanced Placement as well as additional pathway to graduation through completion of a state-approved career and technical education (CTE) program. The expansion cost includes six addition personnel (6 FTE's – 4 Teachers, 1 Computer Analyst, and 1 Counselor) and digital learning courses through APEX Learning.

Transportation and Bus Route Expansion

CCPS wants to continue providing safe, reliable, and efficient transportation to and from school for students. Independent school bus contractors provide student transportation, but there is a need to expand bus routes provided by the school system. The cost of the route expansion includes hiring eight personnel (4 Bus Drivers, 2 Bus Attendants, and 1 Mechanic II).

Budget Increases

- ❖ Chief of Schools - CCPS will restore a previously expunged position for a Chief of Schools (1 FTE). The position will oversee the direct supervision of schools, school leader development, and the safety and security of schools.
- ❖ Mental Health Services Coordinator - Starting in FY 2023, appropriation for a full-time mental health services coordinator position (1 FTE) is included in our state funding calculation, for MSDE's foundation program, through the operating budget. This position, pursuant to the Safe to Learn Act (Chapter 30) of 2018, was previously funded by MSDE through a restricted grant.
- ❖ Technology – an increase in our technology budget is necessary due to the increased reliance of technology within our school system. CCPS must maintain our existing systems while keeping them secure, replace and replenish outdated systems, and provide new students and staff with equivalent services and devices. Many of our licensing agreements are tied to student enrollment and/or staffing numbers. Also, with the growing reliance on our Microsoft cloud infrastructure, we need to incorporate more services to the school system by Microsoft. CCPS needs the increase in funding in order to maintain and address our growing needs.
- ❖ Communications – an increase to provide closed captioning for live streaming and videos.
- ❖ School Safety and Security – additional funds are vital to increase the budgets for background checks and related supplies, and hardware maintenance. We anticipate an upsurge of personnel due to the high volume of turnover, staffing for summer programs, and an increase in volunteers, all requiring background checks at the same time we continue to perform random background checks for current CCPS employees. The hardware maintenance budget is to continue to build and maintain our state-of-the-art radio system that supports each of our buildings to increase safety.
- ❖ Human Resources – request an increase in budget for our Employee Assistance Program (EAP). CCPS would like to expand our EAP services by offering confidential assessments, referrals, counseling, prevention and education programs for employees and dependents.
- ❖ Department of Instruction – requests budget increases to supplement or add to our current math, science, social studies, and literacy programs.
 - Illustrative Math – Student Resources for Elementary

- Illustrative Math – 6-8 Consumable Student Kits – provides real-world problem-based resources that allow students to engage with investigations, practice, and application from lessons.
- Illustrative Math – Algebra 1 (Grades 8-9) – real-world problem-based curriculum resources that are rigorous, coherent, and focused to help students improve their math vocabulary and succeed on the Algebra I MCAP Assessments.
- MyPath – i-Ready Personalized Instruction at middle schools—a powerful tool that provides targeted instruction, real-time data, and insights into students’ areas of strength, learning, and growth in math.
- IXL – Mathematical skill building program in Foundations of Algebra and Algebra I for middle and high schools
- DreamBox Math – K-8 online math program to supplement core instruction. The program adapts and challenges based on students’ progress
- Discovery Education – Grades 5-12 for Science and Grades 6-12 for Social Studies and High School Math
- Gizmos Simulations – provides real world investigations and experiments on science by manipulating lab materials, completing lab investigations, and analyze experimental data.
- Revision Assistant and Turnitin/Feedback Studio– for middle and high school students. Both programs provide online platforms for writing. They administer writing prompts, resources, and immediate feedback solutions.
- Talking Points – this program is a tool that facilitates communication between school administrators, teachers, staff, and parents.
- Passport – an online component of World Language French and Spanish textbooks. This program will aid with the expansion of world language to middle schools.
- Nearpod - an interactive classroom tool to engage students by adding interactive activities to your lessons like polls, collaboration boards, and game-based quizzes.

