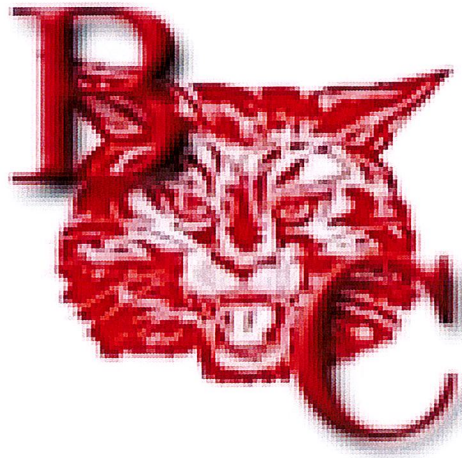




BATH COUNTY BOARD OF EDUCATION			
2022-2023			
SALARY SCHEDULES			
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	Certified	1	
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	Classified Hourly After 07/01/04		
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	Extra Service Stipends	13-14	
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Bath County Board of Education Certified Salary Schedule

185 DAYS
EFFECTIVE 7/1/22
2% INCREASE

	1	2	3
0	\$44,443	\$40,407	\$36,238
1	\$44,723	\$40,553	\$36,399
2	\$44,842	\$40,688	\$36,519
3	\$45,111	\$40,822	\$36,639
4	\$48,755	\$44,443	\$40,407
5	\$48,890	\$44,723	\$40,553
6	\$49,025	\$44,842	\$40,688
7	\$49,147	\$45,111	\$40,822
8	\$49,290	\$45,268	\$40,943
9	\$49,426	\$45,392	\$41,089
10	\$54,142	\$49,973	\$45,792
11	\$54,264	\$50,093	\$45,938
12	\$54,397	\$50,228	\$46,058
13	\$54,541	\$50,360	\$46,192
14	\$54,664	\$50,506	\$46,339
15	\$56,287	\$51,961	\$47,272
16	\$56,410	\$52,118	\$47,394
17	\$56,545	\$52,240	\$47,553
18	\$56,675	\$52,374	\$47,675
19	\$56,822	\$52,631	\$47,809
20	\$57,210	\$53,055	\$48,223
21	\$57,359	\$53,178	\$48,368
22	\$57,491	\$53,322	\$48,624
23	\$57,625	\$53,456	\$48,755
24	\$57,745	\$53,578	\$48,890
25	\$57,879	\$53,722	\$49,025
26	\$58,409	\$54,253	\$49,122
27	\$58,940	\$54,782	\$49,220
28	\$58,940	\$54,782	\$49,220
29	\$58,940	\$54,782	\$49,220
30	\$58,940	\$54,782	\$49,220
31	\$58,940	\$54,782	\$49,220
32	\$58,940	\$54,782	\$49,220
33	\$58,940	\$54,782	\$49,220
34	\$58,940	\$54,782	\$49,220
35	\$58,940	\$54,782	\$49,220
36	\$58,940	\$54,782	\$49,220
37	\$58,940	\$54,782	\$49,220
38	\$58,940	\$54,782	\$49,220
39	\$58,940	\$54,782	\$49,220
40	\$58,940	\$54,782	\$49,220
	RANK IV	\$ 31,737	
	RANK V	\$ 29,116	

Bath County Board of Education					
Certified Substitute Salary Schedule					
Daily Rate					
2022-23					
2% Increase					
Years Experience	RANK I	RANK II	RANK III	RANK IV	RANK V
0-3	\$ 104.00	\$ 98.00	\$ 92.00	\$ 77.00	\$ 72.00
4-9	\$ 105.00	\$ 99.00	\$ 94.00		
10+	\$ 107.00	\$ 101.00	\$ 95.00		
*All Ranks revised April 2022 Bd Meeting					

Bath County Board of Education	
Classified Personnel Salary Schedule (hire date prior to 7/1/04)	
2022-23	2% Increase
BCHS Bookkeeper	
Instructional Assistants	
School Receptionist	
Guidance Secretary/Clerk	
Fifth Year	\$ 15.12
Instructional Assistants II Special Education	
Third Year	\$ 15.65
Sub Bus Drivers	\$ 17.24

