

Members Present: Mrs. Linda Blum, President
Mrs. Jane Woodie*
Dr. Karl Espeleta*
Mr. Chris Pulos*
Mr. Thomas Walker*
Mr. Isaiah Underwood*

*Members participated via electronic means.

Mrs. Blum presided over the meeting and the reading of the District's Mission Statement was read.

No. 20-44 Mrs. Woodie motioned to approve the contingency resolution as follows:

**CONTINGENCY PLAN FOR THE 2019-2020 SCHOOL YEAR IN THE EVENT SCHOOL IS CLOSED
FOR MORE THAN THE HOURS PERMITTED UNDER BOARD POLICY AND STATE LAW**

WHEREAS, Ohio Revised Code §3313.48 mandates that a school district must be open for instruction with pupils in attendance for a minimum number of hours each school year; and

WHEREAS, Board Policy further requires that the District be open for instruction each school year for a minimum of 910 hours for students in grades kindergarten through six, and 1001 hours for students in grades seven through twelve; and

WHEREAS, R.C. §3313.482 authorizes a board of education to adopt a plan that permits students to make up and complete hours of instruction via online/remote learning in the event that schools are closed to students for a disease epidemic or other reasons, and the Board has adopted a plan for the 2019-2020 school year; and

WHEREAS, House Bill 197 (2020), which was enacted on March 27, 2020 in response to the COVID-19 pandemic health emergency, authorizes the Northmont City School District Board of Education ("Board of Education") to adopt a plan to provide for online learning opportunities for students to make up/complete an unlimited number of hours in lieu of attendance on days when buildings are not open to students during the 2019-2020 school year in compliance with any order issued by the Ohio Director of Health and/or a local board of health; and

WHEREAS, the Northmont City School District Board of Education (hereafter the "Board") has developed a contingency plan in accordance with R.C. §3313.482 under which district students will make up any time missed through online instruction/remote learning that caused the district to fall below the minimum number of hours of instruction required by section 3313.48 of the Ohio Revised Code and Board Policy; and

WHEREAS, the Board further authorizes licensed staff including intervention specialist to provide instructional support and related services within the scope of their practice by electronic delivery method or telehealth communication to district students, including students who receive special education and related services under an Individualized Education Plan or Section 504 Services Plan, while the Director of Health's order to close schools to students remains in effect.

WHEREAS, the Board desires to adopt said plan.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Northmont City School District that:

SECTION I

Pursuant to R.C. §3313.482 and House Bill 197 (2020), the Board of Education hereby authorizes the following plan to allow students of the Northmont City School District to access and complete online/remote lessons in order to fulfill the required number of hours during the 2019-2020 school year:

WHEREAS, on March 14, 2020, Amy Acton, MD, MPH, Director of the Ohio Department of Health, ordered that all school buildings that provide any kindergarten through grade twelve instruction in the State of Ohio be closed to students beginning at 12:01 a.m. on March 17 and ending at 11:59 p.m. on April 3, 2020, to prevent the spread of COVID-19 into the State of Ohio; and

WHEREAS, on March 30, 2020, Dr. Acton extended the March 14, 2020 order until May 1, 2020; and

WHEREAS, in Dr. Acton's orders she provided, for the purpose of clarity, this closure does not include administrators, teachers, staff, vendors, or contractors of a school and that the administration of each school shall determine the appropriate level of access in the school during the closure; and

WHEREAS, Am. Sub. H.B. 197 permits the Board to adopt or amend its plan pursuant to Ohio Revised Code Section 3313.482 to require students to access and complete lessons remotely in order to make up hours schools were closed in the 2019-2020 school year due to the Ohio Director of Health's order, local board of health order, or an extension of any order;

NOW, THEREFORE, IT IS HEREBY RESOLVED that the Northmont City School District Board of Education will provide distance learning in response to the COVID-19 crisis from March 16, 2020 until the earlier of: (1) the expiration of the Ohio Director of Health's order, local board of health order, or an extension of any order; or (2) the end of the 2019-2020 school year.

Remote Learning Guidelines and Expectations:

1. The lessons should be meaningful for all students and aligned with the curriculum and standards students are currently learning about in your class.
2. Student work per subject or class should take no more than 50% of the time you typically see that student per day/week. If teachers feel this amount of time is not appropriate for their class/course, they should talk with their building administrator and mutually agree upon an amount of work that is appropriate.
3. The work should always be accompanied with some form of instruction (i.e. video, screencast, written out instruction, etc.)
4. Work should NOT be due on the day it is assigned (i.e. if work is assigned on Monday morning, it should NOT be due Monday by 3pm)
5. Provide appropriate accommodations based on student IEPs and 504 plans.
6. Teachers should be available during normal school hours to provide feedback and respond to student and parent questions.
7. Lessons should be adjusted and/or created daily in response to student learning and student needs.
8. Be mindful of the amount of different apps and tools/services you are using during this experience. We recommend you use no more than three different apps and tools/services. This will help keep things manageable for you, the students, and the parents.
9. Communication should be happening regularly with students and parents/families.

