



Rowan-Salisbury Schools
500 N. Main Street
Salisbury, NC 28144

Bids should be sent to [Theresa Gullede](#) by 5 p.m. on August 26, 2022.

Overview

Rowan-Salisbury Schools is looking for a strategic partner to provide professional learning services for school leadership in 13 schools (4 elementary, 7 middle, and 2 high). This work is part of the TSL grant and will be conducted during the 2022-23 school year with the potential for expansion the following year. Potential funding for this project includes up to \$75,000 dollars.

Summary of Proposed Work

- Provide leadership coaching for school leadership for 13 schools (4 elementary, 7 middle, and 2 high) with particular focus on principal support of instructional improvement and cultural improvement.
- Coaching should include meeting with the school principal on a frequent basis, providing on the job coaching and support through frequent visits on site, providing feedback on professional development implemented at the school as well as feedback on instructional practices in the classroom.
- Coaching should be aligned to the [RSS Strategic Plan](#) and scope of work should include opportunities to check-in with district leadership to ensure alignment.
- Support a prescriptive cycle for improvement that is focused on academic and cultural gains.
- Support implementation of school based renewal plan which includes frequent monitoring for fidelity of implementation as well as impact of implemented strategies.
- Provide coaching on data analysis with the intended outcome of increased performance on state EOG/EOC assessments with emphasis on EVAAS growth.
- Support with alignment and implementation of high impact instructional strategies that are research based.
- Support with the development of lesson planning and best practices for the use of tools with a particular focus on high student engagement and academic rigor.

Summary of Outcomes

- Targeted schools meet or exceed growth expectations
- Improvements related to student perception of the academic environment (Panorama)
- Targeted schools improve their performance composite by 5% or greater.