Social, Emotional, Therapeutic and Behavioral Support

Funding is requested to support the addition of four and a half Counselor positions (4.5 FTE) at the elementary level. The importance of mental health awareness in schools is immense and early intervention is extremely important, as we have seen an increased need for these services. Research indicates that regular access to a school counselor is a necessity particularly for students most in need of intervention and support in high-poverty districts. The additional positions will allow CCPS the ability to reduce counselor-to-student ratios based on guidance published by the American School Counseling Association (ASCA). Studies have noted that smaller ratios support increases in standardized test performance, attendance, GPA and graduation rates, as well as decreased disciplinary infractions.

Previous Restricted/Grant Funded – Moved to Operating Budget

Concentration of Poverty - The Blueprint for Maryland's Future has included the Concentration of Poverty - "Community School" funding, which was previously grant funded. An eligible concentration of poverty school is identified by having at least 65 percent of the average student enrollment, for the prior three (3) fiscal years, FARMS eligible. CCPS has two (2) eligible Community Schools in FY 2023, Samuel A. Mudd Elementary, and Indian Head Elementary. The requirement of this funding is to employ a community school coordinator and licensed professional healthcare practitioner for each eligible Community School.

Transitional Supplemental Instruction - The Blueprint for Maryland's Future has included Transitional Supplemental Instruction (TSI) funding which was previously grant funded. TSI means additional academic support for struggling learners, in grades Kindergarten – 3rd, using evidence-based programs

and strategies that meet the expectations of strong or moderate evidence as defined in the Federal Every Student Succeeds Act. The funding will support the addition of Reading and Math Interventionist Instructional Assistants and materials of instruction.

BUDGET REDUCTIONS

Full-Time Wages

Full-time wages will be budgeted at 99 percent of actual costs as done in the previous fiscal year. This allows CCPS to continue to fund necessary items while maintaining a balanced budget.

Non-Recurring, Additional Local (County) Funding

This was one-time funding CCPS received in FY 2022 for the North Point complex fiber-upgrade project, and mental health professional development for staff.

Vending Commissions

CCPS, through a formal solicitation process, awarded a new “Exclusive Beverage” contract to PepsiCo Beverage Company. The new contract has an annual “Exclusive Beverage” payment to CCPS in the amount of \$42,000 plus commissions, to CCPS Pepsi vending locations, based on sales. This contract is for five (5) years. The previous “Exclusive Beverage” contract vendor provided CCPS an “Exclusive Beverage” payment of \$100,000 annually, plus commissions. This is a revenue reduction of \$58,000, from the previous fiscal year, for vendor commissions.



Charles County Public Schools Fiscal Year 2023 Operating Budget

(July 1, 2022-June 30, 2023)

Board of Education Charles County

Presented to the Board of Education
June 14, 2022

**Maria V. Navarro, Ed.D.
Superintendent of Schools**



Charles County Public Schools

CORE OBJECTIVES



Our Mission, Vision, and Goals

- Maintain core programs and progress
- Increase student learning and fill the educational gap as a result of COVID-19
- Empower students to achieve academic excellence
- Support safe, engaging, and equitable learning environments
- Promote student and staff well-being
- Comply with Every Student Succeeds Act (ESSA) requirements

Our Initiatives

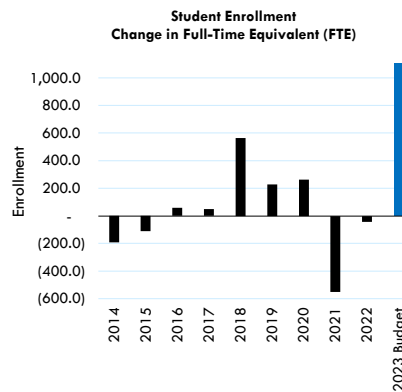
- Early College Program through the College of Southern Maryland
- Expansion of Virtual Program
- ELL and Bilingual Outreach Program
- Illustrative Math program—Algebra I
- Therapeutic and Behavioral Support Counselors
- Expansion of bus routes requiring 4 new CCPS buses and staff

Budget Priorities for Compensation

- Funding for salary increases
- Provide a competitive teacher salary
- National Board Certified (NBC) teacher salary increases
- Attract, retain, and invest in high quality teachers and staff

