



Northmont Today

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Upcoming:

Board of Education Meetings
October 11 & 25, 6:00 p.m.
Northmont Middle School

Parent Teacher Conferences
All Buildings
October 18 & 20

Parent Financial Aid Night
October 18, 6:00 p.m.
Auditorium

No Classes PK-12
October 21
Professional Development

No Classes PK-12
October 22
Parent Teacher Conferences

Daylight Saving Time Ends
November 7

Board of Education Meeting
November 15, 6:00 p.m.
Northwood Elementary

No Classes PK-12
November 22-26
Professional Development &
Thanksgiving Break

Federal Funds Combat COVID Expenses

School districts have been operating in ways that have been more expensive as a result of the current pandemic. The federal government has sent four relief packages to the states to help address these concerns. Northmont, as well as all districts in the state, has received funding to help with the additional expenditures.

**The first wave was released to the counties to oversee. A major concern at that time was how to deal more effectively with remote learning. Northmont improved some wifi offerings and built outdoor learning pavilions to better distribute food, devices, and supplies without having people enter the buildings. The pavilions also were instrumental in improved learning experiences for students and staff once remote learning ended.

Keeping people safe was a large investment with the second wave of federal dollars.

**Northmont updated the HVAC systems in all buildings to better filter the air from the virus.

**The district installed water bottle filling stations and hand sanitizer stations that are available for student, staff, and visitor use.

**Masks are available to anyone in need of them.

Public Health held schools to a higher standard and school nurses were required to perform the work normally performed by Public Health, such as contact tracing. This caused additional expenses as staff was required to perform work in the evenings and over the weekends. In addition, the absenteeism rate caused by those who are either sick or forced to self-isolate has increased substitute expenses. Prior to the USDA making all meals reimbursable, food service budgets in all districts were negatively impacted by the number of students not attending school during the shutdowns. Many of the federal dollars were used by school districts, including Northmont, to keep the food service programs afloat.

The Ohio Department of Education used two formulas to distribute funding to all school districts:

**The first was the distribution to the counties and a competitive grant procedure.

**The last three waves consisted of a distribution formula generated by the federal government tied to an already established Title I index that is based on enrollment and the number of lower social-economic students each district serves. All districts in the state received money based on this formula. School districts could not increase or decrease the amount of money received based on any policy the school district passed.

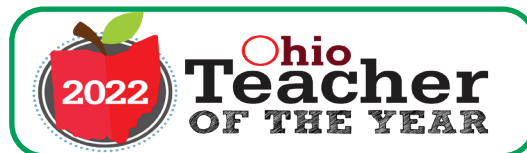
COVID Learning Interventions

Knowing that remote learning was not ideal, the district developed a plan to assist students who have fallen behind academically. The district offered a more robust summer school at the middle school and high school. For the first time in many years, the district offered assistance to identified students in elementary grade levels during the summer. Transportation was also included in the summer school offerings. Additional tutors have been hired with the federal money to work with students who need extra help to recover from time lost in the classroom. Northmont's mentoring program was expanded with additional training and pay for teacher mentors to help students who need support due to trauma experienced over the last several months.

Investments in technology were needed ranging from devices to more programs with training to support teachers offering instruction remotely. Connecting students with wifi was an expenditure needed to remove learning barriers to some households. It is important for the community to know additional dollars were received and how they were spent.

GREEN PRIDE

... throughout the community



Congratulations to Northmont Teacher **Jenn Stormer**, the State of Ohio District 3 Teacher of the Year! Stormer is Northmont's second TOTY in a row! Since its inception in 1964, the Ohio Teacher of the Year program annually identifies exceptional teachers statewide celebrating their effective work in and outside the classroom. The mission of the program is to provide opportunities for professional learning to exemplary teachers as leaders and advocates for public education.

The Ohio Teacher of the Year program is a two-year opportunity:
Year 1 – Recognition, Celebration and Professional Development
Year 2 – Service to Ohio as a Teacher Fellow at the Department

Centering Equity at Northmont

“When the district targets support where it is needed most - when we create the circumstances that allow those who are left behind to participate and contribute fully, everyone wins!” -Angela Glover Blackwell, CEO of Policylink.

March 2020 was part of a dysfunctional school year in which everyone was forced to adapt amid a pandemic, social isolation became the norm, and districts were forced to shut down with little notice. During this time, existing inequities became apparent, and they worsened. These inequities required targeted solutions for students and families.

Targeted solutions that benefit everyone illustrate what many advocates, including Blackwell, call the “curb-cut effect,” a concept that stems from disability activism, but is widely applicable. Free meal programs for all students were designed to ensure food reached families experiencing homelessness and poverty and also granted greater access to families who traditionally fall just outside of outdated free meal qualifications. As part of the strategic plan, Northmont provided all students a device to improve and support their learning. These practices were explicitly designed to give a specific group of students what they needed to thrive, but all students reaped the benefits.

