



# Northmont City School District

## Board Meeting Agenda

### Mission Statement

The mission of Northmont City Schools is to provide students an exceptional education with diverse opportunities so they maximize their potential and are productive, responsible citizens.

Regular Meeting  
Northmont High School ROTC Room

December 14, 2020  
6:00 p.m.

I. ROLL CALL

Mrs. Blum \_\_\_ Dr. Espeleta \_\_\_ Mr. Pulos \_\_\_ Mr. Walker \_\_\_ Mrs. Woodie \_\_\_ Mr. Quansah \_\_\_

II. PLEDGE OF ALLEGIANCE

III. VISITORS, COMMUNICATIONS, AND RECOGNITIONS (3-minute limit)

IV. TREASURER'S REPORT

V. TREASURER'S AGENDA

- A. Approve the minutes of the regular meeting of November 16, 2020.
- B. Approve the financial reports for November.
- C. Approve the changes appropriations.
- D. Approve the changes to estimated resources.
- E. Approve the Then and Now Certifications:

Invoice No.	Purchase Order#	Purchase Order Date	Vendor	Amount
DB042070658	1124412	7/7/2020	Dreambox	\$ 49,000.00
141520	1115732	11/06/2020	Cincinnati Floor	\$ 4,032.00
765712	1169765	10/29/2020	Bricker Eckler	\$ 5,066.50
20097	8301530	9/9/2020	Aileron	\$ 6,192.00
900605	8206126	9/9/2020	HUDL	\$ 4,285.00
11677	1124414	07/1/2020	NEWSLA	\$ 58,720.00

Motion \_\_\_\_\_ Vote: B E P Wa Wo Q

Second \_\_\_\_\_ Pass \_\_\_\_\_ Fail \_\_\_\_\_

VI. PERSONNEL AGENDA

**ATTACHMENT #1**

**Section A**

Motion \_\_\_\_\_ Vote: B E P Wa Wo

Second \_\_\_\_\_ Pass \_\_\_\_\_ Fail \_\_\_\_\_

*Continued*

**Personnel Agenda, Continued**

**Section B**

Motion \_\_\_\_\_ Vote: B E P Wa Wo

Second \_\_\_\_\_ Pass \_\_\_\_\_ Fail \_\_\_\_\_

VII. CONSENT AGENDA

- A. Accept public cash gift from The Motz Group for teacher appreciation; **ATTACHMENT #2**  
Accept public cash gift from Brentwood Builders, Inc. for teacher appreciation.
- B. Approve contract with Warren County Educational Service Center for special education services.
- C. Approve revised 2020-2021 school calendar.
- D. Review policies 6114 and 6325.
- E. Approve Waibel Energy Systems as vendor for district air purification project as per Board policy 6320, cost \$186,860. (\$96,860 to be paid through Montgomery County and CARES Act grants).
- F. Approve the withdrawal from the Shared Resources Center Regional Council of Governments.

\_\_\_\_\_ Vote: B E P Wa Wo Q

Second \_\_\_\_\_ Pass \_\_\_\_\_ Fail \_\_\_\_\_

VIII. REPORTS

- A. Board Reports
- B. Superintendent's Report

IX. NEW BUSINESS

X. OLD BUSINESS

XI. EXECUTIVE SESSION

XII. ADJOURN

Next Regular Meetings  
6 p.m.  
January 11 + 25, 2021

Union Elementary School  
418 W. Martindale Road, Union

**SECTION A**

**RETIREMENT/RESIGNATION - CERTIFIED**

Julia Chitwood Retirement as Gifted Teacher - Effective 1-1-21 - DS  
Timothy Dakin Resignation as Art Teacher - Effective 7-1-21 - HS  
Laurie Singer Disability Retirement as Teacher - Effective 11-1-20 - EE

**RETIREMENT/RESIGNATION - CLASSIFIED**

Vicki Carter Resignation as Principal Secretary - Effective 1-4-21 - EH  
Beth Fogarty Retirement as Attendance Secretary - Effective 1-1-21 - HS  
Cynthia Haupt Retirement as Paraprofessional - Effective 1-1-21 - EE  
Michael O'Neil Resignation as Custodian - Effective 12-31-20 - EH

