



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **August 15, 2022**, at 6:30 PM in the Cheryl Selman Room, ground floor, at the Charles C. Mason Education Service Center, 3027 S. New Haven Avenue, Tulsa, OK.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District.

In accordance with Board Policy 1301, individuals may comment on items or recommendations appearing under the Action portion of a regular meeting agenda. The public may make their comments via telephone or in person. Requests to comment must be made by submitting a completed form for each topic. If requesting to comment during the meeting via telephone, please fill out a form online on the Tulsa Public Schools website at:

<https://www.tulsaschools.org/about/board-of-education/requesttospeakonagendaitem>

no later than noon on the day of the board meeting. Paper forms are available from the Board Clerk before the beginning of each meeting and will be accepted up to 6:25 PM on the day of the meeting.

Persons desiring to address the Board concerning items not on the agenda must submit a Citizens' Comment form available at this [link](#) or from the Clerk of the Board, at least seven days prior to each meeting.

A. OPENING EXERCISES

A.1. Call to order and confirm that a quorum of the Board is present.

A.2. Statement regarding receipt of public comment on action agenda items. In-person submissions received by 6:25 p.m. and electronic submissions received by 12:00 p.m. on the day of board meeting per policy 1301.

A.3. Flag salute

B. SUPERINTENDENT'S CORRECTION TO AGENDA

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

D. Approval of Minutes

Approve the minutes of the July 7, 2022 and July 14, 2022 special meetings of the board and the July 11, 2022 regular meeting of the board.

E. CONSENT AGENDA - Motion and vote on recommendation.

F. PUBLIC COMMENT ON ACTION AGENDA ITEMS

G. ACTION AGENDA – Motion and vote on each recommendation.

H. GOAL MONITORING REPORT - Motion and vote on recommendation to accept report

K-5 Proficiency and Growth (Goal 1/Interim 1.1)

6-8 Proficiency and Growth (Goal 2/Interim 2.1)

I. BOARD MEMBER REPORTS

J. CITIZENS' COMMENTS

K. SUPERINTENDENT'S REPORT/PRESENTATION

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

N. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Tuesday, September 6, 2022 at 6:30 p.m.

O. ADJOURNMENT

E. CONSENT AGENDA - Motion and vote on recommendations

DEPUTY SUPERINTENDENT

E.1. RECOMMENDATION: Approve routine field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

E.2. RECOMMENDATION:

Enter into an agreement with 3P Learning, Inc. for Mathseeds subscription services beginning September 6, 2022 through June 30, 2023, to purchase an online resource to Greenwood Leadership Academy students during the 2022-23 school year.

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$676.80

FUND NAME/ACCOUNT: Title I/11-5118-1000-506530-494-000000-000-05-194-5118

RATIONALE:

Mathseeds will provide PreK through Kindergarten students a convenient way to reinforce specific mathematics learning or to intervene where subject strength is lacking. It is the perfect way to introduce early learners to the exhilarating world of mathematics. The use of Mathseeds will allow Greenwood Leadership Academy teachers to understand the achievement levels of students across all grade levels. 65 students used Mathseeds during the 2021-2022 school year.

TALENT MANAGEMENT

E.3. RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education. All salaries are listed at an effective annualized rate regardless of length of effective date of contract.

E.4. RECOMMENDATION: Approve positions creates, deletes and updates.

RATIONALE:

Positions to be effective after Board approval unless otherwise indicated. Funding for each new position will originate and be included in the applicable departmental budgets.

FINANCIAL SERVICES

E.5. RECOMMENDATION:
Approve the July 29, 2022 - August 11, 2022, New Encumbrances and Encumbrance Changes Report.*

RATIONALE:

New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

*Note the report listed above is a link that will take you to the full encumbrance report.

