

Licensed/Certified Salary Schedule

Effective August 1, 2021

| Steps | BA | BA + 20 | BA + 40 | BA + 60 | BA + 80 | MA | MA + 20 | MA + 40 | MA + 60 | MA + 80 |
|-------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | \$44,660 | \$47,198 | \$49,735 | \$52,273 | \$55,064 | \$52,273 | \$55,064 | \$58,363 | \$61,154 | \$61,915 |
| 2 | \$45,929 | \$48,213 | \$50,750 | \$53,034 | \$55,825 | \$53,034 | \$55,825 | \$58,870 | \$61,915 | \$62,676 |
| 3 | \$46,944 | \$48,974 | \$51,258 | \$53,541 | \$56,333 | \$53,541 | \$56,333 | \$59,378 | \$62,676 | \$63,438 |
| 4 | \$48,213 | \$49,989 | \$52,273 | \$54,303 | \$56,840 | \$54,303 | \$56,840 | \$59,885 | \$63,438 | \$64,453 |
| 5 | \$49,481 | \$51,004 | \$53,795 | \$54,810 | \$57,855 | \$54,810 | \$57,855 | \$60,900 | \$63,945 | \$64,960 |
| 6 | \$50,750 | \$52,019 | \$54,810 | \$55,825 | \$58,363 | \$55,825 | \$58,363 | \$61,661 | \$64,960 | \$65,721 |
| 7 | \$52,019 | \$53,034 | \$55,825 | \$56,333 | \$59,124 | \$56,333 | \$59,124 | \$62,423 | \$65,468 | \$66,483 |
| 8 | \$53,288 | \$54,303 | \$56,840 | \$56,840 | \$59,885 | \$56,840 | \$59,885 | \$62,930 | \$66,483 | \$67,498 |
| 9 | \$54,810 | \$55,318 | \$57,855 | \$58,870 | \$61,661 | \$58,870 | \$61,661 | \$63,945 | \$67,244 | \$68,513 |
| 10 | \$56,079 | \$56,840 | \$58,870 | \$60,900 | \$64,960 | \$60,900 | \$64,960 | \$65,975 | \$68,766 | \$72,573 |
| 11 | \$56,079 | \$58,363 | \$59,885 | \$63,438 | \$66,483 | \$63,438 | \$66,483 | \$68,766 | \$72,573 | \$74,095 |
| 12 | \$56,079 | \$58,870 | \$62,423 | \$65,468 | \$69,020 | \$65,468 | \$69,020 | \$70,796 | \$74,603 | \$76,125 |
| 13 | \$56,079 | \$60,900 | \$62,930 | \$66,990 | \$71,811 | \$66,990 | \$71,811 | \$73,080 | \$76,886 | \$78,409 |
| 14 | \$56,079 | \$61,408 | \$64,706 | \$69,020 | \$73,080 | \$69,020 | \$73,080 | \$75,618 | \$78,409 | \$80,185 |
| 15 | \$56,079 | \$61,915 | \$65,214 | \$71,050 | \$74,907 | \$71,050 | \$74,907 | \$77,394 | \$79,931 | \$83,230 |
| 16 | \$56,079 | \$63,438 | \$66,736 | \$72,573 | \$75,618 | \$72,573 | \$75,618 | \$77,901 | \$80,439 | \$83,991 |
| 17 | \$56,079 | \$63,438 | \$67,244 | \$74,095 | \$77,394 | \$74,095 | \$77,394 | \$79,678 | \$82,215 | \$84,753 |
| 18 | \$56,079 | \$63,438 | \$67,244 | \$74,603 | \$77,901 | \$74,603 | \$77,901 | \$80,185 | \$82,723 | \$85,260 |
| 19 | \$56,079 | \$63,438 | \$67,244 | \$75,110 | \$78,409 | \$75,110 | \$78,409 | \$80,693 | \$83,230 | \$85,768 |
| 20 | \$56,079 | \$63,438 | \$67,244 | \$75,618 | \$79,678 | \$75,618 | \$79,678 | \$81,987 | \$84,499 | \$87,036 |
| 21 | \$56,079 | \$63,438 | \$67,244 | \$76,125 | \$80,185 | \$76,125 | \$80,185 | \$82,469 | \$85,260 | \$87,544 |
| 22 | \$56,079 | \$63,438 | \$67,244 | \$76,633 | \$80,693 | \$76,633 | \$80,693 | \$82,976 | \$85,768 | \$88,051 |
| 23 | \$56,079 | \$63,438 | \$67,244 | \$77,901 | \$81,961 | \$77,901 | \$81,961 | \$84,245 | \$87,823 | \$89,320 |
| 24 | \$56,079 | \$63,438 | \$67,244 | \$78,409 | \$82,469 | \$78,409 | \$82,469 | \$85,768 | \$88,305 | \$89,828 |
| 25 | \$56,079 | \$63,438 | \$67,244 | \$78,916 | \$82,976 | \$78,916 | \$82,976 | \$86,275 | \$88,813 | \$90,335 |
| 26 | \$56,079 | \$63,438 | \$67,244 | \$80,185 | \$84,245 | \$80,185 | \$84,245 | \$86,783 | \$89,320 | \$91,858 |
| 27 | \$56,079 | \$63,438 | \$67,244 | \$80,693 | \$84,753 | \$80,693 | \$84,753 | \$87,290 | \$89,828 | \$92,365 |
| 28 | \$56,079 | \$63,438 | \$67,244 | \$81,200 | \$85,260 | \$81,200 | \$85,260 | \$87,798 | \$90,335 | \$92,873 |
| 29 | \$56,079 | \$63,438 | \$67,244 | \$82,723 | \$86,529 | \$82,723 | \$86,529 | \$89,320 | \$91,858 | \$94,141 |
| 30 | \$56,079 | \$63,438 | \$67,244 | \$83,230 | \$87,036 | \$83,230 | \$87,036 | \$89,828 | \$92,365 | \$94,649 |

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,297.38).

NOTE: An additional 7% of base salary shall be granted for an Doctorate Degree (\$2,594.76).

NOTE: An additional 2% of base salary shall be granted for classroom teachers who maintain their National Board for Professional Teaching Standards certification (\$741.36).

