



Prepare | Explore | Empower

Certified Staff Salary Schedule 22/23

Step	BA	MA / BA+60	PhD
0	\$46,000	\$53,000	\$62,000
1	\$46,920	\$54,060	\$63,240
2	\$47,858	\$55,141	\$64,505
3	\$48,816	\$56,244	\$65,795
4	\$49,792	\$57,369	\$67,111
5	\$50,788	\$58,516	\$68,453
6	\$51,803	\$59,687	\$69,822
7	\$52,840	\$60,880	\$71,219
8	\$53,896	\$62,098	\$72,643
9	\$54,974	\$63,340	\$74,096
10	\$55,799	\$64,290	\$75,207
11	\$56,636	\$65,254	\$76,335
12	\$57,485	\$66,233	\$77,480
13	\$58,348	\$67,227	\$78,643
14	\$59,223	\$68,235	\$79,822
15	\$60,111	\$69,259	\$81,019
16	\$61,013	\$70,297	\$82,235
17	\$61,928	\$71,352	\$83,468
18	\$62,857	\$72,422	\$84,720
19	\$63,800	\$73,509	\$85,991
20	\$64,438	\$74,244	\$86,851
21	\$65,082	\$74,986	\$87,720
22	\$65,733	\$75,736	\$88,597
23	\$66,390	\$76,493	\$89,483
24	\$67,054	\$77,258	\$90,378
25	\$67,725	\$78,031	\$91,281
26	\$68,402	\$78,811	\$92,194
27	\$69,086	\$79,599	\$93,116
28	\$69,777	\$80,395	\$94,047
29	\$70,475	\$81,199	\$94,988
30	\$71,179	\$82,011	\$95,938

To Note:

- Verified years are only for K-12 direct teaching experience in accredited institutions where at least 720 hours of work was undertaken within the academic year.
- The maximum number of verified years for incoming staff will be capped at 10.
- Salary increases for newly gained qualifications will be processed and added in the next academic year unless **full, official transcripts are submitted to HR prior to August 10th.**
- Steps directly relate to years of teaching experience, unless otherwise determined by Senior Admin.
- All job offers and subsequent salaries are contingent upon successful verification of experience.
- Starting salaries are non-negotiable.
- The Certified Staff Salary Schedule will be reviewed annually by Senior Administration where elements such as overall increases, additional credit columns and service years will all be considered.