



BOZEMAN SCHOOL DISTRICT NO. 7

WILLSON BOARD ROOM #122

MONDAY -- August 15, 2022 -- 5:45 PM

Regular Board Meeting

- 5:45 1. **Call to Order -- Roll Call -- Pledge of Allegiance** Red = Not an Agenda Item (Placeholder)
2. **BSD7 Experience** Black = Agenda Item
- 2.1 Student Representatives Report
 - 2.2 Recognition and Awards
 - [2.2.1](#) 2021-2022 Montana State University Practicum Cooperating Teachers
 - [2.2.2](#) 2021-2022 Gatorade Montana Boys Track and Field Player of the Year
 - [2.2.3](#) 2021-2022 Gatorade Montana Girls Soccer Player of the Year
 - 2.3 Board Education

The Board Education Opportunity is a 15-minute segment that allows our Board to receive an educational snippet of what is happening in our District.
3. **Action Items -- Consent**
- 3.1 Policy 2nd Reading
 - 3.2 Minutes
 - [3.2.1](#) Consider Approval of Board Meeting Minutes
 - 3.3 High School District
 - 3.4 Both Districts
 - [3.4.1](#) Consider Approval of Personnel Actions
 - [3.4.2](#) Consider Approval of Financial Reports and Warrant Approval
 - [3.4.3](#) Consider Approval of 2022-2023 Long Range Strategic Plan (LRSP)
 - [3.4.4](#) Consider Approval of Grade Band Student Handbooks
 - [3.4.5](#) Consider Approval of 2022-2023 Bus Stops that Require Students to Cross a Roadway
 - [3.4.6](#) Consider Approval of New Board Members - Bozeman Schools Foundation
 - 3.5 Elementary District
4. **Action Items -- Singular**
- 4.1 Both Districts
 - 4.2 High School District
 - [4.2.1](#) Consider Approval of 2022-2023 High School District Budget
 - 4.3 Elementary District
 - [4.3.1](#) Consider Approval of 2022-2023 Elementary District Budget
5. **Board Discussion**
- [5.1](#) Board Professional Learning
 - 5.2 Policy 1st Reading
 - 5.3 Committee Reports
6. **Public Comment on Non-Agenda Items**

Recognition of visitors and explanation of procedures to be followed when addressing the Board. Members of the community are given the opportunity to make brief comments to the Board on any matter that is not included in the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

7. Reports

[7.1](#) Executive Cabinet Report

[7.2](#) Board of Trustees

Requests, Calendar, Concerns, Reports, Future Agenda Items, Open Meeting Topics for Next Meeting

ADJOURN

Public comment may be submitted electronically to trustees@bsd7.org

PLEASE TURN OFF CELL PHONES

Montana Code Annotated 2019

TITLE 45. CRIMES

CHAPTER 8. OFFENSES AGAINST PUBLIC ORDER

Part 1. Conduct Disruptive of Public Order

Disorderly Conduct

45-8-101. Disorderly conduct. (1) A person commits the offense of disorderly conduct if:

- (a) the person knowingly disturbs the peace by:
 - (i) quarreling, challenging to fight, or fighting;
 - (ii) making loud or unusual noises;
 - (iii) using threatening, profane, or abusive language;
 - (iv) rendering vehicular or pedestrian traffic impassable;
 - (v) rendering the free ingress or egress to public or private places impassable;
 - (vi) disturbing or disrupting any lawful assembly or public meeting;
 - (vii) transmitting a false report or warning of a fire or other catastrophe in a place where its occurrence would endanger human life;
 - (viii) creating a hazardous or physically offensive condition by any act that serves no legitimate purpose; or
 - (ix) transmitting a false report or warning of an impending explosion in a place where its occurrence would endanger human life; or
 - (b) in the course of engaging in any of the conduct prohibited by subsections (1)(a)(i) through (1)(a)(vi), a peace officer recognizes the person's conduct creates an articulable public safety risk.
- (2)
 - (a) Except as provided in subsections (2)(b), (3), and (4), a person convicted of the offense of disorderly conduct shall be fined an amount not to exceed \$100.
 - (b) A person convicted of a second or subsequent violation of subsections (1)(a)(i) through (1)(a)(vi) within 1 year shall be fined an amount not to exceed \$100 or be imprisoned in the county jail for a term not to exceed 10 days, or both.
 - (3) A person convicted of a violation of subsections (1)(a)(vii) through (1)(a)(ix) shall be fined an amount not to exceed \$1,000 or be imprisoned in the county jail for a term not to exceed 1 year, or both.
 - (4) A person convicted of a violation of subsection (1)(b) shall be fined an amount not to exceed \$500 or be imprisoned in the county jail for a term not to exceed 1 day, or both.

History: En. 94-8-101 by Sec. 1, Ch. 513, L. 1973; R.C.M. 1947, 94-8-101; amd. Sec. 1, Ch. 508, L. 1989; amd. Sec. 8, Ch. 415, L. 1991; amd. Sec. 1693, Ch. 56, L. 2009; amd. Sec. 1, Ch. 250, L. 2013; amd. Sec. 16, Ch. 321, L. 2017; amd. Sec. 2, Ch. 372, L. 2019.



Meeting Date: August 15, 2022

Category: Recognition and Awards

Agenda Item #: 2.2.1

Originated By: Casey Bertram, Superintendent

Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

2021-2022 Montana State University Practicum Cooperating Teachers

Fiscal Impact:

N/A

Superintendent's Recommendation:

It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: Each term MSU and the Department of Education rely on the willingness of practicing teachers in the local area to support pre-service teachers with practicum placements; and

WHEREAS: Practicum placements provide pre-service teachers with valuable skills, tools, and experiences in local schools prior to their student teaching assignments; and

WHEREAS: 54 BSD7 cooperating teachers hosted practicum students during the fall 2021 term, and 39 BSD7 cooperating teachers hosted practicum students during the spring 2022 term; and

THEREFORE: Be it resolved that the Board of Trustees recognize and honor the [BSD7 teachers](#) who gave of their time and expertise to host 2021-2022 MSU Practicum Students.



Meeting Date:	August 15, 2022
Category:	Recognition and Awards
Agenda Item #:	2.2.2
Originated By:	Casey Bertram, Superintendent
Others Involved:	Mark Ator, Activities Director; Chantel Jaeger-Smith, GHS Track Head Coach

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

2021-2022 Gatorade Montana Boys Track & Field Player of the Year

Fiscal Impact:

N/A

Superintendent's Recommendation:

It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: Gatorade has named Gallatin Raptor Garret Coley as its' 2021-2022 Gatorade Montana Boys Track & Field Player of the Year; and

WHEREAS: Garrett earned All State honor by placing 3rd in 110M Hurdles, 6th in 300M Hurdles, 1st in High Jump, and 1st in Long Jump;

THEREFORE: Be it resolved that the Board of Trustees recognize and honor Garret Coley as the 2021-2022 Gatorade Montana Boys Track & Field Player of the Year.



Meeting Date:	August 15, 2022
Category:	Recognition and Awards
Agenda Item #:	2.2.3
Originated By:	Casey Bertram, Superintendent
Others Involved:	Mark Ator, Activities Director; Joel Ganey, GHS Girls Soccer Head Coach

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

2021-2022 Gatorade Montana Girls Soccer Player of the Year

Fiscal Impact:

N/A

Superintendent's Recommendation:

It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: Gatorade has named Gallatin Raptor Soccer Player Olivia Collins, as its 2021-2022 Gatorade Montana Girls Soccer Player of the Year; and

WHEREAS: Olivia earned 2022 Eastern AA Conference Girls Player of the year and 1st Team AA All-State;

THEREFORE: Be it resolved that the Board of Trustees recognize and honor Olivia Collins as the 2021-2022 Gatorade Montana Girls Soccer Player of the Year.