Audiologist Salary Schedule

Effective August 1, 2021

| Steps | MA | MA + 20 | MA + 40 | MA + 60 | MA + 80 |
|-------|----------|----------|----------|----------|----------|
| 4 | \$54,303 | \$56,840 | \$59,885 | \$63,438 | \$64,453 |
| 5 | \$54,810 | \$57,855 | \$60,900 | \$63,945 | \$64,960 |
| 6 | \$55,825 | \$58,363 | \$61,661 | \$64,960 | \$65,721 |
| 7 | \$56,333 | \$59,124 | \$62,423 | \$65,468 | \$66,483 |
| 8 | \$56,840 | \$59,885 | \$62,930 | \$66,483 | \$67,498 |
| 9 | \$58,870 | \$61,661 | \$63,945 | \$67,244 | \$68,513 |
| 10 | \$60,900 | \$64,960 | \$65,975 | \$68,766 | \$72,573 |
| 11 | \$63,438 | \$66,483 | \$68,766 | \$72,573 | \$74,095 |
| 12 | \$65,468 | \$69,020 | \$70,796 | \$74,603 | \$76,125 |
| 13 | \$66,990 | \$71,811 | \$73,080 | \$76,886 | \$78,409 |
| 14 | \$69,020 | \$73,080 | \$75,618 | \$78,409 | \$80,185 |
| 15 | \$71,050 | \$74,907 | \$77,394 | \$79,931 | \$83,230 |
| 16 | \$72,573 | \$75,618 | \$77,901 | \$80,439 | \$83,991 |
| 17 | \$74,095 | \$77,394 | \$79,678 | \$82,215 | \$84,753 |
| 18 | \$74,603 | \$77,901 | \$80,185 | \$82,723 | \$85,260 |
| 19 | \$75,110 | \$78,409 | \$80,693 | \$83,230 | \$85,768 |
| 20 | \$75,618 | \$79,678 | \$81,987 | \$84,499 | \$87,036 |
| 21 | \$76,125 | \$80,185 | \$82,469 | \$85,260 | \$87,544 |
| 22 | \$76,633 | \$80,693 | \$82,976 | \$85,768 | \$88,051 |
| 23 | \$77,901 | \$81,961 | \$84,245 | \$87,823 | \$89,320 |
| 24 | \$78,409 | \$82,469 | \$85,768 | \$88,305 | \$89,828 |
| 25 | \$78,916 | \$82,976 | \$86,275 | \$88,813 | \$90,335 |
| 26 | \$80,185 | \$84,245 | \$86,783 | \$89,320 | \$91,858 |
| 27 | \$80,693 | \$84,753 | \$87,290 | \$89,828 | \$92,365 |
| 28 | \$81,200 | \$85,260 | \$87,798 | | |
| 29 | \$82,723 | \$86,529 | | | |
| 30 | \$83,230 | \$87,036 | | | |

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,297.38).

NOTE: An additional 7% of base salary shall be granted for an Doctorate Degree (\$2,594.76).

NOTE: For new hire salary placement, reference Appendix A-10

PHYSICAL THERAPIST SALARY SCHEDULE
Effective August 1, 2020

| | MA | MA + 20 | MA + 40 | MA + 60 | MA + 80 |
|----|-----------|----------------|----------------|----------------|----------------|
| 4 | \$53,500 | \$56,000 | \$59,000 | \$62,500 | \$63,500 |
| 5 | \$54,000 | \$57,000 | \$60,000 | \$63,000 | \$64,000 |
| 6 | \$55,000 | \$57,500 | \$60,750 | \$64,000 | \$64,750 |
| 7 | \$55,500 | \$58,250 | \$61,500 | \$64,500 | \$65,500 |
| 8 | \$56,000 | \$59,000 | \$62,000 | \$65,500 | \$66,500 |
| 9 | \$58,000 | \$60,750 | \$63,000 | \$66,250 | \$67,500 |
| 10 | \$60,000 | \$64,000 | \$65,000 | \$67,750 | \$71,500 |
| 11 | \$62,500 | \$65,500 | \$67,750 | \$71,500 | \$73,000 |
| 12 | \$64,500 | \$68,000 | \$69,750 | \$73,500 | \$75,000 |
| 13 | \$66,000 | \$70,750 | \$72,000 | \$75,750 | \$77,250 |
| 14 | \$68,000 | \$72,000 | \$74,500 | \$77,250 | \$79,000 |
| 15 | \$70,000 | \$73,800 | \$76,250 | \$78,750 | \$82,000 |
| 16 | \$71,500 | \$74,500 | \$76,750 | \$79,250 | \$82,750 |
| 17 | \$73,000 | \$76,250 | \$78,500 | \$81,000 | \$83,500 |
| 18 | \$73,500 | \$76,750 | \$79,000 | \$81,500 | \$84,000 |
| 19 | \$74,000 | \$77,250 | \$79,500 | \$82,000 | \$84,500 |
| 20 | \$74,500 | \$78,500 | \$80,775 | \$83,250 | \$85,750 |
| 21 | \$75,000 | \$79,000 | \$81,250 | \$84,000 | \$86,250 |
| 22 | \$75,500 | \$79,500 | \$81,750 | \$84,500 | \$86,750 |
| 23 | \$76,750 | \$80,750 | \$83,000 | \$86,525 | \$88,000 |
| 24 | \$77,250 | \$81,250 | \$84,500 | | |
| 25 | \$77,750 | \$81,750 | | | |
| 26 | \$79,000 | \$83,000 | | | |
| 27 | \$79,500 | | | | |
| 28 | \$80,000 | | | | |
| 29 | \$81,500 | | | | |

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,278.20).

NOTE: An additional 7% of base salary shall be granted for a Doctorate Degree (\$2,556.40).

NOTE: For new hire salary placement, reference Appendix A-10.

Physical Therapist Salary Schedule

Effective August 1, 2021

| Steps | MA | MA + 20 | MA + 40 | MA + 60 | MA + 80 |
|-------|----------|----------|----------|----------|----------|
| 4 | \$54,303 | \$56,840 | \$59,885 | \$63,438 | \$64,453 |
| 5 | \$54,810 | \$57,855 | \$60,900 | \$63,945 | \$64,960 |
| 6 | \$55,825 | \$58,363 | \$61,661 | \$64,960 | \$65,721 |
| 7 | \$56,333 | \$59,124 | \$62,423 | \$65,468 | \$66,483 |
| 8 | \$56,840 | \$59,885 | \$62,930 | \$66,483 | \$67,498 |
| 9 | \$58,870 | \$61,661 | \$63,945 | \$67,244 | \$68,513 |
| 10 | \$60,900 | \$64,960 | \$65,975 | \$68,766 | \$72,573 |
| 11 | \$63,438 | \$66,483 | \$68,766 | \$72,573 | \$74,095 |
| 12 | \$65,468 | \$69,020 | \$70,796 | \$74,603 | \$76,125 |
| 13 | \$66,990 | \$71,811 | \$73,080 | \$76,886 | \$78,409 |
| 14 | \$69,020 | \$73,080 | \$75,618 | \$78,409 | \$80,185 |
| 15 | \$71,050 | \$74,907 | \$77,394 | \$79,931 | \$83,230 |
| 16 | \$72,573 | \$75,618 | \$77,901 | \$80,439 | \$83,991 |
| 17 | \$74,095 | \$77,394 | \$79,678 | \$82,215 | \$84,753 |
| 18 | \$74,603 | \$77,901 | \$80,185 | \$82,723 | \$85,260 |
| 19 | \$75,110 | \$78,409 | \$80,693 | \$83,230 | \$85,768 |
| 20 | \$75,618 | \$79,678 | \$81,987 | \$84,499 | \$87,036 |
| 21 | \$76,125 | \$80,185 | \$82,469 | \$85,260 | \$87,544 |
| 22 | \$76,633 | \$80,693 | \$82,976 | \$85,768 | \$88,051 |
| 23 | \$77,901 | \$81,961 | \$84,245 | \$87,823 | \$89,320 |
| 24 | \$78,409 | \$82,469 | \$85,768 | | |
| 25 | \$78,916 | \$82,976 | | | |
| 26 | \$80,185 | \$84,245 | | | |
| 27 | \$80,693 | | | | |
| 28 | \$81,200 | | | | |
| 29 | \$82,723 | | | | |

