

Members Present: Mrs. Linda Blum, President
Mrs. Jane Woodie, Vice President
Dr. Karl Espeleta
Mr. Chris Pulos

Members Absent: Mr. Thomas Walker
Ms. Ibe, Student Board Representative

Mrs. Blum presided over the meeting. The meeting was opened with the Pledge of Allegiance and the reading of the district's mission statement.

SPECIAL PRESENTATION

High School Highlights

Dr. Inkrott presented to the Board the highlights of accomplishments for our staff and students from the first semester.

School Calendars 2022-2023 and 2023-2024

Mrs. Lintz presented the school calendars for the next two years.

VISITORS, COMMUNICATIONS AND RECOGNITIONS

Chuck Walden – Cognitive Dissonance
Michelle Smith – Masks
Stephanie Walter – NDEA Beast Team Donation to Bolts Pantry
Angela Howell - Masks

No. 21-104 Mr. Pulos motioned to approve the separated items of the treasurer's agenda as follows:

- A. Approve the minutes of the regular meeting of November 15, 2021.
- B. Approve the financial reports for November 2021.
- C. Approve the then and now certification for the following:

Invoice No.	Purchase Order #	Purchase Order Date	Vendor	Amount
21098	1144939	11/15/2021	ALC Schools	\$ 5,342.50
Mont. Cty.	10757	08/23/2021	Montgomery County	\$12,297.14
GWOC CC	8206377	10/29/2021	Greater Western	\$10,894.00
Think Tank	1124769	11/15/2021	Think Tank	\$ 7,500.00
IEPANY22-2034	1144935	11/10/2021	META Solutions	\$ 8,521.20
DATMP22-2035	1124768	11/18/2021	META Solutions	\$16,569.00
City of Englewood	10768	11/01/2021	City of Englewood	\$ 3,510.39

Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Pulos, Woodie, Blum, Espeleta

Motion Carried

No. 21-105 Mrs. Woodie motioned to approve section A of the personnel agenda as follows:

RESIGNATIONS/RETIREMENTS - CERTIFIED

Courtney Driver Resignation as Substitute Teacher - Effective 11-15-21

RESIGNATIONS/RETIREMENTS - CLASSIFIED

Mary Anne Burr	Resignation as Bus Assistant - Effective 9-18-21 - SC
Gail Collins	Resignation as Substitute Food Service Worker - Effective 11-16-21
Gwendolyn Cooper	Resignation as Substitute Food Service Worker - Effective 11-16-21
Holly Grambsch	Resignation as Substitute Food Service Worker - Effective - 11-16-21
Shawnda Hayes	Resignation as a Substitute Food Service Worker - Effective 11-16-21
Kareem Hill	Resignation as Paraprofessional - Effective 11-8-21 - NM
Dee Jones	Retirement Effective 5-31-2022 - Food Service Cashier - HS
Jamie Morell	Resignation as Food Service Worker - Effective 11-30-21 CTC
Shauna Perez	Resignation as Substitute Food Service Worker - Effective 11-16-21
Sophia Reser	Resignation as Educational Assistant - Effective 11-29-21 - UN
Heidi Roe	Resignation as Substitute Food Service Worker - Effective 11-16-21
Joyce Temple	Resignation as Bus Assistant - Effective 12-3-21 - SC

SUBSTITUTE TEACHERS

For the purpose of teaching in a specific class an additional semester for the 2021-2022 school year for those who are limited to teaching one semester:

David Appelblatt, Mark Barnhill, Deborah Barry, Cheryl Brenner, Chelsea Brown, Beverly Carter, Danielle Cohen, Sophia Cohen, Caitlin Crabill, Kathleen Dawson, Karen Dillon, Aaron Dorsten, Andrew Dorsten, Christine Eby, Gary Fischer, Erika Getter, Michael Good, Angela Griffith, Kimberly Grone, Connie Hansen-Palmus, Sarah Harbut, Chuck Harlow, Alex Helton, Rita Hess, Melissa Hibbard, Amy Hoover, Stephanie Johnson, G. Alex Jones, David King, Karen Klawer, Lisa Kleptz, Mary Koons, Darline Long, Julie Lucas, Larry McCoppin, Melissa McGilton, Megan McKarns, Sean McNary, Wendy Musselman, Delaine Niesley, Pamela Oakley, Mary Oliver, Connie Palmus, Michael Patrick Sr., Eleanor Patterson, Kathy Penfield, Matthew Pfeffer, Corey Pritchard, Alison Purcey, Larry Ramey, Richard Reeves, Jerry Rhoads, Susan Richards, John Rohde, Robin Rucker, Jodie Scher, Samuel Schlievert, Jayne Schuh, Natalie Shade, Lynn Shively, Leslie Smith, Lisa Smith, Billy Staten, Majorie Strader, Janet Swartzbaugh, Ashley Thacker, Fred Thomas, Linda Thomas, Kathie Troehler, Dustin Tucker, Kathleen Tyler, Henry Vaughan, Jamie Via, Amelia Vogt-Guigou, Meagan Wagner, Ashley Walden, Jamie Wallace, Ying Wang, Darlene Warren-White, Marsha Winkler, Phyllis Worley, John Zerkle

