

## Section: Narratives - Needs Assessment

### Introduction

The findings of a recent study showed that there is a significant benefit to students who participate in out-of-school-time (OST) programs. In fact, the [Return on Investment of Afterschool Programs in Pennsylvania](#) study determined that for every dollar invested in after-school programming for students there was a return of \$6.69 in potential benefits to students, including reduced rates for drop-outs, teen pregnancy, substance abuse, crime and delinquency ([Link to PSAYDN.org](#)).

In accordance with the American Rescue Plan (ARP) Act and Pennsylvania Act 24 of 2021 (Act 24), the Pennsylvania Department of Education (PDE) will award approximately \$50,000,000 or one percent (1%) of Pennsylvania's ARP Elementary and Secondary School Education Relief (ESSER) State Reserve funds to support school districts, charter schools and cyber charter schools (collectively, LEAs) in the development and implementation of comprehensive after-school programs to address learning loss in response to the academic, social, emotional and mental health needs of students and subgroups of students impacted by COVID-19 public health emergency that supplement school programs and activities.

Act 24 requires that, when available, existing personnel shall be utilized by school districts, charter schools and cyber charter schools to staff programs and activities established with these grant funds.

Within 90 days of receipt of these allocations, school districts, charter schools and cyber charter schools must submit a three-part plan to PDE, that outlines the proposed use of the grant money, itemized by program and activity. This plan is part of a consolidated application that includes after-school programming, summer programming, and a comprehensive plan to address learning loss. The plan shall include:

- 1) A description of each program and activity
- 2) A narrative outlining the expected benefit of each program and activity
- 3) A budget for each program and activity detailing personnel and operating costs

PDE has developed the Accelerated Learning Toolkit, a significant cadre of resources and trainings, to support LEAs in the development of their plans. The Accelerated Learning Toolkit can be found [Link to Accelerated Learning Toolkit](#).

**Needs Assessment:** In this section, LEAs are asked to describe the impact of the pandemic on their students, examine disproportionate impacts on specific student groups, and highlight the LEA's promising practices in supporting students' needs since March 2020.

### Indicators of Impact

1. Describe how the LEA identified students for inclusion in after-school programming. Include a brief description of the indicators used in the decision-making process.

Students with greatest needs (academic, social, emotional, behavioral) will be referred to the after school program by CCCS staff and administrators. Parents may also request their children enroll in the program based on family needs.

**Section: Narratives - After-school Program**

**After-school Program Questions:** In this section, LEAs are asked to describe the activities they have designed to provide after- school programming for their students.

2. Identify the target student-group for the summer school program. Will the focus be on academic growth, social and emotional wellness, or some other factor to support student growth? For each group, provide specific strategies that were used or will be used to identify and measure impacts.

Student Group	Area of Focus	Number of Students Served	Provide specific strategies that were used or will be used to identify and measure impacts
Children from Low-Income Families	Academic Growth	230	Review of iReady diagnostic test in reading and in math. Students perform below grade level and have insufficient growth each year.
Children from Low-Income Families	Emotional Wellness	230	Review of CCCS student conduct and suspensions data, attendance and truancy data, and referrals from staff and parents

3. Describe the evidence-based resources that will be used to support student growth during the after- school program.

The after school program will use the following evidence-based resources to support student growth: a) STEAM thru Vernier Science; Little Bits kits; LEGO Construction sets; and STEAM lessons that integrate art methods with math standards. b) English/Language Arts lessons that integrate ELA standards and art forms. c) High-interest activities: music, dance, visual arts, recreation. d) Homework help and tutoring.

4. Describe the staff that will provide the after- school program (i.e., Internal staff or outside resources).

Number of Staff Members	Internal/Outside Provider	Role
1	Internal	After School Program Director: supervises all program operations, personnel supervision and evaluation, and communication between staff, classroom teachers and program partner agencies. She ensures that all academic goals/ objectives are met through on-going collaboration with CCCS teachers and program teaching staff.
12	Internal	Teachers: provide academic enrichments in science, ELA & math
12	External Provider	Teaching assistants: support teachers in delivery of academic enrichments
3	External Provider	The Chester Cultural Arts and Technology (CAAT) Center will recruit and oversee three Local Artists who will present a STEAM program to parents and students. They will also provide Parent Engagement Workshops that are designed to unify families by increasing interpersonal relationships, promoting cultural awareness and reinforcing the importance of social economics.
2	External Provider	T.E.A. will provide CCCS students with 2 instructors - 1 for yoga/meditation and 1 for martial arts
		CAAT will provide students with their Art and Culture 365 course remotely. The course

Number of Staff Members	Internal/Outside Provider	Role
1	External Provider	focuses on core values such as self-respect, leadership, and personal development via workshops and classes within creative cultural and visual arts. It will offer information through art, dance, religion and language
2	External Provider	Tara Felicia Consultants, LLC will provide activities from a DrillFit Nation-Kids platform. Activities will include engaging physical activity through dance, drill team and fitness! This youthful platform combats obesity, self-preservation and genuine empowerment! It offers complete exercise, consolidating all components of wellness – cardio, muscle molding, and choreography.



a. The LEA assures it understands it is responsible to offer the work to its internal employees prior to engaging outside entities.



b. The LEA assures it understands it is responsible to ensure that all after-school program staff hold the appropriate certifications for the program that is being delivered.

5. How will the LEA assess the success of the after-school program? Please identify the tool, frequency of use, and expected results.