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,297.38).

NOTE: An additional 7% of base salary shall be granted for an Doctorate Degree (\$2,594.76).

NOTE: For new hire salary placement, reference Appendix A-10

School Nurse Salary Schedule

Effective August 1, 2021

| | BA | BA + 20 | BA + 40 | BA + 60 | BA + 80 | MA | MA + 20 | MA + 40 | MA + 60 | MA + 80 |
|----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 2 | \$45,929 | \$48,213 | \$50,750 | \$53,034 | \$55,825 | \$53,034 | \$55,825 | \$58,870 | \$61,915 | \$62,676 |
| 3 | \$46,944 | \$48,974 | \$51,258 | \$53,541 | \$56,333 | \$53,541 | \$56,333 | \$59,378 | \$62,676 | \$63,438 |
| 4 | \$48,213 | \$49,989 | \$52,273 | \$54,303 | \$56,840 | \$54,303 | \$56,840 | \$59,885 | \$63,438 | \$64,453 |
| 5 | \$49,481 | \$51,004 | \$53,795 | \$54,810 | \$57,855 | \$54,810 | \$57,855 | \$60,900 | \$63,945 | \$64,960 |
| 6 | \$50,750 | \$52,019 | \$54,810 | \$55,825 | \$58,363 | \$55,825 | \$58,363 | \$61,661 | \$64,960 | \$65,721 |
| 7 | \$52,019 | \$53,034 | \$55,825 | \$56,333 | \$59,124 | \$56,333 | \$59,124 | \$62,423 | \$65,468 | \$66,483 |
| 8 | \$53,288 | \$54,303 | \$56,840 | \$56,840 | \$59,885 | \$56,840 | \$59,885 | \$62,930 | \$66,483 | \$67,498 |
| 9 | \$54,810 | \$55,318 | \$57,855 | \$58,870 | \$61,661 | \$58,870 | \$61,661 | \$63,945 | \$67,244 | \$68,513 |
| 10 | \$56,079 | \$56,840 | \$58,870 | \$60,900 | \$64,960 | \$60,900 | \$64,960 | \$65,975 | \$68,766 | \$72,573 |
| 11 | \$56,079 | \$58,363 | \$59,885 | \$63,438 | \$66,483 | \$63,438 | \$66,483 | \$68,766 | \$72,573 | \$74,095 |
| 12 | \$56,079 | \$58,870 | \$62,423 | \$65,468 | \$69,020 | \$65,468 | \$69,020 | \$70,796 | \$74,603 | \$76,125 |
| 13 | \$56,079 | \$60,900 | \$62,930 | \$66,990 | \$71,811 | \$66,990 | \$71,811 | \$73,080 | \$76,886 | \$78,409 |
| 14 | \$56,079 | \$61,408 | \$64,706 | \$69,020 | \$73,080 | \$69,020 | \$73,080 | \$75,618 | \$78,409 | \$80,185 |
| 15 | \$56,079 | \$61,915 | \$65,214 | \$71,050 | \$74,907 | \$71,050 | \$74,907 | \$77,394 | \$79,931 | \$83,230 |
| 16 | \$56,079 | \$63,438 | \$66,736 | \$72,573 | \$75,618 | \$72,573 | \$75,618 | \$77,901 | \$80,439 | \$83,991 |
| 17 | \$56,079 | \$63,438 | \$67,244 | \$74,095 | \$77,394 | \$74,095 | \$77,394 | \$79,678 | \$82,215 | \$84,753 |
| 18 | \$56,079 | \$63,438 | \$67,244 | \$74,603 | \$77,901 | \$74,603 | \$77,901 | \$80,185 | \$82,723 | \$85,260 |
| 19 | \$56,079 | \$63,438 | \$67,244 | \$75,110 | \$78,409 | \$75,110 | \$78,409 | \$80,693 | \$83,230 | |
| 20 | \$56,079 | \$63,438 | \$67,244 | \$75,618 | \$79,678 | \$75,618 | \$79,678 | \$81,987 | | |
| 21 | \$56,079 | \$63,438 | \$67,244 | \$76,125 | \$80,185 | \$76,125 | \$80,185 | \$82,469 | | |
| 22 | \$56,079 | \$63,438 | \$67,244 | \$76,633 | \$80,693 | \$76,633 | \$80,693 | \$82,976 | | |
| 23 | \$56,079 | \$63,438 | \$67,244 | \$77,901 | \$81,961 | \$77,901 | \$81,961 | | | |
| 24 | \$56,079 | \$63,438 | \$67,244 | \$78,409 | \$82,469 | \$78,409 | \$82,469 | | | |
| 25 | \$56,079 | \$63,438 | \$67,244 | \$78,916 | \$82,976 | \$78,916 | \$82,976 | | | |
| 26 | \$56,079 | \$63,438 | \$67,244 | \$80,185 | | \$80,185 | | | | |
| 27 | \$56,079 | \$63,438 | \$67,244 | \$80,693 | | \$80,693 | | | | |
| 28 | \$56,079 | \$63,438 | \$67,244 | \$81,200 | | \$81,200 | | | | |
| 29 | \$56,079 | \$63,438 | \$67,244 | | | | | | | |

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,297.38).

NOTE: An additional 7% of base salary shall be granted for an Doctorate Degree (\$2,594.76).

