

Members Present: Mrs. Linda Blum, President
Mrs. Jane Woodie, Vice President
Dr. Karl Espeleta
Mr. Chris Pulos
Mr. Thomas Walker
Mr. Philip Quansah

Mrs. Blum presided over the meeting. The meeting was opened with the pledge of allegiance and reading of the District's Mission Statement.

No. 20-110 Mrs. Woodie motioned to approve the treasurer's agenda as follows:

- A. Approve the minutes of the regular meeting of November 16, 2020.
- B. Approve the financial reports for November.
- C. Approve the changes to appropriations.
- D. Approve the changes to estimated resources.
- E. Approve the Then and Now Certifications:

Invoice No.	Purchase Order#	Purchase Order Date	Vendor	Amount
DB042070658	1124412	7/7/2020	Dreambox	\$ 49,000.00
141520	1115732	11/06/2020	Cincinnati Floor	\$ 4,032.00
765712	1169765	10/29/2020	Bricker Eckler	\$ 5,066.50
20097	8301530	9/9/2020	Aileron	\$ 6,192.00
11677	1124414	07/1/2020	NEWSLA	\$ 58,720.00

Mr. Walker seconded the motion and the roll call vote was as follows:

Aye: Woodie, Walker, Blum, Pulos, Espeleta

Aye: Quansah

Motion Carried

No. 20-111 Dr. Espeleta motioned to approve the separated items of the personnel agenda as follows:

SECTION A

RETIREMENT/RESIGNATION - CERTIFIED

Julia Chitwood	Retirement as Gifted Teacher - Effective 1-1-21 - DS
Timothy Dakin	Resignation as Art Teacher - Effective 7-1-21 - HS
Laurie Singer	Disability Retirement as Teacher - Effective 11-1-20 - EE

RETIREMENT/RESIGNATION - CLASSIFIED

Vicki Carter	Resignation as Principal Secretary - Effective 1-4-21 - EH
Beth Fogarty	Retirement as Attendance Secretary - Effective 1-1-21 - HS
Cynthia Haupt	Retirement as Paraprofessional - Effective 1-1-21 - EE
Michael O'Neil	Resignation as Custodian - Effective 12-31-20 - EH

SUBSTITUTE TEACHERS

Leslie Borgmeier
Colleen Evans
Audra Kucharski
Melissa McGilton
Jon Morgan
Kendall Newell
Jennifer Pickrell
Jeanne Popp
Larry Ramey
Amy J. Richardson
Phyllis Worley

CHANGE IN CONTRACTS/APPOINTMENTS – CLASSIFIED 2020-21 SCHOOL YEAR

Jennifer Davidson	Change from 5.0 hours per day to 6.0 hours per day as Educational Assistant - Effective 10-5-20 - UN
Samantha Maiden Paraprofessional -	Change from 6.75 hours per day to 6.5 hours per day as Effective 11-2-20 - NW

CLASSIFIED - SEPARATION

Adam Shedd Per Negotiated Agreement - Probationary Employment -
Effective 11-17-20 - HS

NEW CONTRACTS/APPOINTMENTS -CLASSIFIED 2020-2021 SCHOOL YEAR

Ian Holliman 2nd Shift Custodian - 8.0 Hrs. per Day, 10 Yrs. Exp.
Effective 12-9-20 - EH

Jennifer Pickrell Substitute Paraprofessional and Substitute Educational Assistant -
Effective 11-30-20- DS

LEAVE OF ABSENCE

Catherine Rarick Remainder of the 2020/2021 school year - Effective 11-30-20 - KELC

ADMINISTRATOR CONTRACT CHANGES

Leslie Hobbs Change from 230 Duty Days to 240 Duty Days Effective 2020-2021
School Year - DS

EXTENDED DAYS - ADMINISTRATORS - HS

15- Extended Days

Collin Abels
Teresa Dillon

GROW OUR OWN

Kathryn Abels
Anthony DeChillis
Scott Jacobs
Emily Maxwell
Norma Wright
Sherri Yohey

BUS DRIVER HOURS - EFFECTIVE 1-5-2021

HOURS

Jennifer Beck	6.0
Cheryl Blankenship	4.58
David Gauer	4.58
Barry Hawkins	4.67
Matt Hunt	4.25
Jennifer Kidwell	5.25
Ginger Kooser	4.33
Erica Lewis	4.25
Marilyn Smyers	1.25
Jeff Rose	4.42
Brian Whitten	4.33
Sherry Wynn	4.33

