

January 10, 2022
Franklin, Tennessee

The Franklin Special School District Board of Education met at 6:30 p.m. on Monday, January 10, 2022, at Johnson Elementary School, 815 Glass Lane, Franklin. A link to the recording may be found at <https://www.youtube.com/watch?v=-5mqiJf16uc> .

The following members were present: Chair Robert Blair, Alicia Barker, Allena Bell, Robin Newman, and Kevin Townsel. Absent was: Tim Stillings.

Others present were: Dr. David Snowden, Dr. Mary Decker, Dr. David Esslinger, Mark Anderson, Amy Fisher, Celby Glass, Lisa Chatman, Susannah Gentry, Carol Riordan, other district leadership team members and community. Guests Franklin Mayor Ken Moore, TSBA Mid Cumberland District Director and Board Member of the Clarksville-Montgomery County Board of Education Mr. Jimmie Garland, and Matlock Clements, P.C.'s Mr. Andy Matlock were also present. The meeting was limited in audience members due to COVID precautions, but was live-streamed.

I. MEETING CALLED TO ORDER

The meeting was called to order at 6:30.

II. PLEDGE OF ALLEGIANCE

Johnson Elementary Assistant Principal Mrs. Ashley McCoy welcomed those in attendance and led the Pledge of Allegiance. Chair Robert Blair called for a moment of silence before being seated.

III. RECOGNITIONS/GOOD NEWS

1. **Proclamation in Honor of School Board Appreciation Week** – Franklin Mayor Ken Moore presented a Proclamation in honor of School Board Appreciation Week, January 23-29, 2022. Mayor Moore also noted the multi-use path that connects the school on New Highway 96 West, the partnership FSSD has with the City for ball fields in construction stage at FMS, and the mental health initiative partnership.
2. **Board of Distinction 2021-2023** - Mr. Jimmie Garland, who is the TSBA Mid Cumberland District Director and Board Member of the Clarksville-Montgomery County Board of Education, presented a plaque to the Board for renewing their Board of Distinction designation, meeting requirements in the key areas of planning, policy, promotion and board development.
3. **Good News and Recognitions** – Mr. Jemond Daughtry, whose family's Good Food Group owns local McDonald's restaurants, was recognized for the generous donation to our district from their "Fries for Schools Supplies" fundraiser. Guests with Mr. Daughtry were Recruiter Brittany Herbert and Restaurant Leader Maricella Mendez.

IV. PUBLIC INPUT

- Jeff Stuart – LES parent, spoke requesting information from the diversity, equity and inclusion professional learning with our leadership group, and also requesting input from the Board regarding recent legislation declaring partisan politics should be part of the school board election.
- Earl Wood – JES parent, gave appreciation for keeping our schools open during the pandemic, spoke against a mask mandate citing ineffectiveness of wearing masks for health as well as learning.

V. REPORTS / PRESENTATIONS / DISCUSSIONS

1. **Teaching and Learning Spotlight** – Introduced was Jeremy Maxwell, newly hired as the PAC Coordinator, who will be a part of both the F&A and T&L teams. More information is presented in the Summary of T&L Activity for January (on file).
2. **Construction Report** – Presented by Dr. Esslinger (reports on file).
3. **State of the District Annual Report FY 2020-21** – Presented by Dr. Snowden (on file). Dr. Snowden noted that the report is as comprehensive as possible with work from T&L, F&A and Communication areas.
4. **COVID Update** – The COVID Team was on hand for questions from the Board. Dr. Snowden reported that the team met today; Williamson County has 3,782 active cases, or 1.5% of the population. 37 cases are currently at WCMC compared to 40 last week, none of whom are children. Our district has 37 cases (10 personnel and 27 students). Quarantines for exposure have been updated for the community, and we are still on track for keeping students in class as much as feasible based on health department guidelines.
5. **Derek Young Culture Strategies and Board Retreat** – Scheduled for January 8, this day professional development and the board retreat following was cancelled due to weather. It was agreed from all board members present that **January 22nd** would be an acceptable day for rescheduling.

VI. APPROVAL OF BOARD AGENDA

Allena Bell made a **motion to approve the Board Agenda with the following updates:**

- **Removal of VII. Consent Agenda Item 4.** Minutes of Retreat/Work Session dated January 8, 2022 (due to weather-related cancellation);
- **Removal of VIII. Business Before the Board Item 3.** Approval of Central Office Complex Construction – Phase I (Maintenance & Transportation Building) (this item was to be presented and discussed during the Retreat/Work Session for preparation of the Board’s consideration at this meeting.

Robin Newman **seconded** the motion, which **carried 5-0**.

VII. APPROVAL OF CONSENT AGENDA

Alicia Barker made a **motion** to approve the Consent Agenda with the removal of Item 4. Robin Newman **seconded** the motion, which **carried 5-0**.

Approved under Consent Agenda (on file) were:

1. **Minutes of Board Meeting dated November 8, 2021**

2. **Minutes of Special Called Meeting November 29, 2021**
3. **Minutes of Work Session November 29, 2021**
4. ~~Minutes of Work Session January 8, 2022~~
5. **Overnight Field Trip Request – PGMS Cheerleaders to Nationals**

VIII. BUSINESS BEFORE THE BOARD

1. **Audit Reports FY 2020-21** – Copies of both the Annual Financial Report for the FSSD and the individual schools' Activity Fund Report were presented for the Board's review. Andy Matlock from Matlock Clements presented an overview of the audits and was present to answer any questions from the reports. There were no findings, no material weaknesses and no issues, and an unmodified clean opinion was given for the audit, as was for the Federal awards. The administration recommended approval of the Audit Reports as presented.
Allena Bell made a **motion** to approve the audit reports as presented. Alicia Barker **seconded** the motion, which **passed 5-0**.

