

The Warren Local Board of Education met for the purpose of a Regular Meeting on May 17, 2021, at 6:00 p.m. at the Administration Office, 220 Sweetapple Road, Vincent, OH, with the following members answering Roll Call:

Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

## **PLEDGE OF ALLEGIANCE**

## **INVOCATION**

## **\*PUBLIC PARTICIPATION**

Mr. Hess – concerned about overcrowded classrooms

Mrs. Harkins – virtual schooling and mask mandate and mental health of children

Mr. Josh Schwendeman – concerned about the bomb threat, danger to students

Ms. Rebecca Grady – concerned about mask mandate

Mr. Charles Roberts – mask mandate concerns and students attending in person for learning.

Mr. Shawn Blow – 1619 project and critical race theory concerns, gave a statement.

Mrs. Lynn Skull – Mental health of students has been jeopardized because of pandemic.

- Building Project Update
- Public meeting on the issue of the employment of Shirley Cox, Lou Ann Roberts, and Sam Wilder, by the Warren Local School District Board of Education.
  - Members of the public are invited to provide input to the Board on the issue of the re-employment of Shirley Cox, Lou Ann Roberts, and Sam Wilder, in the District following their retirement. Speakers are limited to five (5) minutes each, and all public comment will be closed after thirty (30) minutes.

## **TREASURER'S REPORT**

### **A. TREASURER'S BUSINESS**

#### **RES. NO. 36-21**

Motion by Mr. Allen, second by Mr. Brackenridge

The Treasurer recommends approving the following:

- a. Minutes of the April 19, 2021, Regular Meeting and the May 6, 2021, Special Meeting.
- b. Payment of bills for April 2021 as presented in the amount of \$4,011,140.08.
- c. Financial Reports for April 2021 as presented: Investment Balances and Rate of Return, Financial Report by Fund/SCC, Revenue Account Summary, All Checks dated between April 1 and April 30, 2021, and Appropriation Account Summary.
- d. Investment Record in the amount of \$746.32 This was deposited in the Permanent Improvement Fund as Investment Earnings during the month of April 2021.
- e. Ohio School Boards Association Workers' Compensation Group Retro Program. This program is approved with Comp Management as the third party administrator.
- f. Membership with Southeastern Ohio Voluntary Education Cooperative (SEOVEC) Self-Funded Dental Insurance Program with Delta Dental, Inc., for the initial period of July 1, 2021, through June 30, 2022, at a 0% increase.
- g. Five Year Forecast, as presented.
- h. Estimated Resources and Appropriations:

FY 2021 Estimated Revenues and Appropriations

Fund	Revenue			Appropriations		
	Amended Certificate Amounts	Amendments for May	Amended Certificate Amounts	FY 21 Appropriation Amounts	Amendments for May	FY 21 Appropriation Amounts
<b>General</b>	\$19,936,570.00	\$0	\$19,936,570	\$21,940,967	\$0	\$21,940,967
<b>Special Revenue Funds</b>						
016 Emergency Levy	\$1,843,000.00	\$0	\$1,843,000	\$2,326,150	\$0	\$2,326,150
018 Public School Support	64,500	0	64,500	73,750	0	73,750
019 Other Grants	14,200	400	14,600	15,173	0	15,173
035 Severance Benefits	125,000	0	125,000	200,000	0	200,000
300 District Managed Activities	262,600	0	262,600	266,015	21,812	287,827
451 Data Communication Fund	7,200	0	7,200	7,200	0	7,200
461 MMGW/HSTW	14,965	0	14,965	11,140	3,109	14,249
467 Wellness Aid	533,986	0	533,986	760,517	0	760,517
499 Miscellaneous State Grants	239,189	0	239,189	239,189	0	239,189
506 Race to the Top	0	0	0	1,691	0	1,691
507 - ESSER	301,028	0	301,028	301,028	0	301,028
508 - GEER Fund	0	0	0	0	0	0
510 - CRF Funding	348,163	0	348,163	348,163	0	348,163
516 Title IDEA VIB	504,750	0	504,750	472,848	8,041	480,889
572 Title I	657,745	448,939	1,106,684	540,840	448,939	989,779
587 Preschool Restoration	0	0	0	0	0	0
590 Title IIA	80,901	0	80,901	72,911	1,225	74,136
599 Misc Federal Grants	30,498	0	30,498	27,214	3,380	30,594
<b>Total</b>	<b>5,027,725</b>	<b>449,339</b>	<b>5,477,064</b>	<b>5,663,829</b>	<b>486,506</b>	<b>6,150,335</b>
<b>Debt Service Fund</b>						
002 Building Project Debt Service	\$1,332,560	\$0	\$1,332,560	\$1,645,600	\$0	\$1,645,600
<b>Capital Projects Fund</b>						
003 Permanent Improvement	\$30,000	\$0	\$30,000	\$500,000	\$0	\$500,000
004 Building Project	850,000	0	850,000	1,852,704	0	1,852,704
010 OFCC Fund Local Share	0	0	0	1,632,357	0	1,632,357
010 OFCC Fund Local Share Interest	500,000	0	500,000	0	0	0
010 OFCC Fund State Share	26,500,000	0	26,500,000	9,427,003	0	9,427,003
010 OFCC Fund State Share Interest	50,000	0	50,000	0	0	0
034 Classroom Facilities	152,900	0	152,900	4,000	0	4,000
<b>Total</b>	<b>28,082,900</b>	<b>0</b>	<b>28,082,900</b>	<b>13,416,064</b>	<b>0</b>	<b>13,416,064</b>
<b>Enterprise</b>						
006 Food Service	\$761,000	\$0	\$761,000	\$1,016,551	\$0	\$1,016,551
009 Uniform School Supplies	75,100	0	75,100	75,600	0	75,600
<b>Total</b>	<b>836,100</b>	<b>0</b>	<b>836,100</b>	<b>1,092,151</b>	<b>0</b>	<b>1,092,151</b>
<b>Internal Service Fund</b>						
024 Self Insurance	\$4,015,000	\$0	\$4,015,000	\$4,021,000	\$0	\$4,021,000
<b>Private Purpose Trust Fund</b>						
007 Tracy Trust	\$5,000	\$0	\$5,000	\$5,000	\$0	\$5,000
<b>Agency Fund</b>						
200 Student Activities	\$323,054.00	\$1,400	\$324,454	\$328,542	\$3,408	\$331,950
<b>Grand Total</b>	<b>\$59,558,909</b>	<b>\$450,739</b>	<b>\$60,009,648</b>	<b>\$48,113,153</b>	<b>\$489,914</b>	<b>\$48,603,067</b>

Roll Call: Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes  
**READING OF COMMUNICATIONS**

**A. Legislative Liaison** – Sidney Brackenridge

**B. WCCC Report** – Debbie West

- C. Committee Reports** – District Operations  
 Finance  
 Policy  
 Learning, Instruction, & Assessment

**SUPERINTENDENT’S REPORT**

**A. SUPERINTENDENT’S BUSINESS**

**RES. NO. 37-21**

Motion by Mrs. Proctor, second by Mrs. West

The Administration recommends approving the following:

- a. Continue Home Schooling Agreement with Ohio Valley Educational Service Center for the 2021-2022 school year.
- b. Donation in the amount of \$10,000 from the Justin and Melissa Frye Family Charitable Fund for the purchase of Chromebook computers.