SUBSTITUTE APPROVAL SECOND QUARTER

Substitute Teachers- The following substitute teachers are approved for an additional semester for the purpose of teaching in a specific class for the remainder of the 2020-21 school year:

Sheryl Alpert	Andrew Dorsten	Larry McCoppin
David Appleblatt	Courtney Driver	Kent McIntire
Mark Barnhill	Christine Eby	Sean McNary
Deborah Barry	Jordan Fishback	Jennifer Michael
Julia Bradley	Sandra Garrett	Wendy Musselman
Roderick Braswell	Michael Good	Zachary Newman
Cheryl Brenner	Catherine Gough	Delaine Niesley
Lorna Brewster	Angela Griffith	Andree Norris
Chelsea Brown	Leah Hannahan	Pamela Oakley
Julia Bradley	Charles Harlow	Mary Oliver
Sheldon Carr	Keith Harrison	Michael Patrick, Sr.
Beverly Carter	Kelley Heck	Constance Palmus
Victoria Clark	Rita Hess	Kathy Penfield
Sophia Cohen	Melissa Hibbard	Corey Pritchard
C. Jane Collins	Amy Hoover	Richard Reeves
Melinda Craddick	Gary Alexander Jones	Jerry Rhoads
Rebecca Davis	Lisa Kleptz	Susan Richards
Kathleen Dawson	Darline Long	Gail Robison
Karen Dillon	Julie Lucas	John Rhode
Jack Doub	Mark Mays	Robin Rucker
Aaron Dorsten	Tiffany McClure	Jodie Scher

NORTHMONT CITY SCHOOL DISTRICT
DECEMBER 14, 2020

NORTHMONT HIGH SCHOOL

REGULAR MEETING
6:00 p.m.

Jayne Schuh
Melaine Seibel
Natalie Shade
Lynn Shively
Robert Shively
Billy Staten
Marjorie Strader
Janet Swartzbaugh

Fred Thomas
Linda Thomas
Kathie Troehler
Kathleen Tyler
Henry Vaughan
Christina Vaughan-
Robinette
Meagan Wagner
Ashley Walden

Jamie Wallace
Darlene Warren-White
Clarissa Webb
Marsha Winkler
Jamie Winterbotham
Rebekah Witherington
John Zerkle

DEPARTMENT HEADS - MIDDLE SCHOOL

Loretta Amos	Special Education
Lori Barnes	Math
Janet Ferguson	Guidance
Melinda Hoover	Science
Nichol Mengerink	Language Arts
Jake Myers	Health/PE
Kimberly Roth	Explorations
Julie Swank	Music
Carrie Turner	Social Studies

DEPARTMENT TEAM LEADERS - MIDDLE SCHOOL

Raseena Jacob - 1st semester
Alexis Kemper
Linda Orr
Mindy Richardson
Christine Ruschau
Heather Snyder
Katrina Yungmann - 2nd semester

EXTENDED DAYS

5 Days
Tracy Kincaid

SUPPLEMENTAL CONTRACTS - NORTHWOOD ELEMENTARY

Kasey Allen	Peer Mediation, Cat. 19, 50%, 0 Yrs. Exp.
Margaret Brackman	Land Lab Team, Cat. 19, 25%, 1 Yr. Exp.
Amy Ellis	PTO Representative, Cat. 19, 50%, 0 Yrs. Exp.
Heather Gaffin	Green Team, Cat. 19, 25%, 3 Yrs. Exp.
Heather Gaffin	Detention, Cat. 19, 50%, 3 Yrs. Exp.
Molly Holt	Student Leadership/Aspirations, Cat. 19, 100%, 5 Yrs. Exp.
Molly Holt	Webmaster, Cat. 19, 25%, 5 Yrs. Exp.
Tracy Kincaid	Peer Mediation, Cat. 19, 50%, 5 Yrs. Exp.
Lisa Liddy	Detention, Cat. 19, 50%, 5 Yrs. Exp.
Rebecca Pemberton	Bus Support, Cat. 19, 25%, 5 Yrs. Exp.
Jennifer Siehl	Safety Patrol, Cat. 18, 100%, 5 Yrs. Exp.

