

Members Present: Mrs. Linda Blum, President
Mrs. Woodie, Vice President
Dr. Karl Espeleta
Mr. Chris Pulos
Mr. Thomas Walker
Mr. Ifeanyichukwu Nwanoro

Mrs. Blum presided over the meeting. The meeting was opened with the pledge of allegiance and reading of the district mission statement.

The student representative vote contained in these minutes is recorded for the purpose of participation but is not part of the count in determining approval or disapproval of items.

Program Reports

Dr. Inkrott introduced Miss Sierra Caskey, a Junior, who represented Northmont High School at the Ohio Attorney General's Teen Ambassador Board. She presented on "Social Media Dangers."

No. 18-106 Mr. Walker motioned to approve the Treasurer's agenda as follows:

A. Approve minutes of the regular meeting of November 19, 2018.

Mrs. Woodie seconded the motion and the roll call voted was as follows:

Aye: Walker, Woodie, Blum, Espeleta, Pulos

Aye: Nwanoro

Motion Carried

No. 18-107 Dr. Espeleta motioned to approve the Board Agenda as follows:

LOA - CERTIFIED

Jasmine Crowder Medical Leave of Absence as Teacher-Effective 12-1-18 - NW

RESIGNATIONS/RETIREMENT - CLASSIFIED

Sharon Augusburger	Resignation as Food Service Worker - Effective 12-8-18 - MS
Deann Bucher	Resignation as Substitute Ed. Assistant and Latchkey Worker - Effective 12-1-18 - EE
John Officer	Resignation as Master Maintenance - Effective 12-8-18- SC
Jeffrey Simmons	Resignation for Bus Driver - Effective 12-19-18 - SC

LOA - CLASSIFIED

Marilou Rosenberger Medical Leave of Absence - Effective 12-3-18 - DS

NEW CLASSIFIED CONTRACTS

Randall Crews	Substitute Delivery Driver on as needed basis - Effective 11-1-18 - SC
Susan Ellis	Food Service Worker - 175 Duty Days 2.50 Hrs. Per Day - 0 Yrs. Exp. Effective 12-10-18 - UN
Jennifer Haney	Food Service Worker - 173 Duty Days - 2.50 Hrs. Per Day 0 Yrs. Exp. HS
Anthony Hersch	3rd Shift Custodian Effective 10 Yrs. Exp. 260 Duty Days 11-26-18 - HS
Kenneth Novak	Prob. Substitute Bus Driver - Effective 12-4-18 - SC
Diana O'Neill	Paraprofessional 1 - 7.0 Hrs. Per Day - 10 Yrs. Exp. Effective 11-26-18 - KELC
Nicole Krempin Presley	Paraprofessional 1 - 7.0 Hrs. Per Day - 3 Yrs. Exp. Effective 11-26-18 - KELC
Robert Myers	2nd Shift Custodian - 8.0 Hrs. Per Day - Effective 12-6-18 - 260 Duty Days - 10 Yrs. Exp. - KELC

CERTIFIED - EXTENDED DAYS

Michelle Gagnet 21 Extended Days Remainder 2018-2019 School Year

SUPPLEMENTALS - MS

Willie Paige	Head Basketball, Cat 15, 100%, 0 Yrs. Exp.
Paul Winkler	Head Wrestling, Cat. 15, 100%, 0 Yrs. Exp.

FALL SPORTS WORKERS - MS/HS

Drake Hickman

SUPPLEMENTALS - HS

Ryan Abels	JV Basketball, Cat 17, 100%, 5 Yrs. Exp.
Chad Barker	9th Head Basketball, 100%, 0 Yrs. Exp.
Joshua Beighley	Boys - Asst Bowling - Volunteer
Brian Beighley	Girls - Head Bowling, Cat. 16, 100%, 5 Yrs. Exp.
Cory Caudill	Head Girls Basketball, Cat 8, 100%, 5 Yrs. Exp.
Connie Clingner	Cheer JV - Volunteer
Rachel Dippold	JV Cheer Basketball, Cat. 19, 100%, 2 Yrs. Exp.
Rachel Dippold	Varsity Cheer Basketball, Cat. 17, 100%, 2 Yrs. Exp.
Tiffanie Edwards	JV Cheer Basketball - Cat. 19, 100%, 0 Yrs. Exp.