Licensed staff including intervention specialists may provide instructional support and related services within the scope of their practice by electronic delivery method or telehealth communication to any district students, including students who receive services under Individualized Education Plans or Section 504 Services Plans, while the Director of Health's order to close schools to students remains in effect.

The District intends to meet its obligation to provide all students, including children with disabilities, equal access to curriculum and services during an extended school closure in accordance with state and federal law. Each building will notify parents about who they may contact if students are unable to access or participate in the program remotely because of a disability-related or other reason so that the District can explore alternative methods of instruction and possible accommodations.

SECTION II

Should circumstances warrant a change in the plan during the 2019-2020 school year, this contingency plan may be amended by the Superintendent at any time in his or her discretion.

SECTION III

IT IS FOUND that all formal action of this Board of Education concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Woodie, Pulos, Blum, Espeleta, Walker

Aye: Underwood

Motion Carried

No. 20-45 Dr. Espeleta motioned to approve item A of the treasurer's agenda as follows:

A. Approve the minutes of the regular meeting of March 23, 2020.

Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Espeleta, Pulos, Blum

Abstained: Woodie, Walker

Abstained: Underwood

Motion Carried

No. 20-46 Mr. Walker motioned to approve item B of the treasurer's agenda as follows:

B. Approve the financial reports for March 2020.

Dr. Espeleta seconded the motion and the roll call vote was as follows:

Aye: Walker, Espeleta, Blum, Pulos, Woodie

Aye: Underwood

Motion Carried

No. 20-47 Mrs. Woodie motioned to approve the separated section A personnel agenda items of as follows:

Substitute Teacher Non-Renewal

Alpert, Cheryl Appelblatt, David Barnhill, Mark Barry, Deborah Behrens, Gregory Bentz, Brittany Bradley, Julia Braswell, Roderick Brenner, Cheryl Brewster, Lorna Brown, Chelsey Buckingham, Sue Bush, Heather Calloway, Sharon Carr, Sheldon Carter, Beverly Cohen, Sophia Collins, C. Jane Craddick, Melinda Csikos, Douglas Davis, Rebecca Dawson, Kathleen DeGrasse, Sarah Dillon, Karen Dorsten, Aaron Dorsten, Andrew Doub, Jack Driver, Courtney Eby, Christine Fishback, Jordan Freeman, Sandra Garrett, Sandra Geisel, Daniel Good, Michael Gough, Catherine Grant, Diane Greenwalt, Zachary Griffith, Angela Gueth, Jan	Hannahan, Leah Harlow, Chuck Harris, Mary Harrison, Keith Heck, Kelley Hess, Rita Hibbard, Melissa Hoover, Amy Johnson, Arika Jones, G. Alex Ketcham, Nichole Keys, Peyton King, David Kleptz, Lisa Krueger, Mary Kunk, Jessica Kupec, Victoria Leohner, Richard Lucas, Julie Maurer, Michelle Mays, Mark McClure, Tiffany McCoppin, Larry McIntire, Kent McNary, Sean Michael, Jennifer Michelson, Phyllis Miller, Samantha Morgan, Mary Morrison, John Brent Musselman, Wendy Myers, Shelby Nicholson, Heather Niesley, C. Delaine Norris, Andree Oakley, Pamela Oliver, Mary Palmus, Constance Patrick, Sr. Michael	Penfield, Kathy Price, Larry Pritchard, Corey Quick, Renita Reeves, Richard Rhoads, Jerry Richards, Susan Robison, Gail Rohde, John Rucker, Robin Scher, Jodie Schuh, Jayne Seibel, Melaine Shade, Natalie Shay, Elizabeth Shively, Lynn Shively, Robert Smith, Lisa Spiller, Robin Stoffel, Thomas Strader, Marjorie Swartzbaugh, Janet Thomas, Fred Thomas, Linda Troehler, Kathleen Tyler, Kathleen Vaughn, Hank Vaughan-Robinette, Christina Wagner, Megan Warren-White, Darlene Webb, Clarissa Williams, Sarah Winkler, Marsha Winterbotham, Jamie Wise, Cindy
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RESIGNATIONS/RETIREMENTS – CERTIFIED

Christopher Kavcsak Resignation as Teacher - Effective 4-2-20 - MS
Laura Piero Resignation as Teacher - Effective -7-31-20 - KELC

RESIGNATIONS/RETIREMENTS – CLASSIFIED

Gayle Kytta Retirement as Food Service Manager - Effective 6-1-2020 - EH

NEW CONTRACTS/APPOINTMENTS – CERTIFIED 2020 SCHOOL YEAR

Adam Gullette Effective 8-12-20 - One Year Limited Contract
Spanish Teacher - HS - M - 4 Yrs. Exp.

