

Lake Washington School District

BASE

55839

LWEA SALARY SCHEDULE FOR 2023-24

Effective August 11, 2023

| STEP | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
|----------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|
| STAFF A | | | | | | | | | | | | | | | | | |
| BA | 58,223 | 59,368 | 60,535 | 61,730 | 62,947 | 64,187 | | | | | | | | | | | |
| Factor | 1.0427 | 1.0632 | 1.0841 | 1.1055 | 1.1273 | 1.1495 | | | | | | | | | | | |
| Daily Rate | 323.46 | 329.82 | 336.31 | 342.94 | 349.71 | 356.59 | | | | | | | | | | | |
| STAFF B | | | | | | | | | | | | | | | | | |
| BA + 45 | 60,675 | 62,378 | 64,126 | 65,924 | 67,772 | 69,676 | 71,630 | 73,640 | 75,707 | 77,828 | 80,012 | | | | | | |
| Factor | 1.0866 | 1.1171 | 1.1484 | 1.1806 | 1.2137 | 1.2478 | 1.2828 | 1.3188 | 1.3558 | 1.3938 | 1.4329 | | | | | | |
| Daily Rate | 337.08 | 346.54 | 356.26 | 366.24 | 376.51 | 387.09 | 397.94 | 409.11 | 420.59 | 432.38 | 444.51 | | | | | | |
| STAFF C | | | | | | | | | | | | | | | | | |
| MA/BA+90 | 65,924 | 67,844 | 69,821 | 71,854 | 73,942 | 76,092 | 78,309 | 80,587 | 82,932 | 85,344 | 87,829 | 90,387 | 93,017 | 95,725 | 98,511 | 101,376 | 104,324 |
| Factor | 1.1806 | 1.2150 | 1.2504 | 1.2868 | 1.3242 | 1.3627 | 1.4024 | 1.4432 | 1.4852 | 1.5284 | 1.5729 | 1.6187 | 1.6658 | 1.7143 | 1.7642 | 1.8155 | 1.8683 |
| Daily Rate | 366.24 | 376.91 | 387.89 | 399.19 | 410.79 | 422.73 | 435.05 | 447.71 | 460.73 | 474.13 | 487.94 | 502.15 | 516.76 | 531.81 | 547.28 | 563.20 | 579.58 |
| STAFF D | | | | | | | | | | | | | | | | | |
| MA+45/BA+135* | 71,630 | 73,657 | 75,740 | 77,884 | 80,090 | 82,357 | 84,685 | 87,081 | 89,543 | 92,079 | 94,686 | 97,366 | 100,119 | 102,950 | 105,865 | 108,864 | 111,946 |
| Factor | 1.2828 | 1.3191 | 1.3564 | 1.3948 | 1.4343 | 1.4749 | 1.5166 | 1.5595 | 1.6036 | 1.6490 | 1.6957 | 1.7437 | 1.7930 | 1.8437 | 1.8959 | 1.9496 | 2.0048 |
| Daily Rate | 397.94 | 409.21 | 420.78 | 432.69 | 444.94 | 457.54 | 470.47 | 483.78 | 497.46 | 511.55 | 526.03 | 540.92 | 556.22 | 571.94 | 588.14 | 604.80 | 621.92 |

- Placement of teachers on the salary schedule shall be according to their years of experience and education, Prorated based on FTE
- Teachers on the Staff D lane with a BA Degree + 135 credits who subsequently earn an MA Degree will remain in the staff D lane
- For an earned doctorate stipend add .10 of base salary (\$5,385)
- Base salary includes 180 work days, daily rate is calculated as base salary divided by 180 days
- * It is not possible to achieve this level for a BA+135 as of 9/94

Position Codes: F*A = Classroom Teacher F*B = Resource Teacher F*C = PE/Music Teacher F*D = Librarian
 F*E = Counselor F*F = Special Services F*G = Leadership/Coordination

Lake Washington School District

LWEA INFORMATIONAL SALARY SCHEDULE FOR 2023-24 LEAP DAYS (8)

Effective August 11, 2023

| STEP | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
|--------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| BA | 2,588 | 2,639 | 2,690 | 2,744 | 2,798 | 2,853 | | | | | | | | | | | |
| BA + 45 | 2,697 | 2,772 | 2,850 | 2,930 | 3,012 | 3,097 | 3,184 | 3,273 | 3,365 | 3,459 | 3,556 | | | | | | |
| MA/BA+90 | 2,930 | 3,015 | 3,103 | 3,194 | 3,286 | 3,382 | 3,480 | 3,582 | 3,686 | 3,793 | 3,904 | 4,017 | 4,134 | 4,254 | 4,378 | 4,506 | 4,637 |
| MA+45/BA+135 | 3,184 | 3,274 | 3,366 | 3,462 | 3,560 | 3,660 | 3,764 | 3,870 | 3,980 | 4,092 | 4,208 | 4,327 | 4,450 | 4,576 | 4,705 | 4,838 | 4,975 |

• Placement on the incentive schedule will be according to placement on the teachers salary schedule

Lake Washington School District

LWEA INFORMATIONAL SALARY SCHEDULE FOR 2023-24 RESPONSIBILITY CONTRACT

Effective August 11, 2023

| STEP | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
|--------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|--------|--------|
| BA | 5,648 | 5,759 | 5,872 | 5,988 | 6,106 | 6,226 | | | | | | | | | | | |
| BA + 45 | 5,885 | 6,051 | 6,220 | 6,395 | 6,574 | 6,759 | 6,948 | 7,143 | 7,344 | 7,549 | 7,761 | | | | | | |
| MA/BA+90 | 6,395 | 6,581 | 6,773 | 6,970 | 7,172 | 7,381 | 7,596 | 7,817 | 8,044 | 8,278 | 8,519 | 8,768 | 9,023 | 9,285 | 9,556 | 9,833 | 10,119 |
| MA+45/BA+135 | 6,948 | 7,145 | 7,347 | 7,555 | 7,769 | 7,989 | 8,214 | 8,447 | 8,686 | 8,932 | 9,185 | 9,445 | 9,712 | 9,986 | 10,269 | 10,560 | 10,859 |

• Placement on the incentive schedule will be according to placement on the teachers salary schedule

Lake Washington School District

LWEA INFORMATIONAL SALARY SCHEDULE FOR 2023-24 ATTRACT AND RETAIN

Effective August 11, 2023

| STEP | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
|--------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| BA | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 |
| BA + 45 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 |
| MA/BA+90 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,500 | 2,500 | 2,500 | 2,500 | 2,500 | 2,500 | 5,000 |
| MA+45/BA+135 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,000 | 2,500 | 2,500 | 2,500 | 2,500 | 2,500 | 2,500 | 5,000 |

The salary listed above will be paid in addition to base salary placement. Years of experience will be recognized in accordance with Section 22.1.1 of LWEA bargaining agreement. Incentive will be prorated based on FTE.

Lake Washington School District

LWEA ADDITIONAL COMPENSATION SCHEDULE FOR 2023-24

Effective August 11, 2023

Time Card Hourly Rate \$55.00

Technology Skill Application and Integration Contract

An additional \$1,300 stipend will be paid.