At the state and federal level, Title I (created to ensure economically disadvantaged children receive a fair, equitable, and high-quality education) provides funds to schools to supplement state and local education funding for low-income students. In 2020 and 2021, Congress passed three stimulus bills that provided billions of dollars to the Elementary and Secondary School Emergency Relief (ESSER) Fund. The amount of ESSER funds received was directly linked to the amount of Title I funds the district receives. Part of the ESSER funds were used to purchase technological resources (digital apps) to support remote students and provide reinforcement during remote learning. For many students, the additional technological support is a saving grace, but there are benefits for all. In essence, the “curb-cut effect” applies here as well. Policies and practices developed by Northmont leadership to support economically disadvantaged and academically disadvantaged students means greater impact for all students. Northmont is engaged in “curb-cut thinking” with continuous work to create conditions in which all students can participate, succeed, and access their full potential.

*Please check out our website:
www.northmontschools.net*

Interested in Northmont Athletics? Visit our website at www.northmontathletics.com or click on the Athletics link on the district website.

Have you downloaded our app? Visit the App Store and look for Northmont City Schools.

Learn more about the district's Strategic Plan at <https://www.northmontschools.com/Content2/strategicplan>

EXCELLENCE

... throughout the district



New Faces in District Leadership



Joan Crosby



Shane Kincer



Stacie Hayne



Jordan Greve

The 2021-22 school year has welcomed new faces in leadership positions throughout the district. **Joan Crosby** took over the reigns of the wonderful Transportation Department. Joan has been with Northmont for many years and was a perfect pick to keep the buses on track each day. **Shane Kincer** is another familiar face. Shane started as a math teacher at the high school and also served as a coach. After completing the Grow Your Own program at Northmont, Shane stepped into the vacant assistant principal position at the high school. **Jordan Greve** comes to Northmont from Arcanum bringing a culinary arts and business background. Northmont is excited for him to expand and share his knowledge of all things food! **Stacie Hayne** previously worked for the Montgomery County Educational Service Center and is Northmont's PK-12 Math Specialist in the curriculum department.

Football Hall of Fame



The 2020 HOF class consists of Chase Belton, Andy Hildreth, Jeff Ling, John & Christine Kettler, and Isaiah Williams. In addition, Mark Mays, Jr., Adam Prichard, Josh Smart, and Joe Swartztrauber (posthumously) were welcomed as members of the 2021 HOF class September 17.



National Merit Scholarship Program

In the fall of 2020, over 1.5 million junior students took the Preliminary SAT/National Merit Scholarship Qualifying Test, otherwise known as the PSAT/NMSQT, a nationwide competition for recognition and awards conducted by National Merit Scholarship Corporation and The College Board. The top 50,000 highest scorers across the country were recognized. The top 3% in the country were identified as Commended Students for their achievement on the 2020 PSAT. Congratulations to **Priya Armour**, **Maxwell Loudenslager**, and **Janelle Tipton** for being named as Commended Students through the National Merit Scholarship Corporation. The top 1% in the country who scored the highest on the 2020 PSAT were identified as National Merit Semifinalists. These students moved on to compete in a very rigorous application process, contending to be named as a National Merit Finalist, thus opening the door to scholarship opportunities. Congratulations to **Benjamin Loudenslager** for recently being named as a National Merit Semifinalist! We are T-Bolt Proud of all of you!

2021-22
School Board
meetings

All meetings
begin at 6:00 p.m.

October 11 & 25
Middle School

November 15
Northwood Elementary

December 13
High School

January 10 & 24
Northmoor Elementary

February 14 & 28
Kleptz ELC

March 14
High School

April 11 & 25
Englewood Elementary

May 9 & 23
Union Elementary

June 20
Northwood PDC

July 11
Northwood PDC

Northmont Board of Education
Northmont City School District
4001 Old Salem Road
Englewood, OH 45322

Information Line

937-832-5037 or

superintendent@northmontschools.net

www.northmontschools.net

www.facebook.com/NorthmontCitySchools

Fall 2021

NORTHMONT DRAMA CLUB PRESENTS:



Based on the iconic 1985 Paramount movie which was inspired by the classic Hasbro board game, Clue is a hilarious farce-meets-murder mystery. Clue is the comedy whodunit that will leave both cult fans and newcomers in stitches as they try to figure out...WHO did it, WHERE, and with WHAT!

Northmont Community Auditorium
November 4-6, 7:00 p.m.
\$10 Adults/\$5 Students & Senior Citizens

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THOUGHTS FROM THE SUPERINTENDENT - MR. TONY THOMAS

A community is defined as all the people living in an area or a group or groups of people who share common interests...A group of people living together or in the same locality or who share interests or a sense of identity. I would argue that despite the obvious tensions that exist locally and beyond, Northmont has a strong sense of community. We certainly all live in the same locality and I believe we all agree that we share a common interest of loving our kids and wanting the best for them. Currently, the best way to meet their needs has caused division, but as I hear passionate pleas from all sides of arguments on many different topics, I cannot dismiss that we all care for the youngsters living in our community. I invite us to move past the divisiveness and move toward knowing that there are a number of caring adults who desire a strong sense of community. Our students deserve adults who are able to talk to one another and work together for the common good. We will be happier and carry less baggage if we let go of some anger and decide to see value in others. We can do this. Take pride in saying "GoBolts!" knowing we are taking the higher road in all of our personal decisions as we remain committed to a strong community.

New to the District? Check out our website for important information:
www.northmontschools.net

Our Mission:

The mission of Northmont City Schools is to provide students an exceptional education with diverse opportunities so they maximize their potential and are productive, responsible citizens.

