

Members Present: Mrs. Linda Blum, President
Mrs. Jane Woodie, Vice President
Dr. Karl Espeleta
Mr. Chris Pulos
Mr. Thomas Walker
Mr. Isaiah Underwood, Student Board Representative

Mrs. Blum presided over the meeting. The meeting was opened with the Pledge of Allegiance.

The student representative vote contained in these minutes is recorded for the purpose of participation but is not part of the count in determining approval or disapproval of items.

SPECIAL PRESENTATION

Mr. Thomas and Mrs. Moore presented Debbie Greier the Superintendent Helping Hands award for all the volunteer work that she does for Northwood.

STRATEGIC PLAN #3

Mr. Knecht and Mr. Watson presented a facilities update on Strategic Plan 3. Strategic Plan 3 group will be holding facilities forums on February 20, March 19, and April 15, 2020 at 6:30 p.m. at the Kletpz Early Learning Center.

VISITORS, COMMUNICATIONS, AND RECOGNITIONS

Michael Carter – In regards to Northmont's partnership with Equity Fellows

No. 20-12 Mrs. Woodie motioned to approve the Treasurer's agenda with amendments to the January 13, 2020 regular meeting minutes to add Mr. Walker's comments about facilities.

- A. Approve the minutes of the organizational meeting of January 13, 2020.
- B. Approve the minutes of the regular meeting of January 13, 2020.

Dr. Espeleta seconded the motion and the roll call vote was as follows:

Aye: Woodie, Espeleta, Blum, Pulos, Walker

Aye: Underwood

Motion Carried.

No. 20-13 Mr. Walker motioned to approve the personnel agenda as follows:

SECTION A

RESIGNATIONS/RETIREMENTS – CERTIFIED

Jacqueline Stine Resignation as Substitute Teacher - Effective 1-22-2020

RESIGNATIONS/RETIREMENTS – CLASSIFIED

Cathy Bowyer Retirement as Food Service Manager - Effective 6-1-2020 - MVCTC
Joan Helton Retirement as Food Service - Cook - Effective 6-1-2020 - MVCTC
Andre Ruffin Resignation as Educational Assistant - Effective 1-17-2020 - EH

SUBSTITUTE TEACHERS -2019-2020

Jamie Winterbotham

DOCK DAYS

James Kaltenbach 2 Days

CHANGE IN CONTRACTS/APPOINTMENTS – NON-CERTIFIED

Maleka Booker Change from Bus Assistant 2.0 Hrs. Per Day - 3.42 Hours Per Day -
Effective 1-14-2020 - SC
Gregory McNabb Bus Driver - Change from 3.33 Hrs. Per Day to 3.75 Hrs. Per Day -
Effective 1-14-2020 - SC
Susan Schmaus Bus Assistant - Change from 4.50 Hrs Per Day to 5.08 Hrs. Per Day -
Effective 1-14-2020

CONTRACTS/APPOINTMENTS – NON CERTIFIED

Denise Bryson Substitute Food Service Worker - Effective 1-21-2020 - DS
Latasha Collins Substitute Food Service Worker - Effective 1-21-2020 - DS
Candace Hall Assistant Catering Manager - 4.0 Hrs. Per Day, 179 Duty Days,
2.0 Years Exp. - Effective 1-16-2020 - MVCTC
Jodi Neal Substitute Multimedia Assistant - NW Only Effective 1-6-2020
Paula Parsons Substitute Paraprofessional and Substitute Educational Assistant
Bus Assistant - 5 Yrs. Exp. 1.33 Hrs. Per Day - Effective 1-21-20- DS

Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Walker, Woodie, Blum, Pulos, Espeleta

Motion Carried

No. 20-14 Dr. Espeleta motioned to approve the consent agenda as follows:

- A. Approve the 2020-2021 High School Program of Studies.
- B. Approve membership in the Ohio High School Athletic Association 2020-2021.
- C. Approve payment in lieu of transportation 2019-20 school year for Jacob & Nicholas Bridgett, Keaton Hartman, and Joseph Wilson (Chaminade-Julienne High School).
- D. Approve overnight, out-of-state trip for Middle School Science Olympiad Team and chaperone Jim Witters to Hudson MI, January 24-25, 2020; invitational competition.
- E. Approve overnight, out-of-state trip for High School Wrestling team and chaperones Scott Newburg and Craig Newburg, February 8-9, 2020, Ann Arbor MI, wrestling clinic and match.

Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Espeleta, Pulos, Blum, Walker, Woodie

Aye: Underwood

Motion Carried

BOARD REPORTS

Mrs. Woodie

*The Curriculum Strategic planning team met and they were provided an update on each of our five plans.

*The High School Science department has been working through a process this year to determine which curriculum they would like to adopt for next school year. We are working with David Vernot, a Science expert from Butler County.

*The District Data Team met last week. Each building and the Curriculum Department took time to reflect on their goals and the action steps they said they would do to support the district goals.

*Role of Recognition committee is excited to announce that Sandra Harris, former Treasurer of the District, Buck and Barb Mangel, and Jennifer Prince will be this year's recipients of the Role of Recognition award.

Mrs. Blum

*Mrs. Blum addressed the wording on the equity fellows' survey that went out to the Northwood community. The Board, Administration, and Staff intent of the question was to receive honest feedback from parents about how we can improve our relationship with students. We take full responsibility that the wording of the question and it was not intended to offend anyone. She apologized for the mistake and knows that we will grow from here.

SUPERINTENDENT

*Parent/Teacher conferences are February 10th to the 13th. Communication will begin soon.

*We are partnering with CJ for our retreat at Aileron.

*Kris Mangel is now recognized on the OHSAA list of coaches for the most wins in softball at 509 wins. She joins Chuck Harlow in baseball and Don Gillespie in tennis.

*February 5th will be another signing day for athletes.

*We have high school students who are tutoring middle school students in math.

*Our middle school students are exposed to both Spanish and German languages.

*Thanked Mrs. Lintz and Mr. Knecht for holding supervisor leadership workshops.

*Our vaping sensors are installed at the high school.

*Thanked everyone who was involved in the Military Wall Dedication.

*Mr. Thomas addressed the equity fellows' survey that went out. We take full responsibility for the wording. The Northmont City School District is committed to closing the gaps among various groups in our schools. We recognize that schools across this state have been provided data that shows that Black, Hispanic, multiracial, economically-disadvantaged, students with disabilities and English learners often have not scored as highly on state reports, and we are committed to closing the gaps. The incident at hand is work we are performing with a contracted vendor and is meant to better understand any obstacles that may prevent our students from learning. We believe the wording provided us should have been worded better and we take full responsibility for that decision. The work we are doing is making our district better as we are not dismissing the fact that gaps exist. We are proactively working to make sure all students learn and succeed. We will make mistakes along the way but we will get better at meeting all of our students needs as we boldly try to improve our system instead of ignoring the gaps that exist.

No. 20-15 There being no further business, Mrs. Blum declared the meeting adjourned at 6:58 p.m.

NORTHMONT CITY SCHOOL DISTRICT

JANUARY 27, 2020

NORTHWOOD SCHOOL

REGULAR MEETING

6:00 p.m.

Next regular Board of Education meeting is at 6:00 p.m., February 6, 2020 at Kleptz Early Learning Center, 1100 National Road, Englewood.

President *Glenda A. Blum*

Treasurer *Ann Ferraro*

Visitors: 21

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