Meeting Date:	August 15, 2022
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.2.1
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Lori Ross, Executive Assistant

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Board Meeting Minutes

Facts & Discussion:

1. Minutes of the [July 11, 2022](#) Regular Board Meeting.
2. Minutes of the [July 25, 2022](#) Board Retreat and the [July 27, 2022](#) Committee Meeting.
3. Upon approval, the minutes represent the official actions of the Board of Trustees of School District No. 7.

Fiscal Impact:

N/A

Superintendent's Recommendation:

It is recommended the Board of Trustees approve as presented, the minutes of the Regular Board Meeting on [7-11-2022](#), Board Retreat on [7-25-2022](#) and Committee Meeting on [7-27-2022](#).

Other Alternatives:

1. Do not approve the recommendation and request administration to propose changes.



Meeting Date: August 15, 2022

Category: Action Item - Consent - Both Districts

Agenda Item #: 3.4.1

Originated By: Pat Strauss, Director of Human Resources

Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Personnel Actions

Facts:

As per [MCA 20-3-324 -- Powers and Duties of Trustees --](#) the trustees of each district shall employ or dismiss personnel considered necessary to carry out the various services of the district.

Fiscal Impact:

Noted on report

Superintendent's Recommendation:

The Board of Trustees is requested to employ, dismiss, or accept the resignations of those noted on the Personnel Action Report.

Other Alternatives:

1. Do not approve the recommendation and request administration to propose changes.

**Bozeman Public Schools
Human Resources**

August 15, 2022

REQUIRES BOARD ACTION

Confirmation of Employment (Certified)

Name	Position	Level/Step	Effective	Salary
Bergeson, Melanie	Elementary Teacher, 1.0 FTE, HYL	BA(M)+60, Step 8	8/24/2022	\$63,680.00
Cambiancia, Carolrae	MS Teacher, 1.0 FTE, SMS	BA(M)+90, Step 7	8/24/2022	\$65,842.00
Cuskey, Caitlin	Kindergarten Teacher, 1.0 FTE, MDL	BA(M)+75, Step 4	8/23/2022	\$59,884.00
D'Huyvetter, Megan	Elementary Teacher, 1.0 FTE, EMDI	BA, Step 3	8/23/2022	\$46,910.00
Drake, Thomas "Tad"	MS Teacher, 1.0 FTE, SMS	BA(M)+105, Step 6	8/23/2022	\$66,283.00
Gilbert, Jenna	Elementary Teacher, 1.0 FTE, MDL	BA, Step 2	8/23/2022	\$45,542.00
Gossack, Kaitlyn	SPED Teacher, 1.0 FTE, EMDI	BA, Step 3	8/24/2022	\$46,910.00
Groh, Byron	SPED Teacher, 1.0 FTE, BHS	BA(M)+75, Step 4	8/22/2022	\$59,884.00
Holt, Michelle	MS Teacher, 1.0 FTE, CJMS	BA+45, Step 6	8/23/2022	\$56,442.00
Ide, Alex	TOSA, 1.0 FTE, CURR	BA(M)+105, Step 6	8/22/2022	\$66,283.00
Kinnear, Bonnie	Kindergarten Teacher, 1.0 FTE, HAWT	BA, Step 1	8/22/2022	\$44,130.00
Koester, Megan	SPED Teacher, 1.0 FTE, BHS	BA+60, Step 6	8/22/2022	\$58,525.00
LeSage, Rachelle	Elementary Teacher, 1.0 FTE, MDL	BA(M)+45, Step 5	8/22/2022	\$57,722.00
Lovgren, Megan	MS Teacher, 1.0 FTE, CJMS	BA(M)+60, Step 5	8/22/2022	\$59,487.00
Luke, Tiffany	Elementary Teacher, 1.0 FTE, HYL	BA(M)+105, Step 5	8/22/2022	\$64,871.00
McFarland, Marguarite	SPED Teacher, 1.0 FTE, DTC1	BA(M)+75, Step 7	8/22/2022	\$60,502.00
Morani, Emily	Guidance Counselor, 1.0 FTE, GHS	BA(M)+75, Step 3	8/22/2022	\$58,472.00
Nelson, Spencer	SPED Teacher, 1.0 FTE, WHIT	BA, Step 1	8/22/2022	\$44,130.00
Parrott, Maddie	Kindergarten Teacher, 1.0 FE, LONG	BA, Step 2	8/24/2022	\$45,542.00
Pechishev, Kimberly	Kindergarten Teacher, 1.0 FTE, WHIT	BA, Step 3	8/22/2022	\$46,910.00
Petersen, Bryan	Art Teacher, 1.0 FTE, BHS	BA(M)+90, Step 6	8/23/2022	\$64,474.00
Pope, Sarah	MS Teacher, 1.0 FTE, SMS	BA(M)+105, Step 5	8/22/2022	\$64,871.00
Spyke, Elizabeth	MS Teacher, 1.0 FTE, SMS	BA(M)+60, Step 5	8/22/2022	\$59,487.00
Todd, Christine	SPED Teacher, 1.0 FTE, MDL	BA(M)+45, Step 5	8/22/2022	\$57,722.00
Vidmar, Hailey	Art Teacher, 1.0 FTE, BHS	BA, Step 1	8/22/2022	\$44,130.00
Warn, Dillon	MS Teacher, 1.0 FTE, CJMS	BA, Step 3	8/22/2022	\$46,910.00

Confirmation of Employment (Classified)

Name	Position	Level/Step	Effective	Hourly Rate
Brady, Ann	SPED PARA, .875 FTE, BHS, 9.25 mos.	SPED PARA D03	8/29/2022	\$17.12
Bechtold, Peggy	HS Asst. Principal Secretary, 1.0 FTE, 10 mos.	F05	8/15/2022	\$18.86
Haase, Carter	SPED PARA, .875 FTE, BHS, 9.25 mos.	SPED PARA D01	8/29/2022	\$16.45
Scary, McKenzie	Asst. Secretary, .75 FTE, EMDI, 9.5 mos.	D05	8/25/2022	\$16.83
Scott, Nikki	Custodian, 1.0 FTE, HYL, 12 mos.	G05	8/1/2022	\$19.79

Confirmation of Request for Leave of Absence (Certified)

Name	Position	Reason	Effective Dates
Mehr, Brad	Business Ed Teacher, 1.0 FTE, GHS	FMLA	8/31/22 - 11/30/22
Kaplin-Jones, Suzanne	Health Enhancement Teacher, 1.0 FTE, MDL	.50 FTE of 1.0 FTE LOA	2022-2023
Scheibel, Alex	English Teacher, .80 FTE, Social Studies Teacher, .20 FTE, GHS	.40 FTE of 1.0 FTE LOA	2022-2023

Confirmation of Request for Leave of Absence (Classified)

Name	Position	Reason	Effective Dates
McCauley, Jamie	ADED Secretary, 1.0 FTE, ADED, 11 mos.	FMLA	8/12/22 - 10/10/22

**Bozeman Public Schools
Human Resources**

August 15, 2022

REPORT OF ADMINISTRATIVE ACTIONS

Confirmation of Resignations/Terminations (Certified)

Name	Position	Reason	Effective	Years of Service
Betz, Jared	Science Teacher, 1.0 FTE, BA(M)+75, Step 6, \$61,739, BHS	Resignation	6/10/2022	6
Heilman, Melissa	SPED Teacher, 1.0 FTE, BA, Step 1, \$43,478, MDLK	Resignation	6/10/2022	1

Confirmation of Resignations/Terminations (Classified)