TRENDS IN FULL-TIME EQUIVALENT (FTE) STUDENT ENROLLMENT

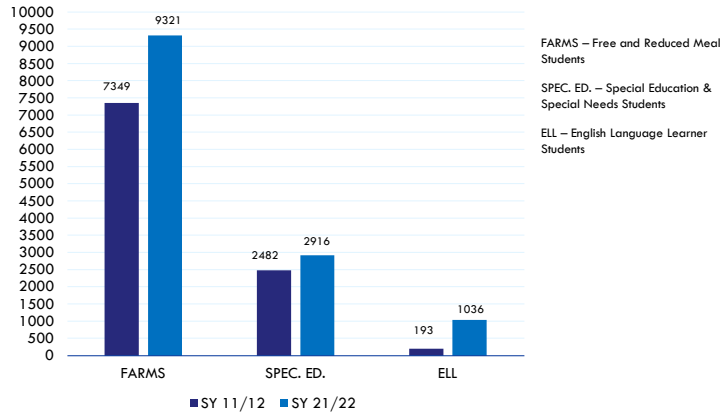
The FY 2023 estimates for student enrollment are expected to reach 27,130.0, an increase of 4.2 percent (1,144.25 students more than the current years official enrollment). The official enrollment numbers are lower than last years, FY 2022, projections for school year 21-22 due to COVID-19.



	FULL-TIME		
2014	25,524.0	(193.0)	-0.8%
2015	25,413.0	(111.0)	-0.4%
2016	25,470.8	57.8	0.2%
2017	25,520.3	49.5	0.2%
2018	26,085.0	564.8	2.2%
2019	26,314.5	229.5	0.9%
2020	26,579.0	264.5	1.0%
2021	26,029.25	(549.8)	-2.1%
2022	25,985.75	(43.5)	-0.2%

*FY2022 Budget – Enrollment projections were 26,839.0

STUDENT ENROLLMENT FOR SPECIAL POPULATIONS



This slide demonstrates a 10-year comparison of our student population, diversity, and ever-changing educational needs to achieve student success.

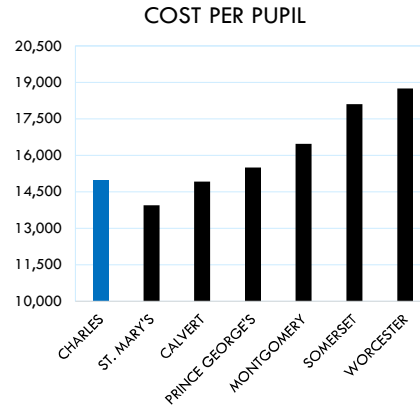
Source: MSDE Major State Aid Documents

HELPING OUR CHILDREN GROW AND BLOOM HOW EVERY DOLLAR IS SPENT



COST PER PUPIL - COUNTY COMPARISON

- Comparison of cost per pupil based on actual expenditures and FTE enrollments for FY 2020, provided by MSDE
- Maryland state average cost per pupil is \$15,226
- Charles County ranks 12 out of 24 Maryland LEAs at \$14,968
- Worcester County ranks 1st at \$18,750
- St. Mary's ranks 20th at \$13,944