Stuart Hunter	Bowling - Girls Asst., Volunteer
Luke Hurst	Head JV Boys Basketball, Cat. 12, 100%, 5 Yrs. Exp.
Katy Boston	Gymnastics Asst. Coach, Volunteer
Christopher Kincaid	Boys Varsity Basketball Asst., Cat. 15, 100%, 5 Yrs. Exp.
Shane Kincer	Head Boys Varsity Basketball, Cat. 3, 100%, 5 Yrs. Exp.
Bethany Kincer	Head Girls Varsity Basketball, Cat. 3, 100%, 5 Yrs. Exp.
Anthony Lamb	Girls JV Basketball Asst., Cat. 17, 100%, 3 Yrs. Exp.
Anna Mangan	Head 9th Girls Basketball, Cat. 12, 100%, 0 Yrs. Exp.
Larry McCoppin	Gymnastics Girls Asst., Cat. 7, 100%, 5 Yrs. Exp.
Craig Newburg	Wrestling Asst. Varsity, Volunteer
Jonah Newburg	Wrestling Asst. Varsity, Cat. 8, 100%, 5 Yrs. Exp.
Scott Newburg	Wrestling Head Varsity, Cat. 3, 100%, 5 Yrs. Exp.
William Rayle	Bowling Head Boys, Cat. 16, 100%, 4 Yrs. Exp.
Maria Schreiber	Swim & Diving, Head G&B, Cat. 9, 100%, 5 Yrs. Exp.
Delaney Schreiber	Swim & Diving, Asst. G&B, Cat. 11, 100%, 2 Yrs. Exp.
Seth Oberer	Basketball - 9th Boys Asst., Volunteer
James Smith	Winter Asst. Athletic Director, Cat. 6, 100%, 5 Yrs. Exp.
Jack Spangler	Basketball, Asst. Boys, Volunteer
Robert Thomas	Basketball, Girls Varsity Asst., Cat. 15, 100%, 5 Yrs. Exp.
Jonathan Troehler	Gymnastics, Volunteer
Robert Winkler	Wrestling, Asst. Varsity, Cat. 8, 100%, 2 Yrs. Exp/

BUS DRIVER AND BUS ASSISTANTS HOURS EFFECTIVE 10-15-18

NEW HOURS

Cheryl Blankenship	6.67 Hrs.
Erica Lewis	4.67 Hrs.
Michelle Morton	1.33 Hrs. - Midday

LATCHKEY

Rocco Libertini	Asst. Latchkey Facilitator - PM - Effective 11-26-18 - EE
Judith Peters	Substitute Latchkey Worker - Effective 11-26-18 - DS

Mr. Pulos seconded the motion and the roll call vote as follows:

Aye: Espeleta, Pulos, Blum, Walker, Woodie

Motion Carried

No. 18-108 Mrs. Woodie motioned to affirm the action of its designee with respect to appeals of student suspensions heard in the month of October 2018. The names of affected students are available in the Superintendent's office.

Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Woodie, Pulos, Espeleta, Blum, Walker

Motion Carried

No. 18-109 Mr. Walker motioned to approve the consent agenda as follows:

- A. Review Board policies: 0131, 0141.2, 0164, 0165.01, 0165.02, 0165.03, 0166, 0168, 0169.1, 1240.01, 1422, 1541, 1662, 2111, 2260, 2261, 2261.01, 2261.03, 2340, 2700 (delete), 3122, 3140, 3362, 4122, 4140, 4162, 4362, 5517, 5610, 5610.02, 5610.03, 5611, 6325, 6423, 6605, 8141
- B. Accept public cash gift to Union Elementary from Color Guard of American Legion; public cash gift to Kleptz Early Learning Center from Kleptz Early Learning Center PTO; public cash gifts to Northmont High School Student Government from Boord-Henne Insurance and Titan Commercial Flooring, Inc.; public cash gift from Shook Construction.
- C. Approve overnight field trip for High School Drama Club and chaperones to attend Ohio Educational Theater Association State Conference, March 22-24, 2019, Akron OH
- D. Approve Julie Snyder to attend the Council for Exceptional Children Conference January 30-February 1, 2019, Indianapolis IN
- E. Approve High School Wrestling Team, coaches, and chaperones to attend wrestling tournament December 7-8, 2018, Cleveland OH