NOTE: For new hire salary placement, reference Appendix A-10

School Psychologist Salary Schedule

Effective August 1, 2021

| Steps | MA | MA + 20 | MA + 40 | MA + 60 | MA + 80 |
|-------|----------|----------|----------|----------|----------|
| 4 | \$54,303 | \$56,840 | \$59,885 | \$63,438 | \$64,453 |
| 5 | \$54,810 | \$57,855 | \$60,900 | \$63,945 | \$64,960 |
| 6 | \$55,825 | \$58,363 | \$61,661 | \$64,960 | \$65,721 |
| 7 | \$56,333 | \$59,124 | \$62,423 | \$65,468 | \$66,483 |
| 8 | \$56,840 | \$59,885 | \$62,930 | \$66,483 | \$67,498 |
| 9 | \$58,870 | \$61,661 | \$63,945 | \$67,244 | \$68,513 |
| 10 | \$60,900 | \$64,960 | \$65,975 | \$68,766 | \$72,573 |
| 11 | \$63,438 | \$66,483 | \$68,766 | \$72,573 | \$74,095 |
| 12 | \$65,468 | \$69,020 | \$70,796 | \$74,603 | \$76,125 |
| 13 | \$66,990 | \$71,811 | \$73,080 | \$76,886 | \$78,409 |
| 14 | \$69,020 | \$73,080 | \$75,618 | \$78,409 | \$80,185 |
| 15 | \$71,050 | \$74,907 | \$77,394 | \$79,931 | \$83,230 |
| 16 | \$72,573 | \$75,618 | \$77,901 | \$80,439 | \$83,991 |
| 17 | \$74,095 | \$77,394 | \$79,678 | \$82,215 | \$84,753 |
| 18 | \$74,603 | \$77,901 | \$80,185 | \$82,723 | \$85,260 |
| 19 | \$75,110 | \$78,409 | \$80,693 | \$83,230 | \$85,768 |
| 20 | \$75,618 | \$79,678 | \$81,987 | \$84,499 | \$87,036 |
| 21 | \$76,125 | \$80,185 | \$82,469 | \$85,260 | \$87,544 |
| 22 | \$76,633 | \$80,693 | \$82,976 | \$85,768 | \$88,051 |
| 23 | \$77,901 | \$81,961 | \$84,245 | \$87,823 | \$89,320 |
| 24 | \$78,409 | \$82,469 | \$85,768 | \$88,305 | \$89,828 |
| 25 | \$78,916 | \$82,976 | \$86,275 | \$88,813 | \$90,335 |
| 26 | \$80,185 | \$84,245 | \$86,783 | \$89,320 | \$91,858 |
| 27 | \$80,693 | \$84,753 | \$87,290 | \$89,828 | \$92,365 |
| 28 | \$81,200 | \$85,260 | \$87,798 | \$90,335 | \$92,873 |
| 29 | \$82,723 | \$86,529 | \$89,320 | \$91,858 | \$94,141 |
| 30 | \$83,230 | \$87,036 | \$89,828 | \$92,365 | |

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,297.38).

NOTE: An additional 7% of base salary shall be granted for an Doctorate Degree (\$2,594.76).

NOTE: For new hire salary placement, reference Appendix A-10

Speech Language Pathologist Salary Schedule

Effective August 1, 2021

| Steps | MA | MA + 20 | MA + 40 | MA + 60 | MA + 80 |
|-------|----------|----------|----------|----------|----------|
| 3 | \$53,541 | \$56,333 | \$59,378 | \$62,676 | \$63,438 |
| 4 | \$54,303 | \$56,840 | \$59,885 | \$63,438 | \$64,453 |
| 5 | \$54,810 | \$57,855 | \$60,900 | \$63,945 | \$64,960 |
| 6 | \$55,825 | \$58,363 | \$61,661 | \$64,960 | \$65,721 |
| 7 | \$56,333 | \$59,124 | \$62,423 | \$65,468 | \$66,483 |
| 8 | \$56,840 | \$59,885 | \$62,930 | \$66,483 | \$67,498 |
| 9 | \$58,870 | \$61,661 | \$63,945 | \$67,244 | \$68,513 |
| 10 | \$60,900 | \$64,960 | \$65,975 | \$68,766 | \$72,573 |
| 11 | \$63,438 | \$66,483 | \$68,766 | \$72,573 | \$74,095 |
| 12 | \$65,468 | \$69,020 | \$70,796 | \$74,603 | \$76,125 |
| 13 | \$66,990 | \$71,811 | \$73,080 | \$76,886 | \$78,409 |
| 14 | \$69,020 | \$73,080 | \$75,618 | \$78,409 | \$80,185 |
| 15 | \$71,050 | \$74,907 | \$77,394 | \$79,931 | \$83,230 |
| 16 | \$72,573 | \$75,618 | \$77,901 | \$80,439 | \$83,991 |
| 17 | \$74,095 | \$77,394 | \$79,678 | \$82,215 | \$84,753 |
| 18 | \$74,603 | \$77,901 | \$80,185 | \$82,723 | \$85,260 |
| 19 | \$75,110 | \$78,409 | \$80,693 | \$83,230 | \$85,768 |
| 20 | \$75,618 | \$79,678 | \$81,987 | \$84,499 | \$87,036 |
| 21 | \$76,125 | \$80,185 | \$82,469 | \$85,260 | \$87,544 |
| 22 | \$76,633 | \$80,693 | \$82,976 | \$85,768 | \$88,051 |
| 23 | \$77,901 | \$81,961 | \$84,245 | | \$89,320 |
| 24 | \$78,409 | \$82,469 | | | |
| 25 | \$78,916 | \$82,976 | | | |
| 26 | \$80,185 | | | | |
| 27 | \$80,693 | | | | |
| 28 | \$81,200 | | | | |
| 29 | \$82,723 | | | | |

NOTE: An additional 3-1/2% of base salary shall be granted for an Educational Specialist Degree (\$1,297.38).

NOTE: An additional 7% of base salary shall be granted for an Doctorate Degree (\$2,594.76).