NEW CONTRACTS/APPOINTMENTS – CLASSIFIED

Kasaundra Adelman	Educational Assistant - 3.0 Hrs. Per Day - 3 Yrs. Exp. Effective 11-1-21 - UN
Amy Borders	Paraprofessional 6.5 Hrs Per Day - 0 Yrs. Exp. - NM
Denise Bryson	Substitute Bus Assistant - Effective 11-16-21 - SC
Tisha Colvin	Substitute Bus Driver - Effective 11-15-21 - SC
Jacqueline Dilts	Substitute Bus Driver Trainee and Substitute Bus - Assistant - Effective 12-1-21 - SC
Latisha Heath-Leigh	Bus Assistant T-29 - 3.42 Hrs Per Day - 0 Yrs Exp. - SC
Drake Hickman	Educational Assistant 3.0 hrs. Per Day - 0 Yrs. Exp. - UN Substitute Educational Assist/Para in UN Only - Both Eff. 12-6-21 - UN
Lora Hile	Substitute Food Service Worker - Effective 11-29-21- DS
Joseph Hollingsworth	Bus Driver RT 21 3.75 Hrs. Per Day - 6 Yrs. Exp. -Effective 12-10- 21 - SC
Stuart Hunter	Substitute Bus Driver - Effective 11-4-21 - SC
Sara Koon	Substitute Custodian -Effective 12-2-21 - KELC Only
Moghnia Lewis	2nd Shift Custodian - 6.5 Hours Per Day - 10 Yrs. Exp. 260 Duty Days - Effective 11-29-21 - SC/CO
Amanda Otis	Food Service Worker - 3.5 Hrs. Per Day - 10 Yrs. Exp. Effective 12-6-21 - MVCTC
Amy Shepard	Bus Assistant - 1.25 Hrs. Per Day - 10 Yrs. Exp. - Effective 11-29-21 - SC
Roxann Upton	Substitute Multi Media - Effective 10-20-21 - DS

CHANGE OF CONTRACT/APPOINTMENT - CLASSIFIED

Alyssia Allen	Change from Educational Assistant 3.0 Hrs. Per Day To Paraprofessional - 6.5 Hrs. Per Day - Effective 12-2-21 NM
Mark Bowser	Bus Driver Change in hours - 4.25 Hours Per Day - Effective 11-29-21 - SC
Vickie Domsitz	Change from Food Service Worker to Food Service Delivery Driver - 3.5 Hrs. Per Day - 10 Yrs. Exp. Effective 11-29-21 - MVCTC
Drake Hickman	Change from 3.0 Hrs. Per Day to 4 Hrs. Per Day - Effective 12-13-21 - UN
Kathleen Houston	Change from Cashier to Food Service Cashier - 3.50 Hrs. Per Day Effective 11-29-21 - MVCTC
Sophia Reser	Change from Educational Assistant 3.0 Hrs. Per Day to 7.0 Paraprofessional - Effective 11-29-21 - KELC
Susan Swigart	Route Change - New hours will be 4.25 Hrs. Per Day - Effective 11-15-21 - SC

EXTENDED DAYS

Jessie Zink 0-4 Extended Days - Grant Writing – DS

Dr. Espeleta seconded the motion and roll call vote was as follows:

Aye: Woodie, Espeleta, Blum, Pulos

Motion Carried

No. 21-105 Mrs. Woodie motioned to approve section B of the personnel agenda as follows:

SECTION B

Athletic Workers - HS

Anthony Broering
Mark Mays
Leslie Smith

Athletic Workers - MS

Colleen Cassel
Janet Ferguson
Bethany Kincer
Mark Mays

Middle School Winter Coach

Drake Hickman Asst. Boys Basketball, Cat. 17, 100%, 1 Yrs. Exp.

High School Winter Coaches

Bryan Hoff Asst. JV Bowling Coach, Volunteer

Dr. Espeleta seconded the motion and the roll call vote was as follows:

Aye: Woodie, Espeleta, Blum

Abstained: Pulos

Motion Carried

No. 21-106 Dr. Espeleta motioned to approve the consent agenda as follows:

- A. Approve resolution for payment in lieu of transportation 2021-2022 school year.
- B. Approve overnight, out of state travel for the Academic Challenge Team and Chaperone, T. David Jones, January 7 - 8, 2022 to attend tournament in Chicago, IL.
- C. Review school year calendars for 2022-2023 and 2023-2024.
- D. Review Policy 7540.03.
- E. Approve resolution to issue a one-time, non-renewable 1 Year Temporary Non-Bachelor's Substitute Teaching License for the 2021-2022 school year to applicants who do not hold a post-secondary degree but meet the employing school or district's set of educational requirements.

Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Espeleta, Pulos, Blum, Woodie

Motion Carried

Superintendent's Report

- *The new kitchen at the Miami Valley CTC is set to open in February.
- *The continuity of service plan has been reviewed and updated.
- *We are reviewing the results from the 3rd grade reading test.
- *Northmont is a finalist for the Dyslexia Grant.
- *Thanked the calendar committee for the work done in completing the calendars.
- *The 4th and 5th grade classes from Englewood Elementary visited the high school to learn about financial literacy.

*State Representative Rodney Creech visited the high school as part of the Heart and Soul campaign.

*We have updated our emergency radios.

*Thanks to the grounds crew for keeping up on the yard maintenance.

*Ms. Ibe met with our State Senators and State Representatives last week.

*Thanked all who worked to obtain the Welding Grant.

*Thanked the NDEA for the collection of food for the food bank.

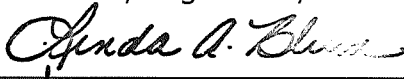
*Thanked Mrs. Blum for the lunch she provided to the central office staff.

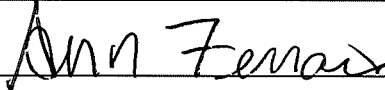
Old Business

- The Ohio Coalition for Equity and Adequacy of School Funding is ready to file a lawsuit against the State of Ohio for not adequately funding schools.

No. 21-107 There being no further business, Mrs. Blum declared the meeting adjourned at 6:48 p.m.

Next regular Board of Education meeting is at 6:00 p.m., January 10, 2022, Northmoor Elementary, 4421 Old Salem Road, Englewood, Ohio 45322.

President 

Treasurer 

Visitors: 11