SUPPORTING INFORMATION –

CONSENT ITEM E-1

ROUTINE FIELD TRIPS

SCHOOL/ PARTICIPANTS	NUMBER OF STUDENTS/ PARENTS/ STAFF	PURPOSE OF TRAVEL AND LOCATION	TRAVEL DATES	NUMBER SCHOOL DAYS MISSED	TRAVEL COST AND FUNDING SOURCE
Booker T. Washington High School/Girls Varsity Basketball Team	Students: 12 Parents: 0 Staff: 3	To participate in the National Recognized Elite 14 Super Scrimmage/Wichita Fall, Texas	October 28-29, 2022	1	No cost to the district. Funding will be provided by BTW's Booster Club.

SUPPORTING INFORMATION
CONSENT ITEM E.3

ELECTIONS

Name	Effective Date	Contract Amount	Position	Grade or Degree & Step
Aleman, Kiley	08-08-22	\$ 21,850.00	Half Time Teacher (.5 FTE)	B-7
Alexander, Jim	08-05-22	\$ 30,000.00	Apprentice	NS
Alvarado-Perez, Daniela	08-05-22	\$ 30,000.00	Apprentice	NS
Anderson, Amy	08-05-22	\$ 30,000.00	Apprentice	NS
Birmingham, Aaliyah	08-08-22	\$ 30,000.00	Apprentice	NS
Blessing, Eric	08-08-22	\$ 30,000.00	Apprentice	NS
Boese, Cynthia	08-08-22	\$ 53,366.00	Counselor	D-15
Bowen, Monica	08-08-22	\$ 30,000.00	Apprentice	NS
Brown, Julie	08-08-22	\$ 43,700.00	Teacher	B-7
Brown, Kristin	08-08-22	\$ 56,574.00	Teacher	M-24
Brown, Michael	08-08-22	\$ 30,000.00	Apprentice	NS
Cameron, Candy	08-08-22	\$ 40,000.00	Teacher	B-0
Chapman, Brian	08-08-22	\$ 30,000.00	Apprentice	NS
Clary, Deborah	08-08-22	\$ 46,962.00	Teacher	B-14
Coker, Amanda	08-08-22	\$ 30,000.00	Apprentice	NS
Compton, Dylan	08-08-22	\$ 30,000.00	Apprentice	NS
Daniels, Kalib	08-08-22	\$ 40,000.00	Teacher	B-0
Davis, Sharonda	08-08-22	\$ 30,000.00	Apprentice	NS
De Leon, Wendy	08-01-22	\$ 10.31	School Clerk Assistant	CA-3
Dora, Jordan	08-05-22	\$ 30,000.00	Apprentice	NS
English, Titianna	07-20-22	\$ 10.42	Parent Involvement Facilitator	IS-3
George, Rebecca	08-08-22	\$ 42,200.00	Teacher	B-5
Green, Rodger	08-05-22	\$ 30,000.00	Apprentice	NS
Hahn, Paulette	08-08-22	\$ 65,177.00	Teacher	M-40
Hankinson, Brendon	08-05-22	\$ 30,000.00	Apprentice	NS
Hansbhai, Suaad	08-15-22	\$ 13.08	Teacher Assistant	IS-6
Harper, Holly	08-08-22	\$ 40,820.00	Teacher	B-2
Hawkins, Mallory	08-08-22	\$ 44,575.00	Teacher	B-9
Hunt, Gabrielle	08-15-22	\$ 13.08	Teacher Assistant	IS-6
Julian, Dalton	08-08-22	\$ 41,745.00	Teacher	B-4
Lantz, Kevin	08-05-22	\$ 30,000.00	Apprentice	NS
Lievsay, Candy	08-08-22	\$ 52,102.00	Teacher	B-21
Mandel, Angela	08-08-22	\$ 46,962.00	Teacher	B-14
Martin, Jennifer	08-08-22	\$ 41,000.00	Teacher	M-0
McAdoo, Brenly	08-05-22	\$ 30,000.00	Apprentice	NS
McGlory, Shionka	08-08-22	\$ 11.81	Parent Involvement Facilitator	IS-6
McGrew, Barbara	08-08-22	\$ 29,491.00	Half Time Learning Coach (.5 FTE)	M30-24
Meeks, KVionne	08-08-22	\$ 30,000.00	Apprentice	NS
Mendoza, Monica	08-08-22	\$ 30,000.00	Apprentice	NS
Murillo, Stephanie	08-08-22	\$ 10.31	School Clerk	CA-3
Ortiz, Ariel	08-08-22	\$ 30,000.00	Apprentice	NS
Parker, Nathan	08-08-22	\$ 30,000.00	Apprentice	NS
Pastula, Alana	08-08-22	\$ 30,000.00	Apprentice	NS
Perez, Maria	08-05-22	\$ 30,000.00	Apprentice	NS
Perkins, Kyla	08-15-22	\$ 13.49	Autism Paraprofessional	IS-10
Petty, Alexander	08-05-22	\$ 30,000.00	Apprentice	NS
Qualls, Emily	08-05-22	\$ 30,000.00	Apprentice	NS
Revlett, Katherine	08-08-22	\$ 30,000.00	Apprentice	NS
Robbins, Colton	08-08-22	\$ 30,000.00	Apprentice	NS