Roll Call: Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

**RES. NO. 38-21**

Motion by Mr. Brackenridge, second by Mrs. West

The Administration recommends approving the following:

- Science Curriculum for Warren Elementary: SAVVAS: 24,790.24 and HMH: \$26,468.93
- Music Curriculum for Warren Elementary: Quaver Ed: \$1,400.00
- Health Curriculum for Warren High School: Goodheart-Wilcox: \$2,870.99
- Total: \$55,530.16

Company	Grade Level	Additional Information
SAVVAS	Grades K - 2	This includes: <ul style="list-style-type: none"> <li>• Interactive Science 2017 Ohio Digital Courseware 5-year license</li> <li>• Teacher materials</li> <li>• Science 2106 Leveled Reader Classroom libraries</li> </ul>
Houghton Mifflin Harcourt	Grades: 3 - 4	This includes: <ul style="list-style-type: none"> <li>• ScienceFusion Ohio Consumable Replacement Kit</li> <li>• 2015 Ohio ScienceFusion Student Resource Package 5Year Print/5-year digital</li> <li>• ScienceFusion Ohio Teacher Package 5-Year</li> <li>• Professional development</li> </ul>
Quaver Ed.	Grades K - 4	This includes: <ul style="list-style-type: none"> <li>• Customizable Lesson Plans</li> <li>• ClassPlay</li> <li>• Online Quaver Classrooms</li> <li>• Lesson Plan Presenter</li> <li>• Bach's Brain</li> </ul>

Goodheart-Wilcox	Grades 9 - 10	<ul style="list-style-type: none"> <li>• Quaver Unplugged Content</li> <li>• Teacher GradeBook</li> <li>• World Music</li> <li>• Virtual Training Program</li> <li>• Auto-Graded Assessments • Student Accounts</li> </ul> <p>This includes:</p> <ul style="list-style-type: none"> <li>• Comprehensive Health textbooks</li> <li>• Teacher edition Comprehensive Health textbook</li> <li>• 6-year online instructor resource</li> </ul>
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Roll Call: Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

**RES. NO. 39-21**

Motion by Mr. Brackenridge; second by Mrs. Proctor

The Administration recommends approving the following:

**RESOLUTION  
AUTHORIZING 2021-2022 MEMBERSHIP IN THE  
OHIO HIGH SCHOOL ATHLETIC ASSOCIATION**

**WHEREAS**, Warren Local School District of 220 Sweetapple Road, Vincent, Washington County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

**WHEREAS**, the Board of Education/Governing Board (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD** that all schools listed on the reverse side of this card (Warren High School and Warren Middle School) do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise the student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

**BE IT FURTHER RESOLVED** that the schools under this Board’s jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Executive Director’s Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board’s jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules, and the interpretations and rulings rendered by the Executive Director’s Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership, and/or other such penalties as prescribed in Bylaw 11.

Roll Call: Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

**RES. NO. 40-21**

Motion by Mr. Allen, second by Mrs. West

The Administration recommends approving the following:

**RESOLUTION  
A APPROVING GMP AMENDMENT NO. 4.1 TO THE CMR AGREEMENT  
WITH BARTON MALOW COMPANY AND THE LFI MOU FOR THE BUILDING PACKAGE  
FOR THE HIGH SCHOOL DEMOLITION AND ABATEMENT INCLUDED IN THE CFAP  
PROJECT AND AUTHORIZING EXECUTION OF THE AMENDMENT AND LFI MOU**

**WHEREAS**, The Superintendent recommends approval of GMP Amendment No. 4.1 to the CMR Agreement with Barton Malow Builders for the high school demolition and abatement portion of the CFAP Project in the total amount of \$840,468.00, of which \$840,468.00 is co-funded work and \$0.00 is locally funded initiative.

Rationale:

1. The Warren Local District Board of Education (“Board”) previously approved and entered into an agreement with Barton Malow Builders (“CMR”) as the construction manager at risk for the pre-construction stage services required for the co-funded Classroom Facilities Assistance Program Project (the “CFAP Project”), which includes the demolition and abatement of the current high school (the “HS Demo Project”).
2. Based upon construction documents stage drawings, specifications, and other information prepared for the HS Demo Project by Fanning/Howey & Associates, Inc., the design professional for the HS Demo Project (“A/E”), the CMR prepared a guaranteed maximum price (“GMP”) proposal for the HS Demo Project, including supporting documentation and exhibits, all of which has been reviewed by the Core Team.
3. The CMR has addressed any questions and comments from the OFCC Project Manager and Core Team in the GMP proposal submitted for HS Demo Project.
4. The OFCC staff prepared the amendment for GMP No. 4.1 to the CMR agreement for the HS Demo Project, which has been reviewed and approved by the Project Manager and other members of the Core Team.
5. The Superintendent recommends approval of GMP Amendment No. 4.1 for the HS Demo Project in the total amount of \$840,468.00, all of which is co-funded.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Warren Local School District as follows:

1. GMP Amendment No. 4.1 to the CMR Agreement with Barton Malow is approved for the HS Demo Project in the total amount of \$840,468.00, all of which is co-funded.
2. The Board President, Superintendent, and Treasurer are authorized to sign GMP Amendment No. 4.1 in the final version reviewed and approved by OFCC and any related documents.

Roll Call: Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

## RES. NO. 41-21

Motion by Mr. Allen, second by Mrs. Proctor

The Administration recommends approving the following:

The Superintendent recommends authorizing change orders to Revised PR-035 – HS Building 6 Electric Connection primary changes to panel boards as discussed between Fanning Howey, Eaton, and UCCI, to the existing high school scopes of work included in the agreement with Barton Malow Company for the CFAP Project in an amount not to exceed \$205,822.28.

Roll Call: Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

## B. FIRST READING

### NEW AND REVISED POLICIES AS LISTED BELOW AND ATTACHED SEPERATELY

## RES. NO. 42-21

Motion by Mrs. Proctor, second by Mrs. West

1. BCFA Business Advisory Council to the Board
2. EBC Emergency Management Safety Plans
3. GA Personnel Policies Goals
4. GCD Professional Staff Hiring

Roll Call: Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

## PERSONNEL

## RES. NO. 43-21

Motion by Mrs. West, second by Mr. Brackenridge

### a. Certified Personnel Recommendations

Employ (*pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position*):

Ryan, Curry - High school, summer physical education (PE) teacher, \$25 per hour, as needed.

Secreto, Felix – Middle school, art teacher, limited one-year contract, effective at the start of the 2021-2022 school year.

Housel, Robert – Elementary school, assistant principal, two-year administrative contract, placed on the administrative salary schedule, effective August 1, 2021.

### Resignation

Crum, Joyce – Middle school, spelling bee coordinator, supplemental position for the 2020-2021 school year.

Hayman, Melinda – Elementary school, grade 4 intervention specialist, effective at the end of the of the 2020-2021 school year.

Hicks, Diane – Middle school, mock trial, supplemental position for the 2020-2021 school year.

Joseph, Megan – Middle school, spelling bee coordinator, supplemental position for the 2020-2021 school year.

**Retirement**

Cox, Shirley – High school, English/Language Arts teacher, effective at the end of the 2020 - 2021 school year, contingent upon approval of re-employment with the Warren Local School District as per Article XL of the Warren Local Education Association Master Agreement.

Roberts, Lou Ann – High school, English/Language Arts teacher, effective at the end of the 2020 - 2021 school year, contingent upon approval of re-employment with the Warren Local School District as per Article XL of the Warren Local Education Association Master Agreement.

Wilder, Sam – High school, Chemistry teacher, effective at the end of the 2020 - 2021 school year, contingent upon approval of re-employment with the Warren Local School District as per Article XL of the Warren Local Education Association Master Agreement.

**Extended Service Contracts for the 2021-2022 School Year**

Augustine, Barbara	up to 30 days	Per the negotiated agreement
Campbell, Blake	up to 40 days	Per the negotiated agreement
Daughety, Mark	up to 4 days	Per the negotiated agreement
Denton, Molly	up to 5 days	Per the negotiated agreement
Kemper, Melissa	up to 3 days	Per the negotiated agreement
Lynch, Jennifer	up to 10 days	Per the negotiated agreement
Pinkerton, Kara	up to 30 days	Per the negotiated agreement
Schwendeman, Abbey	up to 3 days	Per the negotiated agreement
Tewanger, Carley	up to 3 days	Per the negotiated agreement
Vannoy, Christina	up to 10 days	Per the negotiated agreement

