

Members Present: Mrs. Linda Blum, President
Dr. Karl Espeleta*
Mr. Chris Pulos*
Mr. Thomas Walker*
Mr. Philip Quansah*

Absent: Mrs. Jane Woodie

*Board members who participated remotely

Mrs. Blum presided over the meeting. The meeting was opened with the reading of the District's Mission Statement.

VISITORS, COMMUNICATIONS, AND RECOGNITIONS

Mrs. Blum addressed the email received from Ms. Southard about her concerns over not returning to in-person classes

No. 20-77 Mr. Walker motioned to approve the treasurer's agenda as follows:

- A. Approve the minutes of the regular meeting of July 13, 2020.
- B. Approve the financial reports for July 2020.
- C. Approve the Resolution declaring purchases related to COVID-19 as an emergency retroactive back to March 9, 2020.

Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Walker, Pulos, Espeleta, Blum

Aye: Quansah

Motion Carried

No. 20-78 Dr. Espeleta motioned to approve the section A of personnel agenda as follows:

RESIGNATION - CERTIFIED

Gregory Behrens	Resignation as Substitute Teacher - Effective 7-21-20
Susan Buckingham	Resignation as Substitute Teacher - Effective 7-16-20
Heather Bush	Resignation as Substitute Teacher - Effective 7-17-20
Douglas Csikos	Resignation as Substitute Teacher - Effective 7-16-20
Sandra Freeman	Resignation as Substitute Teacher - Effective 7-17-20
Daniel Geisel	Resignation as Substitute Teacher - Effective 7-16-20
Mary Krueger	Resignation as Substitute Teacher - Effective 7-10-20
Jessica Kunk	Resignation as Substitute Teacher - Effective 7-16-20
Victoria Kupec	Resignation as Substitute Teacher - Effective 7-15-20
Samanthia Miller	Resignation as Substitute Teacher - Effective 7-20-20
Heather Nicholson	Resignation as Substitute Teacher - Effective 7-17-20

RETIREMENT/RESIGNATION - CLASSIFIED

Jennifer Alexander	Resignation as Bus Driver - Effective 7-24-20 - SC
Judy Bearbower	Resignation as Sub Secretary, Sub Multi-Media and Sub Asst. Secretary - DS - Effective 7-23-20
Leslie Borgmeier	Resignation as Paraprofessional - KELC - Effective 7-24-20
Linda Call	Resignation as Substitute Bus Driver - Effective 7-14-20 will remain on Bus Assistant - SC
Pamela Dixon	Disability Retirement as Bus Assistant - Effective 4-1-20 - SC
Glenn Elkins	Retirement as Bus Driver - Effective 8-12-20
Brooke Elliott	Resignation as Substitute Ed Assistant/Paraprofessional - Effective 7-17-2020
Pamela Engle	Resignation as Substitute Food Service Worker - Effective 7-20-20
Nena Feltner	Resignation as Educational Assistant/Paraprofessional - Effective 7-24-20
Cynthia Louderback	Resignation as Substitute Nurse - Effective 7-17-20
Shirley Mitchell	Retirement as Bus Driver - Effective 8-10-20- SC
Shelly North	Resignation as Educational Assistant - Effective 7-20-20-EH
Ashley Reed	Resignation as Educational Assistant - Effective 7-20-20-NW
Deborah Shafer	Resignation as Substitute Food Service Worker -Effective 7-13-20 - DS
Darlene Sipos	Resignation as Substitute Nurse - Effective 7-17-20
Rachel Smith	Resignation as Student Worker - Effective 7-31-20
George Snyder	Resignation as Bus Driver - Effective 7-16-20 - SC
Bryson Thompson	Resignation as Substitute Custodian - Effective 7-20-20
Kerri Wabler	Resignation as Para Professional - Effective 8-10-2020 - KELC

NEW CONTRACTS/APPOINTMENTS – CERTIFIED 2020 SCHOOL YEAR

Gabriella Kirby	Effective 8-12-20 One Year Limited Contract Prep Teacher - BA - 0 Yrs. Exp. - EH
Brayden Langenkamp	Effective 8-12-20 - One Year Limited Contract First Grade Teacher - BA - 0 Yrs. Exp. - KELC

SUBSTITUTE TEACHERS - 2020-2021 SCHOOL YEAR

Kimberlyn Foster

NEW CONTRACTS/APPOINTMENTS – CLASSIFIED 2020 SCHOOL YEAR

Alicia Burke	Stadium Worker - as needed - Effective 6-1-2020
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NEW CONTRACT/APPOINTMENTS-NON-CLASSIFIED