NOTE: For new hire salary placement, reference Appendix A-10

2021 CLASSIFIED SALARY SCHEDULE

Effective August 16, 2021

| GRADE | STEP | | | | | | | | | | | | | | | | |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| ↓ | S1 | S2 | S3 | S4 | S5 | S6 | S7 | S8 | S9 | S10 | S11 | S12 | S13 | S14 | S15 | S16 | S17 |
| G1 | \$15.00 | \$15.48 | \$15.99 | \$16.51 | \$17.00 | \$17.51 | \$18.04 | \$18.49 | \$18.95 | \$19.43 | \$19.86 | \$20.31 | \$20.77 | \$21.13 | \$21.50 | \$21.88 | \$22.26 |
| G2 | \$15.36 | \$15.86 | \$16.37 | \$16.90 | \$17.41 | \$17.93 | \$18.47 | \$18.93 | \$19.41 | \$19.89 | \$20.34 | \$20.80 | \$21.26 | \$21.64 | \$22.02 | \$22.40 | \$22.79 |
| G3 | \$15.73 | \$16.24 | \$16.76 | \$17.31 | \$17.83 | \$18.36 | \$18.91 | \$19.39 | \$19.87 | \$20.37 | \$20.83 | \$21.30 | \$21.77 | \$22.16 | \$22.54 | \$22.94 | \$23.34 |
| G4 | \$16.10 | \$16.63 | \$17.17 | \$17.72 | \$18.26 | \$18.80 | \$19.37 | \$19.85 | \$20.35 | \$20.86 | \$21.33 | \$21.81 | \$22.30 | \$22.69 | \$23.08 | \$23.49 | \$23.90 |
| G5 | \$16.49 | \$17.03 | \$17.58 | \$18.15 | \$18.69 | \$19.26 | \$19.83 | \$20.33 | \$20.84 | \$21.36 | \$21.84 | \$22.33 | \$22.83 | \$23.23 | \$23.64 | \$24.05 | \$24.47 |
| G6 | \$16.89 | \$17.43 | \$18.00 | \$18.59 | \$19.14 | \$19.72 | \$20.31 | \$20.82 | \$21.34 | \$21.87 | \$22.36 | \$22.87 | \$23.38 | \$23.79 | \$24.21 | \$24.63 | \$25.06 |
| G7 | \$15.78 | \$16.29 | \$16.82 | \$17.37 | \$17.89 | \$18.42 | \$18.98 | \$19.45 | \$19.94 | \$20.44 | \$20.90 | \$21.37 | \$21.85 | \$22.23 | \$22.62 | \$23.01 | \$23.42 |
| G8 | \$16.34 | \$16.87 | \$17.42 | \$17.99 | \$18.53 | \$19.08 | \$19.66 | \$20.15 | \$20.65 | \$21.17 | \$21.64 | \$22.13 | \$22.63 | \$23.02 | \$23.43 | \$23.84 | \$24.25 |
| G9 | \$16.91 | \$17.45 | \$18.02 | \$18.61 | \$19.17 | \$19.74 | \$20.33 | \$20.84 | \$21.36 | \$21.90 | \$22.39 | \$22.89 | \$23.41 | \$23.82 | \$24.23 | \$24.66 | \$25.09 |
| G10 | \$17.47 | \$18.04 | \$18.62 | \$19.23 | \$19.80 | \$20.40 | \$21.01 | \$21.54 | \$22.07 | \$22.63 | \$23.14 | \$23.66 | \$24.19 | \$24.61 | \$25.04 | \$25.48 | \$25.93 |
| G11 | \$18.03 | \$18.62 | \$19.22 | \$19.85 | \$20.44 | \$21.06 | \$21.69 | \$22.23 | \$22.79 | \$23.36 | \$23.88 | \$24.42 | \$24.97 | \$25.41 | \$25.85 | \$26.30 | \$26.76 |
| G12 | \$18.60 | \$19.20 | \$19.82 | \$20.47 | \$21.08 | \$21.71 | \$22.37 | \$22.93 | \$23.50 | \$24.09 | \$24.63 | \$25.18 | \$25.75 | \$26.20 | \$26.66 | \$27.12 | \$27.60 |
| G13 | \$19.16 | \$19.78 | \$20.42 | \$21.09 | \$21.72 | \$22.37 | \$23.04 | \$23.62 | \$24.21 | \$24.82 | \$25.37 | \$25.94 | \$26.53 | \$26.99 | \$27.47 | \$27.95 | \$28.44 |
| G14 | \$19.72 | \$20.36 | \$21.03 | \$21.71 | \$22.36 | \$23.03 | \$23.72 | \$24.31 | \$24.92 | \$25.55 | \$26.12 | \$26.71 | \$27.31 | \$27.79 | \$28.27 | \$28.77 | \$29.27 |
| G15 | \$20.29 | \$20.95 | \$21.63 | \$22.33 | \$23.00 | \$23.69 | \$24.40 | \$25.01 | \$25.63 | \$26.28 | \$26.87 | \$27.47 | \$28.09 | \$28.58 | \$29.08 | \$29.59 | \$30.11 |
| G16 | \$20.85 | \$21.53 | \$22.23 | \$22.95 | \$23.64 | \$24.35 | \$25.08 | \$25.70 | \$26.35 | \$27.01 | \$27.61 | \$28.23 | \$28.87 | \$29.37 | \$29.89 | \$30.41 | \$30.94 |
| G17 | \$21.41 | \$22.11 | \$22.83 | \$23.57 | \$24.28 | \$25.00 | \$25.75 | \$26.40 | \$27.06 | \$27.74 | \$28.36 | \$29.00 | \$29.65 | \$30.17 | \$30.70 | \$31.23 | \$31.78 |
| G18 | \$21.98 | \$22.69 | \$23.43 | \$24.19 | \$24.92 | \$25.66 | \$26.43 | \$27.09 | \$27.77 | \$28.47 | \$29.11 | \$29.76 | \$30.43 | \$30.96 | \$31.50 | \$32.06 | \$32.62 |
| G19 | \$22.54 | \$23.27 | \$24.03 | \$24.81 | \$25.55 | \$26.32 | \$27.11 | \$27.79 | \$28.48 | \$29.19 | \$29.85 | \$30.52 | \$31.21 | \$31.76 | \$32.31 | \$32.88 | \$33.45 |
| G20 | \$23.10 | \$23.85 | \$24.63 | \$25.43 | \$26.19 | \$26.98 | \$27.79 | \$28.48 | \$29.19 | \$29.92 | \$30.60 | \$31.29 | \$31.99 | \$32.55 | \$33.12 | \$33.70 | \$34.29 |
| G21 | \$23.67 | \$24.44 | \$25.23 | \$26.05 | \$26.83 | \$27.64 | \$28.47 | \$29.18 | \$29.91 | \$30.65 | \$31.34 | \$32.05 | \$32.77 | \$33.34 | \$33.93 | \$34.52 | \$35.13 |
| G22 | \$24.23 | \$25.02 | \$25.83 | \$26.67 | \$27.47 | \$28.29 | \$29.14 | \$29.87 | \$30.62 | \$31.38 | \$32.09 | \$32.81 | \$33.55 | \$34.14 | \$34.74 | \$35.34 | \$35.96 |
| G23 | \$24.79 | \$25.60 | \$26.43 | \$27.29 | \$28.11 | \$28.95 | \$29.82 | \$30.57 | \$31.33 | \$32.11 | \$32.84 | \$33.58 | \$34.33 | \$34.93 | \$35.54 | \$36.17 | \$36.80 |
| G24 | \$25.36 | \$26.18 | \$27.03 | \$27.91 | \$28.75 | \$29.61 | \$30.50 | \$31.26 | \$32.04 | \$32.84 | \$33.58 | \$34.34 | \$35.11 | \$35.73 | \$36.35 | \$36.99 | \$37.63 |
| G25 | \$25.92 | \$26.76 | \$27.63 | \$28.53 | \$29.39 | \$30.27 | \$31.18 | \$31.96 | \$32.76 | \$33.57 | \$34.33 | \$35.10 | \$35.89 | \$36.52 | \$37.16 | \$37.81 | \$38.47 |
| G26 | \$26.48 | \$27.35 | \$28.23 | \$29.15 | \$30.03 | \$30.93 | \$31.85 | \$32.65 | \$33.47 | \$34.30 | \$35.08 | \$35.87 | \$36.67 | \$37.31 | \$37.97 | \$38.63 | \$39.31 |
| G27 | \$27.05 | \$27.93 | \$28.83 | \$29.77 | \$30.66 | \$31.58 | \$32.53 | \$33.35 | \$34.18 | \$35.03 | \$35.82 | \$36.63 | \$37.45 | \$38.11 | \$38.77 | \$39.45 | \$40.14 |
| G28 | \$27.61 | \$28.51 | \$29.44 | \$30.39 | \$31.30 | \$32.24 | \$33.21 | \$34.04 | \$34.89 | \$35.76 | \$36.57 | \$37.39 | \$38.23 | \$38.90 | \$39.58 | \$40.28 | \$40.98 |
| G29 | \$28.18 | \$29.09 | \$30.04 | \$31.01 | \$31.94 | \$32.90 | \$33.89 | \$34.74 | \$35.60 | \$36.49 | \$37.31 | \$38.15 | \$39.01 | \$39.70 | \$40.39 | \$41.10 | \$41.82 |
| G30 | \$28.74 | \$29.67 | \$30.64 | \$31.63 | \$32.58 | \$33.56 | \$34.57 | \$35.43 | \$36.32 | \$37.22 | \$38.06 | \$38.92 | \$39.79 | \$40.49 | \$41.20 | \$41.92 | \$42.65 |