**Extended Service Contracts for the 2020-2021 School Year**

Housel, Robert – Up to 10 days

Oliverio, Joseph - Up to 9 days (this is in addition to the 11 days approved June 15, 2020, for a total of 20 days for the 2020-2021 school year)

**Contract Recommendations for 2021-2022 School Year – Administrative Personnel Placed on appropriate Administrative Salary Schedule**

<b><u>Limited Three-Year</u></b>	<b><u>Assignment</u></b>
Elzey, Scott	Technology Coordinator
Freshour, Shane	Middle School Assistant Principal
Lemley, Ryan	High School Principal
Taylor, Brent	Middle School Principal

**Contract Recommendations for 2021-2022 School Year – Certified Personnel**

<b><u>Limited One-Year</u></b>	<b><u>Limited Two-Year</u></b>	<b><u>Limited Three-Year</u></b>
Canter, Christen	Cardiff, Sierra	Biddinger, Andrew
Diacio, Laura	Darling, Caleb	Kemper, Melissa

Kelley, Alisa	Johnson, Kayla	King, Amelia
McDaniel, Dakota	Kidd, Kristin	Schaad, Tyler
Sundquist, James	Parman, Amanda	Schwendeman, Abbey
	Staats, Lyndsey	Swiger, Elizabeth
	Stackpole, Courtney	Tewanger, Carley

**Supplemental Recommendations for the 2021-2022 School Year**

**Employ** (pending successful verification of certification and experience, completion of criminal records checks, and other state and local requirements for the position):

<b><u>Academics</u></b>	<b><u>Bldg</u></b>	<b><u>Name</u></b>	<b><u>Salary</u></b>
<b><u>Band</u></b>			
Band Director	HS	Clark, Courtney	Per the negotiated agreement
Pep Band	HS	Clark, Courtney	Per the negotiated agreement
<b><u>Musical/Choral</u></b>			
High School Director	HS	Sundquist, James	Per the negotiated agreement
Elementary Director	ES	Brown, Elizabeth	Per the negotiated agreement
Elementary Director	ES	Richards, Keith	Per the negotiated agreement
High School Asst. Choral Dir.	HS	Richards, Keith	Per the negotiated agreement
Middle School Director	MS	Clark, Courtney	Per the negotiated agreement
Middle School Director	MS	Flesher, Lori	Per the negotiated agreement
High School Handbells	HS	Sundquist, James	Per the negotiated agreement
Middle School Handbells	MS	Flesher, Lori	Per the negotiated agreement
<b><u>Webmaster</u></b>			
Master	HS	Trader, Dwight	Per the negotiated agreement
Assistant	HS	Evans, Nathan	Per the negotiated agreement
<b><u>Head Teacher</u></b>			
High School	HS	Place, Aaron	Per the negotiated agreement
Middle School	MS	Ludwig, Lori	Per the negotiated agreement
Elementary School	ES	Lipscomb, Jill	Per the negotiated agreement
<b><u>Department Chair</u></b>			
High School	HS	Biddinger, Andy	Per the negotiated agreement
High School	HS	Erb-Gentile, Angela	Per the negotiated agreement
High School	HS	Evans, Nathan	Per the negotiated agreement
High School	HS	Place, Aaron	Per the negotiated agreement
High School	HS	Welsh, Terri	Per the negotiated agreement
High School	HS	Wilder, Sam	Per the negotiated agreement
Middle School	MS	Boley, Anne	Per the negotiated agreement
Middle School	MS	Joseph, Megan	Per the negotiated agreement
Middle School	MS	Kunze, Natalie	Per the negotiated agreement



