

CALL TO ORDER AND ROLL CALL

The Warren Local Board of Education met for the purpose of a Regular Meeting on September 20, 2021, at 6:00 p.m. at the Warren High School, rooms 1710 and 1711, 130 Warrior Drive, Vincent, OH, with the following members answering Roll Call:

Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes

PLEDGE OF ALLEGIANCE INVOCATION

Mr. Newton presented a google spreadsheet that detail the total number of absences for the District by school building this year as well as a breakdown between regular absences and COVID related absences. Stated that the mask mandate was implemented to cut down on the number of close contacts that are required to be quarantined.

TREASURER'S REPORT

A. TREASURER'S BUSINESS RES. NO. 74-21

Motion by Mrs. Proctor, second by Mr. Brackenridge

The Treasurer recommends approving the following:

- a. Minutes of the August 16, 2021, Regular Meeting.
- b. Payment of bills for August 2021 as presented in the amount of \$6,737,321.63.
- c. Financial Reports for August 2021 as presented: Investment Balances and Rate of Return, Financial Report by Fund/SCC, Revenue Account Summary, All Checks dated between August 1 and August 31, 2021, and Appropriation Account Summary; Annual Commercial Paper Reports.
- d. Investment Record in the amount of \$119.91. This was deposited in the Permanent Improvement Fund as Investment Earnings during the month of August 2021.
- e. Payment of an invoice in accordance with ORC 5705.41 (d) A, Then and Now Invoice, for Fanning Howey – stadium concession building, invoice dated July 31, 2021, in the amount of \$6,075.
- f. Payment of an invoice in accordance with ORC 5705.41 (d) A, Then and Now Invoice, for Strategic Solutions, one-year site license, USAS integration, invoice dated July 1, 2021, in the amount of \$6,555.26.
- g. Assistant Treasurer job description, as presented.

Roll Call: Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes

READING OF COMMUNICATIONS

A. Legislative Liaison – Sidney Brackenridge

B. WCCC Report - none

C. Committee Reports – District Operations – Mr. Allen
Finance – Mr. Brackenridge and Mrs. Wells

SUPERINTENDENT'S REPORT

A. SUPERINTENDENT'S COMMUNICATION

Annual Review:

- Parent Involvement Belief Statement; Homeless Policy; Title I Family Engagement (IGBJ)
- Superintendent Update

B. SUPERINTENDENT'S BUSINESS

RES. NO. 75-21

Motion by Mr. Allen, second by Mr. Brackenridge

The Administration recommends approving the following:

- a. Bilateral Articulation Agreement between Washington State Community College (WSCC) and Warren Local Schools, in conjunction with Ohio's Tech Prep Programs A.S.S – Industrial Technology, valid for two (2) years following graduation, effective for the graduating classes 2022 – 2023.
- b. Memorandum of Understanding (MOU) between the Washington County Department of Job and Family Services (WCDJFS), Operator of Comprehensive Case Management Employment Program (CCMEP), and Warren Local School District for the period of July 1, 2021, through June 30, 2022, as presented.
- c. Donation of a portable AED from Sean Smith/Camden Clark/WVU Medicine, valued at \$1,777.23, to be used by junior high sports to be taken to cross country meets/practices, and wherever felt best needed by the district.
- d. Warren High School Graduation, May 20, 2022, 7:00 p.m., Dyson Baudo Recreation Center, Marietta College Campus.
- e. Administrative Salary Schedule and Exempted and Classified Salary Schedule, as attached.

Roll Call: Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes

RES. NO. 76-21

Motion by Mr. Brackenridge, second by Mrs. Proctor

The Administration recommends approving the following sponsors:

Scoreboard & Corporate (\$2,000 - \$7,000)

Buckeye Elite Clean
Charlie Wentz - State Farm Insurance
Citizens Bank Company
Peoples Bank
Wetz

Corporate (\$1,500)

Bridgeport Equipment and Tool
Dunbar & Fowler
Goddard-Shawd Insurance
Hocking Tire Center
Lighthouse Baptist Church
Murray Sheet Metal Company
Ohio Valley Cab & Delivery Service, LLC
Porterfield Baptist Church
Prime Lending
Solvay Polymers

Scoreboard (\$1,500 - \$2,750)

Hall Financial Advisors
McCarthy Dentistry
River Cities Financial

Business (\$500 - \$1,000)

Greenleaf Landscapes, Inc.
River City Properties

Athletics - Service Sponsors

BSN Sports/Nike
Memorial Health Systems

In-Kind Sponsors

Press Box Hospitality (Football)

- Donato's (Marietta)
- Texas Roadhouse (Parkersburg)

Football - Pre-game meals

- Triple A Ranch

The Board wishes to express sincere appreciation to these patrons for their generous donations and continued support of the Warren Local School District Athletics Program.