Name	Position	Reason	Effective	Years of Service
Bishop, Chloe	Elementary PARA, .125 FTE, B01, \$15.00/hr., Overflow PARA, .125 FTE, Non Unit, \$13.00/hr., SPED PARA, .625 FTE, SPED D01, \$15.97/hr., WHIT, 9.25 mos.	1 year only	6/9/2022	1
Bishop, Stephanie	Overflow PARA, .25 FTE, Non Unit, \$13.00/hr., SPED Temp PARA, SPED D02, \$16.32/hr., WHIT, 9.25 mos.	1 year only	6/9/2022	1
Cannon, Erika	Overflow PARA, .60 FTE, Non Unit, \$13.00/hr., HAWT, 9.25 mos.	Temporary Assignment	6/9/2022	4.75 mos.
Drew, Chelsey	Overflow PARA, .6875 FTE, Non Unit, \$13.00/hr., LONG, 9.25 mos.	Temporary Assignment	6/9/2022	5.25 mos.
Gibson, Theodore	Roving Custodian, .50 FTE, G02, \$18.10/hr., FAC, 12 mos.	Resignation	6/10/2022	4.5 mos.
Grigalunas, Hannah	FS Asst. Manager, .8125 FTE, FD6, \$17.28/hr., SMS, 9.25 mos.	Resignation	7/31/2022	1.64
Henry, Lauren	Before/After School PARA, .375 FTE, B01, \$15.00/hr., LONG, 9.25 mos.	Remainder of the Year	6/9/2022	6.6 mos.
Hillyard, Danielle	Before/After School PARA, .3438 FTE, B01, \$15.00/hr., IRVG, 9.25 mos.	Resignation	6/9/2022	8.35 mos.
Kelley, Catherine	SPED Discretionary PARA, .4375 FTE, SPED D01, \$15.97/hr., SMS, 9.25 mos.	Remainder of the Year	6/9/2022	1.65 mos.
Kerr, Gracie	Before/After School PARA, .375 FTE, B01, \$15.00/hr., IRVG, 9.25 mos.	Resignation	6/9/2022	8.55 mos.
Kirbow, Elijah	Roving Custodian, .50 FTE, G01, \$17.75/hr., FAC, 12 mos.	Resignation	6/13/2022	3.55 mos.
Lingman, Debra	SPED PARA, .875 FTE, SPED D09, \$17.77/hr., GHS, 9.25 mos.	Retirement	7/18/2022	4.83
Medina, Marissa	SPED PARA, .875 FTE, SPED D03, \$16.61/hr., CJMS, 9.25 mos.	Resignation	6/9/2022	3
Meeds, Abigail	SPED PARA, .35 FTE, SPED D01, \$15.97/hr., LONG, 9.25 mos.	Remainder of the Year	6/9/2022	1.6 mos.
Nielsen, Emma	Before/After School PARA, .125 FTE, B01, \$15.00/hr., SPED Discretionary PARA, .375 FTE, SPED Temporary PARA, .500 FTE, SPED D01, \$15.97/hr., HAWT, 9.25 mos.	Remainder of the Year	6/9/2022	5.85 mos.
Pace, Leslie	ISS PARA, .4688 FTE, B16, \$17.38/hr., Asst. Secretary, .4688 FTE, D16, \$18.42/hr., CJMS, 9.25 mos.	Retirement	7/22/2022	14
Packer, Alicia	SPED PARA, .875 FTE, SPED D03, \$16.61/hr., WHIT, 9.25 mos.	1 year only	6/9/2022	1

**Bozeman Public Schools
Human Resources**

August 15, 2022

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Confirmation of Resignations/Terminations (Classified) (con't)

Name	Position	Reason	Effective	Years of Service
Petch, Gail	Combo PARA, .75 FTE, B05, \$15.80/hr., IRVG, 9.25 mos.	1 year only	6/9/2022	1
Powell, Mac	Custodian, 1.0 FTE, G02, \$18.65/hr., BHS, 12 mos.	Resignation	7/21/2022	4.2 mos.
Pugsley, Ashley	Elementary PARA, .875 FTE, B05, \$15.80/hr., MDLK, 9.25 mos.	Remainder of the Year	6/9/2022	8.65 mos.
Scott, Tonya	Guided Study Hall Supervisor, .9375 FTE, B01, \$15.00/hr., GHS, 9.25 mos.	Remainder of the Year	6/9/2022	2.15 mos.
Skocypiec, Brytne	SPED PARA, .50 FTE, D03, \$16.61/hr., MDLK, 9.25 mos.	Resignation	6/9/2022	8.7 mos.
Small-Rodriguez, Joaquin	Custodian, 1.0 FTE, G04, \$19.40/hr., GHS, 12 mos.	Resignation	7/20/2022	2
Smith, Rachel	SPED PARA, .875 FTE, SPED D01, \$15.97/hr., MDLK, 9.25 mos.	Resignation	6/9/2022	8.8 mos.
Spahn, Andrea	Transportation PARA, .0625 FTE, B08, \$15.80/hr., SPED PARA, .5625 FTE, D08, \$16.61/hr., LONG, 9.25 mos.	Resignation	6/9/2022	4
Triemstra-Gonzalez, Kaylee	ESL Tutor, 1.0 FTE, E07, \$17.74/hr., ASPT, 9.25 mos.	Resignation	6/9/2022	2.8
Vojtek, James	Custodian, 1.0 FTE, G09, \$21.42/hr., WILL, 12 mos.	Accepted Professional Position	7/24/2022	8.1
Young-Dahl, Georgia	SPED Temporary PARA, .875 FTE, SPED D01, \$15.97/hr., HAWT, 9.25 mos.	Remainder of the Year	6/9/2022	6.7 mos.

Changes and Revisions in Contracts (Certified)

Name	From	To	Effective	Reason
Bitz, Katrina	MS Core Teacher, 1.0 FTE CJMS	MS FCS Teacher, 1.0 FTE, CJMS	8/24/2022	Internal Transfer
Budt, Dave	Asst. Athletic Director, .40 FTE, Social Studies Teacher, .60 FTE, GHS	Social Studies Teacher, 1.0 FTE, GHS	8/24/2022	Internal Transfer
Catalano, Jessica	Elementary Teacher, 1.0 FTE, MDLK	Librarian, 1.0 FTE, SMS	8/24/2022	Internal Transfer
Clark, Taylor	MS Core Teacher, 1.0 FTE CJMS	MS German Teacher, CJMS	8/24/2022	Internal Transfer
Dissley, Allison	MS Core Teacher, 1.0 FTE SMS	Elementary Teacher, 1.0 FTE, EMDI	8/23/2022	Internal Transfer
Struckman, April	Kindergarten Teacher, 1.0 FTE, IRVG	Elementary Teacher, 1.0 FTE, EMDI	8/24/2022	Internal Transfer

Changes and Revisions in Contracts (Classified)

Name	From	To	Effective	Reason
Rubsam, Mike	Roving Custodian, 1.0 FTE, G06, \$20.16/hr., FAC, 12 mos.	Night Custodian, 1.0 FTE, G06, \$20.16/hr., Will, 12 mos.	7/25/2022	Internal Transfer

Stipends - Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Harris, Julianne	Intramural Spring Floor Hockey - EMDI	\$726.00	7	2/22/22 - 4/6/22
Salvat, Zachary	Summer Gym Supervisor - GHS (.333)	\$1,337.67	3	6/1/22 - 8/6/22

Stipends - Not Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Acker, Nic	22-23 ESY PARA - HS - Up to 20 hrs /wk. - SPED (Hrly. Rt)	\$17.12		7/5/22 - 8/13/22

**Bozeman Public Schools
Human Resources**

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REPORT OF ADMINISTRATIVE ACTIONS (con't)