Rodriguez Robles, Diana	08-08-22	\$ 30,000.00	Apprentice	NS
Rodriguez, Karen	08-08-22	\$ 12.94	Principal's Secretary	CA-8
Seldenrust, Elise	08-05-22	\$ 30,000.00	Apprentice	NS
Sheckels, Eric	08-08-22	\$ 30,000.00	Apprentice	NS
Shollmier, Jessica	08-08-22	\$ 30,000.00	Apprentice	NS
Siakama, Sarah	08-08-22	\$ 30,000.00	Apprentice	NS
Simpson, Richard	08-08-22	\$ 30,000.00	Apprentice	NS
Slaughter, Peter	08-08-22	\$ 43,700.00	Teacher	M-5
Stephens, Elizabeth	08-08-22	\$ 45,019.00	Teacher	B-10
Thomas, Camile	08-08-22	\$ 40,410.00	Counselor	B-1
Tilton, Tarra	08-08-22	\$ 50,946.00	Teacher	B-19
Velasco, Stephanie	08-08-22	\$ 43,700.00	Teacher	B-7
Vuovolo, Katherine	08-08-22	\$ 40,410.00	Teacher	B-14
Vyzhymova, Victoria	08-01-22	\$ 12.94	Principal's Secretary	CA-8
Williams, Delaney	08-08-22	\$ 42,200.00	Teacher	B-5
Winesburg, Melinda	08-08-22	\$ 40,000.00	Teacher	B-0
Wise, Shane	08-08-22	\$ 52,780.00	Teacher	B-22

ADJUSTMENTS

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree & Step
Bell, Arielle	08-08-22	\$ 41,250.00	Teacher	Teacher Coach	B-3
Brashear, Carolyn	08-15-22	\$ 20.73	Before & After Group Leader	Before & After Site Coordinator	MT-16
Breecher, Gandy	07-25-22	\$ 16.46	Para Teacher	Autism Paraprofessional	IS-10
Clancy, Hana	08-08-22	\$ 42,745.00	Athletic Trainer	Teacher	M-4
Decean, Nicolae	08-08-22	\$ 30,000.00	Head Custodian	Apprentice	NS
Dillard, Antqanique	07-21-22	\$ 41,820.00	Dean	Counselor	M-2
Londono, Laura	08-08-22	\$ 30,000.00	Parent Involvement Facilitator	Apprentice	NS
Lovelace, Robert	8-01-22	\$ 13.81	Behavior Interventionist	Parent Involvement Facilitator	IS-3
Medlock, Allen	08-05-22	\$ 30,000.00	Teacher Assistant	Apprentice	NS
Ortiz, Maria	07-19-22	\$ 13.23	School Clerk	Bilingualist Receptionist - Data Entry Clerk	CA-7
Ramirez Ramirez, Juanita	08-08-22	\$ 30,000.00	Teacher Assistant	Apprentice	NS
Simmons, Dakota	08-01-22	\$ 42,200.00	Teacher	Dean	B-5
Tillman, Pamela	08-18-22	\$ 13.41	Para Teacher	Teacher Assistant	IS-6
Trapp, Kathryn	07-26-22	\$ 15.08	Principal's Secretary	Customer Care Associate	CA-9
Veliz, Diana	08-08-22	\$ 30,000.00	Teacher Assistant	Apprentice	NS
Walker, David	08-05-22	\$ 30,000.00	Paraprofessional	Apprentice	NS
Weir, Casey	08-08-22	\$ 30,000.00	Paraprofessional	Apprentice	NS

