

The Warren Local Board of Education met for the purpose of a Regular Meeting on October 19, 2021, at 6:30 p.m. at Warren High School, rooms 1710 and 1711, 130 Warrior Drive, Vincent, OH, with the following members answering Roll Call:

Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

PLEDGE OF ALLEGIANCE

INVOCATION

TREASURER'S REPORT

A. TREASURER'S BUSINESS

RES. NO. 79-21

Motion by Mrs. Proctor, second by Mr. Brackenridge

The Treasurer recommends approving the following:

- a. Minutes of the September 20, 2021, Regular Meeting.
- b. Payment of bills for September 2021 as presented in the amount of \$6,735,141.90.
- c. Financial Reports for September 2021 as presented: Investment Balances and Rate of Return, Financial Report by Fund/SCC, Revenue Account Summary, All Checks dated between September 1 and September 30, 2021, and Appropriation Account Summary.
- d. Investment Record in the amount of \$568.76. This was deposited in the Permanent Improvement Fund as Investment Earnings during the month of September 2021.
- e. Transfer of funds from General Fund to the 070 Capital Projects Fund in the amount of \$225,000 per month starting in October 2021 for the remainder of the fiscal year 2022.
- f. MOA for Deposit of Public Funds with Citizens Bank Company in the amount of \$8,000,000, effective September 22, 2021 through September 21, 2023.

Roll Call: Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

READING OF COMMUNICATIONS

A. Legislative Liaison – Sidney Brackenridge

B. WCCC Report – Debbie West

C. Committee Reports – District Operations

Finance

Policy

Learning, Instruction, & Assessment

SUPERINTENDENT'S REPORT

A. SUPERINTENDENT'S BUSINESS

RES. NO. 80-21

Motion by Mr. Brackenridge, second by Mr. Allen

The Administration recommends approving the following:

- a. Budgetary assistant job description, as presented.

Roll Call: Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

RES. NO. 81-21

Motion by Mr. Allen, second by Mrs. West

The Administration recommends approving the following:

The Superintendent recommends authorizing change orders for the expanded paving package (paving button-up) to the existing high school scopes of work included in the agreement with Barton Malow Company for the CFAP Project in an amount not to exceed \$485,400, which will be entirely locally funded.

Roll Call: Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

PERSONNEL

RES. NO. 82-21

Motion by Mrs. West, second by Mrs. Proctor

a. Certified Personnel Recommendations

Employ (pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position): **None at this time.**

Supplemental Recommendations for the 2021-2022 School Year

Employ (pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position):

<u>Academic</u>	<u>Bldg.</u>	<u>Name</u>	<u>Salary</u>
<u>Outdoor Ed</u>	MS	Kunze, Natalie	Per the negotiated agreement

b. Classified Personnel Recommendations

Employ (pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):

Bennett, Dennis - Bus driver, route number 20, D-II classification, limited one-year contract, 191 contract days, effective October 18, 2021.

Davis, Christina – Bus driver, route number 37, D-II classification, limited one-year contract, 191 contract days, effective October 11, 2021.

Transfer (pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):

Jones, Amanda – From middle school cook, C-I classification, three and one half (3.5) hours per day, 191 contract days, to elementary school cook, C-I classification, three and one half (3.5) hours per day, 191 contract days, effective October 5, 2021.

Kennedy, Cameron “Levi” – From high school custodian, B-III classification, eight (8) hours per day, 193 contract days, to elementary school custodian, B-III classification, eight (8) hours per day, 193 contract days, effective September 29, 2021.

Reduction-in-Force (RIF)

Cottrille, Tonia – High school, student support aide, A-I Classification, effective October 18, 2021.

Retirement

VanPelt, Annette – Budgetary assistant, effective February 1, 2022.

Extended Service Contract – EMIS Specialist/Treasurer’s Support

Hamrick, Jamie – Two (2) work days, prior to contract effective date.

Classified Substitutes *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

Barlow, Sarah “Cameron” Harris, Nathan Robinson, Steven
(effective October 14, 2021)

c. Pupil Activity Recommendations

Employ *(pending upon number of participants, successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

WHEREAS the Warren Local School District Board of Education has offered the following supplemental positions to licensed individuals employed in the school district; and no such employees qualified to fill the position(s) have accepted them; and

WHEREAS the Warren Local School District Board of Education has advertised the following supplemental positions as available to any licensed individual who is qualified to fill them, and who is not employed by the board, and no such person has applied for and accepted the position; The Warren Local Board of Education directs the Treasurer to enter into a Pupil Activity Program Contract with the following non-licensed individuals for the term of one school year. Each contract will automatically terminate at the conclusion of the school year (applicable year noted below) without action. Each contract will be for an amount equal to the amount specified under Supplemental Contracts within the negotiated agreement with the Warren Local Education Association. Each applicant is required to maintain a valid Pupil Activity Program Permit as per Ohio Revised Code 3313.53.