Stipends - Not Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Bartholomew, Patricia	HiSET Test Administor (Hrly. Rt.)	\$18.00		2022-2023
Bartholomew, Patricia	HiSET Test Administor (Hrly. Rt.) Revised	\$20.00		2022-2023
Bauer, Jerry	Drivers Ed Instructor - ADED (Hrly. Rt.)	\$34.00		2022-2023
Becker, Katie	22-23 ESY Teacher - ELEM - Up to 10 hrs./wk. - SPED (Hrly. Rt)	\$34.00		7/18/22 - 8/19/22
Biritc, George	Drivers Ed Instructor - ADED (Hrly. Rt.)	\$34.00		2022-2023
Bishop, Chloe	22-23 ESY PARA - ELEM - Up to 15 hrs./wk. - SPED (Hrly. Rt)	\$16.78		7/1/22 - 8/25/22
Boor, Carolyn	22-23 ESY PARA - ELEM - Up to 15 hrs./wk. - SPED (Hrly. Rt)	\$16.78		7/1/22 - 8/25/22
Boxmeyer, Betty	Ticket Taker - BHS/GHS (Hrly. Rt.)	\$12.00		2021 - 2022
Bradshaw, Cindy	Drivers Ed Instructor - ADED (Hrly. Rt.)	\$34.00		2022-2023
Brown, Pam	21-22 ESY Teacher - HS - Up to 20 hrs./wk. - BHS (Hrly. Rt)	\$32.00		6/13/22 - 6/30/22
Brown, Pam	22-23 ESY Teacher - HS - Up to 20 hrs./wk. - BHS (Hrly. Rt)	\$34.00		7/1/22 - 7/22/22
Butterfield, Tanner	21-22 ESY Teacher - ELEM - Up to 5 hrs./wk. - SPED (Hrly. Rt)	\$32.00		6/20/22 - 6/30/22
Butterfield, Tanner	22-23 ESY Teacher - ELEM - Up to 20 hrs./wk. - SPED (Hrly. Rt)	\$34.00		7/1/22 - 8/12/22
Carroll, Mona	Drivers Ed Instructor - ADED (Hrly. Rt.)	\$34.00		2022-2023
Chvojka, Heather	Travel Stipend - 3 sites - CURR	\$490.00		2021-2022
Covington, Lauren	21-22 Working additional hours to help with registrar duties (F11) - BHS (Hrly. Rt.)	\$20.29		6/14/22 - 6/30/22
Covington, Lauren	22-23 Working additional hours to help with registrar duties (F11) - BHS (Hrly. Rt.)	\$21.24		7/1/22 - 8/13/22
Covington, Lauren	Ticket Taker - BHS/GHS (Hrly. Rt.)	\$12.00		2021 - 2022
Eichenberger, Abigail	21-22 Temporary Work on School Climate Documents - HAWT (Hrly. Rt.)	\$23.00		6/14/22 - 6/20/22
Ely, Samantha	21-22 ESY Teacher - HS - Up to 20 hrs./wk. - GHS (Hrly. Rt)	\$32.00		6/13/22 - 6/30/22
Ely, Samantha	22-23 ESY Teacher - HS - Up to 20 hrs./wk. - GHS (Hrly. Rt)	\$34.00		7/1/22 - 7/22/22
Fraker, Natasha	Travel Stipend - 2 sites - SMS	\$325.00		2021-2022
Fraser, Amy	SPED PARA Incentive for Alicia Packer meeting 6 month probationary status	\$400.00		2/28/2022
Hamilton, Caroline	22-23 ESY Teacher - ELEM - Up to 15 hrs./wk. - SPED (Hrly. Rt)	\$34.00		8/1/22 - 8/25/22
Hastert, Mike	22-23 Temporary Custodian Summer Help - FAC (Hrly. Rt.)	\$18.28		7/8/22 - 8/19/22
Hoover, Melody	21-22 ESY Teacher - ELEM - Up to 5 hrs./wk. - SPED (Hrly. Rt)	\$32.00		6/14/22 - 6/30/22
Hoover, Melody	22-23 ESY Teacher - ELEM - Up to 20 hrs./wk. - SPED (Hrly. Rt)	\$34.00		7/1/22 - 8/25/22
Hunter, Campbell	21-22 Temporary Custodian Summer Help - FAC (Hrly. Rt.)	\$17.75		6/23/22 - 6/30/22

**Bozeman Public Schools
Human Resources**

August 15, 2022

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Stipends - Not Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Hunter, Campbell	22-23 Temporary Custodian Summer Help - FAC (Hrly. Rt.)	\$18.28		7/1/22 - 8/23/22
Jackson, Cody	21-22 Additional Compensation added to hrly. Rate for taking over supervisory duties for S. Amos while on Maternity Leave. Difference between Cody's Hrly. Rate of \$20.67 and \$27.11/2. (Hrly. Rt.)	\$3.22		4/27/22 - 6/30/22
Jackson, Cody	22-23 Additional Compensation added to hrly. Rate for taking over supervisory duties for S. Amos while on Maternity Leave. Difference between Cody's Hrly. Rate of \$21.29 and \$27.65/2. (Hrly. Rt.)	\$3.18		7/1/22 - 7/18/22
Johnson, Melissa	Custodian Incentive for Mindy Simpkins meeting 6 month probationary status	\$400.00		5/31/2022
Johnson, Shara-lyn	Custodian Incentive for McKenna Erickson meeting 6 month probationary status	\$400.00		6/14/2022
Koschnick, Christy	21-22 Temporary Work on School Climate Documents - HAWT (Hrly. Rt.)	\$23.00		6/14/22 - 6/20/22
Largess, Mike	21-22 Temporary Custodian Summer Help - FAC (Hrly. Rt.)	\$17.75		6/20/22 - 6/30/22
Largess, Mike	22-23 Temporary Custodian Summer Help - FAC (Hrly. Rt.)	\$18.28		7/1/22 - 8/23/22
Lee, Justin	22-23 ESY Teacher - HS - Up to 10 hrs./wk. - SPED (Hrly. Rt)	\$34.00		8/1/22 - 8/25/22
Lingle, Bryce	22-23 ESY Teacher - ELEM - Up to 10 hrs./wk. - SPED (Hrly. Rt)	\$34.00		8/1/22 - 8/25/22
Maddock, Patty	21-22 Online Summer Credits Course - Up to 4 hrs./day - GHS (Hrly. Rt.)	\$32.00		6/13/22 - 6/30/22
Maddock, Patty	22-23 Online Summer Credits Course - Up to 4 hrs./day - GHS (Hrly. Rt.)	\$34.00		7/1/22 - 8/15/22
Marker, Rachel	Travel Stipend - 3 sites - CURR	\$490.00		2021-2022
Martin, Amanda	21-22 ESY Speech Pathologist - ELEM - SPED (Hrly. Rt)	\$60.35		6/14/22 - 6/30/22
Martin, Amanda	22-23 ESY Speech Pathologist - ELEM - SPED (Hrly. Rt)	\$62.33		7/1/22 - 8/25/22
Mathias, Sarah	21-22 ESY Teacher - ELEM - Up to 20 hrs./wk. - SPED (Hrly. Rt)	\$32.00		6/16/22 - 6/30/22
Mathias, Sarah	22-23 ESY Teacher - ELEM - Up to 20 hrs./wk. - SPED (Hrly. Rt)	\$34.00		7/1/22 - 8/11/22
McCausland, Lucinda	21-22 Temporary Work on School Climate Documents - HAWT (Hrly. Rt.)	\$23.00		6/14/22 - 6/20/22
McCormack, Steve	Drivers Ed Instructor - ADED (Hrly. Rt.)	\$34.00		2022-2023
McCormack, Steve	TE Program Support, Grade F, Step 5 - 575 hrs. total - ADED (Hrly. Rt.)	\$18.86		2022-2023
Miller, Alyssa	Custodian Signing Incentive - FAC	\$250.00		3/7/2022
Morrison, Jennifer	22-23 ESY Teacher - ELEM - Up to 5 hrs./wk. - SPED (Hrly. Rt)	\$34.00		8/1/22 - 8/25/22