BATH COUNTY BOARD OF EDUCATION
For Employees Hired After 06/30/04
2022-23

Classified Hourly Salary Scale

2% Increase

Finance		Finance Assistant I	Finance Assistant II/Special Ed. Secretary	School, Bookkeeper	Food Service Finance Assistant
	Days	240	240	230	240
	Hours	8	8	8	8
	Grade	163B	163A	1630	7660
	0	\$ 12.61	\$ 17.71	\$ 10.22	\$ 14.28
1%	1	\$ 12.73	\$ 17.88	\$ 10.32	\$ 14.42
1%	2	\$ 12.86	\$ 18.06	\$ 10.43	\$ 14.57
1%	3	\$ 12.99	\$ 18.24	\$ 10.53	\$ 14.71
1%	4	\$ 13.12	\$ 18.43	\$ 10.64	\$ 14.86
1.5%	5	\$ 13.32	\$ 18.70	\$ 10.79	\$ 15.08
1%	6	\$ 13.45	\$ 18.89	\$ 10.90	\$ 15.23
1%	7	\$ 13.58	\$ 19.08	\$ 11.01	\$ 15.39
1%	8	\$ 13.72	\$ 19.27	\$ 11.12	\$ 15.54
1%	9	\$ 13.86	\$ 19.46	\$ 11.23	\$ 15.70
2.5%	10	\$ 14.20	\$ 19.95	\$ 11.51	\$ 16.09
1%	11	\$ 14.35	\$ 20.15	\$ 11.63	\$ 16.25
1%	12	\$ 14.49	\$ 20.35	\$ 11.75	\$ 16.41
1%	13	\$ 14.63	\$ 20.55	\$ 11.86	\$ 16.57
1%	14	\$ 14.78	\$ 20.76	\$ 11.98	\$ 16.74
3%	15	\$ 15.22	\$ 21.38	\$ 12.34	\$ 17.24
1%	16	\$ 15.38	\$ 21.60	\$ 12.46	\$ 17.42
1%	17	\$ 15.53	\$ 21.81	\$ 12.59	\$ 17.59
1%	18	\$ 15.68	\$ 22.03	\$ 12.71	\$ 17.77
1%	19	\$ 15.84	\$ 22.25	\$ 12.84	\$ 17.94
4%	20	\$ 16.47	\$ 23.14	\$ 13.36	\$ 18.66
1%	21	\$ 16.64	\$ 23.37	\$ 13.49	\$ 18.85
1%	22	\$ 16.81	\$ 23.60	\$ 13.62	\$ 19.04
1%	23	\$ 16.97	\$ 23.84	\$ 13.76	\$ 19.23
1%	24	\$ 17.14	\$ 24.08	\$ 13.90	\$ 19.42
5%	25	\$ 18.00	\$ 25.28	\$ 14.59	\$ 20.39
1%	26	\$ 18.18	\$ 25.54	\$ 14.74	\$ 20.59
1%	27	\$ 18.36	\$ 25.79	\$ 14.89	\$ 20.80

Bath County Board of Education
For Employees Hired After 06/30/04
2022-23
Classified Hourly Salary Scale
2% Increase

Food Services		Food Services Clerk I	Manager, Lunchroom	Cook/Baker	Seasonal Culinary Intern
	Days	182	182	182	
	Hours	7.5	7.5	7.5	
	Grade	224A	212D	241F	
	Sub	\$ 11.07	\$ 11.07	\$ 11.07	\$ 10.75
	0	\$ 11.65	\$ 12.91	\$ 11.07	
1%	1	\$ 11.76	\$ 13.04	\$ 11.18	
1%	2	\$ 11.88	\$ 13.17	\$ 11.29	
1%	3	\$ 12.00	\$ 13.30	\$ 11.40	
1%	4	\$ 12.12	\$ 13.44	\$ 11.52	
1.5%	5	\$ 12.30	\$ 13.64	\$ 11.69	
1%	6	\$ 12.43	\$ 13.78	\$ 11.81	
1%	7	\$ 12.55	\$ 13.91	\$ 11.92	
1%	8	\$ 12.68	\$ 14.05	\$ 12.04	
1%	9	\$ 12.80	\$ 14.19	\$ 12.16	
2.5%	10	\$ 13.12	\$ 14.55	\$ 12.47	
1%	11	\$ 13.25	\$ 14.69	\$ 12.59	
1%	12	\$ 13.39	\$ 14.84	\$ 12.72	
1%	13	\$ 13.52	\$ 14.99	\$ 12.85	
1%	14	\$ 13.66	\$ 15.14	\$ 12.97	
3%	15	\$ 14.07	\$ 15.59	\$ 13.36	
1%	16	\$ 14.21	\$ 15.75	\$ 13.50	
1%	17	\$ 14.35	\$ 15.91	\$ 13.63	
1%	18	\$ 14.49	\$ 16.07	\$ 13.77	
1%	19	\$ 14.64	\$ 16.23	\$ 13.91	
4%	20	\$ 15.22	\$ 16.87	\$ 14.46	
1%	21	\$ 15.37	\$ 17.04	\$ 14.61	
1%	22	\$ 15.53	\$ 17.21	\$ 14.75	
1%	23	\$ 15.68	\$ 17.39	\$ 14.90	
1%	24	\$ 15.84	\$ 17.56	\$ 15.05	
5%	25	\$ 16.63	\$ 18.44	\$ 15.80	
1%	26	\$ 16.80	\$ 18.62	\$ 15.96	
1%	27	\$ 16.97	\$ 18.81	\$ 16.12	