Roll Call: Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes

PERSONNEL

RES. NO. 77-21

Motion by Mr. Allen, second by Mr. Brackenridge

a. Certified Personnel Recommendations

Employ (*pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position*): **None at this time.**

Leave of Absence for Disability Benefit

Morris, Connie – Was granted a State Teachers Retirement System (STRS) disability benefit effective June 1, 2021, based on service credit with this system. A disability benefit recipient will retain membership in STRS Ohio and will be considered on leave of absence during the first five years following the effective date of a disability benefit.

Resignation

Benito, Samantha – High school varsity boys swim coach, supplemental position for the 2021-2022 school year.

Brague, Neil – Junior high football assistant coach, supplemental position for the 2021-2022 school year.

Joseph, Megan – Middle school department chair, supplemental position for the 2021-2022 school year.

Morris, Connie – Middle school trip coordinator, supplemental position for the 2021-2022 school year.

Supplemental Recommendations for the 2021-2022 School Year

Employ (*pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position*):

<u>Academic</u>	<u>Bldg.</u>	<u>Name</u>	<u>Salary</u>
<u>Science Olympiad</u>	HS	Vincent, Sandy	Per the negotiated agreement
<u>Department Chair</u>	HS	Kubala, Cindy	Per the negotiated agreement
<u>Department Chair</u>	MS	Stackpole, Courtney	Per the negotiated agreement
<u>Yearbook</u> (.5 if 1)	HS	Bedilion, Jerry	Per the negotiated agreement

<u>Athletic</u>	<u>Bldg.</u>	<u>Name</u>	<u>Salary</u>
<u>Football</u>			
Junior High Assistant	MS	Bentley, Brad	Per the negotiated agreement

b. Classified Personnel Recommendations

Employ (*pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position*):

Alloway, Rex – Elementary school custodian, B-III classification, eight (8) hours per day, 193 contract days, limited one-year contract, effective September 2, 2021.

Hamrick, Jamie – EMIS Specialist/Treasurer’s Office Support, exempt employee, 225 contract days, eight (8) hours per day, limited one-year contract, place on the exempt salary scale, effective September 28, 2021.

Jones, Amanda - Middle school cook, C-I classification, three and one half (3.5) hours per day, 191 contract days, limited one-year contract, effective September 13, 2021.

Tanner, Abbey - Middle school cook, C-I classification, three and one half (3.5) hours per day, 191 contract days, limited one-year contract, effective August 27, 2021.

Wittekind, Angela – Elementary school cook, C-I classification, three and one half (3.5) hours per day, 191 contract days, limited one-year contract, effective August 26, 2021.

Recall from RIF

Harvey, Melinda – To high school, classroom support aide, A-I Classification, effective August 24, 2021.

Resignation

Merrow, Jarrod – Bus driver, effective September 24, 2021.

Ryan, Mary – High school, junior varsity football and basketball cheer coach, pupil activity supplemental positions for the 2021-2022 school year.

Transfer *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

Alloway, Rex – From elementary school custodian, B-III classification, eight (8) hours per day, 193 contract days, to elementary school custodian, B-III classification, eight (8) hours per day, 260 contract days, effective September 8, 2021.

Lee, Brittany – From Payroll and Benefits Manager, to Assistant Treasurer, three (3) year contract, effective September 20, 2021.

Maston, Tracy – From elementary school cook, C-I classification, three and one half (3.5) hours per day, 191 contract days, to high school cook, C-I classification, seven (7) hours per day, 191 contract days, effective September 20, 2021.

Price, Virginia – From elementary school custodian, B-III classification, eight (8) hours per day, 260 contract days, to high school custodian, B-III classification, eight (8) hours per day, 260 contract days, effective August 24, 2021.