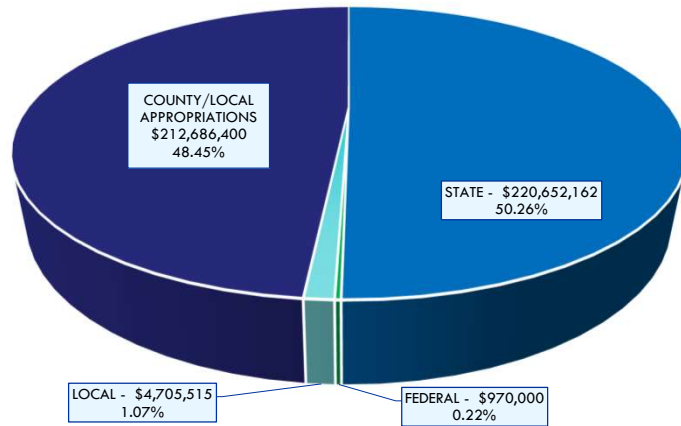


* Source: MSDE Selected Financial Data, Part 3 – 2019-2020

FY23 BUDGET PLANNING MODEL - REVENUE BREAKDOWN

	Amount \$
FY 2022 General Fund Base Revenue Budget	408,097,147
Requested incremental changes:	
County funding additional base	12,000,000
County funding (one-time) Reduction for FY 2022 funding	(337,264)
Total county funding request - 6.0 percent increase	11,662,736
State funding	19,312,194
Miscellaneous Revenue Reduction	(58,000)
Total requested revenue incremental change	30,916,930
FY 2023 General Fund Revenue Budget	439,014,077
Percent increase	7.6%

**FY 2023 OPERATING BUDGET
WHERE THE MONEY COMES FROM
TOTAL REVENUE = \$439,014,077**

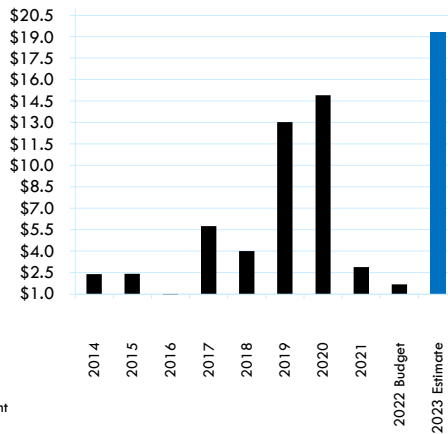


STATE FUNDING

\$19.3 Million Increase

- State revenues are based on changes in enrollment, county wealth and free-and-reduced meals program eligibility relative to all other counties.
- FTE enrollments decreased from the previous fiscal year by -43.5 students, or -.02 percent.
- State Compensatory Aid is based on eligible free-and-reduced-price meal students (FARMS). FARMS enrollment for FY 2022 is 9,320 students.

**State Incremental Funding
\$ in Millions**



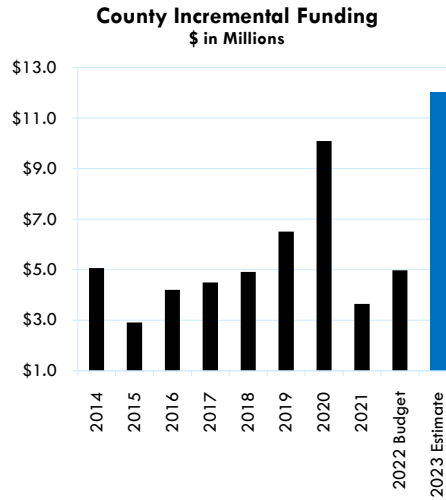
- FY 2019 revenue reflected a large increase in student enrollment (563.8)
- FY 2020 revenue included additional funding for SB1030 – Blueprint for Maryland's Future

COUNTY FUNDING

\$12.0 Million Approved Increase to Base

- County revenue sources are based primarily on property and income taxes, recordation and various user fees.
- County funding is a formula established calculation based on Maintenance of Efforts requirements.
- The total approved county funding is a 6.0 percent increase from the current fiscal year.

- FY 2014 includes \$2.0 M one-time funding
- FY 2020 reflects additional revenue for Billingsley operating costs and the Fresh Start Program



COUNTY FUNDING – SIX-YEAR COMPARISON INCLUDES FY 2023 APPROVED FUNDING

Fiscal Year	Total Charles County Government Operating Budget	CCPS Proposed Budget Request	Percentage of Local Funding CCPS Requested	Total Approved CCPS Local Allocated Funding	Variance - Funding Request vs Approved	Percentage of Approved Local Funding to CCPS
2023	\$494,446,200	\$214,155,774	43.3%	\$212,686,400	(\$1,469,374)	43.0%
2022	\$450,350,300	\$206,705,477	45.9%	\$200,686,400	(\$6,019,077)	44.6%
2021	\$433,441,200	\$207,498,860	47.9%	\$195,714,600	(\$11,784,260)	45.1%
2020	\$425,097,500	\$197,254,305	46.4%	\$192,074,000	(\$5,180,305)	45.2%
2019	\$404,659,200	\$187,798,200	46.4%	\$181,982,100	(\$5,816,100)	44.9%
2018	\$391,452,100	\$188,582,043	48.2%	\$175,484,000	(\$13,098,043)	44.8%
2017	\$375,542,600	\$178,425,419	47.5%	\$170,474,500	(\$7,950,919)	45.4%