Deborah Kincer	Records Manager - Effective 8-3-20 up to 60 Hours - MS
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CHANGE IN CONTRACTS/APPOINTMENTS – CLASSIFIED 2020 SCHOOL YEAR

Blake Bryan	Custodian Transfer from KELC 6.5 Hrs. to Union 8.0 Hrs. Effective 7-1-20 -UN
Michelle Flannery	Food Service Manager - Effective 8-3-2020 183 Duty Days 8.0 Hrs. Per Day - EE
Christeen Max	Change from Manager Trainee to Manager - Effective 8-3-20 - CTC

LEAVE OF ABSENCE FOR 2020-2021 SCHOOL YEAR

Liberty Lynde	Leave of Absence for 2020-2021 School Year – HS
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Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Espeleta, Pulos, Blum, Walker

Motion Carried

No. 20-79 Mr. Walker motioned to approve section B of the personnel agenda as follows:

SECTION B- HIGH SCHOOL

Joseph Barnes	Cross County Head G&B, Cat. 7, 100%, 5 Yrs. Exp.
John Bass	Football Varsity Asst., Cat. 6, 100%, 5 Yrs. Exp.
Vivian Bibler	Girls Golf, Volunteer
John Brands	Football Varsity Asst., Cat. 6, 100%, 5 Yrs. Exp.
Briana Butler	Volleyball Head Coach, Cat. 7, 100%, 5 Yrs. Exp.
Anthony Broering	Football Head Coach, Cat. 2, 100%, 5 Yrs. Exp.
Robert Brown	Soccer Head Boys Coach, Cat. 3, 100%, 5 Yrs. Exp.
Andrew Brown	Soccer Varsity Boys Asst., Cat. 12, 100%, 2 Yrs. Exp.
Cory Caudill	Golf, JV Boys, Cat. 16, 100%, 5 Yrs. Exp.
Brent Coppock	Cross County Asst., Volunteer
Ollie Davis	Soccer Boys JV Asst., Cat. 15, 100%, 5 Yrs. Exp.
Jenna Deffner	Soccer Res. B HD Coach, Cat. 17, 100%, 5 Yrs. .
Colton Ditmer	Soccer Head JV Girls, Cat. 7, 100%, 5 Yrs. Exp.
Mindy Ferguson	Soccer, JV Girls Asst., Cat. 15, 100%, 5 Yrs. Exp.
Robert Finch	Football Head Coach 9th, Cat. 10, 100%, 5 Yrs. Exp.
John Gibbs	Soccer JV Boys HD Coach, Cat. 7, 100%, 5 Yrs. Exp.
Marcus Glover	Football Asst. 9th, Cat. 13, 50%, 4 Yrs. Exp.
Adam Gullette	Cross Country Asst., Cat. 13, 100%, 5 Yrs. Exp.
Nathan Hannahan	Golf Var. Boys HD Coach, Cat. 11, 100%, 5 Yrs. Exp.
Joseph Haupt	Tennis Head Varsity, Cat. 11, 100%, 5 Yrs. Exp.
Dwayne Henderson	Football Asst. 9th, Cat. 13, 50%, 4 Yrs. Exp.
Kristen Henderson	Cheer Head 9th Football, Cat. 19, 100%, 5 Yrs. Exp.
Lucas Hurst	Football Varsity Asst., Cat. 5, 100%, 5 Yrs. Exp.
McKinzie Jacobs-Johnson	Golf Head Girls, Cat. 11, 100%, 5 Yrs. Exp.
Michael Jewiskow	Football Asst. Kickers, Volunteer
Bethany Kincer	Facility Manager, Cat. 1, 50%, 5 Yrs. Exp.
Shane Kincer	Facility Manager, Cat. 1, 50%, 5 Yrs. Exp.
Jaysen Knick	Football Asst. 9th, Volunteer
Leah Campbell	Volleyball Head JV Coach, Cat. 14, 100%, 5 Yrs. Exp.,
Logan Murphy	Soccer Res. B Coach 9th, Cat. 17, 100%, 5 Yrs. Exp.
Clayton Mangan	Football Varsity Asst., Cat. 6, 100%, 5 Yrs. Exp.
Clayton Mangan	Weight Room Coordinator, Cat. 10, 50%, 5 Yrs. Exp.
Kinsey Mangan	Soccer Varsity Girls Asst., Cat. 12, 100%, 3 Yrs. Exp.
Michael Mangan	Football Varsity Def. Coord., Volunteer
Mark Mays	Football Varsity Asst., Cat. 6, 100%, 5 Yrs. Exp.
Mark Mays	Weight Room Coordinator, Cat. 10, 50%, 5 Yrs. Exp.
Brian Ted Mergler	Soccer Heads Girls Coach, Cat. 3, 100%, 5 Yrs. Exp.
Erika Myer	Cheer Head Coach Dir., Cat. 14, 100%, 5 Yrs. Exp.
Jacob Myers	Football Varsity Asst., Cat. 6, 100%, 5 Yrs. Exp.