Bath County Board of Education
For Employees Hired After 06/30/04

2022-23

Classified Hourly Salary Scale

2% Increase

Instructional		Inst. Assist.	Inst. Assist., Spec. Educ.	Interpreter I	Interpreter II	GSA
	Days	185	185			185
	Hours	6.5	6.5			7
	Grade	320F	318B			
	Sub	\$ 9.28	\$ 10.51			
	0	\$ 9.28	\$ 10.51	\$ 16.47	\$ 24.66	\$ 22.00
1%	1	\$ 9.37	\$ 10.61	\$ 16.64	\$ 24.91	\$ 22.22
1%	2	\$ 9.47	\$ 10.72	\$ 16.80	\$ 25.16	\$ 22.44
1%	3	\$ 9.56	\$ 10.82	\$ 16.97	\$ 25.41	\$ 22.67
1%	4	\$ 9.66	\$ 10.93	\$ 17.14	\$ 25.67	\$ 22.89
1.5%	5	\$ 9.80	\$ 11.10	\$ 17.40	\$ 26.05	\$ 23.24
1%	6	\$ 9.90	\$ 11.21	\$ 17.57	\$ 26.31	\$ 23.47
1%	7	\$ 10.00	\$ 11.32	\$ 17.75	\$ 26.57	\$ 23.70
1%	8	\$ 10.10	\$ 11.43	\$ 17.93	\$ 26.84	\$ 23.94
1%	9	\$ 10.20	\$ 11.55	\$ 18.11	\$ 27.11	\$ 24.18
2.5%	10	\$ 10.46	\$ 11.84	\$ 18.56	\$ 27.79	\$ 24.78
1%	11	\$ 10.56	\$ 11.95	\$ 18.74	\$ 28.06	\$ 25.03
1%	12	\$ 10.67	\$ 12.07	\$ 18.93	\$ 28.34	\$ 25.28
1%	13	\$ 10.77	\$ 12.19	\$ 19.12	\$ 28.63	\$ 25.54
1%	14	\$ 10.88	\$ 12.32	\$ 19.31	\$ 28.91	\$ 25.79
3%	15	\$ 11.21	\$ 12.69	\$ 19.89	\$ 29.78	\$ 26.56
1%	16	\$ 11.32	\$ 12.81	\$ 20.09	\$ 30.08	\$ 26.83
1%	17	\$ 11.43	\$ 12.94	\$ 20.29	\$ 30.38	\$ 27.10
1%	18	\$ 11.55	\$ 13.07	\$ 20.49	\$ 30.68	\$ 27.37
1%	19	\$ 11.66	\$ 13.20	\$ 20.70	\$ 30.99	\$ 27.64
4%	20	\$ 12.13	\$ 13.73	\$ 21.53	\$ 32.23	\$ 28.75
1%	21	\$ 12.25	\$ 13.87	\$ 21.74	\$ 32.55	\$ 29.04
1%	22	\$ 12.37	\$ 14.00	\$ 21.96	\$ 32.88	\$ 29.33
1%	23	\$ 12.50	\$ 14.15	\$ 22.18	\$ 33.21	\$ 29.62
1%	24	\$ 12.62	\$ 14.29	\$ 22.40	\$ 33.54	\$ 29.92
5%	25	\$ 13.25	\$ 15.00	\$ 23.52	\$ 35.22	\$ 31.41
1%	26	\$ 13.39	\$ 15.15	\$ 23.76	\$ 35.57	\$ 31.73
1%	27	\$ 13.52	\$ 15.30	\$ 23.99	\$ 35.92	\$ 32.04
*Retiree sub rate to be based on years experience						

Bath County Board of Education
For Employees Hired After 06/30/04
2022-23
Classified Hourly Salary Scale
2% Increase

Health Services		Nurse	Nursing Clerk
	Days	190	190
	Hours	7.5	7.5
	Grade	7263	8884
	Sub	\$ 20.40	\$ 9.36
	0	\$ 20.40	\$ 9.36
1%	1	\$ 20.60	\$ 9.46
1%	2	\$ 20.81	\$ 9.55
1%	3	\$ 21.02	\$ 9.65
1%	4	\$ 21.23	\$ 9.74
1.5%	5	\$ 21.55	\$ 9.89
1%	6	\$ 21.76	\$ 9.99
1%	7	\$ 21.98	\$ 10.09
1%	8	\$ 22.20	\$ 10.19
1%	9	\$ 22.42	\$ 10.29
2.5%	10	\$ 22.98	\$ 10.55
1%	11	\$ 23.21	\$ 10.65
1%	12	\$ 23.44	\$ 10.76
1%	13	\$ 23.68	\$ 10.87
1%	14	\$ 23.92	\$ 10.98
3%	15	\$ 24.63	\$ 11.31
1%	16	\$ 24.88	\$ 11.42
1%	17	\$ 25.13	\$ 11.53
1%	18	\$ 25.38	\$ 11.65
1%	19	\$ 25.63	\$ 11.77
4%	20	\$ 26.66	\$ 12.24
1%	21	\$ 26.92	\$ 12.36
1%	22	\$ 27.19	\$ 12.48
1%	23	\$ 27.47	\$ 12.61
1%	24	\$ 27.74	\$ 12.73
5%	25	\$ 29.13	\$ 13.37
1%	26	\$ 29.42	\$ 13.50
1%	27	\$ 29.71	\$ 13.64
*Retiree sub rate to be based on years experience			

Bath County Board of Education
For Employees Hired After 06/30/04
2022-23
Classified Hourly Salary Scale
2% Increase