**SUBSTITUTE TEACHERS**

Leslie Borgmeier Colleen Evans Audra Kucharski Melissa McGilton Jon Morgan Kendall Newell  
Jennifer Pickrell Jeanne Popp Larry Ramey Amy J. Richardson Phyllis Worley

**CHANGE IN CONTRACTS/APPOINTMENTS – CLASSIFIED 2020-21 SCHOOL YEAR**

Jennifer Davidson Change from 5.0 hours per day to 6.0 hours per day as Educational Assistant - Effective 10-5-20 - UN  
Samantha Maiden Change from 6.75 hours per day to 6.5 hours per day as Paraprofessional - Effective 11-2-20 - NW

**CLASSIFIED - SEPARATION**

Adam Shedd Per Negotiated Agreement - Probationary Employment - Effective 11-17-20 - HS

**NEW CONTRACTS/APPOINTMENTS -CLASSIFIED 2020-2021 SCHOOL YEAR**

Ian Holliman 2nd Shift Custodian - 8.0 Hrs. per Day, 10 Yrs. Exp. Effective 12-9-20 - EH  
Jennifer Pickrell Substitute Paraprofessional and Substitute Educational Assistant - Effective 11-30-20- DS

**LEAVE OF ABSENCE**

Catherine Rarick Remainder of the 2020/2021 school year - Effective 11-30-20 - KELC

**ADMINISTRATOR CONTRACT CHANGES**

Leslie Hobbs Change from 230 Duty Days to 240 Duty Days Effective 2020-2021 School Year - DS

**EXTENDED DAYS - ADMINISTRATORS - HS**

**15- Extended Days**

Collin Abels  
Teresa Dillon  
Eric Hughes

**GROW OUR OWN**

Kathryn Abels  
Anthony DeChillis  
Scott Jacobs  
Emily Maxwell  
Norma Wright  
Sherri Yohey

**BUS DRIVER HOURS - EFFECTIVE 1-5-2021**

**HOURS**

Jennifer Beck	6.0
Cheryl Blankenship	4.58
David Gauer	4.58
Barry Hawkins	4.67
Matt Hunt	4.25
Jennifer Kidwell	5.25
Ginger Kooser	4.33
Erica Lewis	4.25
Marilyn Smyers	1.25
Jeff Rose	4.42
Brian Whitten	4.33
Sherry Wynn	4.33

**FOR BOARD APPROVAL  
December 14, 2020**

**SUBSTITUTE APPROVAL SECOND QUARTER**

Substitute Teachers- The following substitute teachers are approved for an additional semester for the purpose of teaching in a specific class for the remainder of the 2020-21 school year:

Sheryl Alpert	Leah Hannahan	Susan Richards
David Appleblatt	Charles Harlow	Gail Robison
Mark Barnhill	Keith Harrison	John Rhode
Deborah Barry	Kelley Heck	Robin Rucker
Julia Bradley	Rita Hess	Jodie Scher
Roderick Braswell	Melissa Hibbard	Jayne Schuh
Cheryl Brenner	Amy Hoover	Melaine Seibel
Lorna Brewster	Gary Alexander Jones	Natalie Shade
Chelsea Brown	Lisa Kleptz	Lynn Shively
Julia Bradley	Darline Long	Robert Shively
Sheldon Carr	Julie Lucas	Billy Staten
Beverly Carter	Mark Mays	Marjorie Strader
Victoria Clark	Tiffany McClure	Janet Swartzbaugh
Sophia Cohen	Larry McCoppin	Fred Thomas
C. Jane Collins	Kent McIntire	Linda Thomas
Melinda Craddick	Sean McNary	Kathie Troehler
Rebecca Davis	Jennifer Michael	Kathleen Tyler
Kathleen Dawson	Wendy Musselman	Henry Vaughan
Karen Dillon	Zachary Newman	Christina
Jack Doub	Delaine Niesley	Vaughan-Robinette
Aaron Dorsten	Andree Norris	Meagan Wagner
Andrew Dorsten	Pamela Oakley	Ashley Walden
Courtney Driver	Mary Oliver	Jamie Wallace
Christine Eby	Michael Patrick, Sr.	Darlene Warren-White
Jordan Fishback	Constance Palmus	Clarissa Webb
Sandra Garrett	Kathy Penfield	Marsha Winkler
Michael Good	Corey Pritchard	Jamie Winterbotham
Catherine Gough	Richard Reeves	Rebekah Witherington
Angela Griffith	Jerry Rhoads	John Zerkle