NOTES:

- 1) The figures above represent rounded amounts. The exact hourly rate contained in the Human Resources/ Payroll system is carried out to six decimal places and is shown on your monthly pay advice.
- 2) "Grade" refers to position or job classification and "Step" refers to number of service years or experience credit.
- 3) Grades G1-G6 reflect early implementation of the 2022 salary schedule' hourly rates.

The following positions have been placed in temporary salary grades from August 16, 2021 to December 31, 2021

Grade T7

- BASE Special Needs Assistant
- ECT-Early Childhood Teacher-CDHS
- ParaEducator, Special Programs

Grade T8

- Non-CDL Route Driver
- Nutrition Services Manager, Single, Elementary
- Title I ParaEducator, Special Programs

Grade T10

- Nutrition Services Manager, Single, Secondary

Grade T12

- Transition Services Coach

Grade T13

- Bus Driver
- Bus Driver Trainee
- Nutrition Services Manager, Multi, Elementary
- Parts Resource Technician
- Transition Services Coach-CDL

Grade T14

- Equipment Services Technician
- Scheduler/Dispatcher
- Transportation Support Specialist

Grade T16

- Nutrition Services Manager, Multi, Secondary

| GRADE ↓ | STEP | | | | | | | | | | | | | | | | |
|------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| | S1 | S2 | S3 | S4 | S5 | S6 | S7 | S8 | S9 | S10 | S11 | S12 | S13 | S14 | S15 | S16 | S17 |
| T7 | \$15.00 | \$15.48 | \$15.99 | \$16.51 | \$17.00 | \$17.51 | \$18.04 | \$18.49 | \$18.95 | \$19.43 | \$19.86 | \$20.31 | \$20.77 | \$21.13 | \$21.50 | \$21.88 | \$22.26 |
| T8 | \$15.36 | \$15.86 | \$16.37 | \$16.90 | \$17.41 | \$17.93 | \$18.47 | \$18.93 | \$19.41 | \$19.89 | \$20.34 | \$20.80 | \$21.26 | \$21.64 | \$22.02 | \$22.40 | \$22.79 |
| T10 | \$15.73 | \$16.24 | \$16.76 | \$17.31 | \$17.83 | \$18.36 | \$18.91 | \$19.39 | \$19.87 | \$20.37 | \$20.83 | \$21.30 | \$21.77 | \$22.16 | \$22.54 | \$22.94 | \$23.34 |
| T13 | \$16.10 | \$16.63 | \$17.17 | \$17.72 | \$18.26 | \$18.80 | \$19.37 | \$19.85 | \$20.35 | \$20.86 | \$21.33 | \$21.81 | \$22.30 | \$22.69 | \$23.08 | \$23.49 | \$23.90 |
| T14 | \$16.49 | \$17.03 | \$17.58 | \$18.15 | \$18.69 | \$19.26 | \$19.83 | \$20.33 | \$20.84 | \$21.36 | \$21.84 | \$22.33 | \$22.83 | \$23.23 | \$23.64 | \$24.05 | \$24.47 |
| T16 | \$16.89 | \$17.43 | \$18.00 | \$18.59 | \$19.14 | \$19.72 | \$20.31 | \$20.82 | \$21.34 | \$21.87 | \$22.36 | \$22.87 | \$23.38 | \$23.79 | \$24.21 | \$24.63 | \$25.06 |