Dr. Espeleta seconded the motion and the roll vote was as follows:

Aye: Walker, Espeleta, Woodie, Pulos, Blum

Aye: Nwanoro

Motion Carried

No. 18-110 Mrs. Woodie motioned to approve the Resolution to Oppose HB 343 as follows:

WHEREAS, the Northmont City School District works diligently to foster positive relationships with members of our community; and,

WHEREAS, HB 343 places hardships on property owners with regard to valuation challenges; and,

WHEREAS, HB 343 allows some properties to remain undervalued, leaving other residents to subsidize their neighbors' taxes; and,

WHEREAS, HB 343 makes changes retroactively, which allows valuation complaints to be filed as early as December 2018, before the bill becomes effective.

THEREFORE, BE IT the Northmont Board of Education OPPOSES HB 343 and urges the
RESOLVED, Ohio General Assembly to defeat this bill.

Mr. Walker seconded the motion and the roll call voted was as follows:

Aye: Woodie, Walker, Blum, Pulos, Espeleta

Aye: Nwanoro

Motion Carried

THIS SECTION INTENTIONALLY LEFT BLANK

No. 18-111 Mrs. Blum moved to approve the Resolution to support H.B. 591 as follows:

- WHEREAS, the Northmont City School District works diligently to foster positive relationships with members of our community; and,
- WHEREAS, Legislators instituted standardized testing in 1989 with the intent to provide data to drive improvement; and,
- WHEREAS, School districts received scores and performed data analysis to consistently improve scores and rigor increased; and,
- WHEREAS, The latest assessments known as End of Course Exams lacked data analysis needed for students and school districts to better understand what the state wanted the students to know; and,
- WHEREAS, The current report card was not used to drive improvement, but rather it was used to rank schools and did not improve instruction; and,
- WHEREAS, We have an opportunity to make this state a leader instead of following the failed policies of other states and the federal government; and,
- WHEREAS, HB 591 is a bill that was written to recognize that this state can do better than to rank and sort school districts by socioeconomic status and instead provide school districts information to improve instruction.
- THEREFORE, BE IT RESOLVED, the Northmont Board of Education SUPPORTS HB 591 and urges the Ohio General Assembly to pass this bill.

Mrs. Woodie seconded the motion and the roll call vote was follows:

Aye: Blum, Woodie, Pulos, Espeleta, Walker

Aye: Nwanoro
Motion Carried

BOARD REPORTS

Mrs. Woodie

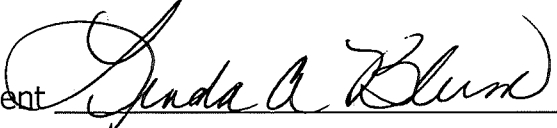
- *Fall Institute was very successful. Staff had may high quality sessions to choose from.
- *Evan Houdieshell has been working with Apple Professional Learning Specialist who has now met with groups of teachers from each building.
- *Striving Readers Grant has already started to have a very positive impact across the district. The Literacy Coaches have been working hard to build relationships with teachers, provide professional learning opportunities for staff, and grow in their own development as coaches.

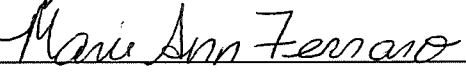
Superintendent's Report

- *Music Week: H.S. Choir is tonight, H.S. Band and MS/HS Orchestra is on Tuesday
 - *Community Breakfast will be on Wednesday, December 11
 - *Alternative Pathways to Graduation awaiting Governor's signature
 - * Science Olympiad had its Personal Team Best for a December competition last weekend at the Portage Northern Invitational.
 - *Lego Robotics team won the Tournament **Grand Champion Award**, which is the highest honor awarded at the tournament.
 - *Third Grade results: passage rate went from 42% last fall to 50% this year.
- Our district promotion rate stayed about the same at 75% last fall to 74% this fall. This is good because the promotion score increased this year.

No. 18-112 There being no further business, Mrs. Blum declared the meeting adjourned at 6:46p.m.

Next regular Board of Education meeting, 6:00 p.m., January 14, 2019 at Kleptz Early Learning Center, Englewood, Ohio.

President 

Treasurer 

Visitors: 4

THIS PAGE INTENTIONALLY LEFT BLANK