

Members Present: Mrs. Linda Blum, President  
Mrs. Jane Woodie, Vice President  
Dr. Karl Espeleta  
Mr. Chris Pulos  
Mr. Thomas Walker  
Ms. Ibe, Student Board Representative

Mrs. Blum presided over the meeting. The meeting was opened with the Pledge of Allegiance and the reading of the district's mission statement.

The student representative vote contained in these minutes is recorded for the purpose of participation but is not part of the count in determining approval or disapproval of items.

### **SPECIAL PRESENTATION**

Mrs. Lintz and Mr. Houdieshell presented on the State Report.

### **VISITORS, COMMUNICATIONS AND RECOGNITIONS**

Heather Payne – Northmont's choice to unconstitutionally deny parents' & children's rights  
Paul DiRie- Mask Mandate-Treat water bottle, transparency of Board, change the mask mandate, county resolution 21-351  
Benjamin Bawidamann – Parental Rights Violations  
Stephanie Klemer – Mental Health  
Angela Howell – Conditions at school  
Josh Perry – Mandated Vaccines  
Tiffany Lynn – Educational Enviroment  
Chuck Walden – Milgram Experiment  
Michelle Smith – Freedom of Choice  
Alyssa Branek  
Jamie Thompson – Masks, Bullying  
Roselyn Yinger – Masks  
Jamie Via – Thank you to Northmont Teachers  
Jina Kyvik – Prom  
Jim Smith

**No. 21-94** Mrs. Woodie motioned to approve the separated items of the treasurer's agenda as follows:

B. Approve the then and now certification for the following:

Invoice No.	Purchase Order #	Purchase Order Date	Vendor	Amount
92210	1169898	9/29/2021	Jobs For Grads	\$10,000.00
92158	1124705	9/14/2021	Blackbox	\$ 5,351.01
252313	10757	8/23/2021	Montgomery Cty	\$ 8,652.11
92362	1169902	10/13/2021	Works International	\$23,975.80

Mr. Pulos seconded the motion and the roll vote was as follows:

Aye: Woodie, Pulos, Espeleta, Walker, Blum

Aye: Ibe

Motion Carried

**No. 21-95** Mr. Walker motioned to approve item A of the treasurer's agenda as follows:

A. Approve the minutes of the regular meeting of October 11, 2021.

Mr. Espeleta seconded the motion and the roll call vote was as follows:

Aye: Walker, Espeleta, Pulos, Woodie

Abstained: Blum

Aye: Ibe

Motion Carried

**No. 21-96** Mrs. Woodie motioned to approve section A of the personnel agenda as follows:

**RESIGNATIONS/RETIREMENTS - CLASSIFIED**

Sheba Abdullah-Artis	Resignation as Educational Assistant - Effective 10-18-21 - NW
Gail Collins	Resignation as Substitute Ed. Asst./Paraprofessional - Effective 10-18-21 - DS
Amy Kirkendall	Resignation as Substitute Ed. Asst./Paraprofessional - Effective 10-12-21 - DS
Rebecca McGill	Resignation as 3.0 - Educational Assistant Effective 10-21-21 - UN

**RESIGNATIONS/RETIREMENTS - NON-CLASSIFIED**

Amy Anderson	Resignation as Administrative Assistant Transportation - Effective 10-11-21 - SC
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**SUBSTITUTE TEACHER**

Kimberly Grone  
Matthew Pfeffer

**NEW CONTRACTS/APPOINTMENTS – CLASSIFIED**

Amanda Adams	Food Service Worker - 1 Yrs. Exp. -For the remainder of 2021-22 School Year - NM
Mark Bowser	Bus Driver Rt. 21 - 10 Yrs. Exp. 3.67 Hrs. Per Day Effective 10-11-21 - SC
Frances Coy	Substitute Educational Assistant/Paraprofessional Effective 10-12-21 - EH Only
Ashley Reed	Substitute Educational Assistant/Paraprofessional /MultiMedia Effective 10-11-21 EH - Only
Lyn Roth	Substitute Educational Assistant/Paraprofessional /MultiMedia Effective 10-18-21 NW - Only
Amy Shepard	Substitute Bus Assistant - Effective 10-11-21 - SC
Daymoun Smith	Substitute Bus Driver - Effective 10-13-21 - SC

**NEW CONTRACTS/APPOINTMENTS – CLASSIFIED - (CHANGES)**

Glenna Rediess	Cashier - Return to previous position at CTC - Effective 9-7-21
Brianna Rowlett	Food Service Cashier - 178 Duty Days - 10 Yrs. Exp. Effective 9-20-21 - MVCTC-YC
Tammy Schmaltz	Years Of Experience are 10 Years - Paraprofessional – Effective 8-11-21 - MS

**EXTENDED DAYS**

Elle Seiss 0-4 Days

Dr. Espeleta seconded the motion and the roll call vote was as follows:

Aye: Woodie, Espeleta, Blum, Pulos, Walker

Motion Carried

**No. 21-97** Mr. Pulos motioned to approve the consent agenda as follows:

- A. Accept public cash gift to the Northmont volleyball teams from Genesis Rescue Systems; public gift to the *Student of the Quarter* program from Katechis Insurance Agency; public gift of services from Trace's Massage Therapy LLC to teaching staff.
- B. Review Board Policies: 0169.1, 1530, 1617, 2271, 2370.01, 3217, 4217, 5111, 5111.02, 5200, 5350, 5464, 5516, 5630.01, 6114, 7300, 7450, 7540.02, 8330, 8462, 8600, 8651, 8740.

Mrs. Woodie seconded the motion and the roll call voted was as follows:

Aye: Pulos, Woodie, Blum, Espeleta, Walker

Aye: Ibe

Motion Carried

**Superintendent's Report**

- \*Interest Based Bargaining training with NDEA will be next week.
- \*High School students will be taking end of course exams.
- \*Parent/Teacher conferences went well.
- \*Buildings are completing R-Factor Training
- \*Supply chain issues are also affecting copier/printer cartridges.
- \*CIT are working on Fall Institute.
- \*Ms. Ibe and the tennis team had the best tennis record since 2015.
- \*The Ohio Department of Health released new guidance in regards to COVID. We will be reviewing these recommendations.

**No. 21-98** There being no further business, Mrs. Blum declared the meeting adjourned at 7:14 p.m.

Next regular Board of Education meeting is at 6:00 p.m., November 15, 2021 at the Northwood Elementary, 6200 Noranda Drive, Dayton, Ohio.

President *Angela A. Blum*

Treasurer *John Ferraro*

Visitors: 37

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