Tool Used to Evaluate Success	Frequency of Use	Expected Results

<b>Tool Used to Evaluate Success</b>	<b>Frequency of Use</b>	<b>Expected Results</b>
iReady diagnostic tests in reading and math	Three times per year	Growth from fall to spring
Average daily school attendance	On-going	25% improved attendance in school from prior year
Student program participation data	Weekly	At least 50% average attendance rate
Teacher surveys	Annual	Improved motivation to learn

6. How will the LEA engage families in the after-school program?

Parent Engagement: The C.A.A.T. Center will recruit and oversee three Local Artists who will present a STEAM program (i.e. STEM curriculum through their respective art modalities) to parents and students. Additionally, the C.A.A.T. Center will provide Parent Engagement Workshops that are designed to unify families by increasing interpersonal relationships, promoting cultural awareness and reinforcing the importance of social economics.

**Section: Budget - Instruction Expenditures**

Instruction Expenditures

**Budget**

\$251,181.00

**Allocation**

\$251,181.00

**Budget Over(Under) Allocation**

\$0.00

Budget Overview

Function	Object	Amount	Description
1000 - Instruction	100 - Salaries	\$83,700.00	12 Teachers, \$30/hr, 2.5 hours/day, 93 days.
1000 - Instruction	200 - Benefits	\$6,403.00	Benefits for teachers (FICA Only) 7.65%.
1000 - Instruction	300 - Purchased Professional and Technical Services	\$19,200.00	C.A.A.T.: STEAM Program
1000 - Instruction	300 - Purchased Professional and Technical Services	\$51,615.00	Delta-T Employment Service: 12 Aides, \$18.50/hr, 2.5 hours/day, 93 days.
1000 - Instruction	300 - Purchased Professional and Technical Services	\$7,920.00	T.E.A. Restorative practices/peer support program.
1000 - Instruction	300 - Purchased Professional and Technical Services	\$4,320.00	C.A.A.T.; Self-respect, leadership program.
1000 - Instruction	300 - Purchased Professional and Technical Services	\$8,640.00	TFC; DrillFit Nation Kids Platform.

Function	Object	Amount	Description
		<b>\$181,798.00</b>	



**Section: Budget - Support and Non-Instructional Expenditures**

Support and Non-Instructional Expenditures

**Budget**  
 \$251,181.00  
**Allocation**  
 \$251,181.00

**Budget Over(Under) Allocation**  
 \$0.00

Budget Overview

Function	Object	Amount	Description
2100 - SUPPORT SERVICES – STUDENTS	100 - Salaries	\$26,040.00	After school Director's salary for 1/2 year.
2100 - SUPPORT SERVICES – STUDENTS	200 - Benefits	\$6,543.00	Benefits for Director; 25% of salary.
2700 - Student Transportation	500 - Other Purchased Services	\$36,800.00	After School Bus service for 1/2 year; 2 buses @\$200/day for 92 days.
		<b>\$69,383.00</b>	

**Section: Budget - Budget Summary**  
**BUDGET SUMMARY**

	<b>100 Salaries</b>	<b>200 Benefits</b>	<b>300 Purchased Professional and Technical Services</b>	<b>400 Purchased Property Services</b>	<b>500 Other Purchased Services</b>	<b>600 Supplies 800 Dues and Fees</b>	<b>700 Property</b>	<b>Totals</b>
<b>1000 Instruction</b>	\$83,700.00	\$6,403.00	\$91,695.00	\$0.00	\$0.00	\$0.00	\$0.00	\$181,798.00
<b>1100 REGULAR PROGRAMS – ELEMENTARY / SECONDARY</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>1200 SPECIAL PROGRAMS – ELEMENTARY / SECONDARY</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>1300 CAREER AND TECHNICAL EDUCATION</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>1400 Other Instructional Programs – Elementary / Secondary</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>1600 * ADULT EDUCATION PROGRAMS</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>1700 Higher Education Programs</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>1800 Pre-K</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>2000 SUPPORT SERVICES</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>2100 SUPPORT SERVICES – STUDENTS</b>	\$26,040.00	\$6,543.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32,583.00
<b>2200 Staff Support</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

	100 Salaries	200 Benefits	300 Purchased Professional and Technical Services	400 Purchased Property Services	500 Other Purchased Services	600 Supplies 800 Dues and Fees	700 Property	Totals
<b>Services</b>								
<b>2300 SUPPORT SERVICES – ADMINISTRATION</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>2400 Health Support Services</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>2500 Business Support Services</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>2600 Operation and Maintenance</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>2700 Student Transportation</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$36,800.00	\$0.00	\$0.00	\$36,800.00
<b>2800 Central Support Services</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>3000 OPERATION OF NON-INSTRUCTIONAL SERVICES</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>3100 Food Services</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>3200 Student Activities</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>3300 Community Services</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>4000 FACILITIES ACQUISITION, CONSTRUCTION AND IMPROVEMENT SERVICES</b>	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

	<b>100 Salaries</b>	<b>200 Benefits</b>	<b>300 Purchased Professional and Technical Services</b>	<b>400 Purchased Property Services</b>	<b>500 Other Purchased Services</b>	<b>600 Supplies 800 Dues and Fees</b>	<b>700 Property</b>	<b>Totals</b>
	\$109,740.00	\$12,946.00	\$91,695.00	\$0.00	\$36,800.00	\$0.00	\$0.00	\$251,181.00
<b>Approved Indirect Cost/Operational Rate: 0.0000</b>								\$0.00
<b>Final</b>								\$251,181.00