

Members Present:      Mrs. Linda Blum, President  
                            Mrs. Woodie, Vice President  
                            Dr. Karl Espeleta  
                            Mr. Chris Pulos  
                            Mr. Thomas Walker

Mrs. Blum presided over the meeting. The meeting was opened with the pledge of allegiance and reading of the district mission statement.

**Superintendent's Helping Hands Award**

Mr. Thomas and Mrs. Williamson presented Jeff Webb with the Superintendent's Helping Hands award for all his work with Northmoor Elementary.

**Special Presentations**

Mr. Spieles and students presented on "Mindfulness Practices."

**THIS SECTION INTENTIONALLY LEFT BLANK**

**Special Recognition**

**No. 18-36** Mrs. Woodie motioned to approve the Resolution of Honor and Appreciation for Student Board Representative Ryan Pullins.

WHEREAS, the success of the educational system in this country is dependent upon the involvement and interaction of Board of Education members, administrators, teachers, staff, parents, and students; and,

WHEREAS, local school districts across the State of Ohio are entrusted by the State Legislature with the responsibility of providing leadership and direction in local educational ventures through their Board of Education; and,

WHEREAS, citizens of all walks and ages from throughout the Northmont School District have come forward to accept the challenges associated with guiding the education of our youth by their service to the Northmont Board of Education; and,

WHEREAS, in 1990, Northmont became one of the few districts in the State of Ohio to have a student representative to serve as a member of the Board; and,

WHEREAS, the Northmont community has become a better place to learn and live because Ryan Pullins made a commitment to serve as a member of the Board; and,

WHEREAS, Ryan Pullins has been an integral part of this Board of Education and has carried out the duties of the office with dignity and pride during his term as a trusted student representative, and during his term on the Board of Education, Ryan Pullins has continued to provide a new, fresh perspective into the daily activity of our 5,000-student district; and,

WHEREAS, Ryan Pullins is a respected student leader and valued friend of many throughout the Northmont community.

NOW, BE IT that the Northmont City School District appreciates Ryan's RESOLVED dedication and acknowledges his many contributions while serving the Northmont City School District; and,

BE IT  
FURTHER  
RESOLVED, that the Northmont Board of Education recognizes the quality leadership Ryan Pullins has demonstrated, which has helped to shape the direction of Northmont City Schools, and expresses its sincere appreciation by honoring him in declaring Thursday, May 3, 2018 "**RYAN M. PULLINS DAY**" in the Northmont City School District.

Mr. Pulos seconded the motion and the roll vote was as follows:

Aye: Woodie, Pulos, Blum, Espeleta, Walker  
Motion Carried

**No. 18-37** Dr. Espeleta motioned to approve the Treasurer's agenda as follows:

- A. Approve minutes of the regular meeting of April 9, 2018.
- B. Approve the financial statements for March 2018.
- C. Approve the advance payment agreement for the Health Savings Account.

Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Espeleta, Woodie, Blum, Pulos, Walker

Motion Carried

**No. 18-38** Mr. Walker motioned to approve the personnel agenda as follows:

**Substitute Teacher Non-Renewal**

Abels, Ryan	Doub, Jack	Leohner, Richard
Adams, Kally	Eppley, Jackie	Long, Darline
Amsbaugh, Carolyn	Eyler, Marcia	Lucas, Julie
Anderson, Teresa	Freeman, Sandra	Maloney, Michael
Antku, Joseph	Garrett, Bryce	Matthews, Ervin
Appelblatt, David	Godin, Ana	Maurer, Michelle
Barnhill, Mark	Gough, Catherine	McClure, Tiffany
Barry, Deborah	Grady, Cynthia	McCoppin, Larry
Behrens, Alicia	Grant, Diane	McCormick, Maureen
Brenner, Cheryl	Griffith, Angela	McIntire, Kent
Brewster, Lorna	Gueth, Jan	McNary, Sean
Brown, Chelsey	Hagemeyer, Valerie	Michelson, Phyllis
Bryant, Jennifer	Hake, James	Monette, Gerda
Buckingham, Sue	Hannahan, Leah	Moore, Kenneth
Bush, Heather	Harlow, Chuck	Moreb, Maysa
Byrne, Stacey	Harris, Mary	Morgan, Mary
Calloway, Sharon	Harrison, Keith	Morrison, John Brent
Campbell, Shannon	Hazen, Laura	Murphy, Erin
Carr, Sheldon	Heck, Kelley	Myers, Samantha
Carter, Beverly	Hess, Rita	Newman, Sarah
Clark, Barbara	Hibbard, Melissa	Nicholason, Heather
Clark, Rebekah	Hooker, Christopher	Norris, Andree
Cohen, Sophia	Hoover, Amy	Pahl, Jessica
Collins, Jane	Hoying, Christy	Palmus, Constance
Corcoran, Christian	Jennings, Melissa	Patrick, Sr. Michael
Craddick, Melinda	Keys, Peyton	Penfield, Kathy
Davis, Meredith	King, David	Pfeffer, Elizabeth
Dawson, Kathleen	Kleptz, Lisa	Price, Larry
Decker, Barbara	Krueger, Mary	Quick, Renita
Dillon, Karen	Kupec, Victoria	Rhoads, Jerry

