



Strategic Emergence

August 8, 2022

Planning Team Members: June 21 and 22, 2022

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Beliefs: Definition

An expression of fundamental values: ethical code, overriding conviction, inviolable principles.

Beliefs

We believe:

- Each person has innate value.
- Service nurtures both community and self.
- Everyone has the power to design their own future.
- Respect for diversity is strength.
- Integrity is fundamental to relationships.
- Each person has unrealized potential.

Beliefs Continued

We believe:

- Communities with shared goals have unlimited potential.
- We are stewards of the earth.
- Learning enriches one's quality of life.
- Everyone has a right to a safe and respectful environment.
- Challenge leads to innovation and growth.
- All people deserve unconditional love.

Mission Statement Definition

A declaration of the unique identity to which the organization aspires; its specific purpose; and the means by which it will achieve its purpose.

Mission Statement

The mission of the White Bear Lake Area School District, the community at the forefront of educational excellence, honoring our legacy and courageously building the future, is to ensure each student realizes their unique talents and abilities, and makes meaningful contributions with local and global impact through a vital system distinguished by:

- Students who design and create their own future
- A culture that respects diverse people and ideas
- Safe, nurturing and inspiring experiences
- Exceptional staff and families committed to student success
- Abundant and engaged community partners

Parameters

- We will make all decisions based on the best interest of the student.
- We will respect the dignity and worth of each person.
- We will not compromise excellence.
- We will expect the best of everyone.
- We will practice participatory decision-making throughout the organization.

Objectives Definition

An expression of the intended specific results the organization is committed to achieve.

Objectives

- 100% of students feel valued.
- 100% of students accomplish their personalized learning plan.
- 100% of students are prepared for and implement their design for their future.
- 100% of students graduate.
- 100% of students creatively adapt to an ever- changing world.
- Each student meaningfully contributes to community.

Strategies Definition

Bold resolutions that dedicate the organization's resources and energies toward the continuous creation of systems to achieve the extraordinary as expressed in the mission and objectives.

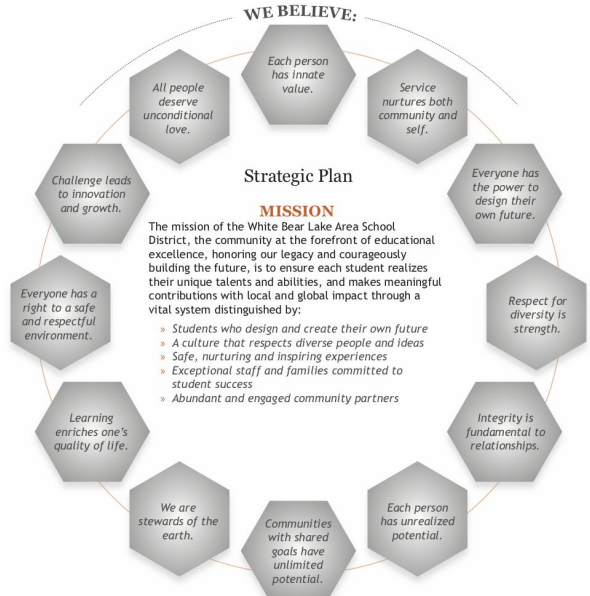
Strategies

The White Bear Lake Area Schools Strategic Plan consists of the following four Strategies:

- We will create and sustain a safe, equitable and nurturing environment.
- We will promote, encourage and support students' personal learning experiences and aspirations.
- We will ensure our organization continuously transforms to fulfill our mission.
- We will establish healthy and vital engagement with our entire community.

Next steps

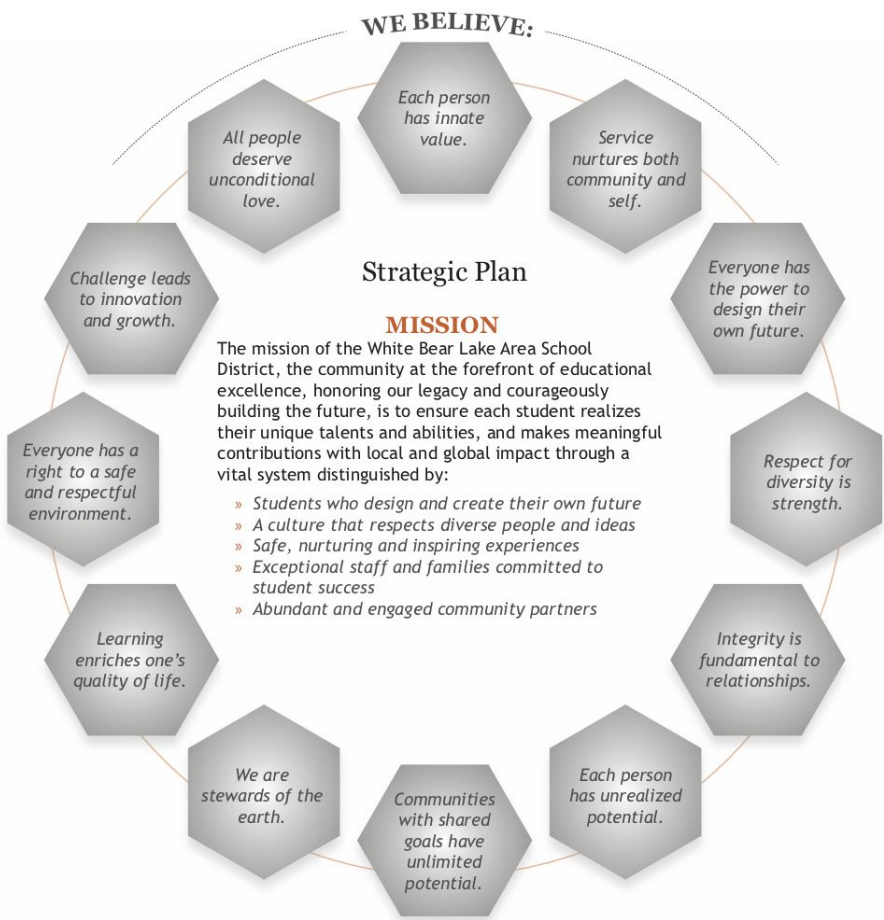
- Ask for School Board approval of new strategies today
- Action Teams will meet throughout September and October
 - Information on how to apply to join an Action Team will be shared throughout August
- Planning Team will reconvene on November 2 to approve work of Action Teams
- School Board update will be provided late November and December



- Each student meaningfully contributes to community.
- 100% OF STUDENTS:**
- feel valued.
 - accomplish their personalized learning plan.
 - are prepared for and implement their design for their future.
 - graduate.
 - creatively adapt to an ever-changing world.

- WE WILL:**
- create and sustain a safe, equitable and nurturing environment.
 - promote, encourage and support students' personal learning experiences and aspirations.
 - ensure our organization continuously transforms to fulfill our mission.
 - establish healthy and vital engagement with our entire community.

- WE WILL:**
- make all decisions based on the best interest of the student.
 - respect the dignity and worth of each person.
 - not compromise excellence.
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 - practice participatory decision-making throughout the organization.





OBJECTIVES

STRATEGIES

PARAMETERS

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- *creatively adapt to an ever-changing world.*

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