**Bozeman Public Schools
Human Resources**

August 15, 2022

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Stipends - Not Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Obstar, Ashley	21-22 ESY Teacher - HS - Up to 20 hrs./wk. - GHS (Hrly. Rt.)	\$32.00		6/13/22 - 6/30/22
Obstar, Ashley	22-23 ESY Teacher - HS - Up to 20 hrs./wk. - GHS (Hrly. Rt.)	\$34.00		7/1/22 - 7/22/22
Parsons, Sierra	22-23 ESY Teacher - HS - Up to 10 hrs./wk. - SPED (Hrly. Rt.)	\$34.00		8/1/22 - 8/25/22
Petersen, Jordan	Drivers Ed Instructor - ADED (Hrly. Rt.)	\$34.00		2022-2023
Poulsen, Cean	21-22 Temporary Custodian Summer Help - FAC (Hrly. Rt.)	\$18.10		6/13/22 - 6/30/22
Poulsen, Cean	22-23 Temporary Custodian Summer Help - FAC (Hrly. Rt.)	\$18.65		7/1/22 - 8/19/22
Quatraro, Terry	HiSET Test Administor (Hrly. Rt.)	\$18.00		2022-2023
Quatraro, Terry	HiSET Test Administor (Hrly. Rt.) Revised	\$20.00		2022-2023
Rains, Nathan	Custodian Signing Incentive - FAC	\$250.00		4/4/2022
Rosenstein, Melissa	22-23 ESY Teacher - ELEM - Up to 15 hrs./wk. - SPED (Hrly. Rt.)	\$34.00		8/1/22 - 8/23/22
Rosenstein, Melissa	21-22 Temporary Work on School Climate Documents - HAWT (Hrly. Rt.)	\$23.00		6/14/22 - 6/20/22
Scott, George	Drivers Ed Instructor - ADED (Hrly. Rt.)	\$34.00		2022-2023
Shackleford, Laura	Ticket Taker - BHS/GHS (Hrly. Rt.)	\$12.00		2021 - 2022
Sigler, Sarah	Gallatin College - 2 Spring 2022 Sections(s) - SPNS 101 & 102 D Elementary Spanish I & II - GHS	\$200.00		Spring 2022
Stabler, Miriam	21-22 Additional Compensation added to Hrly. Rate for helping with registrar duties at BHS. Difference between Hrly. Rate of \$18.42 and \$21.26/2. (Hrly. Rt.)	\$1.42		6/14/22 - 6/30/22
Stabler, Miriam	22-23 Additional Compensation added to Hrly. Rate for helping with registrar duties at BHS. Difference between Hrly. Rate of \$19.30 and \$22.32/2. (Hrly. Rt.)	\$1.51		7/1/22 - 8/13/22
Turner, Patty	Ticket Taker - BHS/GHS (Hrly. Rt.)	\$12.00		2021 - 2022
Waldo, Danny	21-22 Temporary Custodian Summer Help - FAC (Hrly. Rt.)	\$18.26		6/13/22 - 6/30/22
Waldo, Danny	22-23 Temporary Custodian Summer Help - FAC (Hrly. Rt.)	\$19.79		7/1/22 - 8/23/22
Woods, Kathryn	21-22 Temporary Work on School Climate Documents - HAWT (Hrly. Rt.)	\$23.00		6/14/22 - 6/20/22
Young, Nicole	21-22 Temporary IT Summer Help - TECH (Hrly. Rt.)	\$15.00		6/28/22 - 6/30/22
Young, Nicole	22-23 Temporary IT Summer Help - TECH (Hrly. Rt.)	\$16.00		7/1/22 - 7/14/22, 8/2/22 - 8/12/22



Meeting Date:	August 15, 2022
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.2
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Julia Wayman, Accounting Supervisor Brenda Livingston, District Bookkeeper

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider approval of [Financial Reports](#) and Warrant Approval.

Facts & Discussion:

This monthly update on the fiscal business of the District is designed to provide Trustees and the public with up-to-date and timely information on revenue and expenditures, fiscal operations, and the overall financial position of the Bozeman Public Schools. Included with this report is a breakdown of district invested funds. Any time there is a transfer in these funds, the activity is included as a part of this report.

The Warrant Registers are available in the Business Office and have been sent to the Trustees. Remaining June and July 2022 warrants are as follows: Operational warrants were \$2,247,901.49; net Payroll, taxes and deductions were \$11,201,226.28; Remaining warrants disbursed for June and July 2022 were \$13,449,127.77.

Investment of District Funds in accordance with State law as of:	<u>June 30, 2022</u>
Gallatin County Investment Pool	\$41,527,279.73
Nonexpendable Endowment (D.A. Davidson)	<u>902,127.43</u>
Total District cash and investments	<u>\$42,429,407.16</u>

Fiscal Impact:

Refer to attached reports

Superintendent's Recommendation:

It is recommended the Board of Trustees approve the [Financial Reports](#) and Warrants for Approval.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes



Meeting Date:	August 15, 2022
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.3
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of 2022-2023 Long Range Strategic Plan (LRSP)

Discussion

1. Bozeman School District uses a Long-Range Strategic Plan (LRSP) to guide and focus the District.
2. The LRSP process was launched in the fall of 2007 to bring more rigor to the process of setting goals; to ensure the wants, preferences, and needs of the community are well understood; and to strategically focus District resources.
3. Bozeman Public Schools' Board, staff, and leadership team view the process of strategic planning as an ongoing process within Bozeman Public Schools. The LRSP is not a "strategic planning project" that was completed, but rather is a living document that continually evolves as the needs of the District change.
4. The LRSP has undergone significant revisions via a community consensus process about every 5-6 years. The District anticipates launching the LRSP revision process during the 2023-2024 school year.
5. The [2021-2022 LRSP Annual Report](#) was a "looking back" endeavor intended to capture District and site-specific LRSP implementation efforts over the past school year. The 2021-2022 LRSP Annual Report was approved by the Board of Trustees on July 11, 2022.
6. Bozeman Public Schools is focused on continuous improvement as clearly articulated in Student Success Policy #3610.
7. The following documents outline the 2022-2023 Long Range Strategic Plan that will guide and focus the efforts to ensure high levels of learning for all students.
 - a. [Draft BSD7 LRSP Five Year Plan 2022-2023](#)
 - b. [Draft LRSP Implementation Framework 2022-2023](#)
8. The documents above are summarized in [THIS](#) 2022-2023 LRSP Overview.
9. The Board of Trustees discussed the 2022-2023 LRSP during their Board Retreat on July 25, 2022.

Superintendent's Recommendation:

It is recommended that the Board of Trustees approve the 2022-2023 Long Range Strategic Plan (LRSP)

Other Alternatives:

Do not approve the recommendation and request that administration propose changes.



Meeting Date:	August 15, 2022
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.4
Originated By:	Marilyn King and Mike Van Vuren, Deputy Superintendents
Others Involved:	Elementary, Middle, and High School Administration

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Grade Band Student Handbooks

Facts:

1. The handbook template was provided by the Montana School Board Association.
2. Administrators utilized the template and added additional District-specific language, e.g., bell schedule.

Discussion:

1. The handbooks ([elementary school](#), [middle school](#), and [high school](#)) are available online.

Superintendent's Recommendation:

It is recommended that the Board of Trustees approve the handbooks as presented.

Other Alternatives:

Do not approve the recommendation and request that administration propose changes.



Meeting Date:	August 15, 2022
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.5
Originated By:	Mike Waterman, Executive Director of Business and Operations
Others Involved:	Douglas Kellie, Transportation Coordinator

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of 2022-2023 Bus Stops that Require Students to Cross a Roadway

Facts and Discussion:

1. 61-8-351(5), MCA requires Board approval for all bus stops that require a school child to cross a roadway.
2. The bus routes were approved by the Board on July 11, 2022. include several such stops. Those stop locations are listed [here](#).

Fiscal Impact:

None.