**Substitute Teacher**

**Non-Renewal**

(Continued)

Richards, Susan	Stickle, Jamie	Wheeler, Jeffrey
Richhart, Lynn	Strader, Marjorie	White, Melinda
Roberts, Carol	Swartz, Megan	Williams, Sarah
Robison, Gail	Swartzbaugh, Janet	Winkler, Marsha
Robinson, Jasmine	Taylor, Angela	Winkler, Paul
Rocco, Josephine	Thies, Quentin	Wise, Cindy
Roe, Sandra	Thomas, Fred	Wissing, Brittney
Rohde, John	Thomas, Linda	
Rucker, Robin	Thomas, Robert	
Rudd, Stephanie	Tiley, Chelsea	
Saunders, Douglas	Tipton, Leslie	
Scher, Jodie	Tracy, Mark	
Schuh, Jayne	Troehler, Kathleen	
Sells, Edna	Trotton, Megan	
Shade, Talia	Tyler, Kathleen	
Shively, Lynn	Vaughn, Hank	
Shively, Robert	Vaughn-Rose, Marcy	
Smith, Michael	Wagner, Megan	
Spirk, Michael	Warren-White, Darlene	
Stallworth, Shirley	Washington, Margaret	
Staten, Billy		

**RESIGNATIONS/RETIREMENTS – CERTIFIED**

Kathleen Bourgeois	Resignation as PS Intervention Specialist - Effective 6-1-18 - KELC
Rebecca Davis	Resignation as Teacher - Effective 8-1-18 - MS
Erinn Hagan	Resignation as PS Intervention Specialist. - Effective – 6-1-18 - KELC

**RESIGNATIONS/RETIREMENTS – CLASSIFIED**

Miildred Bishop	Resignation as Substitute Educational Assistant – Effective 12-15-16
Brenda Kesler	Resignation for Bus Assistant Rt. 16 Effective 4-19-18 - SC
Jennifer Myers	Resignation as Food Service Worker-Effective 4-21-18- CTC
Katherine Newburg	Resignation as Substitute Educational Assistant – Effective - 4-11-18
Timothy Wolf	Retirement as Bus Assistant - Effective 6-1-18 - SC

**NEW APPOINTMENTS/CONTRACTS – NON-CERTIFIED**

Sheba Abdullah	Substitute Educational Assistant - Effective 4-16-18
Letitia Daugherty	Substitute Custodian - Effective - 4-9-18
Letitia Daugherty	2nd Shift Custodian - 8.0 Hrs. Per Day - 10 Yrs. Exp.
Eileen Webb	260 Duty Days - Effective 4-18-18 - UN
	Substitute Educational Assistant for 2017-2018 School Year

**LEAVE OF ABSENCE – CLASSIFIED**

Brandon Combs	Unpaid Administrative Leave Effective 4-2-18 thru 4-6-18-SC
Brandon Combs	Paid Administrative Leave 4-9-18 thru 4-12-18- SC

**NOT TO RE-EMPLOY**

Rebel Proctor	Per Negotiated Agreement – Probationary Employment –
	Effective date 4-13-18- UN

**MENTORS**

Kathryn Abels	Shane Kincer	Michelle Morvatz
Corey Caudill	Tina Leitz	Bill Patrizio
Sherri Colucci	Diane McCarroll	Russell Rizzotte
Missy Fischer	Nikki Mengerink	Kara Smoot
Jody Henry	Joseph Mergler	Kara Snyder
Ross Kincaid	Missy McMonigle	Krista Turner

**GROW OUR OWN**

Collin Abels  
Kathryn Abels  
Joseph Mergler  
Kimberly Whitesell  
Norma Wright  
Christopher Zink

**CERTIFICATED – CONTRACT RENEWALS ONE-YEAR LIMITED CONTRACT FOR 2018-2019 SCHOOL YEAR AS REQUIRED BY OHIO REVISED CODE SECTION 3319.111**