SUPPLEMENTAL CONTRACTS - Middle School

Loretta Amos	Muse Machine, Cat. 19, 25%, 2 Yr. Exp.
Lisa Chromick	WEB, Cat. 19, 100%, 5 Yrs. Exp.
Beth Cooper	Webmaster, Cat. 18, 100%, 5 Yrs. Exp.
Kristina Cooper	PALS, Cat. 19, 100%, 5 Yrs. Exp.
Nicholas Davis	Nerd Herd, Cat. 19, 100%, 5 Yrs. Exp.
Janet Ferguson	Muse Machine, Cat. 19, 25%, 5 Yrs. Exp.
Joni Graham	Band, Cat. 15, 100%, 5 Yrs. Exp.
T. David Jones	Academic Challenge, Cat. 19, 100%, 5 Yrs. Exp.
Joy McKarns	TV Producer, Cat. 17, 100%, 5 Yrs. Exp.
Joy McKarns	Newspaper, Cat. 19, 100%, 5 Yrs. Exp.
Joy McKarns	Muse Machine, Cat. 19, 25%, 5 Yrs. Exp.
Joy McKarns	Yearbook, Cat. 17, 100%, 1 Yrs. Exp.
Christie Ruschau	Muse Machine, Cat. 19, 25%, 5 Yrs. Exp.
Terra Spears	WEB, Cat. 19, 100%, 5 Yrs. Exp.
Julie Swank	Band, Cat. 15, 100%, 5 Yrs. Exp.
James Witters	Science Olympiad, Cat. 17, 100%, 5 Yrs. Exp.

Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Espeleta, Pulos, Blum, Walker, Woodie

Motion Carried

No. 20-112 Mrs. Blum motioned to approved the separated item from the personnel agenda as follows:

EXTENDED DAYS - ADMINISTRATORS - HS

15- Extended Days

Eric Hughes

Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Blum, Woodie, Espeleta, Pulos

Abstained: Walker

Motion Carried

No. 20-113 Mrs. Woodie motioned to approve the consent agenda items as follows:

- A. Accept public cash gift from The Motz Group for teacher appreciation; Accept public cash gift from Brentwood Builders, Inc. for teacher appreciation.
- B. Approve contract with Warren County Educational Service Center for special education services.
- C. Approve revised 2020-2021 school calendar.
- D. Review policies 6114 and 6325.
- E. Approve Waibel Energy Systems as vendor for district air purification project as per Board policy 6320, cost \$186,860. (\$96,860 to be paid through Montgomery County and CARES Act grants).
- F. Approve the withdrawal from the Shared Resources Center Regional Council of Governments.

Mr. Walker seconded the motion and the roll call vote was as follows:

Aye: Woodie, Walker, Blum, Pulos, Espeleta

Aye: Quansah

Motion Carried

BOARD REPORTS

Mrs. Woodie

*Role of Recognition committee delivered the plaques to the 2020 honorees.

SUPERINTENDENT'S REPORT

- *Congratulations to all the football team members who made the All-State Team
- *Mr. Quansah represented the student body well at various meetings over the last few weeks.
- *The Military Wall is being redesigned so we can add more names.
- *Air purification systems will be installed at the older buildings.
- *15th Annual Dottie Yeck Good Life Award Writing Contest winners - eighth graders Russel Dillak, Maddie Hager, and Joey Hibbard all won honorable mention
- *ACT Boot Camp was held last weekend
- *Kleptz Early Learning Center students and staff members partnered with the Northmont Chamber of Commerce to make gifts to show appreciation toward our Health Care workers.
- *The two pieces of legislation we need to watch 305 and 38 Legislation

No. 20-114 Mrs. Blum motioned to move into executive session at 6:56 p.m. as permitted by Ohio Revised Code 121.22 Par G (4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment. We have invited Mr. Thomas and Mrs. Ferraro to join us in executive session. Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Blum, Woodie, Espeleta, Walker, Pulos

Motioned Carried

No. 20-115 Mr. Walker motioned at 7:54 p.m. to come out of executive session and Mr. Pulos seconded. The roll call vote was as follows:

Aye: Walker, Pulos, Blum, Woodie, Espeleta

Motioned Carried

No. 20-116 There being no further business, Mrs. Blum declared the meeting adjourned at 6:59 p.m.

Next regular Board of Education meeting is at 6:00 p.m., January 11, 2021 at Union Elementary, 418 West Martindale Rd, Union, Ohio.

President *Lynda A. Blum*

Treasurer *Ann Ferraro*

Visitors: 1