ADMINISTRATIVE CONTRACTS

Recommendation For Three Year Contract - August 1, 2020-July 31, 2023

Teresa Dillon
Kathryn Grothaus
Micah Harding
Leslie Hobbs
Joseph Johnston
Brandon Knecht
David Lawrence
William Mengerink
Sally Moore

NEW CONTRACTS/APPOINTMENTS – CLASSIFIED

Chad Newport District Grounds Keeper - 10 Years Exp. Effective 4-13-2020 - DS

MENTORS

Lori Barnes Michelle Barr Corey Caudill Sharon Colucci Amy Cozad Pam Grillot Kathryn Daniel Kristen Delk Amber Hardy	Jody Henry Evan Houdieshell Molly Johnson Erica Kempf Ross Kincaid Shane Kincer Julie Knapke Nichol Mengerink Michelle Morvatz	Jennifer Reid Elizabeth Richey Russell Rizzotte Christie Ruschau Kelly Sewell Maria Schreiber Kara Smoot
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LEAVE OF ABSENCE FOR 2020-2021 SCHOOL YEAR

Lisa Bauer

Medical Leave of Absence for 2020-2021 School Year - MS

CERTIFICATED – CONTRACT RENEWALS ONE-YEAR LIMITED CONTRACT FOR 2020-2021 SCHOOL YEAR AS REQUIRED BY OHIO REVISED CODE SECTION 3319.111

Allen, Kasey Barker, Chad Belcher, Mackenzie Brackman, Margaret Church, Taylor Coffey, Heather Combs, Nicholas Conti, Courtney Crowder, Jasmine Delver, Mariah DeWine, Connor Dippold, Rachel Dynes, Rebecca Fister, Jonathan Focht, Braydn Gagnet, Michelle - 80% Geyer, Erin Hawkins, Angela Hanzlik Sydney Hix, Emily Howell, Jennifer	Hurst, Lucas Jacobs-Johnson, McKinzie Jacob, Raseena Johnston Jr., Mark Kinnison, Carolina Lamb, Anthony Lopez, Mick Magoteaux, Molly Mangen, Kinsey Mayfield, Ryan Maxwell, Emily Mohler, Randi Morgan, Jenny Morris, Julie Muntz, Cassidy Newland, Amy Newman, Sarah Pahl, Jessica Petercsak, Emily Pfeffer, Katherine Pfirman, Katrina	Porterfield, Rebecca Ramey, Lois Richhart, Lynn Sledge, Chelyn Smith, Jennifer Snyder, Heather Sponzilli, Marisa Swank, Bruce Thompson, James Thomison, Kaitlyn Timmons, Gregory Tinnerman, Nikki Troehler, Jonathan Utle, Sara Wagner, Kelly Waldron, Taylon Walsh, Hannah Waltemire, Catlyn Warner, Leah Winkler, Robert
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**NON-STATUTORY CONTINUING CONTRACT RECOMMENDATIONS 2020-2021
(Section 9.16 Negotiated Agreement)**

Austin, Barbara Budde, Jodi Combs, Emily Dale, Janie Ehler, Nicole Fischer, Corrinne	Howard, Emily Jacobs, Scott Lemon, Christopher Mangen, Clayton Rush, Barry Whitten, Leslie	Wissman, Brian
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SUBSTITUTE TEACHER RENEWAL