Student Services		Attendance Clerk	Director, SAAC	Inst. Asst., SACC	Employment Specialist	Family Literacy Advocate	School Secretary	Administrative Assistant to the Superintendent/Secretary	FRC Directors	Secretary, FRYSC	Secretary, Guidance	School Receptionist	Student Service Liaison	Vocational Secretary, BCHS	Night Class/School to Work Community Connect***
	Days	Vary	248	Vary	200		220	240	240	180	186	190	185	220	190
	Hours	7	7.5	7.5	7		8	8	7.5	6	7	7	5.5	7	6.5
	Grade	862A	3240	320G	776A		778A	761A	492B	776H	7760	776G	7342	776B	7314
	Sub	\$ 9.28		\$ 9.18	\$ 10.27		\$ 10.04					\$ 9.18	\$ 15.30		
	0	\$ 9.28	\$ 18.20	\$ 9.18	\$ 10.27	\$ 14.62	\$ 10.04	\$ 18.62	\$ 20.44	\$ 10.30	\$ 9.18	\$ 9.18	\$ 15.30	\$ 11.64	\$ 18.36
1%	1	\$ 9.37	\$ 18.38	\$ 9.27	\$ 10.37	\$ 14.76	\$ 10.14	\$ 18.80	\$ 20.65	\$ 10.41	\$ 9.27	\$ 9.27	\$ 15.30	\$ 11.75	\$ 18.36
1%	2	\$ 9.47	\$ 18.56	\$ 9.36	\$ 10.48	\$ 14.91	\$ 10.24	\$ 18.99	\$ 20.85	\$ 10.51	\$ 9.36	\$ 9.36	\$ 15.30	\$ 11.87	\$ 18.36
1%	3	\$ 9.56	\$ 18.75	\$ 9.46	\$ 10.58	\$ 15.06	\$ 10.34	\$ 19.18	\$ 21.06	\$ 10.61	\$ 9.46	\$ 9.46	\$ 15.30	\$ 11.99	\$ 18.36
1%	4	\$ 9.66	\$ 18.94	\$ 9.55	\$ 10.69	\$ 15.21	\$ 10.44	\$ 19.37	\$ 21.27	\$ 10.72	\$ 9.55	\$ 9.55	\$ 15.30	\$ 12.11	\$ 18.36
1.5%	5	\$ 9.80	\$ 19.22	\$ 9.70	\$ 10.85	\$ 15.44	\$ 10.60	\$ 19.66	\$ 21.59	\$ 10.88	\$ 9.70	\$ 9.70	\$ 15.30	\$ 12.29	\$ 18.36
1%	6	\$ 9.90	\$ 19.41	\$ 9.79	\$ 10.96	\$ 15.59	\$ 10.71	\$ 19.86	\$ 21.81	\$ 10.99	\$ 9.79	\$ 9.79	\$ 15.30	\$ 12.42	\$ 18.36
1%	7	\$ 10.00	\$ 19.61	\$ 9.89	\$ 11.07	\$ 15.75	\$ 10.81	\$ 20.06	\$ 22.02	\$ 11.10	\$ 9.89	\$ 9.89	\$ 15.30	\$ 12.54	\$ 18.36
1%	8	\$ 10.10	\$ 19.80	\$ 9.99	\$ 11.18	\$ 15.91	\$ 10.92	\$ 20.26	\$ 22.24	\$ 11.21	\$ 9.99	\$ 9.99	\$ 15.30	\$ 12.66	\$ 18.36
1%	9	\$ 10.20	\$ 20.00	\$ 10.09	\$ 11.29	\$ 16.07	\$ 11.03	\$ 20.46	\$ 22.47	\$ 11.32	\$ 10.09	\$ 10.09	\$ 15.30	\$ 12.79	\$ 18.36
2.5%	10	\$ 10.46	\$ 20.50	\$ 10.34	\$ 11.57	\$ 16.47	\$ 11.31	\$ 20.97	\$ 23.03	\$ 11.61	\$ 10.34	\$ 10.34	\$ 15.30	\$ 13.11	\$ 18.36
1%	11	\$ 10.56	\$ 20.71	\$ 10.45	\$ 11.69	\$ 16.63	\$ 11.42	\$ 21.18	\$ 23.26	\$ 11.72	\$ 10.45	\$ 10.45	\$ 15.30	\$ 13.24	\$ 18.36