- FY 2018 request included \$7.5M in mandatory cost increases and \$12M in collective bargaining reserve
- FY 2021 request included \$5.5M in mandatory costs, \$8.8M in collective bargaining reserve, and \$4M in 'other' costs
- FY 2020 actuals reflects additional revenue for Billingsley operating costs and the Fresh Start Program

FY23 BUDGET PLANNING MODEL – EXPENDITURE BREAKDOWN

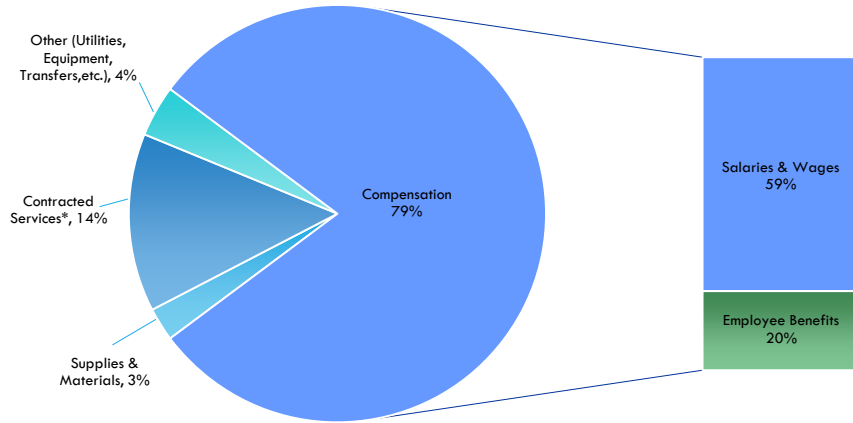
	Amount \$
FY 2022 General Fund Expenditure Budget	408,097,147
<u>Requested mandatory cost changes:</u>	
Health Care Costs (estimate)	2,956,000
Bus Contracts - Pay scale recalibration	2,616,462
Inclusive of \$423,477 cost reduction associated with four routes	
MABE Liability Insurance and Workers' Compensation Premium Increase (estimate)	570,000
Nurses' Contract - (estimate)	488,701
COLA Increases for AFSCME - 4% Fall of 2021 (Full Year Cost)	2,107,800
Additional Board Members (2)	12,000
Total Mandatory Cost Changes	8,750,963
<u>Other requested cost changes:</u>	
Collective bargaining assumptions	14,194,989
<u>Blueprint Implementation Costs:</u>	
Title I Staff Prekindergarten Conversion (27)	2,001,513
Prekindergarten Specialist (1)	126,250
English Language Learner Specialist (1)	127,000
Bilingual Outreach Facilitator (.5)	34,014
The College of Southern Maryland Early College Program (Estimated 150 Students)	
Annual Tuition Cost (34 credit hours)	427,125
Annual Instruction Supplies	240,629
Transportation (estimated)	27,000
Prekindergarten Expansion - Supplies and Professional Development	348,641
Prekindergarten Expansion - 5 Teachers and 2 Instructional Assistants	600,670
<u>Virtual School</u>	
4 Teachers, 1 Computer Analyst, and 1 Counselor	640,000
Apex/Pearson Cost for AP Courses	186,000
<u>School Bus Staff for Route Expansion</u>	
Bus Attendants (2)	71,000
Bus Drivers (4)	180,000
Mechanic II (1)	85,250

EXPENDITURE BREAKDOWN (CONTINUED)