Alpert, Sheryl	Gueth, Jan	Palmus, Constance
Appelblatt, David	Hannahan, Leah	Patrick, Sr. Michael
Barnhill, Mark	Harlow, Chuck	Penfield, Kathy
Barry, Deborah	Harris, Mary	Price, Larry
Behrens, Gregory	Harrison, Keith	Pritchard, Corey
Bentz, Brittany	Heck, Kelley	Quick, Renita
Bradley, Julia	Hess, Rita	Reeves, Richard
Braswell, Roderick	Hibbard, Melissa	Rhoads, Jerry
Brenner, Cheryl	Hoover, Amy	Richards, Susan
Brewster, Lorna	Johnson, Arika	Robison, Gail
Brown, Chelsey	Jones, G. Alex	Rohde, John
Buckingham, Sue	Ketcham, Nichole	Rucker, Robin
Bush, Heather	Keys, Peyton	Scher, Jodie
Calloway, Sharon	King, David	Schuh, Jayne
Carr, Sheldon	Kleptz, Lisa	Seibel, Melaine
Carter, Beverly	Krueger, Mary	Shade, Natalie
Cohen, Sophia	Kunk, Jessica	Shay, Elizabeth
Collins, C. Jane	Kupec, Victoria	Shively, Lynn
Craddick, Melinda	Leohner, Richard	Shively, Robert
Csikos, Douglas	Lucas, Julie	Smith, Lisa
Davis, Rebecca	Maurer, Michelle	Spiller, Robin
Dawson, Kathleen	Mays, Mark	Stoffel, Thomas
DeGrasse, Sarah	McClure, Tiffany	Strader, Marjorie
Dillon, Karen	McCoppin, Larry	Swartzbaugh, Janet
Dorsten, Aaron	McIntire, Kent	Thomas, Fred
Dorsten, Andrew	McNary, Sean	Thomas, Linda
Doub, Jack	Michael, Jennifer	Troehler, Kathleen
Driver, Courtney	Michelson, Phyllis	Tyler, Kathleen
Eby, Christine	Miller, Samantha	Vaughn, Hank
Fishback, Jordan	Morgan, Mary	Vaughan-Robinette, Christina
Freeman, Sandra	Morrison, John Brent	Wagner, Megan
Garrett, Sandra	Musselman, Wendy	Warren-White, Darlene
Geisel, Daniel	Myers, Shelby	Webb, Clarissa
Good, Michael	Nicholson, Heather	Williams, Sarah
Gough, Catherine	Niesley, C. Delaine	Winkler, Marsha
Grant, Diane	Norris, Andree	Winterbotham, Jamie
Greenwalt, Zachary	Oakley, Pamela	Wise, Cindy
Griffith, Angela	Oliver, Mary	

Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Woodie, Pulos, Blum, Espeleta, Walker

Motion Carried

No. 20-48 Dr. Espeleta motioned to approve the separated item of section A of the personnel agenda as follows:

Recommendation For Three Year Contract - August 1, 2020-July 31, 2023

Eric Hughes

Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Espeleta, Woodie, Pulos, Blum

Abstained: Walker

Motion Carried

No. 20-49 Mr. Walker motioned to approve section B of the personnel as follows:

SECTION B- HIGH SCHOOL

Richard Bullard, Jr.

Asst. Track & Field

Cat. 13, 25%, 5 Yrs. Exp. Change

CHANGE

Richard Patrick Salter

Volleyball - Boys JV Head

Cat. 14, 100%, 3 Yrs. Exp.

Stephen James Smith

Volleyball - Boys HeadCat. 7, 100%, 5 Yrs. Exp.

Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Walker, Woodie, Espeleta, Blum

Abstained: Pulos

Motion Carried

No. 20-50 Mr. Pulos motioned to approve the consent agenda as follows:

- A. Approve Board policies 1520, 2462, 3120, 3120.04, 3120.05, 3120.08, 4120, 4124, 4162, 5460.02, 6107, 6320, 6605.
- B. Approve Smith and Sons Sealcoating and Striping for 2020 asphalt maintenance project, \$141,550.
- C. Review student fees for 2020-2021 school year.
- D. Approve High School science curriculum adoption 2020-2021, \$185,136.15.
- E. Review Middle School and Elementary handbooks for 2020-2021 school year.

Dr. Espeleta seconded the motion and the roll call vote was as follows:

Aye: Pulos, Espeleta, Blum, Walker, Woodie

Aye: Underwood

Motion Carried

BOARD REPORTS

Dr. Espeleta

*The Miami CTC building project is on-schedule.

Mr. Walker

*Thanked the staff who have helped with the food distribution. Thanked the food service department for all their hard work.

SUPERINTENDENT'S REPORT

*Whole Child -Acts of Kindness

*Thanked all the staff for their continue hard work with remote learning.

*We are monitoring what information coming from the Governor's Office about the State funding and Montgomery County about property taxes.

NEW BUSINESS

*In anticipation of the renewal levy that may be placed on the November 2020 ballot, Mrs. Blum asked Mrs. Ferraro to research the filing deadlines for both resolutions.

No. 20-51 There being no further business, Mrs. Blum declared the meeting adjourned at 6:23 p.m.

Next regular Board of Education meeting is at 6:00 p.m., April 27, 2020 at 4001 Old Salem Road, Englewood, Ohio.



President _____



Treasurer _____

Visitors: 0