



**Brownsville Independent School District
Human Resources Department
2022-2023 Texas Teacher Evaluation and Support System (T-TESS)
Calendar**



August 16, 2022 – June 1, 2023	Walkthroughs may be conducted and cumulative data may be obtained on any day and at any time throughout the school year. Any documentation that would affect a teacher’s score shall be shared with the teacher within 10 working days.
September 2, 2022	Goal-Setting and Professional Development Plan (GSPD) Beginning-of-Year Conference
September 7, 2022	Formal Evaluations begin for all teachers. <i>All teachers shall be evaluated during the first semester. Teachers hired during the second semester will be evaluated as soon as possible before the end of the appraisal period.</i>
September 9, 2022	Student Learning Objectives (SLO) due to appraiser
October 7, 2022	SLO Approved in Strive/Eduphoria
January 10 – January 31, 2023	GSPD/SLO Mid-Year Conference
April 17 – May 5, 2023	GSPD/SLO End-of-Year Conference
April 20, 2023	Last day to present written Observation Summary
May 5, 2023	Last day to present written Summative Annual Appraisal Report
NOTE: A teacher may request a second observation within ten working days after the observation post conference.	
May 25, 2023	Teacher Summative Annual Appraisal Reports submitted to the Human Resources Department (T-TESS Evaluation Roster, T-TESS Observation Rubrics, T-TESS Summative and BISD SLO Rating Rubrics) via TalentEd
June 1, 2023	Projected GSPD/SLO’s for next school year

Based on the 2022-2023 BISD School Calendar, the following dates indicate the days that formal T-TESS observations shall **NOT** be conducted.

August 16 – September 6, 2022	First Three Weeks of Instruction
September 2- September 6, 2022	Labor Day
October 7 – October 11, 2022	Columbus Day
November 18 – November 28, 2022	Thanksgiving
December 22 – January 10, 2023	Christmas
February 10 – February 14, 2023	February Break
February 22 – February 27, 2023	Early Dismissal/Charro Days
March 10 – March 20, 2023	Spring Break
April 6 – April 10, 2023	Easter
May 26 – May 30, 2023	Memorial Day
Dates may vary	End-of-Semester or End-of-Year Examinations
Dates may vary	STAAR, EOC, or other standardized tests



**Brownsville Independent School District
Human Resources Department
2022-2023 Texas Principal Evaluation & Support System
(T-PESS)
Appraisal Calendar**



Self-Assessment & Goal Setting Period	
July-August, 2022	Self-Assessment and Goal Setting due for all Principals, Assistant Principals, and Deans
Pre-Evaluation Conference Period	
September 1-September 30, 2022	Appraisers conduct pre-evaluation conference with Principals, Assistant Principals, and Deans
Mid-Year Progress Meeting Period	
January 9-January 31, 2023	Appraisers conduct mid-year progress meeting with Principals, Assistant Principals, and Deans
Prepare and Submit Performance Assessment	
By May 25, 2023	Principals, Assistant Principals, and Deans will prepare and submit to their appraiser: reports, evidence, and any additional information as specified in their performance improvement goals
End-of-Year Performance Discussion, Final Evaluation & Goal Setting	
June 1-June 8, 2023	Appraisers will meet with all Principals, Assistant Principals, and Deans to discuss Performance Assessment, as well as final performance ratings and attainment of goals