

Tacoma Public Schools HEAD START
Five-Year Goals and Objectives

GOAL #1 Tacoma Public Schools Head Start children and families will enter kindergarten ready for success.

Objective A: All staff will improve their instructional practices as measured by CLASS observations and will meet or exceed the national average by the 2021-22 school year. CLASS (Classroom Assessment Scoring System) is a research-based observation tool developed as an objective way to measure teacher-student interactions.

Objective B: All Staff will improve their instructional practices, as measured by the Early Childhood Environment Rating Scale (ECERS-3) by 5% of baseline. ECERS-3 is a classroom assessment tool designed to measure the quality of group programs by collecting data through classroom observation and staff interviews.

Objective C: Student outcomes will meet or exceed 85% in all developmental domains as measured by Teaching Strategies GOLD Child Assessment data. GOLD contains 38 research-based objectives for development and learning with this observation tool.

GOAL #2 Tacoma Public Schools Head Start children and families will be supported by a safe and healthy community.

Objective A: All families and staff requesting mental health assistance will have access to comprehensive mental health services. Of those families requesting services, 50% will have accessed those services annually.

Objective B: All Head Start children with a BMI above the 85th percentile will be offered additional community nutrition and physical activity resources. By June 2024, 50% of these children will have utilized these resources.

Objective C: Tacoma Head Start will have a comprehensive disaster response plan to ensure continuous services for children and families.

GOAL #3 Tacoma Public Schools Head Start will provide operational services in compliance with OHS, DCYF, and best practices in Early Learning

Objective A: Tacoma Head Start will establish procedures to track and monitor individual and program wide attendance rates to maintain a minimum 85% attendance rate each month (program wide).

Objective B: Tacoma Head Start, in partnership with Tacoma Public Schools, will maintain fiscal oversight in compliance with Federal and State requirements as evident by audits without findings.

Objective C: Tacoma Head Start will establish a pathway to DCYF childcare licensing with a goal of having five classrooms licensed by 2024.