<u>Non-instructional budget increases</u>	
Office of Communications - Closed Captioning	20,000
Office of School Safety and Security - Increase in background checks	50,000
Office of School Safety and Security - Increase in Office Supplies budget	10,000
Office of School Safety and Security - Increase in hardware	50,000
Office of Human Resources - Employee Assistance Program	1,250
<u>Instructional budget increases</u>	
Illustrative Math - Student Resources	68,063
Illustrative Math - 6-8 Consumable Student Kits	19,080
Illustrative Math - Algebra I	64,500
MyPath	192,675
IXL	23,483
DreamBox	175,000
Discovery Education Techbook	269,500
Gizmos Simulations	66,000
Revision Assistant	70,000
Turnitin/Feedback Studio/Revision Assistant	112,165
Talking Points	40,000
Passport	45,040
Nearpod/Flocabulary/SEL	141,127
Therapeutic/Behavioral Support - Counselors (4.5)	450,000
Reallocation of existing instruction budget	(184,522)
Attrition of 26.35 FTEs	(1,875,257)
<u>Concentration of Poverty - Addition</u>	
Nursing Services	188,403
Community School Coordinator (2)	331,259
<u>Transitional Supplemental Instruction - Addition</u>	
Reading and Math Interventionist Instructional Assistants (35)	1,614,064
Transitional Supplemental Instruction Supplies	21,247
<u>Budget Reductions</u>	
One-time, Non-recurring Additional County Funding - North Point Fiber Project	(247,264)
One-time, Non-recurring Additional County Funding - Staff Mental Health PD	(90,000)
Vending Commissions	(58,000)
Total Requested Cost Changes	30,916,930
FY 2023 General Fund Expenditure Budget	439,014,077
Percent increase	7.6%

**FY 2023 OPERATING BUDGET
WHERE THE MONEY GOES
BUDGET PLANNING EXPENDITURES = \$439,014,077**

*INCLUDES SALARY/BENEFITS FOR BUS CONTRACTORS AND SCHOOL NURSES



COLLECTIVE BARGAINING ASSUMPTIONS

➤ This request is to set aside funding for potential FY 2023 collective bargaining increases for the Education Association of Charles County (EACC) and the American Federation of State, County and Municipal Employees (AFSCME).

➤ The request supports the following:

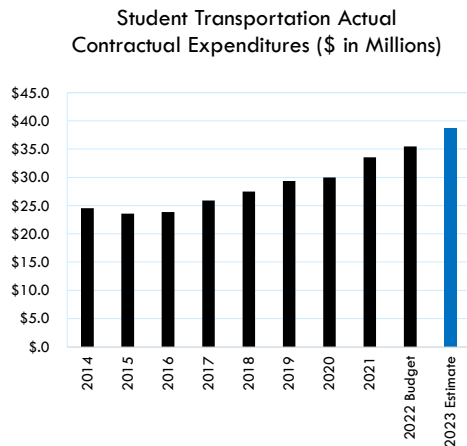
- EACC – Unit I Teacher Scales – Starting salary \$54,508; One level increase; 2.75% COLA
- EACC – Unit II Administration Scales – Pay scale adjustment/compression; levels recalibrated to 2.75% incremental increases; One level increase; 1.75% COLA
- AFSCME – One level increase; 5% COLA

➤ This assumption also includes the implementation of the State minimum wage increase to \$13.25 per hour.

Description	Estimate \$
Reserve approximation for Collective Bargaining	\$14,194,989

STUDENT TRANSPORTATION INCREASE \$2,616,462

- The school system's operational bus fleet total is 382 (369 contractual and 13 owned by CCPS).
- This request provides funds to recalibrate the pay scales.
- State transportation funding represents about 34.1 percent of transportation expenditures.