1%	12	\$ 10.67	\$ 20.91	\$ 10.55	\$ 11.80	\$ 16.80	\$ 11.53	\$ 21.39	\$ 23.49	\$ 11.84	\$ 10.55	\$ 10.55	\$ 15.30	\$ 13.37	\$ 18.36
1%	13	\$ 10.77	\$ 21.12	\$ 10.66	\$ 11.92	\$ 16.97	\$ 11.65	\$ 21.61	\$ 23.73	\$ 11.96	\$ 10.66	\$ 10.66	\$ 15.30	\$ 13.51	\$ 18.36
1%	14	\$ 10.88	\$ 21.33	\$ 10.76	\$ 12.04	\$ 17.14	\$ 11.77	\$ 21.82	\$ 23.96	\$ 12.08	\$ 10.76	\$ 10.76	\$ 15.30	\$ 13.64	\$ 18.36
3%	15	\$ 11.21	\$ 21.97	\$ 11.08	\$ 12.40	\$ 17.65	\$ 12.12	\$ 22.48	\$ 24.68	\$ 12.44	\$ 11.08	\$ 11.08	\$ 15.30	\$ 14.05	\$ 18.36
1%	16	\$ 11.32	\$ 22.19	\$ 11.20	\$ 12.53	\$ 17.83	\$ 12.24	\$ 22.70	\$ 24.93	\$ 12.56	\$ 11.20	\$ 11.20	\$ 15.30	\$ 14.19	\$ 18.36
1%	17	\$ 11.43	\$ 22.41	\$ 11.31	\$ 12.65	\$ 18.00	\$ 12.36	\$ 22.93	\$ 25.18	\$ 12.69	\$ 11.31	\$ 11.31	\$ 15.30	\$ 14.34	\$ 18.36
1%	18	\$ 11.55	\$ 22.64	\$ 11.42	\$ 12.78	\$ 18.18	\$ 12.49	\$ 23.16	\$ 25.43	\$ 12.82	\$ 11.42	\$ 11.42	\$ 15.30	\$ 14.48	\$ 18.36
1%	19	\$ 11.66	\$ 22.86	\$ 11.53	\$ 12.91	\$ 18.37	\$ 12.61	\$ 23.39	\$ 25.68	\$ 12.94	\$ 11.53	\$ 11.53	\$ 15.30	\$ 14.62	\$ 18.36
4%	20	\$ 12.13	\$ 23.78	\$ 12.00	\$ 13.42	\$ 19.10	\$ 13.12	\$ 24.33	\$ 26.71	\$ 13.46	\$ 12.00	\$ 12.00	\$ 15.30	\$ 15.21	\$ 18.36
1%	21	\$ 12.25	\$ 24.02	\$ 12.12	\$ 13.56	\$ 19.29	\$ 13.25	\$ 24.57	\$ 26.98	\$ 13.60	\$ 12.12	\$ 12.12	\$ 15.30	\$ 15.36	\$ 18.36
1%	22	\$ 12.37	\$ 24.26	\$ 12.24	\$ 13.69	\$ 19.48	\$ 13.38	\$ 24.81	\$ 27.25	\$ 13.73	\$ 12.24	\$ 12.24	\$ 15.30	\$ 15.51	\$ 18.36
1%	23	\$ 12.50	\$ 24.50	\$ 12.36	\$ 13.83	\$ 19.68	\$ 13.51	\$ 25.06	\$ 27.52	\$ 13.87	\$ 12.36	\$ 12.36	\$ 15.30	\$ 15.67	\$ 18.36
1%	24	\$ 12.62	\$ 24.74	\$ 12.48	\$ 13.97	\$ 19.88	\$ 13.65	\$ 25.31	\$ 27.80	\$ 14.01	\$ 12.48	\$ 12.48	\$ 15.30	\$ 15.83	\$ 18.36
5%	25	\$ 13.25	\$ 25.98	\$ 13.11	\$ 14.67	\$ 20.87	\$ 14.33	\$ 26.58	\$ 29.19	\$ 14.71	\$ 13.11	\$ 13.11	\$ 15.30	\$ 16.62	\$ 18.36
1%	26	\$ 13.39	\$ 26.24	\$ 13.24	\$ 14.81	\$ 21.08	\$ 14.47	\$ 26.84	\$ 29.48	\$ 14.86	\$ 13.24	\$ 13.24	\$ 15.30	\$ 16.78	\$ 18.36
1%	27	\$ 13.52	\$ 26.50	\$ 13.37	\$ 14.96	\$ 21.29	\$ 14.62	\$ 27.11	\$ 29.77	\$ 15.01	\$ 13.37	\$ 13.37	\$ 15.30	\$ 16.95	\$ 18.36

