

Members Present: Mrs. Linda Blum, President
Mrs. Jane Woodie, Vice President
Dr. Karl Espeleta
Mr. Chris Pulos
Mr. Thomas Walker
Mr. Isaiah Underwood* Arrived 6:06 p.m.

Mrs. Blum presided over the meeting. The meeting was opened with the Pledge of Allegiance.

The student representative vote contained in these minutes is recorded for the purpose of participation but is not part of the count in determining approval or disapproval of items.

SUPERINTENDENT'S "HELPING HANDS" AWARD

Mr. Thomas and Dr. Inkrott presented Janet Duncan the Superintendent's Helping Hands award for all the volunteer work she does for the High School.

SPECIAL PRESENTATION

Dr. Inkrott presented the different programs that the high school had to attract parents to parent teacher conference night. These programs increased attendance from parents from 589 conferences held in 2018 to 1,060 conferences held this year. Dr. Inkrott is looking at increasing the programs next year.

STRATEGIC PLAN UPDATE

Amy Sipes and Amy Mangen presented their progress on updating strategy #4 of the strategic plan.

VISITORS, COMMUNICATIONS, AND RECOGNITIONS

Keisha Mitchell – Language Arts Curriculum – Concerns over the content of the *Of Mice and Men*.

James Key – Book Reading *Of Mice and Men*.

Brian Thurman – Book *Of Mice and Men*.

Donna Kuykendall – Required reading *Of Mice and Men*.

Dr. Shanna Robinson – Readings and Diversity.

No. 19-100 Mrs. Blum motioned to approve the following resolution regarding State Legislation:

**Urging Ohio Lawmakers to Follow
a Consistent and Deliberative
Process Before Approving Legislation**

- WHEREAS, the Ohio General Assembly added last-minute amendments regarding the expansion of the EdChoice Voucher program before approving HB166, the State's biennium budget; and,
- WHEREAS, EdChoice Vouchers are now available to any and every K-12 student in Ohio, regardless of grade level and/or whether he or she ever attended a public school; and,
- WHEREAS, the aforementioned amendments allow students who receive EdChoice Vouchers to take different state assessments than what students in Ohio's public school districts are required to take; and,
- WHEREAS, alternate assessments for voucher students will make it more difficult to evaluate the effectiveness of an education received by EdChoice Voucher recipients when compared with counterparts in traditional public schools; and,
- WHEREAS, similar legislation related to voucher expansion (HB200) stalled in the House Education and Career Readiness Committee in 2017; and,
- WHEREAS, legislators are currently trying to unwind previous last-minute legislation attached to HB70, regarding Academic Distress Commissions; and,
- WHEREAS, the Board of Education believes that every piece of legislation introduced in either the Ohio House of Representatives or the Ohio Senate should follow a consistent and deliberative process, allowing ample opportunity for public review and comment; and,
- WHEREAS, the voucher expansion and academic distress commission amendments circumvented that thorough, deliberative process;
- NOW THEREFORE BE IT RESOLVED, the Northmont City Schools Board of Education, Montgomery County, Ohio, urges the lawmakers in the State of Ohio to refrain from approving any new legislation or attaching any version thereof, which has already been introduced in any Ohio House or Senate committee to a different and/or larger piece of legislation, before the original legislation has been properly vetted and heard by both chambers of the Ohio General Assembly according to rules established by the Ohio Constitution.

Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Blum, Woodie, Espeleta, Pulos, Walker

Aye: Underwood

Motion Carried

No. 19-101 Mrs. Woodie motioned to approve the treasurer's agenda as follows:

A. Approve the minutes of the regular meeting of November 18, 2019.

Dr. Espeleta seconded the motion and the roll call vote was as follows:

Aye: Woodie, Espeleta, Blum, Pulos, Walker

Aye: Underwood

Motion Carried

No. 19-102 Mr. Walker affirmed the action of its designee with respect to appeals of student suspensions/expulsions heard the month of November 2019. The names of affected students are available in the Superintendent's Office.

Mr. Pulos seconded the affirmation and the roll vote was as follows:

Aye: Walker, Pulos, Espeleta, Blum, Woodie

Motion Carried

No. 19-103 Mrs. Woodie motioned to approve the personnel agenda as follows:

RESIGNATIONS/RETIREMENTS

Douglas Csikos	Resignation as Substitute Teacher - Effective 11-25-19
Ervin Matthews	Resignation as Substitute Teacher - Effective 10-31-19

RESIGNATIONS/RETIREMENTS – CLASSIFIED

Nina Haney	Resignation as Substitute Food Service Worker - Effective 11-15-19
Diana O'Neill	Resignation as Paraprofessional 1 - Effective 12-9-19
Sheri Slusher	Resignation as Substitute Food Service Worker - Effective 11-18-19
Kathryn Tully	Resignation as Substitute Educational Assistant - Effective 12-2-19