MANDATORY COST INCREASES

- **Health Care Costs (estimate) - \$2,956,000**
Annual health care cost increases are due to claims and additional enrollments. This budget provides funding for anticipated industry trend cost increases.
- **MABE Liability Insurance and Workers' Compensation Premium Increase (estimate) - \$570,000**
This budget request reflects a 15 percent insurance premium increase for workers' compensation, liability, and property.
- **Nurses' Contract (estimate) - \$488,701**
Funding includes estimated contract increases of 13 percent for wages, benefits, and anticipated increase in hourly rates for contracted agency nurses.
- **COLA Increase for AFSCME - \$2,107,800**
Funding for the full year cost of the 4% adjustment made in the fall of 2021 to address the discrepancy between market salaries and support staff as reported by the independent compensation study performed by MAG.
- **Additional Board Members - \$12,000**
Acceding with Maryland House Bill 749 – Charles County-Board of Education-Membership Alterations, passed during the 2021 Legislative Session, the Charles County Board must consist of nine (9) elected members. CCPS currently has seven (7) elected Board members.

OTHER COST REQUESTS/INCREASES

The Blueprint for Maryland's Future – Policy Implementation Costs

- **Title I Staff (27) - Prekindergarten conversion - \$2,001,513**
 - To act in accordance with requirements of The Blueprint's Early Childhood policy, CCPS needs to transfer the cost of 27 personnel, teachers and instructional assistants, to the operating budget.
- **Investing in High Quality Early Childhood Education - \$1,075,561**
 - Additional support of a Prekindergarten Instructional Specialist (1 FTE) is necessary to assist our Specialists in Early Childhood with the requirements of the prekindergarten expansion.
 - CCPS is converting seven (7) half-day prekindergarten programs to full-day and increasing classes at three (3) schools. This requires more teachers and instructional assistants (7 FTE), furniture, materials of instruction supplies, and accreditation materials and supplies for three (3) schools.
- **Creating a World-Class Instructional System/College and Career Readiness - \$694,754**
 - CCPS will implement an Early College Program through the College of Southern Maryland (CSM) to enable enrolled students to earn college credits, with the possibility of earning an associate's degree, while in high school.
- **Providing services to students with additional needs - \$161,014**
 - Due to increased student enrollment in the English Language Learners (ELL) program additional services and an ELL Specialist (1 FTE), and (.5) Bilingual Outreach Facilitator must be added.

OTHER COST REQUESTS/INCREASES

Virtual Program Expansion

- **Virtual Program Expansion - \$826,000**
 - The expansion provides additional course offerings, student allotments and flexibility for students. The expansion cost includes six additional personnel (6 FTE's – 4 Teachers, 1 Computer Analyst, and 1 Counselor) and additional course offerings for digital learning courses through APEX Learning.

Transportation and Bus Route Expansion

- **Transportation and Bus Route Expansion – \$336,250**
 - CCPS will expand bus routes needed to continue providing safe, reliable, and efficient transportation to students. CCPS will purchase five (4) buses in FY 2022. The cost to staffing cost for the route expansion includes seven personnel (4 Bus Drivers, 2 Bus Attendants, and 1 Mechanic II).

Other Budget Increases

- **Chief of Schools - \$220,751**
 - The position will oversee the direct supervision of schools, school leader development, and the safety and security of schools.

OTHER COST REQUESTS/INCREASES

Other Budget Increases

- **Mental Health Services Coordinator - \$157,322**
 - Appropriation for a full-time mental health services coordinator position (1 FTE) is included in our state funding calculation for MSDE's foundation program, through the operating budget. This position, pursuant to the Safe to Learn Act (Chapter 30) of 2018, was previously funded by MSDE through a restricted grant.
- **Technology - \$930,000**
 - CCPS must maintain our existing systems while keeping them secure, replace and replenish outdated systems, and provide new students and staff with equivalent services and devices. Also, with the growing reliance on our Microsoft cloud infrastructure, we need to incorporate more services to the school system by Microsoft.
- **Communications - \$20,000**
 - CCPS requests an increase to provide closed captioning for live streaming and videos.
- **School Safety and Security - \$110,000**
 - Additional funds are vital to increase the budgets for background checks and related supplies, and hardware maintenance
- **Human Resources - \$1,250**
 - CCPS would like to expand our EAP services by offering confidential assessments, referrals, counseling, prevention and education programs for employees and dependents.