William Oberer	Football Asst. 9th, Cat. 13, 100%, 5 Yrs. Exp.
Chris Pulos	Football Asst. 9th, Volunteer
Celina Rabius	Volleyball - Reserve B 9th, Cat. 16, 100%, 5 Yrs. Exp.
Patrick Salter	Volleyball Varsity Asst., Volunteer
Carly Sherwood	Golf JV Girls, Cat. 16, 100%, 5 Yrs. Exp.
Karla Simmons	Tennis JV Coach, Cat. 14, 100%, 0 Yrs. Exp.
James Smith	Fall Asst. Athletic Director, Cat. 6, 100%, 5 Yrs. Exp.
Chris Stanley	Football Varsity Asst., Cat. 6, 100%, 5 Yrs. Exp.
Sara Utlej	Cheer Varsity Soccer, Cat. 19, 100%, 1 Yr. Exp.
Eric Wagner	Message/Scoreboard, Cat. 15, 100%, 5 Yrs. Exp.

SECTION B MIDDLE SCHOOL

Lori Barnes	Cross Country, Cat. 15, 100%, 5 Yrs. Exp.
Nicholas Boyd	Asst. Football, Cat. 17, 100%, 1 Yr. Exp.
Anthony Conti	Asst. Football, Cat. 17, 100%, 5 Yrs. Exp.
Mavin Deloatch	Asst. Football, Cat. 17, 100%, 0 Yrs. Exp.
Kristine Eifert	Volleyball, Cat. 16, 100%, 5 Yrs. Exp.
Chad Griffith	Asst. Football, Cat. 17, 100%, 2 Yrs. Exp.
Jessica Gullette	Cross Country, Cat. 19, 100%, 0 Yrs. Exp.
Christina Hogstrom	Cheer, Cat. 16, 50%, 1 Yr. Exp.
Ashley Knaier	Cheer, Cat. 16, 100%, 1 Yr. Exp.
Charles Oliver	Head Football, Cat. 13, 100%, 0 Yrs. Exp.
Marc Pendleton	Asst. Football, Cat. 17, 100%, 0 Yrs. Exp.
Reginald Powers	Asst. Football, Cat. 17, 100%, 0 Yrs. Exp.
Diana Schneider	Cheer, Cat. 16, 50%, 1 Yr. Exp.
Donavin Wallace	Asst. Football, Cat. 17, 100%, 0 Yrs. Exp.
Paul Winkler	Head Football, Cat. 13, 100%, 3 Yrs. Exp.
Robert Winkler	Asst. Football, Cat. 17, 100%, 5 Yrs. Exp.
Heather Wuebker	Volleyball, Cat. 16, 100%, 0 Yrs. Exp.

Dr. Espeleta seconded the motion and the roll call vote was as follows:

Aye: Walker, Espeleta, Blum

Abstained: Pulos

Motion carried

No. 20-80 Mr. Pulos moved to approve the consent agenda as follows:

- A. Approve replacement policy 3220 as an emergency.
- B. Approve contract with South Community for mental health services for 2020-21 in the amount of \$302,040.00.
- C. Approve updated 2020-2021 calendar.
- D. Approve Remote Learning Plan.
- E. Approve School Resource Officer agreements with the cities of Clayton, Englewood, and Union for the 2020-2021 school year.

Mr. Walker seconded the motion and roll call vote was as follows:

Aye: Pulos, Walker, Blum, Espeleta

Aye: Quansah

Motion Carried

SUPERINTENDENT'S REPORT

*Our entire staff will be attending our opening day meeting virtually on Wednesday.

*Welcome to our new staff and teachers.

*Susanne Lintz introduced our remote learning plan.

*Leslie Hobbs discussed how our students with special needs will hold in-person class time.

*There will be members of our leadership team will be going through the equity fellowship program.

*Our tuition rate for this year is \$6,943.32.

*PPE has been delivered to our buildings.

*Congratulations to Joy McKarns for being named one of four finalists for the Ohio Teacher of the Year.

NEW BUSINESS

Mr. Quansah will be working with Stephanie Smith from the League of Women Voters on registering our students and community to vote.

No. 20-81 There being no further business, Mrs. Blum declared the meeting adjourned at 7:35 p.m.

Next regular Board of Education meeting is at 6:00 p.m., September 14, 2020 at the Board of Education Office, Englewood, Ohio.

President

Chanda A. Blum

Treasurer

Marie Ann Ferraro

Visitors: 0