2021-22 Administrative Salary Schedule

| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
|-------|----------|---|----------|----------|----------|----------|
| 1 | | | | \$31,437 | \$38,811 | \$46,185 |
| 2 | | | | \$34,991 | \$43,199 | \$51,408 |
| 3 | | | | \$38,545 | \$47,586 | \$56,628 |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 4 | 6000 | SWAP Employment Specialist | 260 | \$42,100 | \$51,975 | \$61,850 |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 5 | 5023 | Architectural and Engineering Technician | 260 | \$45,654 | \$56,363 | \$67,071 |
| | 5055 | ELL Student and Family Advocate | 209 | | | |
| | 05021C | Extended Learning Coordinator | 209 | | | |
| | 031028 | Intervention Services Case Manager | 209 | | | |
| | 5037 | Purchasing (P-Card) Administrator | 260 | | | |
| | 031029 | SFOP Community Resource Specialist | 209 | | | |
| | 080414 | Youth Advocate | 209 | | | |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 6 | 3031 | Student Engagement Counselor | 260 | \$49,207 | \$60,750 | \$72,293 |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 7 | 3014 | Buyer | 260 | \$52,762 | \$65,138 | \$77,514 |
| | 3113 | Multicultural Engagement and Translation Specialist | 260 | | | |
| | 1062 | Parent Engagement Coordinator | 260 | | | |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 8 | 3052 | Accountant | 260 | \$56,316 | \$69,526 | \$82,736 |
| | 040629 | BASE Supervisor | 260 | | | |
| | 3050 | Bond Accountant | 260 | | | |
| | 071201 | Bond Contracts Administrator | 260 | | | |
| | 5043 | Bond Facilities Planner | 260 | | | |
| | 3022 | Energy Engineer | 260 | | | |
| | 5041 | Facilities Planner | 260 | | | |
| | 3118 | Grant Accountant | 260 | | | |
| | 1161 | Nutrition Services Supervisor | 260 | | | |
| | 1458 | Risk Management Specialist | 260 | | | |
| | 3094 | Senior Executive Assistant- Board of Education | 260 | | | |
| | 6005 | SWAP Coordinator | 260 | | | |
| | 1221 | Translation Services Manager | 260 | | | |
| | 051116 | Warehouse Manager | 260 | | | |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 9 | 3325 | Bond Communications Specialist | 260 | \$59,870 | \$73,913 | \$87,957 |
| | 5000 | Budget Analyst | 260 | | | |
| | 3015 | Buyer, Senior | 260 | | | |
| | 070611 | Communications Administrator- Learning Services | 260 | | | |
| | 4099 | Digital Communications Specialist | 260 | | | |
| | 1341 | District Assessment Coordinator | 209 | | | |
| | 05015 | Employee Relations Investigator | 260 | | | |
| | 060629 | Environmental Services Manager | 260 | | | |
| | 100518 | Facility Use and Property Management Manager | 260 | | | |

2021-22 Administrative Salary Schedule

| | 090507 | HRIS Administrator | 260 | | | |
|-------|----------|---|----------|----------|----------|-----------|
| | 3044 | Security Services Specialist | 260 | | | |
| | 3150 | Threat Assessment Coordinator | 260 | | | |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 10 | 3054 | Accountability and Measurement Specialist | 209 | \$63,424 | \$78,301 | \$93,179 |
| | 3002 | BASE Operations Manager | 260 | | | |
| | 070912 | Business Services Financial Manager | 260 | | | |
| | 071107 | Custodial Services Manager | 260 | | | |
| | 3105 | Emergency Preparedness Manager | 260 | | | |
| | 05021G | Extended Learning Manager | 260 | | | |
| | 3035 | Nutrition Operations Manager | 260 | | | |
| | 3055 | Security Services Manager | 260 | | | |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 11 | 3051 | Accounting Manager | 260 | \$66,978 | \$82,690 | \$98,401 |
| | 1791CF | Child Find Coordinator | 209 | | | |
| | 4199 | Computer Science & Online Learning Coordinator | 209 | | | |
| | 4065 | Induction Coordinator | 209 | | | |
| | 070627 | Instructional Technology Coordinator | 209 | | | |
| | 2225LS | Library Services Coordinator | 209 | | | |
| | 3040 | Preschool Coordinator | 209 | | | |
| | 032907 | Research and Data Analysis Coordinator | 260 | | | |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 12 | 070618 | Benefits Manager | 260 | \$70,533 | \$87,078 | \$103,622 |
| | 030912 | Charter Liaison, Special Populations | 209 | | | |
| | 071002 | Content Coordinator K-12 | 209 | | | |
| | 5061 | Crisis Recovery and Suicidal Prevention Coordinator | 209 | | | |
| | 4122 | Early Childhood Special Education Coordinator | 209 | | | |
| | 50301 | Energy and Sustainability Manager | 260 | | | |
| | 100309 | English Language Learner Coordinator | 209 | | | |
| | 050503 | Fleet Manager | 260 | | | |
| | 70417 | Health Services Coordinator | 260 | | | |
| | 040701 | Maintenance Services Manager | 260 | | | |
| | 4120 | Student Support Services Coordinator | 209 | | | |
| | 4091 | Title Coordinator | 260 | | | |
| | 040601 | Web Developer | 260 | | | |
| | 130801 | Whole Child Initiatives Coordinator | 260 | | | |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 13 | 3085 | Assistant Principal, Elementary | 209 | \$74,088 | \$91,466 | \$108,845 |
| | 4093 | Bond Construction Project Manager | 260 | | | |
| | 3053 | Budget Manager | 260 | | | |
| | 3106 | Communications Manager | 260 | | | |
| | 4090 | Construction Project Manager | 260 | | | |
| | 3003 | Culture and Engagement Manager | 260 | | | |
| | 3114 | Human Resources Partner | 260 | | | |
| | 080527 | Payroll Manager | 260 | | | |

2021-22 Administrative Salary Schedule

| | 3012 | Purchasing Manager | 260 | | | |
|-------|----------|---|----------|----------|-----------|-----------|
| | 5062 | Title IX Coordinator | 260 | | | |
| | 3057 | Transportation and Operations Manager | 260 | | | |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 14 | 5072 | Assistant Director, CTE and Postsecondary Readiness | 260 | \$77,642 | \$95,854 | \$114,066 |
| | 003024 | Assistant Director, Student Support Services | 209 | | | |
| | 070807 | Assistant Principal, Alternative High School | 209 | | | |
| | 4073 | Assistant Principal, Career and Technical Education | 209 | | | |
| | 3115 | Assistant Principal, Five Star Online | 209 | | | |
| | B4098 | Bond Construction Project Manager, Senior | 260 | | | |
| | 4098 | Construction Project Manager, Senior | 260 | | | |
| | 030911 | Director, Charter Partnerships | 209 | | | |
| | 5035 | HRIS/Compensation Manager | 260 | | | |
| | 090720 | Independence Academy Director | 209 | | | |
| | 3021 | Resource Manager-BASE and Nutrition | 260 | | | |
| | 5011 | Senior Planning Manager | 260 | | | |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 15 | 070123 | Assistant Principal, K-8 School | 209 | \$81,196 | \$100,242 | \$119,288 |
| | 3084 | Assistant Principal, Middle School | 209 | | | |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 16 | 5032 | Accounting Director | 260 | \$84,750 | \$104,629 | \$124,509 |
| | 3083 | Assistant Principal, High School | 209 | | | |
| | 4066 | Director of Counseling | 260 | | | |
| | 5071 | Director, CTE and Post-Secondary Readiness | 260 | | | |
| | 4096 | Director of Risk Management | 260 | | | |
| | 30ACDR | Gifted Services and Advanced Academics Director | 260 | | | |
| | 3099 | Human Resources Director | 260 | | | |
| | 050401 | Multi-Tiered System Support Director | 260 | | | |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 17 | 3028 | Athletic and Activities Director | 260 | \$88,304 | \$109,017 | \$129,731 |
| | 5084 | Director, Construction | 260 | | | |
| | 5085 | Director, Facilities Design | 260 | | | |
| | 050302 | Director, Student Engagement Initiatives | 260 | | | |
| | 060508 | Early Childhood Education Director | 260 | | | |
| | 3082 | Principal, Elementary School | 209 | | | |
| | 3026 | Student Support Services Director | 260 | | | |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 18 | 5010 | Director of Transportation and Fleet Operations | 260 | \$91,859 | \$113,407 | \$134,954 |
| | 5007 | English Language Learner Director | 260 | | | |
| | 5008 | Literacy Director | 260 | | | |
| | 5082 | Maintenance and Operations Director | 260 | | | |
| | 050330 | Professional Learning Director | 260 | | | |
| | 5083 | Safety and Security Services Director | 260 | | | |
| | | | | | | |
| | | | | | | |

