



# Northmont City School District Board Meeting Agenda

## Mission Statement

The mission of Northmont City Schools is to provide students an exceptional education with diverse opportunities so they maximize their potential and are productive, responsible citizens.

Regular Meeting  
Englewood Hills Elementary

September 27, 2021  
6:00 p.m.

I. ROLL CALL

Mrs. Blum \_\_\_ Dr. Espeleta \_\_\_ Mr. Pulos \_\_\_ Mr. Walker \_\_\_ Mrs. Woodie \_\_\_ Ms. Ibe \_\_\_

II. PLEDGE OF ALLEGIANCE

III. VISITORS, COMMUNICATIONS, AND RECOGNITIONS (3-minute limit)

IV. TREASURER'S REPORT

V. TREASURER'S AGENDA

- A. Approve the minutes of the regular meeting of September 13, 2021.
- B. Approve transfer of \$11,823 from the General Fund Athletic Building & Grounds Accounts to the Turf Replacement Fund.

Motion \_\_\_\_\_ Vote: B E P Wa Wo I

Second \_\_\_\_\_ Pass \_\_\_\_\_ Fail \_\_\_\_\_

VIII. PERSONNEL AGENDA

ATTACHMENT #1

**Section A**

Motion \_\_\_\_\_ Vote: B E P Wa Wo

Second \_\_\_\_\_ Pass \_\_\_\_\_ Fail \_\_\_\_\_

*Continued*

**Section B**

Motion \_\_\_\_\_ Vote:     B   E   P   Wa   Wo

Second \_\_\_\_\_ Pass \_\_\_\_\_ Fail \_\_\_\_\_

IX.    CONSENT AGENDA

- A.    Approve the classified substitutes rates effective September 13, 2021.

\_\_\_\_\_ Vote:   B    E    P   Wa    Wo    I

Second \_\_\_\_\_ Pass \_\_\_\_\_ Fail \_\_\_\_\_

X.    REPORTS

- A.    Board Reports  
B.    Superintendent's Report

XI.   NEW BUSINESS

XII.  OLD BUSINESS

XIII. EXECUTIVE SESSION

XIV.  ADJOURN

Next Regular Meeting  
6 p.m.  
October 11, 2021  
Northmont Middle School  
4810 West National Road, Clayton

**RESIGNATIONS/RETIREMENTS - CLASSIFIED**

Alicia Burke	Resignation as 2 Hour Educational Assistant - Effective 9-7-21 - EH
Timothy Dixon	Verbal Resignation as 2nd Shift Custodian - Effective 9-3-21 SC
Colleen Evans	Resignation as Educational Assistant - Effective 8-17-21 - EH
Linda Naginey	Resignation as Substitute Bus Assistant - Effective 8-30-21 - SC
Teresa Nolan	Resignation as Substitute Food Service Worker - Effective 8-20-21
Sherry Wynn	Resignation as Bus Driver - Effective 8-29-21 - SC

**SUBSTITUTE TEACHER**

Phylicia Hurd Alison Purcey Leslie Smith

**NEW CONTRACTS/APPOINTMENTS – CERTIFIED 2021-2022 SCHOOL YEAR  
ONE YEAR LIMITED CONTRACTS**

Jaimie Arnold	Teacher -6th Grade Teacher - Remainder of the Year Effective 8-11-21 MA - 0 Yrs. Exp. - EH
Anthony Lee	Elementary Music for Remainder of School Year - Effective 09-13-21 - 1 Yr. Exp. B+15 - DS
Nicholas Moore	Intervention Specialist - B150- 0 Yrs Exp. - Effective 9-14-21- KELC

**NEW CONTRACTS/APPOINTMENTS – CLASSIFIED**

Jeri Beal	Paraprofessional 7.0 Hrs. Per Day Effective 8-11-21 2 Yrs. Exp. - KELC
Pamela Bisceglia	Substitute Bus Assistant - Effective 9-14-21 - SC
Phillip Beasley	2nd Shift Custodian - 8.0 Hrs. Per Day - Effective 8-30-21 - MS
India Coleman	Clinic Nurse - 7.5 Hrs. Per Day - 9 Yrs. Exp. Effective 9-20-21-HS
Jessica Epperson	Food Service Worker, Effective 9-20-21 - 2.5 Hrs. Per Day, 173 Duty Days - 8 Yrs.
Sandra Garrett	Paraprofessional - 7.0 Hrs. Per Day - 5 Yrs. Exp. Effective 9-1-21 - KELC
Jaci Hart	Food Service Worker, Effective 10-4-21 - 2.5 Hrs. Per Day, 175 Duty Days - 0 Yrs. - Exp. - MS
Jazmin M. Negron-DeJesus	Food Service Worker, Effective 9-20-21 - 2.5 Hrs. Per Day, 175 Duty Days - 0 Yrs. - Exp. - MS
Natascha Rentz	Substitute Educational Assistant, Substitute Paraprofessional Substitute Multi Media - Effective 9-20-21 - DS

**NEW CONTRACTS/APPOINTMENTS – CLASSIFIED - CONTINUED**

Denise Bryson	Food Service Worker 3.5 Hrs. Per Day - MVCTC
Mary Anne Burr	Breakfast Cashier - 2.25 hrs. Per Day - 173 Duty Days -
Kayleigh Rogers	Food Service Worker, Effective 9-20-21 - 3.50 hrs. Per Day, 178 Duty Days, 3 Yrs. Exp. - MVCTC
Barbara Turner	Food Service Worker 3.5 Hrs. Per Day - 7 Yrs. Exp. - 178 Duty Days - MVCTC