Allen, Kasey	Gosser, Sarah	Polles, Amanda
Austin, Barbara	Hix, Emily	Ross, Cheryl
Baker, Aaron	Howard, Emily	Ruppert, Laura
Baker, Alecia	Jacobs, Scott	Rush, Barry
Belknap, Rebecca	Johnston, Jr. Mark	Sattler, Emily
Billups, Jonathan	Kemper, Alexis	Schimer, Margaret
Borger, Benjamin	Kempf, Erica	Sells-Whitten, Leslie
Budde, Jodi	King, Anna	Stepenson, Gary
Christy, Megan	Leis, Kimberly	Sullivan, Corinne
Combs, Emily	Lemon, Christopher	Swank, Bruce
Combs, Nick	Lopez, Mick	Swartzrauber, Kinsey
Dale, Janie	Mangen, Clayton	Thompson, James
Davis, Nicholas	Marker, Mackenzie	Tighe, Laura
DeChellis, Anthony	Montanaro, Pasquale	Tilton, Rita 60%
Delver, Mariah	Morey, Laura	Tinnerman, Nikki
Dippold, Rachel	Moyer, Jennifer	Troehler, Jonathan
Dynes, Rebecca	Muntz, Kassidy	Watern, Shannon
Ehler, Nicole	Myers, Jacob	Wheeler, Amanda
Eifert, Kristie	Newland, Amy	Wilmoth, Rhonda
Fister, Aaron	Phillips, Kara	Winkler, Robert
Fister, Jonathan	Pfeffer, Lynn	Wissman, Brian
Green, Jennifer	Pfeffer, Samuel	Yungmann, Katrina

**NON-STATUTORY CONTINUING CONTRACT RECOMMENDATIONS 2018-2019**  
**(Section 9.16 Negotiated Agreement)**

Arling, Jennifer	Files, Ashley	Rose, Hanna
Barnes, Lori	Alisha Harlow	Rudmann, Sarah
Barnett, Jessica	Hoops, Elli	Shanks, Jordan
Bowling, Allie 80%	Kincer, Bethany	Sobotka, Matthew
Butler, Briana	Kindell, Braden	Wade, Rachel
Chatterton, Ryan	McNany, Alexandria	Walser, Elizabeth
Deffner, Jenna	Moody, Vicki	Watern, Donald
Dull, Amanda	Rarick, Cathy	Watkins, Nicholas

**Substitute Teacher Renewal 2018-2019 School Year**

Abels, Ryan	Harlow, Chuck	Richards, Susan
Adams, Kally	Harris, Mary	Richhart, Lynn
Amsbaugh, Carolyn	Harrison, Keith	Roberts, Carol
Anderson, Teresa	Hazen, Laura	Robison, Gail
Antku, Joseph	Heck, Kelley	Robinson, Jasmine
Appelblatt, David	Hess, Rita	Rocco, Josephine
Barnhill, Mark	Hibbard, Melissa	Roe, Sandra
Barry, Deborah	Hoover, Amy	Rohde, John
Behrens, Alicia	Hoying, Christy	Rucker, Robin
Brenner, Cheryl	Jennings, Melissa	Rudd, Stephanie
Brewster, Lorna	Keys, Peyton	Saunders, Douglas
Brown, Chelsey	King, David	Scher, Jodie
Bryant, Jennifer	Kleptz, Lisa	Schuh, Jayne
Buckingham, Sue	Krueger, Mary	Sells, Edna
Bush, Heather	Kupec, Victoria	Shade, Talia
Byrne, Stacey	Leohner, Richard	Shively, Lynn
Calloway, Sharon	Long, Darline	Shively, Robert
Campbell, Shannon	Lucas, Julie	Smith, Michael
Carr, Sheldon	Matthews, Ervin	Stallworth, Shirley
Carter, Beverly	Maurer, Michelle	Staten, Billy
Clark, Barbara	McClure, Tiffany	Stickle, Jamie
Clark, Rebekah	McCoppin, Larry	Strader, Marjorie
Cohen, Sophia	McCormick, Maureen	Swartz, Megan
Collins, Jane	McIntire, Kent	Swartzbaugh, Janet
Corcoran, Christian	McNary, Sean	Taylor, Angela
Craddick, Melinda	Michelson, Phyllis	Thies, Quentin
Davis, Meredith	Monette, Gerda	Thomas, Fred
Dawson, Kathleen	Moore, Kenneth	Thomas, Linda
Decker, Barbara	Moreb, Maysa	Thomas, Robert
Dillon, Karen	Morgan, Mary	(Duncan)
Doub, Jack	Morrison, John Brent	Tiley, Chelsea
Eppley, Jackie	Murphy, Erin	Tipton, Leslie
Eyler, Marcia	Myers, Samantha	Totton, Megan
Freeman, Sandra	Newman, Sarah	Tracy, Mark
Garrett, Bryce	Nicholason, Heather	Troehler, Kathleen
Godin, Ana	Norris, Andree	Tyler, Kathleen
Gough, Catherine	Pahl, Jessica	Vaughan, Henry
Grady, Cynthia	Palmus, Constance	Vaughn-Robinette, Christina
Grant, Diane	Patrick, Sr. Michael	Vaughn-Rose, Marcy
Griffith, Angela	Penfield, Kathy	Wagner, Megan
Gueth, Jan	Pfeffer, Elizabeth	Warren-White, Darlene
Hagemeyer, Valerie	Price, Larry	Washington, Margaret
Hake, James	Quick, Renita	Wheeler, Jeffrey
Hannahan, Leah	Rhoads, Jerry	