Pupil Activity Recommendations for the 2021-2022 School Year

<u>Athletics</u>	<u>Bldg.</u>	<u>Name</u>	<u>Salary</u>
<u>Basketball</u>			
Freshman (boys)*	HS	Duckworth, Mark	Per the negotiated agreement
Varsity Assistant	HS	Mitchem, Jerry	Volunteer
<u>Cheerleading</u>			
Junior Varsity (basketball)	HS	Roddy, Autumn	Per the negotiated agreement
Freshman (basketball)*	HS	Brown, Sydney	Per the negotiated agreement
<u>Softball</u>			
Varsity Assistant	HS	Decker, Ian	Volunteer
Varsity Assistant	HS	Leftwich, Dirk	Volunteer
<u>Wrestling</u>			
Varsity Assistant	HS	Congleton, Levi	Per the negotiated agreement

(*denotes if numbers allow for a team)

Roll Call: Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

BOARD'S COMMUNICATION

- Superintendent Update – Mr. Newton presented an update on Covid related absences within the District as well as a recommendation for a District threshold for making masking optional. A weekly average of 150 absences per day and a Covid rate of 100 cases per 100,000 or less for zip codes that encompass the District will be used as a matrix to switch to making masks optional.

***PUBLIC PARTICIPATION**

- Kim Walters – Asked why are all absences being counted in Mr. Newton's recommendation, not just the Covid absences and asked if the flu season was being taken into consideration. President Crum responded and said that the measurement of attendance should be consistent from year to year and the District wants attendance rate to be at least 92.5%.
- Adam Wynn – Asked who was making the decision to require masks. Mr. Newton responded that it was his decision. Mr. Wynn asked if antibodies is considered when determining close contacts and stated that teachers have the option to be vaccinated. Asked if attendance numbers are more important than the health of our students. Mr. Brackenridge responded by asking how masks make kids sick and stated that attendance is very important and is included on the report card.
- Karen Kemp – Asked if the District is verifying the non-Covid vs Covid cases when evaluating absences and also asked if we didn't have Covid would the District still make them wear masks? Also asked about ESSER dollars and where she could find more information. Mrs. Wells responded that the Covid landing page on the District's website includes the Districts ESSER plan.
- Jessica Yost – Stated that parents should be able to make an assessment and decide whether their child should be wearing a mask, it should be their choice. Asked if the decision should be made by Mr. Newton and why is the board not making the decision. Masks are harmful and it has crippled development of some students. Leaders are stripping students of their rights. Mrs. West responded and stated that the Board has to make difficult decisions and have to consider the entire District when making those decisions.

- Alex Winters – Voiced concerns on long bus routes. His student is on the bus for 1.5 hours in the morning and 2 hours in the afternoon. 3 plus hours per day is too long. He stated that he and his family chose to live in Cutler and has felt a part of Warren LSD since they moved and want to continue to feel that way but long bus rides is making his family feel that Cutler is not being prioritized. Feels that the hard cut off should be 1 hour on the bus and wants solutions to the issue. Mr. Newton responded that he is aware of the route that Mr. Winters is referring to and agrees that a fix needs to happen. He stated that he has been communicating with Mr. Mitchem on possible solutions and is committed to getting it fixed.
- Jill Jonas – Also voiced concerns about the long bus rides and frustration with the conversation that she had with the transportation department.
- Karen Kemp – Agreed that the transportation issue needs fixed.
- Chris Carpenter – Asked if the solution to the transportation issued could be fixed by purchasing buses with ESSER dollars. Mrs. Wells responded that was not a likely allowable expenditure unless it is Covid related.

RE-AFFIRM TIME AND PLACE OF NEXT MEETING

- The next Regular Meeting will be held November 15, 2021, at 6:00 p.m. at Warren High School, Vincent, Ohio.

ADJOURNMENT

RES. NO. 83-21

Motion by Mr. Brackenridge, second by Mr. Allen

To adjourn the meeting at 7:50 p.m.

Roll Call: Mr. Allen, yes; Mr. Brackenrdige, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

File: KD and BDDH

PUBLIC PARTICIPATION AT BOARD MEETINGS

All meetings of the Board and Board-appointed committees are open to the public.

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board, present and voting.

Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. Noted at the bottom of each agenda shall be a short paragraph outlining the Board's policy on public participation at Board meetings.

[Adoption date: July 31, 1995]

[Re-adoption date: December 30, 2002]

[Re-adoption date: May 24, 2012]

[Re-adoption date: October 21, 2019]