SEPARATIONS

Name	Effective Date	Position	Name	Effective Date	Position
Alvarez, Claudia	08-03-22	Teacher Assistant	McCann, Gregory	07-06-22	Teacher
Amador, Ashley	06-01-22	DHI Paraprofessional	McClung, Micah	07-26-22	DHI Paraprofessional
Apt, Shelley	07-18-22	Teacher	McGoldrick, Mikayla	07-20-22	Teacher
Beadle, Forrest	08-12-22	Desktop Support Analyst	McLemore, Stephanie	07-19-22	Teacher
Boston, Dayseah	08-01-22	Teacher	Meilner, Adina	08-10-22	Teacher Assistant
Cross, Kelsey	08-01-22	Teacher Assistant	Otis, Kelly	08-31-22	Dir Student Engagement
Erter, Amanda	08-05-22	Teacher Assistant	Papke, Gayla	08-03-22	Teacher
Escalera, Brandy	07-29-22	Teacher Assistant	Park, Felix	07-25-22	Teacher
Estes, Melody	07-27-22	Librarian	Pate, Lekia	08-01-22	Health Assistant
Felicia Manzini, Maria	07-27-22	Paraprofessional	Reed, Bret	08-01-22	Teacher
Fitzgerald, Susanna	07-22-22	Teacher	Roldan Arrazola, Nuria	07-25-22	Teacher
Girdner, Megan	07-22-22	Teacher	Ross, Donna	08-02-22	Teacher
Hendrick, Pamela	08-01-22	MD Paraprofessional	Spears, Julie	08-16-22	Nurse

Holdman, Ashley	07-20-22	Teacher	Spreiter, Benjamin	07-21-22	Teacher
Hora, Paige	08-14-22	Teacher Assistant	Stevens, Kaitlyn	07-29-22	Teacher Assistant
Hughes, William	07-29-22	Teacher	Suurmeyer, Lisa	07-25-22	Teacher
Ingle, Kendall	08-02-22	Teacher	Taylor, Letecia	08-15-22	Teacher Assistant
Johnson, Jordan	07-20-22	Teacher	Thompson, Pamela	08-13-22	Teacher Assistant
Lazar, Liz	08-08-22	Nutrition Instructor	Watson, Jasmine	08-01-22	Teacher
Leon, Gloria	08-01-22	Teacher Assistant	Wilson, Joseph	07-26-22	Teacher
Lugibihl, Adam	07-28-22	Teacher	Zilmer, Kelly	08-02-22	Librarian
Lundy, Harley	06-30-22	Head Custodian			

SUBSTITUTE AND TEMPORARY ELECTIONS

TUTOR

Paschall, Jeana

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Child Nutrition FFVP Operational Duties– 22-7680-3120-501210-700-000000-953-03-xxx

Pay Child Nutrition Cafe Managers a stipend of \$25.00 each day they service the Fresh Fruit and Vegetable Program at their site August 2022 – September 2022 (Total not to exceed \$25,000). Funding provided by 2021-2022 USDA Fresh Fruit and Vegetable Program.

Retention for Artists in Residence

11-7930-XXXX-50XXX-XXX-XXXXXX-000-05-XXX-7930

11-7950-XXXX-50XXX-XXX-XXXXXX-000-05-XXX-7950.

Pay retention stipends for the 2022-2023 school year for returning part-time Artists in Residence based on their percentage of time beginning August 2022 ending in June 2023. Stipends will be paid in two installments. FUSE site Central High School: Denna Clark .33 FTE (\$990), Lucious Thomas .5 FTE (\$1500), Millard Jones .5 FTE (\$1500). Central High School utilizes Artists in Residence to provide Fine Arts experiences for students.