***If Certified, will be \$25.50/hr

*Retiree sub rate to be based on years experience

Bath County Board of Education
For Employees Hired After 06/30/04
2022-23
Classified Hourly Salary Scale
2% Increase

Transportation		Bus Driver	Head Mechanic	Vehical Mechanic II	Transportation Clerk	Bus Monitor - Adult	Bus Monitor - Student	TRIP PAY
	Days	181	240	240	220	180		
	Hours	4	8	8	8	4		
	Grade	941B	9915	7915	8785	942C	942D	8940
	Sub	Based on # years experience				\$ 9.18	\$ 7.40	\$ 15.00
	0	\$ 16.36	\$ 18.00	\$ 17.49	\$ 9.87	\$ 9.18	\$ 7.40	
1%	1	\$ 16.52	\$ 18.18	\$ 17.67	\$ 9.97	\$ 9.27	\$ 7.47	
1%	2	\$ 16.69	\$ 18.36	\$ 17.84	\$ 10.07	\$ 9.36	\$ 7.54	
1%	3	\$ 16.86	\$ 18.55	\$ 18.02	\$ 10.17	\$ 9.46	\$ 7.62	
1%	4	\$ 17.03	\$ 18.73	\$ 18.20	\$ 10.27	\$ 9.55	\$ 7.70	
1.5%	5	\$ 17.28	\$ 19.02	\$ 18.48	\$ 10.43	\$ 9.70	\$ 7.81	
1%	6	\$ 17.45	\$ 19.21	\$ 18.66	\$ 10.53	\$ 9.79	\$ 7.89	
1%	7	\$ 17.63	\$ 19.40	\$ 18.85	\$ 10.64	\$ 9.89	\$ 7.97	
1%	8	\$ 17.80	\$ 19.59	\$ 19.04	\$ 10.74	\$ 9.99	\$ 8.05	
1%	9	\$ 17.98	\$ 19.79	\$ 19.23	\$ 10.85	\$ 10.09	\$ 8.13	
2.5%	10	\$ 18.43	\$ 20.28	\$ 19.71	\$ 11.12	\$ 10.34	\$ 8.33	
1%	11	\$ 18.62	\$ 20.48	\$ 19.90	\$ 11.23	\$ 10.45	\$ 8.41	
1%	12	\$ 18.80	\$ 20.69	\$ 20.10	\$ 11.35	\$ 10.55	\$ 8.50	
1%	13	\$ 18.99	\$ 20.90	\$ 20.30	\$ 11.46	\$ 10.66	\$ 8.58	
1%	14	\$ 19.18	\$ 21.11	\$ 20.51	\$ 11.58	\$ 10.76	\$ 8.67	
3%	15	\$ 19.76	\$ 21.74	\$ 21.12	\$ 11.92	\$ 11.08	\$ 8.93	
1%	16	\$ 19.95	\$ 21.96	\$ 21.33	\$ 12.04	\$ 11.20	\$ 9.02	
1%	17	\$ 20.15	\$ 22.18	\$ 21.55	\$ 12.16	\$ 11.31	\$ 9.11	
1%	18	\$ 20.35	\$ 22.40	\$ 21.76	\$ 12.28	\$ 11.42	\$ 9.20	
1%	19	\$ 20.56	\$ 22.62	\$ 21.98	\$ 12.41	\$ 11.53	\$ 9.29	
4%	20	\$ 21.38	\$ 23.53	\$ 22.86	\$ 12.90	\$ 12.00	\$ 9.66	
1%	21	\$ 21.59	\$ 23.76	\$ 23.09	\$ 13.03	\$ 12.12	\$ 9.76	
1%	22	\$ 21.81	\$ 24.00	\$ 23.32	\$ 13.16	\$ 12.24	\$ 9.86	
1%	23	\$ 22.03	\$ 24.24	\$ 23.55	\$ 13.29	\$ 12.36	\$ 9.96	
1%	24	\$ 22.25	\$ 24.48	\$ 23.79	\$ 13.43	\$ 12.48	\$ 10.06	
5%	25	\$ 23.36	\$ 25.71	\$ 24.98	\$ 14.10	\$ 13.11	\$ 10.56	
1%	26	\$ 23.59	\$ 25.96	\$ 25.23	\$ 14.24	\$ 13.24	\$ 10.66	
1%	27	\$ 23.83	\$ 26.22	\$ 25.48	\$ 14.38	\$ 13.37	\$ 10.77	

Bath County Board of Education
For Employees Hired After 06/30/04

2022-23

Classified Hourly Salary Scale

2% Increase

Maintenance		Head Maintenance	HVAC	Maintenance Technician I	Maintenance Technician II	Custodian	Seasonal Maintenance I	Student Worker
	Days	240	240	240	240	240		
	Hours	8	8	8	8	8		
	Grade	914B	424A	4450	4440	609A	7788	
	Sub					\$ 10.81	\$ 10.00	\$ 9.00
	0	\$ 19.20	\$ 17.89	\$ 11.96	\$ 10.50	\$ 10.81		
1%	1	\$ 19.39	\$ 18.07	\$ 12.08	\$ 10.60	\$ 10.92		
1%	2	\$ 19.58	\$ 18.25	\$ 12.21	\$ 10.71	\$ 11.03		
1%	3	\$ 19.78	\$ 18.43	\$ 12.33	\$ 10.81	\$ 11.14		
1%	4	\$ 19.98	\$ 18.62	\$ 12.45	\$ 10.92	\$ 11.25		
1.5%	5	\$ 20.28	\$ 18.90	\$ 12.64	\$ 11.09	\$ 11.42		
1%	6	\$ 20.48	\$ 19.09	\$ 12.76	\$ 11.20	\$ 11.53		
1%	7	\$ 20.68	\$ 19.28	\$ 12.89	\$ 11.31	\$ 11.65		
1%	8	\$ 20.89	\$ 19.47	\$ 13.02	\$ 11.42	\$ 11.77		
1%	9	\$ 21.10	\$ 19.66	\$ 13.15	\$ 11.54	\$ 11.88		
2.5%	10	\$ 21.63	\$ 20.16	\$ 13.48	\$ 11.82	\$ 12.18		
1%	11	\$ 21.84	\$ 20.36	\$ 13.61	\$ 11.94	\$ 12.30		
1%	12	\$ 22.06	\$ 20.56	\$ 13.75	\$ 12.06	\$ 12.43		
1%	13	\$ 22.28	\$ 20.77	\$ 13.89	\$ 12.18	\$ 12.55		
1%	14	\$ 22.50	\$ 20.97	\$ 14.03	\$ 12.30	\$ 12.68		
3%	15	\$ 23.18	\$ 21.60	\$ 14.45	\$ 12.67	\$ 13.06		
1%	16	\$ 23.41	\$ 21.82	\$ 14.59	\$ 12.80	\$ 13.19		
1%	17	\$ 23.65	\$ 22.04	\$ 14.74	\$ 12.93	\$ 13.32		
1%	18	\$ 23.88	\$ 22.26	\$ 14.88	\$ 13.06	\$ 13.45		
1%	19	\$ 24.12	\$ 22.48	\$ 15.03	\$ 13.19	\$ 13.59		
4%	20	\$ 25.09	\$ 23.38	\$ 15.64	\$ 13.72	\$ 14.13		
1%	21	\$ 25.34	\$ 23.61	\$ 15.79	\$ 13.85	\$ 14.27		
1%	22	\$ 25.59	\$ 23.85	\$ 15.95	\$ 13.99	\$ 14.41		
1%	23	\$ 25.85	\$ 24.09	\$ 16.11	\$ 14.13	\$ 14.56		
1%	24	\$ 26.10	\$ 24.33	\$ 16.27	\$ 14.27	\$ 14.70		
5%	25	\$ 27.41	\$ 25.55	\$ 17.08	\$ 14.99	\$ 15.44		
1%	26	\$ 27.68	\$ 25.80	\$ 17.25	\$ 15.14	\$ 15.59		
1%	27	\$ 27.96	\$ 26.06	\$ 17.43	\$ 15.29	\$ 15.75		