2. **Calendar FY 2022-23** – The calendar development process and the method of selection of the version recommended for adoption was outlined (all on file). Version 2 of the calendar was recommended for approval.

Robin Newman made a **motion** to approve **Version 2** of the Calendars as presented. Kevin Townsel **seconded** the motion, which **passed 5-0**.

3. **Approval of Central Office Complex Construction - Phase I (Maintenance & Transportation Facility)** – This item was removed from the agenda due to not having the Retreat/Work Session for presentation and discussion the prior Saturday. It will be added to the next agenda following time for Wold / HFR and Nabholz to present to the Board.

No action was taken by the Board on this item as it was removed from the agenda.

4. **Policy Revision: Director of Schools Recruitment and Selection (5.801) – 2nd Reading** - This revision follows a review after the annual TSBA audit of our policy manual. TSBA has suggested a change in wording on Item 4.d. based on state law stating “majority” instead of “2/3” vote of membership of the Board, although this nomenclature is the same for a six-member Board. Also updated is the formatting of steps in the selection process and broadening of the wording based on the TSBA model policy. There were no updates requested by the Board upon 1st Reading. The administration recommended approval of the 2nd Reading.

Kevin Townsel made a **motion to approve the 2nd Reading** of revisions to Director of Schools Recruitment and Selection (5.801) as presented. Robin Newman **seconded** the motion, which **carried 5-0**.

5. **Policy Revision: Attendance of Non-Resident Students (6.204) - 1st Reading** - The revision to this policy follows with approval by the Board to allow a substitute who may live out of the district **and** work fifty (50) or more days within the previous semester to have his/her child(ren) attend the FSSD without the standard tuition charge that would normally be due. The administration recommended approval of the 1st Reading.

Allena Bell made a **motion to approve the 1st Reading** of revisions to Attendance of Non-Resident Students (6.204) as presented and to waive the 2nd Reading. Kevin Townsel **seconded** the motion, which **carried 5-0**.

VIII. DIRECTOR OF SCHOOLS REPORT

- **School Board Appreciation Week in Tennessee** – We will be honoring our Board members in our schools this year **January 23-29**. TSBA’s theme this year is “School Boards: Building the Future. You will be receiving an invitation to an individual school to be honored and recognized for your service to the students and employees of our district. In recognition of your service, the school district will be donating a book to each of the media centers: My Very Favorite Book in the Whole Wide World, written by Malcolm Mitchell and illustrated by Michael Robertson for the K-4 schools, and Fallout, by Steve Sheinkin for 5-8 grades. Thank you for all the support, time and dedication each of you devote to our district!
- **Statement of Disclosure of Interests to Tennessee Ethics Commission** – As always, please submit your annual statement to the Ethics Commission if you have not. The access to online filing is at <https://apps.tn.gov/conflict/>, with a deadline of January 31st.
- **Retiree Brunch** – The brunch that our retirees typically enjoy in December (except for December 2020 due to COVID precautions) has been rescheduled for February 14th and will be a Retiree Valentine’s Day Brunch this year! Invitations will go out mid-January for this event. Please mark your calendars to join us on that date if your schedule allows.
- **FSSD Art Show at the Frist Center for the Visual Arts** – FSSD students from each school will participate in the Franklin Special School District Art Show at the Frist Center for the Visual Arts, on display from January 22 – February 6. The artwork from two students at each grade level from each of our schools will be featured. While there will not be a reception this year due to precautions with COVID, the Frist is generously providing vouchers for each family to attend during the date of the show so they can celebrate their child and see their artwork on display. We appreciate this partnership with The Frist Center for the Visual Arts and the additional work of the art teachers as they prepare student work to be displayed.
- **Conferences and meetings update:** These have been provided for the Board by email.

X. UPDATES

Teaching & Learning – Dr. Mary Decker, Associate Director for Teaching & Learning, provided the following (on file):

- Demographics Report for January 2022

Finance & Administration – David Esslinger, Associate Director for Finance &

Administration, provided the following (on file):

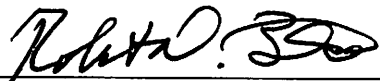
- Personnel Change Report November/December 2021 and December 2021/January 2022
- Investment Report
- Revenue and Expenditure Reports
- Sales Tax Revenue Comparison Report for January

XI. ANNOUNCEMENTS

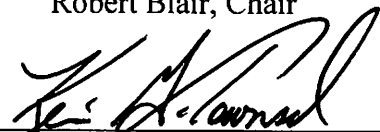
- Dr. Esslinger reported that tax collections were up 13% this December/January period over that of last year at this time, and up 17% for the year.

XII. ADJOURNMENT

Chair Blair adjourned the meeting at 7:24 p.m.



Robert Blair, Chair 2.21.22
Date

ATTEST: 

Kevin Townsel, Secretary 2.21.22
Date