Middle School	MS	Martin, Jody	Per the negotiated agreement
Middle School	MS	McCreary, Connor	Per the negotiated agreement
Middle School	MS	Parman, Amanda	Per the negotiated agreement
Elementary School	ES	Adams, Valorie	Per the negotiated agreement
Elementary School (.5)	ES	Cardiff, Sierra	Per the negotiated agreement
Elementary School	ES	Daughety, Mark	Per the negotiated agreement
Elementary School	ES	Freshour, Tara	Per the negotiated agreement
Elementary School	ES	Greuey, Lori	Per the negotiated agreement
Elementary School	ES	Johnson, Stephanie	Per the negotiated agreement
Elementary School	ES	Northrop, Emily	Per the negotiated agreement
Elementary School (.5)	ES	Skinner, Ashley	Per the negotiated agreement

**School Improvement**

High School	HS	Erb-Gentile, Angela	Per the negotiated agreement
High School	HS	Mullins, Olivia	Per the negotiated agreement
High School	HS	Werry, Ryan	Per the negotiated agreement
Middle School	MS	Eddy, Stacy	Per the negotiated agreement
Middle School	MS	Mayle, Lisa	Per the negotiated agreement
Middle School	MS	Vannoy, Chris	Per the negotiated agreement
Elementary School	ES	Lipscomb, Jill	Per the negotiated agreement
Elementary School	ES	Renner, Julie	Per the negotiated agreement

**Building Tech Coord.**

High School	HS	Kubala, Cindy	Per the negotiated agreement
Middle School	MS	Hauenstein, Brad	Per the negotiated agreement
Middle School	MS	Joseph, Megan	Per the negotiated agreement
Elementary School	ES	Hall, Nerissa	Per the negotiated agreement

**Outdoor Ed Coord.**

MS	Vincent, Sandy	Per the negotiated agreement
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**Outdoor Ed Assistant**

Assistant Coordinator	MS	Boley, Anne	Per the negotiated agreement
Assistant Coordinator	MS	Newlen, Sharon	Per the negotiated agreement

**Middle School Trip**

<b><u>Coordinator</u></b>	MS	Allen, Connie	Per the negotiated agreement
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**Student Council**

High School	HS	Pinkerton, Kara	Per the negotiated agreement
Middle School	MS	Stackpole, Courtney	Per the negotiated agreement

**Class Advisors**

Senior	HS	Cox, Shirley	Per the negotiated agreement
Senior	HS	Lynch, Jenny	Per the negotiated agreement
Junior	HS	Farnsworth, Kerry	Per the negotiated agreement

Junior	HS	Mullins, Olivia	Per the negotiated agreement
Sophomore	HS	Schaad, Tyler	Per the negotiated agreement
Freshman	HS	Erb-Gentile, Angela	Per the negotiated agreement

**Yearbook**

Middle School	MS	Hauenstein, Brad	Per the negotiated agreement
Elementary School (.5)	ES	Gates, Kalee	Per the negotiated agreement
Elementary School (.5)	ES	Morgan, Meredith	Per the negotiated agreement

**Play Director**

High School (per production)	HS	Erb-Gentile, Angela (x2)	Per the negotiated agreement
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<b><u>National Honor Society</u></b>	HS	Roberts, Lou Ann	Per the negotiated agreement
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<b><u>Foreign Language -</u></b>	HS	Bedilion, Jerry	Per the negotiated agreement
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<b><u>Honor Society</u></b>	HS	Walters, Amy	Per the negotiated agreement
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**Mock Trial**

High School	HS	Johnson, Jason	Per the negotiated agreement
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<b><u>Power of the Pen</u></b>	MS	Bintz, Josie	Per the negotiated agreement
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**Spelling Bee Coord.**

Middle School	MS	Crum, Joyce	Per the negotiated agreement
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Middle School	MS	Joseph, Megan	Per the negotiated agreement
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**Archery**

Middle School	MS	Freshour, Shane	Per the negotiated agreement
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<b><u>Gaming Club</u></b>	HS	Vincent, Nathan	Per the negotiated agreement
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**eSports Team Advisor**

High School	HS	Vincent, Nathan	Per the negotiated agreement
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Middle School	MS	Hauenstein, Brad	Per the negotiated agreement
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**Science Olympiad**