Superintendent's Recommendation:

It is recommended that the Board of Trustees approve the 2022-2023 bus stops that require students to cross a roadway as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	August 15, 2022
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.6
Originated By:	Casey Bertram, Superintendent
Others Involved:	Jenn Lammers, Director Bozeman Schools Foundation

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of new Board Members - Bozeman Schools Foundation.

Facts & Discussion:

1. The Articles of Incorporation and the Bylaws of the Foundation state the Foundation Board will nominate Directors to be approved by the Trustees of the District. The Articles further state the Foundation Board should consist of no less than six and no more than 20 members. There are currently 14 members on the Foundation Board.
2. The terms of office of the Foundation Board members are three years and begin on September 1.
3. The Foundation Board is recommending the addition of new members Hilary Klug and Brian Todd..
4. Ann Bernard and Dianne Corneer are the Foundation Board members going off of the Board.

Discussion:

Following is the condensed biographies of the recommended members:

Hilary Klug is a parent of a rising junior at Bozeman High and two students at Sacajawea Middle School. She has taught for 26 years, 22 of them in Bozeman Schools. She is currently serving as a teacher on special assignment and will be the Gifted Education Coordinator starting this fall. Hilary brings a deep knowledge of the District and a strong connection to current teachers, staff and families. In addition, she has previously served on the board of the Foundation and is an experienced volunteer in and for our schools as well as supporting other youth focused organizations.

Brian Todd is the parent of a rising freshman at Gallatin High School. He is an engineer and software developer with Motorola with more than 30 years experience in his field. He brings experience in program development, and managing cross functional teams to address complex issues. Brian is also an active community volunteer with a commitment to youth development, education and helping the less fortunate. He served as a troop co-leader for his daughter's Girl Scout troop, leading STEM activities and expanding both her troop and the regional council's access to such activities. He is also a volunteer with Family Promise. Brian has a commitment to public education as the son of a public school teacher and the product of public education.

Recommendation:

It is recommended the Board of Trustees appoint Hilary Klug and Brian Todd to the Bozeman Public Schools Foundation Board and thank Ann Bernard and Dianne Corneer for their years of service.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	August 15, 2022
Category:	Action Item - Singular - High School District
Agenda Item #:	4.2.1
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Mike Waterman, Executive Director of Business and Operations

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of 2022-23 High School District Budget

Background:

1. [MCA 20-9-131 -- Final Budget Meeting](#) requires that the trustees of each district shall meet on or before August 20 to adopt the final budget of the District. The meeting can be continued from day to day but the budget must be adopted no later than August 25.
2. The Board previously reviewed the preliminary 2022-23 budget at their February 2022 and July 2022 Board meetings.
3. The District received taxable value information from the Department of Revenue. According to the information received, the taxable value for the High School District increased by 3.19% from \$269,441,207 to \$278,036,597.
4. Total High School levied dollars will increase \$1,174,619 from \$23,323,415 in 2021-22 to \$24,498,034 in 2022-23; due to the increase in taxable value, guaranteed tax base, the approval of the General and Technology Fund Levies. Total mills levied will increase by 1.19 mills from 84.86 to 86.05.

Discussion:

The proposed [Executive Summary](#) is available on the District website. The full, comprehensive Budget Document will be made available to the board in the upcoming weeks. Following is an explanation of the significant differences between the preliminary budget presented at the July 25, 2022 Board meeting and final budgets:

- Taxable value change. Administration assumed a 2% increase in our taxable value when building the preliminary budget. Actual values are now known, and the increase exceeded our projections. As noted above, the High School taxable value increased 3.19% from \$269,441,207 to \$278,036,597.
- Structural imbalance. With the taxable value coming in higher than anticipated, the High School's structural imbalance decreased from the anticipated amount of -\$3,064,000 to -\$2,682,038.
- Technology fund increase. The 1 mill Technology Levy will increase the Technology fund from \$200,000 to \$278,037, an increase of \$78,037.00.
- Revisions to carry over funds. The District is currently closing its 2021-22 books and fund balance remaining has been adjusted in several instances. These fund balance changes account for the remaining differences in the final spending limits.

The proposed budget will result in an increase of overall levied mills. The following chart compares FY22 and FY23 levied mills:

High School Fund	FY2021-22 Mills	FY2022-23 Mills	Change
General	30.59	32.16	+1.57
Debt Service	39.78	39.41	-0.37
Building Reserve	9.82	8.25	-1.57
Transportation	2.23	2.61	+0.38
Technology	0.74	1	+0.26
Adult Education	1.70	1.65	-0.05
Tuition	0.00	.97	+0.97
High School Total	84.86	86.05	+1.19

The 1.19 total mill increase from 2021-22 to 2022-23 results in a \$1.61 per year increase in tax payments for each \$100,000 of taxable market value for Bozeman High School District taxpayers.

Fiscal Impact:

This is the proposed budget for the 2022-23 school year.

Superintendent's Recommendation:

The Superintendent is requesting the Board to approve the following budgets and the associated tax levies noted above:

	FY2021-22	FY2022-23		
	Budget	Budget	Change \$	Change %
General	19,909,386	21,417,282	1,507,896	7.6%
Debt Service	12,234,552	12,329,001	94,449	0.8%
Building Reserve	11,471,928	11,521,829	49,901	0.4%
Transportation	1,100,325	1,188,863	88,538	8.0%
Technology	793,318	767,846	-25,472	-3.2%
Adult Education	470,181	470,502	321	0.1%
Bus Depreciation	305,374	306,324	950	0.3%
Tuition	403,171	580,140	176,969	43.9%
Flexibility	26,178	22,510	-3,668	-14.0%
Retirement	3,100,000	3,300,000	200,000	6.5%
Total High School	\$ 49,814,413	\$ 51,904,298	\$ 2,089,885	4.2%

If the Board wishes to adopt the proposal as presented, the following motion would be in order:
Move to Adopt the Proposed [2022-23 High School District Budget](#) as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	August 15, 2022
Category:	Action Item - Singular - Elementary District
Agenda Item #:	4.3.1
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Mike Waterman, Executive Director of Business and Operations

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of 2022-23 Elementary District Budget

Background:

1. [MCA 20-9-131 -- Final Budget Meeting](#) requires that the trustees of each district shall meet on or before August 20 to adopt the final budget of the District. The meeting can be continued from day to day but the budget must be adopted no later than August 25.
2. The Board previously reviewed the preliminary 2022-23 budget at their February 2022 and July 2022 Board meetings.
3. The District received taxable value information from the Department of Revenue. According to the information received, the taxable value for the Elementary District increased by 3.09% from \$224,085,702 to \$231,009,258.
4. Total Elementary levied dollars will increase \$731,040 from \$22,855,572 in 2021-22 to \$23,586,612 in 2022-23. Total mills will also increase, from 101.99 in 2021-22 to 102.09 in 2022-23, a .10 mill increase.

Discussion:

The proposed [Executive Summary](#) is available on the District website. The full, comprehensive Budget Document will be made available to the board in the upcoming weeks. Following is an explanation of the significant differences between the preliminary budget presented at the July 25, 2022 Board meeting and final budgets:

- Taxable value change. Administration assumed a 2% increase in our taxable value when building the preliminary budget. Actual values are now known, and the increase exceeded our projections. As noted above, the Elementary taxable value increased 3.09% from \$224,085,702 to \$231,009,258.
- Structural imbalance. With the taxable value coming in higher than anticipated, the Elementary's structural imbalance decreased from the anticipated amount of -\$4,673,026 to -\$4,293,349.
- Technology Fund Increase. The Elementary Technology Fund is unique in that it is limited by mills rather than dollars. The change in taxable value caused this voter-approved 3.00 mill levy to generate an additional \$20,771 in tax revenue over what was originally projected.
- Transportation Tax Increase. The Elementary Transportation Fund tax increase is due to House Bill 267 in which School Buses are required to be equipped with an extended stop arm that partially obstructs the roadway. On June 13th, the Board entered into a contract with First Student to apply the stop arms for a cost of \$148,534.56.