**DEPARTMENT HEADS - MIDDLE SCHOOL**

Loretta Amos	Special Education
Lori Barnes	Math
Janet Ferguson	Guidance
Melinda Hoover	Science
Nichol Mengerink	Language Arts
Jake Myers	Health/PE
Kimberly Roth	Explorations
Julie Swank	Music
Carrie Turner	Social Studies

**DEPARTMENT TEAM LEADERS - MIDDLE SCHOOL**

Raseena Jacob - 1st semester  
Alexis Kemper  
Linda Orr  
Mindy Richardson  
Christine Ruschau  
Heather Snyder  
Katrina Yungmann - 2nd semester

**EXTENDED DAYS**

5 Days  
Tracy Kincaid

**SUPPLEMENTAL CONTRACTS - NORTHWOOD ELEMENTARY**

Kasey Allen	Peer Mediation, Cat. 19, 50%, 0 Yrs. Exp.
Margaret Brackman	Land Lab Team, Cat. 19, 25%, 1 Yr. Exp.
Amy Ellis	PTO Representative, Cat. 19, 50%, 0 Yrs. Exp.
Heather Gaffin	Green Team, Cat. 19, 25%, 3 Yrs. Exp.
Heather Gaffin	Detention, Cat. 19, 50%, 3 Yrs. Exp.
Molly Holt	Student Leadership/Aspirations, Cat. 19, 100%, 5 Yrs. Exp.
Molly Holt	Webmaster, Cat. 19, 25%, 5 Yrs. Exp.
Tracy Kincaid	Peer Mediation, Cat. 19, 50%, 5 Yrs. Exp.
Lisa Liddy	Detention, Cat. 19, 50%, 5 Yrs. Exp.
Rebecca Pemberton	Bus Support, Cat. 19, 25%, 5 Yrs. Exp.
Jennifer Siehl	Safety Patrol, Cat. 18, 100%, 5 Yrs. Exp.

**SUPPLEMENTAL CONTRACTS - Middle School**

Loretta Amos	Muse Machine, Cat. 19, 25%, 2 Yr. Exp.
Lisa Chromick	WEB, Cat. 19, 100%, 5 Yrs. Exp.
Beth Cooper	Webmaster, Cat. 18, 100%, 5 Yrs. Exp.
Kristina Cooper	PALS, Cat. 19, 100%, 5 Yrs. Exp.
Nicholas Davis	Nerd Herd, Cat. 19, 100%, 5 Yrs. Exp.
Janet Ferguson	Muse Machine, Cat. 19, 25%, 5 Yrs. Exp.
Joni Graham	Band, Cat. 15, 100%, 5 Yrs. Exp.
T. David Jones	Academic Challenge, Cat. 19, 100%, 5 Yrs. Exp.
Joy McKarns	TV Producer, Cat. 17, 100%, 5 Yrs. Exp.
Joy McKarns	Newspaper, Cat. 19, 100%, 5 Yrs. Exp.
Joy McKarns	Muse Machine, Cat. 19, 25%, 5 Yrs. Exp.
Joy McKarns	Yearbook, Cat. 17, 100%, 1 Yrs. Exp.
Christie Ruschau	Muse Machine, Cat. 19, 25%, 5 Yrs. Exp.
Terra Spears	WEB, Cat. 19, 100%, 5 Yrs. Exp.
Julie Swank	Band, Cat. 15, 100%, 5 Yrs. Exp.
James Witters	Science Olympiad, Cat. 17, 100%, 5 Yrs. Exp.