*Retiree Sub Rate to be based on years experience

Bath County Board of Education
For Employees Hired After 06/30/04
2022-23
Classified Hourly Salary Scale
2% Increase

Technology		Network Administrator	Computer Technician
	Days	240	240
	Hours	8	8
	Grade	5250	
	Sub		
	0	\$ 23.23	\$ 12.00
1%	1	\$ 23.46	\$ 12.12
1%	2	\$ 23.69	\$ 12.24
1%	3	\$ 23.93	\$ 12.36
1%	4	\$ 24.17	\$ 12.49
1.5%	5	\$ 24.53	\$ 12.67
1%	6	\$ 24.78	\$ 12.80
1%	7	\$ 25.02	\$ 12.93
1%	8	\$ 25.27	\$ 13.06
1%	9	\$ 25.53	\$ 13.19
2.5%	10	\$ 26.17	\$ 13.52
1%	11	\$ 26.43	\$ 13.65
1%	12	\$ 26.69	\$ 13.79
1%	13	\$ 26.96	\$ 13.93
1%	14	\$ 27.23	\$ 14.07
3%	15	\$ 28.04	\$ 14.49
1%	16	\$ 28.32	\$ 14.63
1%	17	\$ 28.61	\$ 14.78
1%	18	\$ 28.89	\$ 14.93
1%	19	\$ 29.18	\$ 15.08
4%	20	\$ 30.35	\$ 15.68
1%	21	\$ 30.65	\$ 15.84
1%	22	\$ 30.96	\$ 16.00
1%	23	\$ 31.27	\$ 16.16
1%	24	\$ 31.58	\$ 16.32
5%	25	\$ 33.16	\$ 17.13
1%	26	\$ 33.49	\$ 17.31
1%	27	\$ 33.83	\$ 17.48

Bath County Board of Education																												
2022-2023																												
Classified Salaried Employee Scale																												
2% Increase		1%	1%	1%	1%	1.5%	1%	1%	1%	1%	2.5%	1%	1%	1%	1%	3%	1%	1%	1%	1%	4%	1%	1%	1%	1%	5%	1%	1%
	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
Cafeteria Operations Director Revised by Board 04/26/21	\$43,085	\$43,516	\$43,951	\$44,390	\$44,834	\$45,507	\$45,962	\$46,421	\$46,886	\$47,354	\$48,538	\$49,024	\$49,514	\$50,009	\$50,509	\$52,024	\$52,545	\$53,070	\$53,601	\$54,137	\$56,302	\$56,865	\$57,434	\$58,008	\$58,588	\$61,518	\$62,133	\$62,754
Finance Officer Revised by Board 6/29/18	\$61,710	\$62,327	\$62,950	\$63,580	\$64,216	\$65,179	\$65,831	\$66,489	\$67,154	\$67,825	\$69,521	\$70,216	\$70,918	\$71,628	\$72,344	\$74,514	\$75,259	\$76,012	\$76,772	\$77,540	\$80,641	\$81,448	\$82,262	\$83,085	\$83,916	\$88,112	\$88,993	\$89,883
FRC Directors	\$36,804	\$37,172	\$37,543	\$37,919	\$38,298	\$38,872	\$39,261	\$39,654	\$40,050	\$40,451	\$41,462	\$41,877	\$42,296	\$42,718	\$43,146	\$44,440	\$44,884	\$45,333	\$45,787	\$46,244	\$48,094	\$48,575	\$49,061	\$49,552	\$50,047	\$52,549	\$53,075	\$53,606
School Psychologist, 2.5 days/wk	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000	\$26,000
Community Svs/Personnel/Info Off.	\$35,741	\$36,098	\$36,459	\$36,824	\$37,192	\$37,750	\$38,127	\$38,509	\$38,894	\$39,283	\$40,265	\$40,667	\$41,074	\$41,485	\$41,900	\$43,157	\$43,588	\$44,024	\$44,464	\$44,909	\$46,705	\$47,172	\$47,644	\$48,121	\$48,602	\$51,032	\$51,542	\$52,058

Bath County Board of Education
Extra Service Salary Schedule 2022-23
Personnel - Administrative - Instructional
7/1/2022