OTHER COST REQUESTS/INCREASES

Instructional Budget Increases

- **Department of Instruction - \$1,736,633**
 - Illustrative Math – Student Resources for Elementary
 - Illustrative Math – 6-8 Consumable Student Kits – provides real-world problem-based resources that allow students to engage with investigations, practice, and application from lessons.
 - Illustrative Math – Algebra 1 (Grades 8-9) – real-world problem-based curriculum resources that are rigorous, coherent, and focused to help students improve their math vocabulary and succeed on the Algebra I MCAP Assessments.
 - MyPath – i-Ready Personalized Instruction at middle schools—a powerful tool that provides targeted instruction, real-time data, and insights into students' areas of strength, learning, and growth in math.
 - IXL – Mathematical skill building program in Foundations of Algebra and Algebra I for middle and high schools
 - DreamBox Math – K-8 online math program to supplement core instruction. The program adapts and challenges based on students' progress
 - Discovery Education – Grades 5-12 for Science and Grades 6-12 for Social Studies and High School Math

OTHER COST REQUESTS/INCREASES

Instructional Budget Increases

➤ Department of Instruction (continued)

- Gizmos Simulations – provides real world investigations and experiments on science by manipulating lab materials, completing lab investigations, and analyze experimental data.
- Revision Assistant and Turnitin/Feedback Studio– for middle and high school students. Both programs provide online platforms for writing. They administer writing prompts, resources, and immediate feedback solutions.
- Talking Points – this program is a tool that facilitates communication between school administrators, teachers, staff, and parents.
- Passport – an online component of World Language French and Spanish textbooks. This program will aid with the expansion of world language to middle schools.
- Nearpod - an interactive classroom tool to engage students by adding interactive activities to your lessons like polls, collaboration boards, and game-based quizzes.
- Social, Emotional, Therapeutic and Behavioral Support
 - Funding is requested to support the addition of four and a half Counselor positions (4.5 FTE) at the elementary level. The importance of mental health awareness in schools is immense and early intervention is extremely important, as we have seen an increased need for these services.

OTHER COST REQUESTS/INCREASES

Department of Instruction Budget Reallocations

➤ Department of Instruction (continued) – (\$2,059,779)

- Existing department of Instruction budget reallocation.
- Attrition of 26.35 FTE's

Previous Restricted/Grant Funded

➤ Concentration of Poverty – \$519,662

- The Blueprint for Maryland's Future has included the Concentration of Poverty – "Community School" funding, which was previously grant funded. An eligible concentration of poverty school is identified by having at least 65 percent of the average student enrollment, for the prior three (3) fiscal years, FARMS eligible. CCPS has two (2) eligible Community Schools in FY 2023, Samuel A. Mudd Elementary, and Indian Head Elementary.

➤ Transitional Supplemental Instruction - \$1,635,331

- The Blueprint for Maryland's Future has included the Transitional Supplemental Instruction (TSI) funding. TSI means additional academic support for struggling learners in grades K-3 in the subject areas reading and math. The funding will support the addition of Reading and Math Interventionist Instructional Assistants and materials of instruction.

BUDGET REDUCTIONS

Budget Reductions

- **Non-recurring Additional County Funding – North Point Fiber Project – (\$247,264)**
 - One-time funding provided in FY 2022 to update the North Point fiber complex between North Point, Davis, and Berry schools.
- **Non-recurring Additional County Funding – Staff Mental Health PD – (\$90,000)**
 - One-time funding provided in FY 2022 for mental health professional development for CCPS staff.
- **Vending Commissions – (\$58,000)**
 - CCPS awarded a new “Exclusive Beverage” contract to PepsiCo Beverage Company. The new contract is for five (5) years and has an annual “Exclusive Beverage” payment to CCPS that is (\$58,000) less from the previous vendor commissions in the previous fiscal year.

FOOD and NUTRITION SERVICES BUDGET

Estimating a budget revenue increase of \$2,879,955

- Meal services for the FY 2023 school year will return to the National School Breakfast and National School Lunch program.
- All waivers that allowed FNS to operate the Seamless Summer Option expires on June 30, 2022. School breakfast and lunch prices will not change, from the previous year, for paying students.