Classified Substitutes *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

Baldwin, Sherri	Mahoney, Megan	Rettenberger, Charity	Venham, Morgan
Fulton, Darlene	Merrow, Jarrod	Reynolds, Candy	Witte, Tiffini

c. Pupil Activity Recommendations

Employ (pending upon number of participants, successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):

WHEREAS the Warren Local School District Board of Education has offered the following supplemental positions to licensed individuals employed in the school district; and no such employees qualified to fill the position(s) have accepted them; and

WHEREAS the Warren Local School District Board of Education has advertised the following supplemental positions as available to any licensed individual who is qualified to fill them, and who is not employed by the board, and no such person has applied for and accepted the position; The Warren Local Board of Education directs the Treasurer to enter into a Pupil Activity Program Contract with the following non-licensed individuals for the term of one school year. Each contract will automatically terminate at the conclusion of the school year (applicable year noted below) without action. Each contract will be for an amount equal to the amount specified under Supplemental Contracts within the negotiated agreement with the Warren Local Education Association. Each applicant is required to maintain a valid Pupil Activity Program Permit as per Ohio Revised Code 3313.53.

Pupil Activity Recommendations for the 2021-2022 School Year

<u>Academics</u>	<u>Bldg.</u>	<u>Name</u>	<u>Salary</u>
<u>Yearbook</u> (.5 if 1)	HS	Liston, Missy	Per the negotiated agreement
<u>Archery</u>	MS	Barnes, Nathan	Per the negotiated agreement
<u>Archery</u>	MS	Moreland, Andy	Per the negotiated agreement

<u>Athletics</u>	<u>Bldg.</u>	<u>Name</u>	<u>Salary</u>
<u>Cheerleading - Football</u>			
Junior Varsity	HS	Roddy, Terri	Per the negotiated agreement
<u>Weight Room</u>			
Winter	HS	Kimes, Matt	Per the negotiated agreement
Spring	HS	Kimes, Matt	Per the negotiated agreement
<u>Softball</u>			
Varsity	HS	Dickson, Katie	Per the negotiated agreement

Roll call: Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes

BOARD’S COMMUNICATION

***PUBLIC PARTICIPATION**

- Olivia Mesh – Wants the justification of masking students, especially with how everything is opening up socially. Student are struggling wearing masks.

- Adam Wynn – Asked the Board if the mandate for the masks came from the health department and why the District is mandating masks when the governor has not made that order. Also asked if an individual has had COVID and has the antibodies, does that count for not having to quarantine?
- Stephanie Stout – Stated that her children do not want to wear masks and asked if they could be optional.
- Mr. Crum – Stated that the District’s duty is to keep kids in school for face to face instruction and masks are the mechanism to allow this to happen.
- Mr. Brackenridge – COVID has been devastating to the community.
- Mrs. Proctor – I believe masks work and this is a critical time.
- Mr. Allen – The District/Board does not have all the answers and masks are not his favorite thing, but are necessary at this point in time to keep kids in school. Asked if there could be a threshold set on attendance numbers that would allow the mask mandate to be lifted.
- Maddison Gardner – Doesn’t want to attend school because she doesn’t want to wear a mask. She can’t understand her teacher and is struggling to learn.
- Abigail Spung – Asked if teachers that are vaccinated have to wear a mask.
- Karen Kemp – Has the absence numbers presented by Mr. Newton been verified? Asked the Board if they had thought about just closing down school all together.
- Maria Hopkins – Since a lot of kids were virtual last year, how can we compare absentee numbers to previous years?
- Jessica Yost – Stated that she wanted to see solutions and suggestions. Asked if the number of negative tests after quarantine periods were tracked by the District.
- Abigail Spung – Asked the Board about the High School Art Teacher posting and stated that it is not her intent to displace the current long term substitute but to ask the District to post the position. She stated that she is passionate about this program because the kids that are talented in art deserve a qualified teacher. She asked the Board to evaluate the current long term substitute with an examination.
- Brittany Cline – Her niece was absent at the beginning of the year and wanted to know if her absence was counted multiple times.
- Adam Wynn – Can the District help facilitate the community/parents to talk to the Health Department to get the rules changed on masking and close contact quarantining.
- Addison Cline – Her brother is struggling with going to school.

RE-AFFIRM TIME AND PLACE OF NEXT MEETING

- The next Regular Meeting will be held October 18, 2021, at 6:00 p.m. at the Administration Office, Vincent, Ohio.

ADJOURNMENT

RES. NO. 78-21

Motion by Mr. Allen, second by Mrs. Proctor

To adjourn the meeting at 7:02 p.m.

Roll Call: Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes