

### **Nondiscrimination/Equal Opportunity**

In compliance with Titles VI & VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967, the Americans with Disabilities Act, the Genetic Information Nondiscrimination Act of 2008, and Colorado law, Eagle County School District Re50J does not unlawfully discriminate against otherwise qualified students, employees, applicants for employment, or members of the public on the basis of disability, race, creed, color, sex, sexual orientation, gender identity, gender expression, marital status, national origin, religion, ancestry, or need for special education services. Discrimination against employees and applicants for employment based on age, genetic information, and conditions related to pregnancy or childbirth is also prohibited in accordance with state and/or federal law.

Complaint procedures have been established for students, parents, employees, and members of the public. The following person(s) have been identified as the compliance officer for the district:

Philip Qualman, Superintendent  
P.O. Box 740  
Eagle, CO 81631  
(970) 328-1927  
philip.qualman@eagleschools.net

Adele Wilson, Chief HR Officer  
P.O. Box 740  
Eagle, CO 81632  
(970) 328-1926  
adele.wilson@eagleschools.net

#### **Outside agencies**

Complaints regarding violations of Title VI, (race, national origin), Title IX (sex/gender), Section 504/ADA (handicap or disability), may be filed directly with the:

Office for Civil Rights  
U.S. Department of Education  
1244 North Speer Blvd., Suite 310  
Denver, CO 80204

Complaints regarding violations of Title VII (employment) and the ADEA (prohibiting age discrimination in employment) may be filed directly with the:

Federal Office of Equal Employment Opportunity Commission  
303 E. 17th Ave., Suite 510  
Denver, CO 80202

or the:

Colorado Civil Rights Commission  
1560 Broadway, Suite 1050  
Denver, CO 80202