



Karns City Area School District

Memorandum

To: Support Staff Substitutes
From: Evan M. McGarvey ^{EMM}
Date: August 8, 2022
Re: 2022-2023 Support Staff Substitute Rate

In anticipation of the 2022-2023 school year, the Karns City Area School District is seeking ways to provide support to District employees in the form of substitutes. To assist in attracting support staff substitutes, the District will make the following changes for substitutes who would be employed in roles under the Karns City ESPA-PSEA-NEA Collective Bargaining Agreement:

Beginning on August 9, 2022 through June 30, 2023, the compensation of a support staff substitute will increase from \$9.50/hour to the 1 year of service rate for the respective position as defined in the 2022-2023 A.3 wage scale. The following substitute rate would apply for each respective position:

- Building Custodian: \$13.70
- Cafeteria Personnel: \$11.42
- Clerk: \$13.07
- Custodian: \$11.92
- Food Coordinator ES: \$11.98
- Food Coordinator HS: \$12.19
- Maintenance: \$17.92
- Nurse Technician: \$12.26
- Paraprofessional: \$11.73
- Secretary: \$13.33

Interested candidates should visit the District's website at: www.kcasdk12.org, and navigate to Our District > Employment Opportunities to find a listing of available substitute support staff positions and job descriptions. All substitutes must be approved by the Karns City Area School District Board of Directors prior to substituting in these positions.