CORRECTIONS TO PREVIOUSLY APPROVED ITEMS

SUPPORTING INFORMATION

CONSENT ITEM E.4

POSITION CREATIONS/DELETIONS

CREATES:

Position	Salary/Grade	Duties
Administrative Assistant III - Enrollment Center/Indian Education	CA-09 12 months \$12.87/hr - \$17.28/hr	Ensure the smooth and efficient operation of the Indian Education department by performing a variety of complex secretarial and administrative duties. Assists the coordinator of Indian Education; composes and edits required correspondence, memoranda, and forms; maintains department inventory, records, filing systems and computer databases; and communicates with parents, patrons, and district personnel in a positive, professional and customer service-oriented manner.
Annual Budget Impact: \$26,769.60 min - \$35,942.40 max Funding Source: This will be paid from Title VI 5610 grant.		

Position	Salary/Grade	Duties
Family Support Specialist - Enrollment Center/Student and Family Support Services	CA-15 12 months \$17.06/hr - \$23.14/hr	The Family Support Specialist acts as an educational advocate, a liaison between community agencies, government institutions and Team Tulsa sites, and a case manager for re-entry status. The family support specialist is an advocate for families and collaborates with discharging agencies/institutions, Team Tulsa schools, district personnel/support, and community stakeholders to increase continuity of care for general education (non-ESS) students with identified mental health needs reintegrating into the school setting.
Annual Budget Impact: \$35,484.80 min - \$48,131.20 max Funding Source: 11-0000-2199-501210-000-000000-615-06-020		

Position	Salary/Grade	Duties
Service Compliance Administrator - Transportation	CA-13 12 months \$15.50/hr - \$21.00/hr	Provide updates and assist with garage statistics, fuel, district inspections, and vehicle assignments. Serve as site administrator for FleetVision maintenance program and provide written communications for the department as directed. The selected incumbent will also perform in an administrative capacity for the state accreditation audits and all aspects of the state requirements.
Annual Budget Impact: \$ 32,240 min. – \$43,680 max. Funding Source: 11-0000-2740-501210-000-000000-712-03-003		

Position	Salary/Grade	Duties
Administrative Assistant IV - Enrollment Center/Language and Cultural Services	CA-12 12 months \$14.84/hr - \$20.01/hr	Ensures the smooth and efficient operation of the Language and Cultural Services department by performing a variety of complex secretarial and administrative duties. Assists the executive director; composes and edits correspondence, memoranda, and forms; maintains department records, filing systems and computer databases, as required; and communicates with parents, patrons, and district personnel in a positive, professional and customer service-oriented manner.
Annual Budget Impact: \$30,867.20 min - \$41,620.80 max Funding Source: 11-0000-2112-501210-000-000000-615-06-070		

DELETES:

Position	Salary/Grade	Duties
Service Compliance Specialist - Transportation	CA-12 12 months \$14.84/hr - \$20.01/hr	Provide updates and assist with, garage statistics, fuel, district inspections, vehicle assignments, site administrator for FleetVision maintenance program and provide written communications for the department as directed.
Annual Budget Impact: \$30,867.20 min- \$41,620.80 max. Funding Source: 11-0000-2740-501210-000-000000-712-03-003		

DELETES:

Position	Salary/Grade	Duties
Customer Care Associate - Enrollment Center/Language and Cultural Services	CA-9 12 months \$12.87/hr- \$17.28/hr.	Assist with Language and Cultural Services processes to include home language surveys, tribal documentation, student records, transfers, transcripts, assessment, trend data reports, state reports, and surveys for diverse learners served within the Language and Cultural Services team. Ensures accuracy and timeliness. Assists with research projects as may be required. Communicates on a positive basis with patrons and school personnel and students in both English and Spanish.
Annual Budget Impact: \$26,769.60 min - \$35,942.40 max. 1 Vacant Position Funding Source: 11-0000-2112-501210-000- 000000-615-06-070		

POSITION TITLE CHANGES

Previous Title	Proposed Title	Number of Positions
Nutrition Educator	Dietitian	1 Position