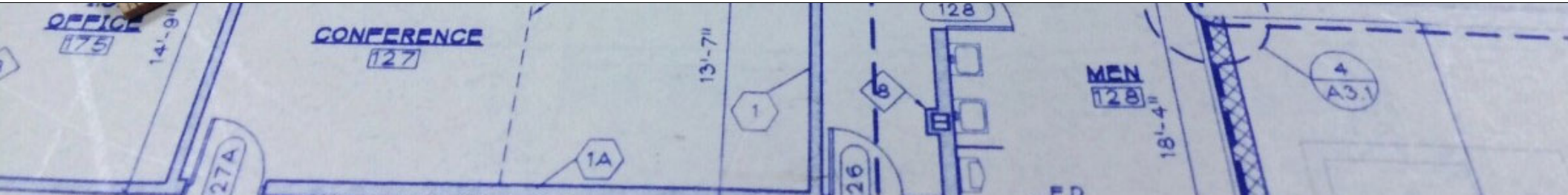


The Blueprint for Maryland's Future



OFFICE
175

CONFERENCE
127

MEN
128

4
A3.1

Focus and Goals for Today

AIB Progress

National Board
Certification

Next steps

Recent Updates: Accountability & Implementation Board

General agenda for July Work Sessions

- Serve as follow-up work sessions focused on informing the draft Comprehensive Implementation Plan
- AIB staff, MSBE/MSDE, LEA's and many other stakeholders will:
 - review differences in interpretation of the Blueprint law
 - Discuss what good implementation looks like
 - Develop solutions to issues raised but not yet resolved
 - Identify any issues that may require a recommendation for statutory change

July 2022 Work Sessions

- **July 14, 1p.m.**
 - Pillar 2 (High-Quality and Diverse Teachers and Leaders) 1:00 p.m.
 - Pillar 5 (Governance & Accountability) 3:45 p.m.
- **July 20, 1 p.m.**
 - Pillar 3 (College and Career Readiness) 1 p.m.
 - Pillar 4 (Resource Equity) 3:15
- **July 28, 3:30 p.m.**
 - Pillar 1 (Early Childhood) 3:30 p.m.

Recent Updates: Accountability & Implementation Board

2022 Meetings

- Generally, Mondays at 1:00 or 2:00 p.m.
- August 15
- September 19
- October 17
- November 7
- December 12



National Board Certification (NBC)

- NBC means a National Board Certification issued by the National Board for Professional Teaching Standards
- NBC Teacher means a teacher who holds an active National Board Certification

What Is National Board Certification?

- Founded in 1987 by the National Board for Professional Teaching Standards
- NBC is recognized as the "gold standard" in teacher certification
- Five core propositions of NBC:
 - Teachers are committed to students and their learning
 - Teachers know the subjects they teach and how to teach those subjects to students
 - Teachers are responsible for managing and monitoring student learning
 - Teachers think systematically about their practice and learn from experience
 - Teachers are members of learning communities

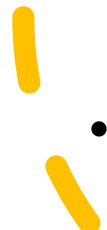


NATIONAL BOARD
CERTIFICATION



National Board Certification Prerequisites

- Bachelor's degree from an accredited institution
 - Career and Technical Education candidates are not required to hold a bachelor's degree in Maryland
- Three years of successful teaching in one or more early childhood, elementary, middle, or secondary school
 - World Languages candidates must obtain **ATCFL** certificates with ratings of Advanced Low or higher for ACTFL's speaking and writing proficiency assessments
- Valid Maryland professional teaching certificate
- (Progress toward certification may now begin during first year of teaching, putting them on Level 2 of the career ladder)



NBC Fee Support

- Maryland public school teachers interested in pursuing an NBC will receive funding to cover the cost associated with their National Board candidacy if they meet the eligibility requirements
- This is a shared cost program between the local school system and MSDE
- MSDE will cover 2/3 of program costs and a local school system will cover 1/3 of program costs (unfunded mandate)

Calvert County and NBC Certification

- On October 4, 2021, CCPS held a National Board Certification information session
 - Review of the Blueprint
 - What is National Board Certification
 - Review of the National Board Certification process, including
 - Eligibility prerequisites
 - NBC certification areas
 - Costs
 - Timeline
- There are currently 54 CCPS teachers pursuing NBC

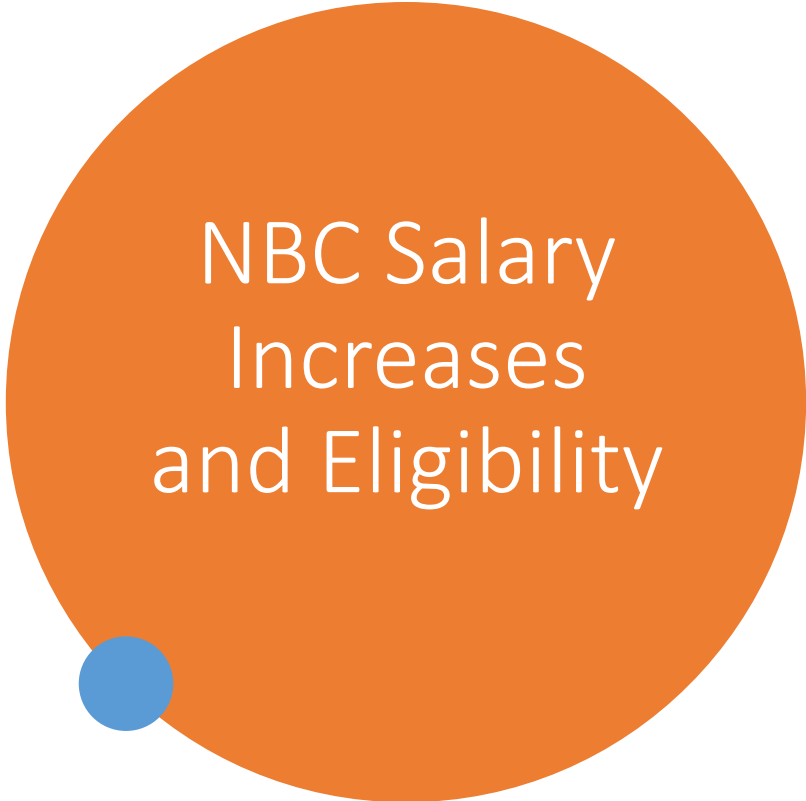


MSDE Guidance (Definitions) on Teachers Eligible for NBC salary increases

- **“Teacher”**: a certified public-school employee who is *primarily responsible and accountable* for teaching students in the class.
- **“Certificated”**: an individual holding a Maryland professional teaching certificate
- **“Primarily Responsible and Accountable”**: a teacher of record, or co-teacher (including special education or ESOL teacher) who delivers instruction and is responsible for a student’s or group of student’s academic progress in a Pre-K-12 public school setting, subject to local school interpretation.

MSDE Guidance- Continued

- All teachers in a co-teaching model (including special education or ELL teachers) who may not be a “teacher of record” for the class may be eligible for the NBC salary increase so long as they meet all other eligibility criteria.




NBC Salary Increases and Eligibility

- Eligible NBC teachers shall receive a \$10,000 salary increase effective July 1, 2022
- As NBC incentives are a component of the Career Ladder, NBC teachers will be required to opt into the Career Ladder, effective July 1, 2024
- Career Ladder involves NBC salary increases along with evolving job responsibilities



Administrator Requirements

Principals must have National Board Certification by 2029. MSDE has indicated there will be a waiver criterion for principals, but there are no specifics at this time.



Questions?