**Substitute Teacher Renewal 2018-2019 School Year 2018-2019 School Year (Continued)**

White, Melinda  
Williams, Sarah  
Winkler, Marsha  
Winkler, Paul  
Wise, Cindy  
Wissing, Brittney

**No. 18-39** Mrs. Woodie motioned to approve the separated items from the consent agenda as follows:

- A. Approve travel for HS Science Olympiad students, staff, and chaperones to the State Science Olympiad Tournament in Columbus, Ohio, April 22-28, 2018
- B. Approve out-of-state travel, paid for by the Project Based Learning Straight A grant, for Kristy Geiger and Cory Caudill for the PBL World Conference in Napa, CA from June 19-21, 2018.
- C. Review 2018-19 Elementary, Middle School, and High School Student Handbooks.
- D. Approve membership in the Ohio High School Athletic Association 2018-19.

Mr. Pulos seconded the motion and the roll call vote was as follows:

Aye: Woodie, Pulos, Blum, Walker, Espeleta

Motion Carried

**No. 18-40** Mr. Walker motioned to approve the separated item of the consent agenda as follows:

- E. Accept public cash gift to Northmont Schools for speaker's fee from Karl G. Espeleta DDS LLC.

Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Walker, Woodie, Pulos, Blum

Abstained: Espeleta

Motion Carried

**Board Reports:****Mrs. Woodie**

- \*Career Credit Lab in collaboration with the Miami Valley CTC helped students earn course credit
- \*State Testing has begun until May 9<sup>th</sup>
- \*One to one update – Teachers were trained on March 23<sup>rd</sup>
- \*Role of Recognition recipients for this year are Sandy Shelton Freeman, Charles & Arlene Kleptz, and Reg Richwine

**Mr. Walker**

- \*H.B. 342 is 419 pages long and addresses tax levy language

**Superintendent's Report:**

- \*DECA are competing in the National competition in Atlanta, Georgia
- \*Evaluation Season is underway
- \*Graduation in May 20, 2018 at the Wright State University Nutter Center
- \*Kristen Henderson is heading the Violation Prevention Project
- \*Drama Club completed an interactive performance where the audience texted what the outcome of the play would be
- \*Thanked Mrs. Shannon Williamson for her service to Northmont City Schools and wished her well in her new job.

**No. 18-41** Mrs. Woodie motioned to go into execute session as permitted by Ohio Revised Code 121.22 Par G (4) Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

Dr. Espeleta seconded the motion and the roll call vote as follows:

Aye: Woodie, Espeleta, Blum, Pulos, Walker

Motion Carried

Mrs. Blum invited Mr. Thomas, Ms. Bernardo, and Ms. Sipes, into the executive session. Mrs. Blum informed the audience that no action will be taken after the executive session.

After twenty minute recess the executive session started at 6:45.

NORTHMONT CITY SCHOOL DISTRICT  
APRIL 23, 2018  
NORTHMOOR ELEMENTARY

REGULAR MEETING  
6:00 p.m.

**No. 18-42** Mrs. Blum motioned to come out of executive session.

Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Blum, Woodie, Walker, Pulos, Espeleta

Motion Carried

**No. 18-43** There being no further business, Mrs. Blum declared the meeting adjourned at 6:45 p.m.

Next regular Board of Education meeting, 6:00 p.m., May 14, 2018 at Northmont High School, 4916 W. National Road, Clayton, Ohio.

President *Anninda A. Blum*

Treasurer *Ann Devera d.*

Visitors: 9