- Revisions to carry over funds. The District is currently closing its 2021-22 books and fund balance remaining has been adjusted in several instances. These fund balance changes account for the remaining differences in the final spending limits.

The proposed budget will result in an increase of overall levied mills. The following chart compares FY22 and FY23 levied mills:

Elementary Fund	FY2021-22 Mills	FY2022-23 Mills	Change
General	61.59	60.98	-0.61
Debt Service	21.04	20.40	-0.64
Building Reserve	8.93	8.66	-0.27
Transportation	6.18	7.84	+1.66
Technology	3.00	3.00	-
Tuition	1.25	1.21	-0.04
Elementary Total	101.99	102.09	+0.10

The 0.10 total mill increase from 2021-22 amounts to a \$0.14 per year increase in tax payments for each \$100,000 of taxable market value for Bozeman Elementary District taxpayers. The total K-12 mill increase of 1.29 mills will in turn cost \$1.75 per year for each \$100,000 of taxable market value.

Fiscal Impact:

This is the proposed budget for the 2022-23 school year.

	FY2021-22 Budget	FY2022-23 Budget	Change \$	Change %
General	34,671,905	35,492,152	820,247	2.4%
Debt Service	5,191,507	5,621,129	429,622	8.3%
Building Reserve	4,547,276	5,035,529	488,253	10.7%
Transportation	2,321,047	2,460,305	139,258	6.0%
Technology	1,298,497	1,617,742	319,245	24.6%
Bus Depreciation	305,107	306,056	949	0.3%
Tuition	505,000	686,060	181,060	35.9%
Flexibility	7,669	3,724	-3,946	-51.4%
Retirement	5,350,000	5,800,000	450,000	8.4%
Total Elementary	\$ 54,198,008	\$ 57,022,697	\$ 2,824,689	5.2%

Superintendent's Recommendation:

The Superintendent is requesting the Board to approve the following budgets and the associated tax levies noted above:

If the Board wishes to adopt the proposal as presented, the following motion would be in order:

Move to Adopt the Proposed [2022-23 Elementary District Budget](#) as presented.

Other Alternatives:

1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	August 15, 2022
Category:	Discussion Item
Agenda Item #:	5.1
Originated By:	Greg Neil, Board Chair; Tanya Reinhardt, Board Vice-Chair
Others Involved:	

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Board Professional Learning

Discussion:

1. The Board of Trustees representing Bozeman Public Schools has a long standing history of high levels of Trustee engagement in professional learning, both individually and collectively.
2. Policy #1511, Code of Ethics for School Board Members, states the following regarding professional learning, "I will....Inform myself about current educational issues, by individual study and through participation in programs providing needed information, such as those sponsored by the Montana and National School Boards Associations."
3. Board Leadership in collaboration with the Superintendent's office will continue to notify Trustees of upcoming training opportunities.
4. The Superintendent's office will continue to manage registration, travel, and fees for Trustee professional learning events and activities.
5. Board Leadership will engage Trustees in a discussion regarding Board professional learning, both applauding current engagement of Trustees and also encouraging on-going focus for Trustees to engage in professional learning opportunities.



Meeting Date:	August 15, 2022
Category:	Reports
Agenda Item #:	7.1
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

The Executive Cabinet will provide updates of current issues in their respective areas of responsibility. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Meeting Date:	August 15, 2022
Category:	Reports
Agenda Item #:	7.2
Originated By:	Trustees
Others Involved:	

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Individual Trustees will be provided the opportunity to make requests, express concerns, give reports and request future agenda items. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Bozeman School District 7

404 West Main

Bozeman, Montana 59715

Core Purpose

“Bozeman Public Schools exist to provide an outstanding education that inspires and ensures high achievement so every student can succeed and make a difference in a rapidly changing world community.”

Core Values

- ☐ **High Student Achievement:** We are committed to ensuring that all students achieve at high levels.
- ☐ **Committed, Quality Staff:** We employ and retain well qualified and talented staff members who demonstrate a commitment to the core purpose of the District.
- ☐ **Community and Family Engagement:** We believe that parents and the community are essential contributors in the achievement of our goals.
- ☐ **Climate:** We operate in a climate of respect, honesty and hard work, recognizing the need to be adaptable and open to change.
- ☐ **Fiscal Responsibility:** We are fiscally responsible in the management and expenditure of all District resources.
- ☐ **Decision Making:** We rely on best practices research to guide our decision-making.

Big Audacious Goal – Envisioned Future

“The Bozeman Public School District is widely recognized as a vibrant, flexible and progressive educational system that generates student excellence and engages students to succeed and positively contribute in a global community.”

Goals of the Bozeman Public School District

Goal Area 1: Academic Performance:

Every student meets or exceeds the high academic standards of the Bozeman Public School District.

Goal Area 2: Operations and Capacity Building:

District operations, facilities and human resources support an efficient and progressive educational system.

Goal Area 3: Community Engagement and External Relations:

Bozeman Public Schools has created an environment in which parents, community, legislators and all education stakeholders are supportive, engaged, and contribute to successfully educate our students.

Goal Area 4: Student Success/Safety/Health/Welfare:

Bozeman Public Schools has effective systems in place for students to learn and staff to work in a safe and healthy environment.



Welcome to the Bozeman Public Schools Board of Trustees meeting!

If this is your first meeting

If this is your first time attending a meeting, let us extend our special welcome! These meetings are designed to give everyone the opportunity to participate in seeing how the Bozeman trustees facilitate school business.

What is the purpose of these meetings?

The meetings of the Bozeman Public Schools Board of Trustees are always open to the public. These meetings are held to officially conduct the business of the school district, as governed by Montana law. Trustees are responsible for key decisions, some of which include hiring of employees, reviewing negotiated agreements, approving new curriculum or changes to existing curricula, facility usage requests, and paying of monthly expenses.

How can I address the trustees?

Public Participation on Non-Agenda Items is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

Remember our Disclaimer:

This is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.



BOARD OF TRUSTEES

TERM

Greg Neil -- Chair	2023
Tanya Reinhardt	2025
Lei-Ann Bertelsen	2024
Kevin Black	2023
Lauren Dee	2025
Douglas Fischer	2024
Gary Lusin	2024
Sandra Wilson	2024

EXECUTIVE CABINET

POSITION

Casey Bertram	Superintendent
Chad Berg	Director of Special Education and Student Health
Lacy Clark	Director of Business Services
Marilyn King	Deputy Superintendent Instruction
Matt Stark	Director of Facilities
Pat Strauss	Director of Human Resources
Mike Van Vuren	Deputy Superintendent Curriculum & Technology
Mike Waterman	Executive Director Business and Operations

Public comment can be submitted electronically to trustees@bsd7.org

BOARD OF TRUSTEE STANDING COMMITTEE ASSIGNMENTS

Equity Advisory Committee

Trustees

Lei-Anna Bertelsen

Long-Range Strategic Planning (LRSP)

Not Needed - 2022-2023

Long-Range Facilities Planning (LRFP)

Trustees

Kevin Black

Lauren Dee

Douglas Fischer

Long-Range Collaboration Plan via the District Ongoing Collaborative Committee (DOCC)

Trustees

Tanya Reinhardt

Gary Lusin - Alternate

District Safety

Trustees

Lauren Dee

Student Inclusion and Resiliency Initiative (SIRI)

Trustees

Lei-Anna Bertelsen

Wellness Advisory Council (WAC)