SUBSTITUTE TEACHERS -2019-2020

Sandra Garrett Arika Johnson Jacqueline Stine Ashley Walden

CHANGE IN CONTRACTS/APPOINTMENTS – NON-CERTIFIED

Kristen Eck	Multi-Media Specialist - 7.5 Hrs. Per Day - Effective 10-14-19 - NW
	Change from Parapro to Multi-Media Specialist - NW
Michael Marshall	Head Custodian - Effective 11-4-19 - HS
Ramona Smola	Change from Driver Trainee to Prob. Substitute Bus Driver Effective 12-2-19 - SC

CONTRACTS/APPOINTMENTS - NON CERTIFIED

Angela Baker	Substitute Food Service Worker - Effective 12-9-19
Deborah Ballantine	Substitute Food Service Worker - Effective 12-6-19
Shannon Bechler	Substitute Educational Assistant - Effective 12-02-19
Nina Haney	Educational Assistant - 2.0 hrs. Per Day 182 Duty Days, Effective 11-20-19 - UN
Adam Shedd	2nd Shift Custodian - 5 Yrs. Exp. - 260 Duty Days, Effective 11-20-19 - HS
Julie Shoemaker	Substitute Educational Assistant - Effective 12-02-19
Mary Smith	Substitute Educational Assistant - Effective 12-02-19
Deborah Steele	Food Service Worker - 3.5 Hrs. Per Day - 10 Yrs. Exp., 185 Duty Days – CTC

SUPPLEMENTALS - NORTHWOOD

Margaret Brackman	Safety Patrol, Cat. 18, 50%, 1 Yr. Exp.
Margaret Brackman	Aspirations, Cat. 19, 50%, 1 Yr. Exp.
Sharon Colucci	Peer Mediation, Cat. 19, 50%, 2 Yrs. Exp.
Janie Dale	PTO Rep, Cat. 19, 100%, 1 Yr. Exp.
Heather Gaffin	Green Team, Cat. 19, 25%, 2 Yrs. Exp.
Heather Gaffin	Detention, Cat. 19, 50%, 2 Yrs. Exp.
Molly Holt	Aspirations, Cat. 19, 50%, 5 Yrs. Exp.
Molly Holt	Website, Cat. 19, 25%, 5 Yrs. Exp.
Tracy Kincaid	Peer Mediation, Cat. 19, 50%, 5 Yrs. Exp.
Lisa Liddy	Detention, Cat. 19, 50%, 5 Yrs. Exp.
Danielle MacKay	Watch DOGS, Cat. 19, 50%, 1 Yr. Exp.
Rebecca Pemberton	Bus Support, Cat. 19, 50%, 4 Yrs. Exp.
Jennifer Siehl	Safety Patrol, Cat. 18, 50%, 5 Yrs. Exp.

Dr. Espeleta seconded the motion and the roll call vote was as follows:

Aye: Woodie, Espeleta, Pulos, Walker, Blum

Motion Carried

No. 19-104 Mrs. Woodie motioned to the approve the consent agenda as follows:

- B. Approve Mary Grady and Meghan & Mikayla Jette (Chaminade-Julienne High School) for payment in lieu of transportation 2019-20 school year.
- C. Approve school year calendars for 2020-21 and 2021-22.
- D. Reaffirm approval of Board policy 5341.
- E. Review Board policies 1310, 1340, 1615, 2431, 3215, 4215, 5113.02, 5200, 5230, 5330, 5350, 5460, 5512, 7300, 7434, 7440.03, 8462, 8500.

Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Woodie, Pulos, Espeleta, Walker, Blum

Aye: Underwood

Motion Carried

BOARD REPORTS

Mrs. Woodie

*The Role of Recognition applications are due in January.

SUPERINTENDENT'S REPORT

*Fall Third Grade test results were released. Northmont realized a 10% increase over last year.

*Building in their second year of the Equity Fellows are having feedback forums.

*We are engaging our students in Hope Squad.

*We have 5 All-State Athletes.

*Catalyst will be making a CD. One of 1000 plus groups that tried out. Only 20 groups will a make a CD.

*NJROTC received an "Outstanding" overall rating.

*Mrs. Ferraro and I will be attending the Ohio Education Policy Institute meeting on December 18.

*The Taste of Northmont will be on January 16, 2020

*The Military Wall dedication will be on January 25, 2020.

*The Northmont Chamber Dinner will be March, 25, 2020.

OLD BUSINESS

Mrs. Blum began the discussion of on the novel *Of Mice and Men*. All Board members spoke of the concerns on the content of the book. Discussion of banning or not banning the book or changing the curriculum was discussed.

No. 19-105 There being no further business, Mrs. Blum declared the meeting adjourned at 7:34 p.m.

Next regular Board of Education meeting, 6:00 p.m. January 13, 2020 at Northwood Elementary, 6200 Noranda Drive, Dayton.

President *Chanda A. Blum*

Treasurer *Ann Ferraro*

Visitors: 27