



Staffing Update

August 11, 2022

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Director of Human Resources



Teachers



96 teaching positions offered/hired for the 2022-2023 school year

33 teachers rehired for the 2022-2023 school year

| Level | Open Positions |
|--------------------------|----------------|
| Early Learning | 2 |
| Elementary | 5 |
| Middle School | 2 |
| High School | 2 |
| Special Education | 10 |

Paraprofessionals



| Paraprofessional Type | Open Positions | Paraprofessional Type | Open Positions |
|-----------------------|----------------|-----------------------|----------------|
| Special Education | 47 | Classroom | 1 |
| English Learner | 1 | Crossing Guard | 4 |
| ECSE | 1 | Hall Monitor | 1 |
| Job Coach | 4 | Lunch/Recess | 6 |
| | | Kids Club | 16 |
| Total | | 81 | |

50 paraprofessional positions offered/hired for the 2022-2023 school year

Departments



| Department | Open Positions | Number of Positions Offered/Hired |
|---|----------------|-----------------------------------|
| Facilities | 5 | 13 |
| Nutrition Services | 13 | 7 |
| Office Professionals/Health Care Specialists | 4 | 6 |
| Transportation | 11 | 6 |
| Kids Club Supervisor | 1 | 2 |

Teacher Substitutes



393 substitute teachers in the pool
1 building substitute for each middle & high school
4 building substitutes for elementary schools

| | 2020 - 2021 | 2021 - 2022 |
|------------------|-------------|-------------|
| Absences | 6,922 | 16,193 |
| Fill Rate | 79% | 78% |



Paraprofessional Substitutes

127 subs in paraprofessional substitute pool



Be seen. Be heard. Be bold.

Substitute Paraprofessional Badge Incentive Program

Effective November 29, 2021



Seven Short Vacancies*
\$75 Incentive

** A short vacancy is any substitute shift that is 2 hours or less.*



Five Friday Vacancies
\$100 Incentive



Five Monday Vacancies
\$100 Incentive



Sub 15 days in a month
\$200 Incentive

*** A month is considered from the first day of the month through the last day of the month without carry over.*

Recruiting Opportunities



Career Fair

Presented in Partnership by Washington County — CareerForce and Library
Wednesday | August 24th | 3-5:00p.m.

Participating Employers:

- AMAZON
- CANVAS HEALTH
- ENDEAVOR AIR
- EQUIX, INC
- FAIRVIEW
- FEDEX
- FIRST GROUP
- MAINS'L SERVICES
- MN DEPT OF CORRECTIONS
- SUN COUNTRY AIRLINES
- SOUTH WASHINGTON COUNTY SCHOOLS
- DIRECT SUPPORT CARE COLLABORATIVE



Meet and connect with leading local employers face-to-face to find out about employment opportunities. Arrive dressed professional with copies of your current resume.

Register at: <https://bit.ly/3vnZm4M>

Location:
R.H. STAFFORD LIBRARY
8595 Central Park Place
Woodbury, MN 55125



Washington County CareerForce locations are an equal opportunity employer and service provider. Upon request, this information is available in alternative formats for people with disabilities by calling 651-275-8800. Individuals requiring an accommodation to attend any of our events, please contact 651-275-8800 or your preferred relay service. A proud partner of the American Job Center network.

Join Our Team

Interview Today!



Now Hiring:

- Special Education Teachers
- Special Education Paras
- Lunch/Recess Paras
- Bus Drivers & Aides
- Nutrition Service Workers
- Custodians
- Kids Club Supervisors
- Kids Club Paras

On-the-spot Interviews | Quick Hiring | Comprehensive Benefits Package

- Make an impact on student's lives
- Collaborate with great staff members
- Professional development opportunities
- Career growth and advancement opportunities
- Enjoy a comprehensive benefits package

Learn More or Contact Us Today



careers@sowashco.org



Recruiting Sources



Preparing staff for what's coming up NEXT
in South Washington County Schools



Sharing stories and information that connect
our families, schools and communities

Questions?