Middle School	MS	Diacio, Laura	Per the negotiated agreement
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Middle School	MS	Vincent, Sandy (x2)*	Per the negotiated agreement
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**Student Tech Org**

**Advisor**

High School	HS	Campbell, Blake	Per the negotiated agreement
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High School	HS	Denton, Molly	Per the negotiated agreement
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High School	HS	Kubala, Cindy	Per the negotiated agreement
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Middle School	MS	Kunze, Natalie	Per the negotiated agreement
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**Credit Recovery / Digital Instruction**

	HS	Augustine, Barbara	Per the negotiated agreement
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<b><u>Book Club Advisor</u></b>	HS	Erb-Gentile, Angela	Per the negotiated agreement
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**ICU Lifeguard**

High School	HS	Mullins, Olivia	Per the negotiated agreement
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Middle School	MS	Boley, Anne	Per the negotiated agreement
Middle School	MS	Rowland, Miki	Per the negotiated agreement

<u>Athletics</u>	<u>Bldg</u>	<u>Name</u>	<u>Salary</u>
<b><u>Basketball</u></b>			
Junior High (boys)	MS	Bentley, Brad (x2)*	Per the negotiated agreement
<b><u>Football</u></b>			
Junior High	MS	Schaad, Tyler	Per the negotiated agreement
Junior High Assistant	MS	Brague, Neil	Per the negotiated agreement
Junior High Assistant	MS	McDaniel, Dakota	Per the negotiated agreement
<b><u>Golf</u></b>			
Junior High	MS	Hauenstein, Brad	Per the negotiated agreement

(\*denotes if numbers allow for a team)

**b. Classified Personnel Recommendations**

**Employ** *(pending successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):*

Hewitt, Braden – High school, evening custodian – building 6, B-III Classification, eight (8) hours per day, 193 contract days, limited one-year contract, effective at the start of the 2021 – 2022 school year.

**Transfer**

Mellon, Shelly – From elementary school, evening custodian, B-III Classification, eight (8) hours per day, 193 contract days, to elementary school, cook, C-I Classification, three and one half (3.5) hours per day, 191 contract days, effective April 26, 2021.

Hamrick, Shelley - From high school, secretary, A-II Classification, three and one half (3.5) hours per day, 193 contract days, to high school, secretary, A-II Classification, seven and one half (7.5) hours per day, 198 contact days, effective at the start of the 2021 - 2022 school year.

**Reduction-in-Force (RIF)**

Miller, Jenny – High school, classroom support aide, A-I Classification, effective at the end of the 2020-2021 school year.

Sauer, Theresa – Middle school, student support aide, A-I Classification, effective at the end of the 2021-2022 school year.

**Resignation**

Dunfee, Robert - Middle school evening custodian, B-III Classification, eight (8) hours per day, effective May 25, 2021.

**Contract Recommendations for 2021-2022 School Year – Classified Personnel**

**Limited Two-Year**

Ford, Melinda  
 Kelley, Stacey  
 Mellow, Jarrod  
 Morrison, Allen  
 Wasson, Denise  
 Wittekind, Angela

**Continuing**

Bennett, David  
 Elder, Debbie  
 Gilliland, Amanda  
 Kennedy, Cameron “Levi”  
 Thompson, Susan

**Limited Three-Year**

Fronko, Charlene      Food Service Supervisor

**c. Pupil Activity Recommendations**

**Employ** (pending upon number of participants, successful verification of certification and experience, completion of criminal records check, and other state and local requirements for the position):

***WHEREAS the Warren Local School District Board of Education has offered the following supplemental positions to licensed individuals employed in the school district; and no such employees qualified to fill the position(s) have accepted them; and***

***WHEREAS the Warren Local School District Board of Education has advertised the following supplemental positions as available to any licensed individual who is qualified to fill them, and who is not employed by the board, and no such person has applied for and accepted the position; The Warren Local Board of Education directs the Treasurer to enter into a Pupil Activity Program Contract with the following non-licensed individuals for the term of one school year. Each contract will automatically terminate at the conclusion of the school year (applicable year noted below) without action. Each contract will be for an amount equal to the amount specified under Supplemental Contracts within the negotiated agreement with the Warren Local Education Association. Each applicant is required to maintain a valid Pupil Activity Program Permit as per Ohio Revised Code 3313.53.***