**NEW CONTRACTS/APPOINTMENTS – CLASSIFIED - (CHANGES)**

Colleen Evans	Educational Assistant - 3.0 Hrs. Per Day - 0 Yrs. Exp. - Effective 8-17-21 - EH
Linda Hoover	Change from Food Service Worker - HS - Cashier 2.25 Hrs. Per Day - 173 Duty Days - Effective 9-20-21
Kathleen Houston	Change from Food Service Worker - HS - Cashier 2.25 Hrs. Per Day - 173 Duty Days - Effective 9-20-21 - HS
Jamie Morell	Change from 5.75 to 3.5 Hrs. Per Day - 178 Duty Days Effective 9-20-21 - CTC
Heidi Roe	Bus Driver - 4.42 Hrs. Per Day - 10 Yrs. Exp. - Effective 8-9-21 - SC
Christine Rose	Change from 6.0 Hrs. to 6.75 Hrs. Effective 8-11-21 - EH

**BUS DRIVER RT. TIME CHANGE**

Jennifer Beck	4.50
Randell Crews	3.83
Patricia Dale	4.58
Glen Elkins	3.67
Barry Hawkins	4.92
Sue Kennedy	4.67
Gregory McNabb	3.33
Debra Rigsby	3.58

**EXTENDED DAYS – 2021-2022 SCHOOL YEAR**

0-4 Days

Keli Dukeman  
Vickie Moody  
Amy Phelps  
Shannon Prikkel  
Mandi Turpin

**15 Days**

Shane Kincer

**SUPPLEMENTAL CONTRACTS 2021-2022 - DISTRICT - CHANGE**

Tracy Kincaid LPDC, Cat. 18, 100%, 4 Yrs. Exp.

**SUPPLEMENTAL CONTRACTS - HIGH SCHOOL - CHANGE**

Sara Lewis Band, Cat. 15 100%, 5 Yrs. Exp.

**SUPPLEMENTAL CONTRACTS - MIDDLE SCHOOL-CHANGE**

Sydney Hanzlik Yearbook, Cat. 17, 50%, 0 Yrs. Exp.  
Joy McKarns Yearbook, Cat. 17, 50%, 2 Yrs. Exp.

**SUPPLEMENTAL CONTRACT - ENGLEWOOD ELEMENTARY**

James O'Neil Safety Patrol, Cat. 18, 100%, 5 Yrs. Exp.

**SUPPLEMENTAL CONTRACT - NORTHWOOD ELEMENTARY**

Kasey Allen	Peer Mediation, Cat. 19, 50%, 0 Yrs. Exp.
Jon Billups	Knights of Northwood, Cat. 19, 25%, 0 Yrs. Exp.
Margaret Brackman	Land Lab Team, Cat. 19, 25%, 1 Yr. Exp.
Janie Dale	Detention, Cat. 19, 50%, 2 Yrs. Exp.
Amy Ellis	PTO Representative, Cat. 19, 50%, 1 Yrs. Exp.
Jon Fister	Knights of Northwood, Cat. 19, 25%, 0 Yrs. Exp.
Heather Gaffin	Green Team, Cat. 19, 25%, 3 Yrs. Exp.
Daniel Hackathorner	Knights of Northwood, Cat. 19, 25%, 0 Yrs. Exp.
Molly Holt	Aspirations, Cat. 19, 100%, 5 Yrs. Exp.
Molly Holt	Webmaster, Cat. 19, 25%, 5 Yrs. Exp.
Tracy Kincaid	Peer Mediation, Cat. 19, 50%, 5 Yrs. Exp.
Lisa Liddy	Detention, Cat. 19, 50%, 5 Yrs. Exp.
Rebecca Pemberton	Bus Support, Cat. 19, 25%, 5 Yrs. Exp.
Jennifer Siehl	Safety Patrol, Cat. 18, 100%, 5 Yrs. Exp.
Patrick Thompson	Knights of Northwood, Cat. 19, 25%, 0 Yrs. Exp.

**GROW OUR OWN**

Kathryn Abels  
Scott Jacobs  
Trina Jones  
Emily Maxwell  
Norma Wright

**TEAM LEADER**

Matt Sobotka-Glacier  
Linda Orr-Yellowstone  
Mindy Richardson-Yosemite  
Christies Ruschau-Arches  
Tim Szabo-Zion  
Raseena Jacob-Denali

**Department Chairs**

Kimberly Roth-Explorations  
Janet Ferguson-Guidance  
Nikki Mengerink-ELA  
Lori Barnes-Math  
Mindy Hoover-Science  
Carrie Turner-Social Studies  
Loretta Amos-Special Education  
Jake Myers - PE/Health  
Julie Swank-Music

**DEPARTMENT CHAIRS - HS**

Kathryn Abels  
Ryan Chatterton 50%  
Janella Ehninger  
Christina Hall  
Ross Kincaid  
William Patrizio  
Rusty Rizzotte  
James Smith  
Rich Sommer  
Eric Wagner 50%  
Robert Winker 50%  
Trey Utacht

**FOR BOARD APPROVAL  
September 27, 2021**

**SECTION B -**

**HIGH SCHOOL-CHANGE**

Adam Gulette	Cross Country Asst., Cat. 16, 100%, 5 Yrs. Exp.
Lucas Hurst	Football - Varsity Asst., Cat. 5, 100%, 5 Yrs. Exp.

**ATHLETIC HS WORKERS 2021-2022**

Hyesia Cummings  
Carla Craft  
Emily Maxwell  
Rebecca Pemberton  
Chima Wisdom