Trustees

Gary Lusin

BOARD OF TRUSTEE AD-HOC OR AS NEEDED COMMITTEES

Budget Committee

Trustees

Kevin Black

Douglas Fischer

Sandy Wilson

Gary Lusin - Alternate

9-12 MTSS/PLC Consensus

Trustees

Sandy Wilson

Greg Neil - Alternate

Certified (BEA) Negotiations

Trustees

Lei-Anna Bertelsen

Kevin Black

Lauren Dee

Gary Lusin - Alternate

Classified (CBEA) Negotiations

Trustees

Lei-Anna Bertelsen

Gary Lusin - Alternate

BOARD OF TRUSTEE REPRESENTATION ON COMMITTEES/COUNCILS ASSOCIATED WITH BSD7

Bozeman Schools Foundation (BSF)

Trustees

Sandy Wilson

MTSBA Municipal Director and Delegates

Trustees

Gary Lusin - Director

Lei-Anna Bertelsen - Delegate

Tanya Reinhardt - Delegate

Sandy Wilson - Delegate

Greg Neil - Alternate

SCHOOL LIAISONS

Bozeman High School/Bridger Charter Academy

Sandy Wilson

Gallatin High School

Kevin Black

Chief Joseph Middle School

Lei-Anna Bertelsen

Sacajawea Middle School

Douglas Fischer

Emily Dickinson Elementary School

Gary Lusin

Hawthorne Elementary School

Tanya Reinhardt

Hyalite Elementary School

Lauren Dee

Irving Elementary School

Gary Lusin

Longfellow Elementary School

Tanya Reinhardt

Meadowlark Elementary School

Sandy Wilson

Morning Star Elementary School

Greg Neil

Whittier Elementary School

Greg Neil

Bozeman Online Charter School (BOCS)

Gary Lusin

Bozeman School District #7

BOARD REOCCURRING CALENDAR



JULY

- Approve Bus Routes
- LRSP Annual Report
- Learning Materials Review Committee
- Preliminary Budget Review
- Set Health and Dental Insurance Price Tags
- Supplemental Book Adoption-One Book-One Bozeman and Bozeman Schools Foundation

AUGUST

- Opening School Activities
- Approve Final Budgets (on 2nd Monday)

SEPTEMBER

- One Book-One Bozeman Participation
- LRSP Implementation Framework and Reporting
- Approval to Enroll Students with Exceptional Circumstances

OCTOBER

- Attend Montana School Boards Association Annual Meeting
- Budget Development Calendar

NOVEMBER

- LRSP: Annual Facilities Master Plan Review
- Preliminary Enrollment and Projection Reports

DECEMBER

- High School New Course Proposals
- Hold Board/Employee Holiday Celebration
- Annual Facilities Master Plan Adoption/Capital Projects

JANUARY

- CAFR and Audit Report for prior year
- Consider MHSA Resolutions
- Building Reserve Allocation/Capital Projects
- Evaluate the Superintendent

FEBRUARY

- Call for Annual School Elections
- School District Calendar Approval

MARCH

- National Merit Awards
- Hold Budget Review Meetings
- Finalize Ballot Language
- Notice of Permissive Levy Increase
- Professional Development Plan Approval
- Board Resolution for Screen Free Week
- Out of State Field Trips and Travel
- Preliminary Budget Discussion

APRIL

- National School Boards' Association Annual Conference
- Hold Budget Review Meetings
- Teacher Appreciation Week
- District Technology Plan Approval
- RIF Notification

MAY

- Approve or Non-renewal of Teachers
- Hold Trustee Election (first Tuesday following first Monday)
- Reorganize the Board and Recognize Outgoing Members
- Request County Conduct Ensuing Year Elections
- Consider MSBA Resolutions
- Administrator Compensation Policy
- Federal Grant Applications
- Appointment of Bozeman Public Schools Foundation Directors

JUNE

- Recognize Retiring Staff
- Financial Approvals and Fund Balance Assignment and Commitments

MONTH VARIES

- Approve Employee Contracts
- Consider Policy Changes
- LRSP Mega Issues Dialogues
- Approve Curriculum Adoptions
- Approve Instructional Material Purchases
- Approve Memorandum of Understanding for Services
- Board Luncheon LRSP Reports

BOARD OF TRUSTEES

- Sandra Wilson, Chair
- Greg Neil, Vice Chair
- Lei-Anna Bertelsen
- Kevin Black
- Douglas Fischer
- Gary Lusin
- Tanya Reinhardt
- Lisa Weaver



Bozeman Public Schools Upcoming Board Meetings

August 15, 2022	Monday	Regular Board Meeting	5:45 PM
*August 22, 2022	Monday	Special Board Meeting	5:45 PM
September 12, 2022	Monday	Regular Board Meeting	5:45 PM
*September 26, 2022	Monday	Special Board Meeting	5:45 PM
October 10, 2022	Monday	Regular Board Meeting	5:45 PM
*October 24, 2022	Monday	Special Board Meeting	5:45 PM
November 14, 2022	Monday	Regular Board Meeting	5:45 PM
*November 28, 2022	Monday	Special Board Meeting	5:45 PM
December 12, 2022	Monday	Regular Board Meeting	5:45 PM
January 9, 2023	Monday	Regular Board Meeting	5:45 PM
*January 23, 2023	Monday	Special Board Meeting	5:45 PM
February 13, 2023	Monday	Regular Board Meeting	5:45 PM
*February 27, 2023	Monday	Special Board Meeting	5:45 PM
March 6, 2023	Monday	Regular Board Meeting	5:45 PM
*March 27, 2023	Monday	Special Board Meeting	5:45 PM
April 10, 2023	Monday	Regular Board Meeting	5:45 PM
*April 24, 2023	Monday	Special Board Meeting	5:45 PM
May 15, 2023	Monday	Regular Board Meeting	5:45 PM
*May 22, 2023	Monday	Special Board Meeting	5:45 PM
June 12, 2023	Monday	Regular Board Meeting	5:45 PM
*June 26, 2023	Monday	Special Board Meeting	5:45 PM

*The second meeting of every month is considered a “special board meeting” and will take place at the discretion of the Board Chair and Vice Chair if the agenda warrants holding a meeting.



**Bozeman Public Schools
Upcoming Board Luncheons
12:00 PM - 1:30 PM**

November 1	Bozeman High School
November 8	Gallatin High School
November 22	Sacajawea Middle School
December 6	Bridger Charter Academy
January 17	Whittier
January 31	BoCS
February 7	Hawthorne
February 21	Morning Star
March 21	Irving
April 4	Meadowlark
April 18	Hyalite
May 2	Chief Joseph Middle School
May 9	Longfellow
May 23	Emily Dickinson



Bozeman Public Schools Calendar 2022-2023

PIR Dates & Conferences - No School

August 24-26	K-12 PIR Day
September 26	K-12 PIR Day
October 20-21	K-12 PIR Day
November 10-11	K-5 P/T Conferences
January 16	K-12 PIR Day
January 23-24	9-12 PIR Day
April 13	6-8 PIR Day
April 14	6-12 PIR Day
May 26	K-12 PIR Day
June 9	K-12 PIR Day

Holidays & School Closures- No School

September 5	Labor Day
November 23-25	Thanksgiving
December 19-30	Winter Break
January 16	Martin Luther King Jr.
February 20	President's Day
March 13-17	Spring Break
May 29	Memorial Day

Important Dates

August 29	School Begins 1-12
September 1	Kindergarten begins
January 18-20	HS Final Exams
June 3	HS Graduation!
June 8	Last Day of School, students released at 12:45 p.m.

Grading Periods

K-5:	January 20 June 8
6-8:	Trimester 1: November 18 Trimester 2: March 3 Trimester 3: June 8
9-12:	Period 1 - October 7 Period 2 - November 18 1st Semester - January 20 Period 1 - March 3 Period 2 - April 21 2nd Semester - June 8

JULY • 2022						
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MAY • 2023						
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JUNE • 2023						
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Revised: 05/20/2022

Please note that our individual schools might have additional important dates related to other school functions.
Please check with your local school for these dates and events.