**Pupil Activity Recommendations for the 2021-2022 School Year**

<b><u>Academics</u></b>	<b><u>Bldg</u></b>	<b><u>Name</u></b>	<b><u>Salary</u></b>
<b><u>Band</u></b>			
Band Assistant Director	HS	Collins, Stephen	per the negotiated agreement

<b><u>Athletics</u></b>	<b><u>Bldg.</u></b>	<b><u>Name</u></b>	<b><u>Salary</u></b>
<b><u>Basketball</u></b>			
Varsity Assistant (boys)	HS	Venham, Brad	Per the negotiated agreement
Junior Varsity (girls)	HS	Saliba, Heather	Per the negotiated agreement
Junior Varsity (boys)	HS	Coffman, Terry	Per the negotiated agreement
Junior High (girls)	MS	Shotwell, Rob (x2)*	Per the negotiated agreement
Junior High (boys)	MS	Padgitt, Rod (x2)*	Per the negotiated agreement
Junior High (boys)	MS	Elzey, Scott	Volunteer

Junior High (boys)	MS	Petty, Cliff	Volunteer
Junior High (boys)	MS	Venham, Morgan	Volunteer
Junior High (girls)	MS	Arnold, Leslie	Volunteer
Junior High (girls)	MS	Shotwell, Karissa	Volunteer

**Cheerleading**

Junior Varsity (football)	HS	Ryan, Mary	Per the negotiated agreement
Junior High (football)	MS	Wittekind, Aubriana	Per the negotiated agreement

**Cross Country**

Junior High	MS	Proctor, Matt	Per the negotiated agreement
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**Football**

Varsity Coordinator	HS	Gandee, Jason	Per the negotiated agreement
Varsity Coordinator	HS	Taylor, Shawn	Per the negotiated agreement
Varsity Assistant (T-1)	HS	Schaad, David	Per the negotiated agreement
Varsity Assistant (T-2)	HS	Edgell, Joe	Per the negotiated agreement
Varsity Assistant (T-3)	HS	Ash, Daniel	Per the negotiated agreement
Freshman	HS	Proctor, Eric	Per the negotiated agreement
Varsity	HS	Smith, Sean	Volunteer
Varsity	HS	Vincent, Andrew	Volunteer

**Soccer**

Junior Varsity Asst. (girls)	HS	Staats, David	Per the negotiated agreement
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**Volleyball**

Varsity Assistant	HS	Henry, Allison	Per the negotiated agreement
Junior High	MS	Ullman, Kaylee	Per the negotiated agreement
Junior High	MS	Walters, Kim	Per the negotiated agreement

**Weight Room**

Summer	HS	Kimes, Matt	Per the negotiated agreement
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**Wrestling**

Junior High	MS	Antill, Austin	Per the negotiated agreement
Varsity	HS	Congleton, Levi	Volunteer
Varsity	HS	Kellar, Michelle	Volunteer
Varsity	HS	Kellar, Harry "JR"	Volunteer
Varsity	HS	Strahler, Ryan	Volunteer

(\*denotes if numbers allow for a team)

Roll Call: Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

## **BOARD'S COMMUNICATION**

### **RE-AFFIRM TIME AND PLACE OF NEXT MEETING**

- The next Regular Meeting will be held June 21, 2021, at 6:00 p.m. at the Administration Office, Vincent, Ohio.

### **ADJOURNMENT**

#### **RES. NO. 44-21**

Motion by Mr. Allen, second by Mrs. West

To adjourn the meeting at 7:02 p.m.

Roll Call: Mr. Allen, yes; Mr. Brackenridge, yes; Mr. Crum, yes; Mrs. Proctor, yes; Mrs. West, yes

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**Treasurer**

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**President**