2021-22 Administrative Salary Schedule

| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
|-------|----------|--|----------|-----------|-----------|-----------|
| 19 | 100626 | Deputy General Counsel | 260 | \$95,413 | \$117,794 | \$140,174 |
| | 5086 | Executive Director, Business Services Strategic Engagement | 260 | | | |
| | 061115 | Principal, K-8 | 209 | | | |
| | 3081 | Principal, Middle School | 209 | | | |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 20 | 5076 | Career and Technical Education Principal | 224 | \$98,968 | \$122,182 | \$145,396 |
| | 110308 | Pathways Principal | 260 | | | |
| | 3087 | Principal Alternative High School | 224 | | | |
| | 3089 | Principal, Five Star Online | 224 | | | |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 21 | 110622 | Executive Director-Assessment, Evaluation and Analytics | 260 | \$102,521 | \$126,570 | \$150,618 |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 22 | 3080 | Principal, High School | 224 | \$106,075 | \$130,957 | \$155,839 |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 23 | 3041 | Chief Communications Officer | 260 | \$109,630 | \$135,345 | \$161,061 |
| | 3066 | Curriculum and Instruction Executive Director | 260 | | | |
| | 3095 | Special Populations Executive Director | 260 | | | |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 24 | 3116 | Executive Director-Equity, Inclusion and Diversity | 260 | \$113,184 | \$139,733 | \$166,283 |
| | 3092 | Schools Executive Director | 260 | | | |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 25 | | | | \$116,737 | \$144,121 | \$171,504 |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 26 | | | | \$120,292 | \$148,509 | \$176,725 |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 27 | | | | \$123,847 | \$152,897 | \$181,947 |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 28 | | | | \$127,400 | \$157,284 | \$187,167 |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 29 | 3091 | Chief Financial Officer | 260 | \$130,954 | \$161,672 | \$192,390 |
| | 3076 | Chief Human Resources Officer | 260 | | | |
| | 060301 | Chief Information Technology Officer | 260 | | | |
| | 3075 | Chief Operating Officer | 260 | | | |
| | 3005 | General Counsel | 260 | | | |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 30 | 100223 | Chief Academic Officer | 260 | \$134,509 | \$166,060 | \$197,612 |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 31 | | | | \$138,063 | \$170,448 | \$202,833 |
| 32 | | | | \$141,617 | \$174,836 | \$208,056 |
| 33 | | | | \$145,172 | \$179,225 | \$213,277 |
| 34 | | | | \$148,727 | \$183,613 | \$218,499 |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 35 | 30901 | Deputy Superintendent | 260 | \$152,280 | \$188,001 | \$223,722 |

Due to unique circumstances, some individuals may be temporarily paid outside of the posted range.

2021-22 Information Technology Administrative Salary Schedule

| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
|-------|----------|---|----------|----------|-----------|-----------|
| 1 | 090500 | Application System Analyst, Entry | 260 | \$39,778 | \$56,825 | \$73,872 |
| | 101125 | Service Desk Analyst | 260 | | | |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 2 | 090515 | Systems Administrator, Entry Level | 260 | \$52,100 | \$74,428 | \$96,756 |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 3 | 101123 | Service Desk Team Lead | 260 | \$55,178 | \$78,826 | \$102,474 |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 4 | 090520 | Application System Analyst, Journey | 260 | \$58,257 | \$83,224 | \$108,192 |
| | 090516 | Systems Administrator, Journey | 260 | | | |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 5 | 090525 | ERP Systems Analyst, Journey | 260 | \$61,336 | \$87,623 | \$113,909 |
| | 101124 | Service Desk Manager | 260 | | | |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 6 | 090522 | Application System Analyst, Senior | 260 | \$64,415 | \$92,021 | \$119,627 |
| | 130902 | Cybersecurity Engineer | 260 | | | |
| | 090523 | Ed Tech Applications System Analyst | 260 | | | |
| | 090527 | Network Engineer, Senior | 260 | | | |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 7 | 003017 | Client Engagement Manager, Senior | 260 | \$67,493 | \$96,419 | \$125,345 |
| | 040505 | Enterprise System Engineer, Senior | 260 | | | |
| | 061205 | Information Technology Project Manager | 260 | | | |
| | 3103 | Information Technology Services Manager | 260 | | | |
| | 090530 | Software Engineer, Senior | 260 | | | |
| | 090517 | Systems Administrator, Senior | 260 | | | |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 8 | 090316 | Database Administrator | 260 | \$70,572 | \$100,817 | \$131,062 |
| | 090537 | Director, Data Governance | 260 | | | |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 9 | 130903 | Cybersecurity Manager | 260 | \$73,651 | \$105,215 | \$136,780 |
| | 090538 | Director, Field Engineering | 260 | | | |
| | 090526 | ERP Systems Analyst, Senior | 260 | | | |
| | 090540 | Identity and Access Management Engineer | 260 | | | |
| | 130901 | Infrastructure Engineering Manager | 260 | | | |
| Level | Job Code | Position Title | Calendar | Minimum | Midpoint | Maximum |
| 10 | 090532 | Academic Computing Services Executive Director | 260 | \$76,729 | \$109,614 | \$142,498 |
| | 090529 | Administrative Data Services Executive Director | 260 | | | |
| | 003019 | Data Architect, Senior | 260 | | | |
| | 090536 | Enterprise Resilience Architect | 260 | | | |
| | 090535 | Solutions Architect | 260 | | | |
| | 3042 | Strategic Technology Initiatives Executive Director | 260 | | | |