Job Title	Ext. Days	STIPEND AMOUNT
Academic, BCHS		\$ 7,000.00
Academic, BCMS		\$ 4,000.00
Academic, BCHS Assistant		\$ 3,500.00
Academic, BCMS Assistant		\$ 2,000.00
Academic, CES		\$ 2,000.00
Academic, OES		\$ 2,000.00
Agriculture (1)	55	
Agriculture (1)	55	
Auditorium Coordinator		\$ 3,000.00
Band, BCHS	5	\$ 4,200.00
Band, BCMS		\$ 2,000.00
Beta Club, BCHS		\$ 500.00
Beta Club, BCMS		\$ 500.00
Certified Instruction per hour/maximum 6/H/D	Instructional	\$ 25.00
Certified Instruction per hour/maximum 6/H/D	Pro Dvlp	\$ 25.00
Childcare Worker ** Federal Funding for FY22 and FY23		\$ 3,000.00
Childcare Worker **** Federal Funding for FY23 and FY24		\$ 5,000.00
Chorus, BCHS		\$ 2,100.00
Chorus, BCMS		\$ 2,100.00
Classified Instruction per hour/maximum 6/H/D	Pro Dvlp	\$ 15.00
Classified Instruction per hour/maximum 6/H/D	Instructional	\$ 18.00
Classified Gateworker per game		\$ 20.00
Classified Scorekeeper per game		\$ 20.00
Classified PA Announcer per game		\$ 15.00
Content Coaches BCHS (4)		\$ 400.00
Content Coaches BCMS (4)		\$ 400.00
Counselor Alternative Program	5	\$ 1,400.00
Counselor Guidance, BCHS (2)	25	\$ 4,000.00
Counselor Guidance, BCMS	25	\$ 3,000.00
Counselor Guidance, CES	15	\$ 2,000.00
Counselor Guidance, OES	15	\$ 2,000.00
CTE Coordinator		\$ 500.00
Deputy Superintendent	55	\$ 20,000.00
Digital Learning Coach (up to 8)		\$ 1,000.00
Director of Continuous Instructional Improvement	55	\$7000.00 + Experience Factor
Director Federal/Tech. Prog.*	55	\$7,000.00 + Experience Factor
Director Instructional Supervisor*	55	\$7,000.00 + Experience Factor
Director Pupil Personnel*	55	\$7,000.00 + Experience Factor
Director Special Ed/Pre-School/SACC/Adult Ed*	55	\$7,000.00 + Experience Factor
Director Transportation/Facilities*	55	\$7,000.00 + Experience Factor
District Construction Manager***		\$ 5,000.00
Drama, BCHS		\$ 2,100.00
Drama, BCMS		\$ 2,100.00
Finance Director		\$ 5,000.00
Food Service Director		\$ 5,000.00
Girls Who Code		\$ 500.00
Human Resources		\$ 2,500.00
Librarian, BCHS	8	
Librarian, BCMS	8	

Librarian, CES	2	
Librarian, OES	2	
National Board Certified Teacher*Prior to July 1, 2018		\$ 4,000.00
National Board Certified Teacher		\$ 2,000.00
Principal, Asst. BCHS	35	\$ 5,000.00
Principal, Asst. BCMS	35	\$ 5,000.00
Principal, Asst. CES	27	\$ 2,500.00
Principal, Asst. OES	27	\$ 2,500.00
Principal, BCHS	55	\$ 15,000.00
Principal, BCMS	55	\$ 13,500.00
Principal, CES	52	\$ 7,000.00
Principal, OES	52	\$ 7,000.00
Coordinator, GSA	5	\$ 3,000.00
Head Teacher, SCA	5	\$ 3,000.00
Speech Therapists**	10	\$ 2,000.00
STLP Coordinator, BCHS		\$ 2,000.00
STLP Coordinator, BCMS		\$ 2,000.00
STLP Coordinator, CES		\$ 2,000.00
STLP Coordinator, OES		\$ 2,000.00
Photography, BCHS		\$ 1,000.00
Video Production		\$ 2,000.00
Yearbook, BCHS		\$ 2,000.00
Yearbook, BCMS		\$ 500.00
Yearbook, OES		\$ 500.00
Yearbook, CES		\$ 500.00
Experience Factor= \$500.00/year for Bath County District Level Administrative		
** Revised 04/26/21 Board Meeting		
***During fiscal years including active capital construction projects		

**Bath County Board of Education
Extra Service Salary Schedule
ATHLETICS - 2022-23**

7/1/2022

Prog	Job Title	STIPEND AMOUNT
BCHS	Archery Head Coach	\$ 1,600.00
BCHS	Baseball Coach Assistant	\$ 1,600.00
BCHS	Baseball Coach	\$ 3,500.00
BCHS	Basketball Assistant Coach\JV Girls	\$ 3,500.00
BCHS	Basketball Assistant Coach\JV Boys	\$ 3,500.00
BCHS	Basketball Freshman Coach Girls	\$ 2,100.00
BCHS	Basketball Freshman Coach Boys	\$ 2,100.00
BCHS	Basketball Head Coach Girls	\$ 7,000.00
BCHS	Basketball Head Coach Boys	\$ 7,000.00
BCHS	Bass Fishing Head Coach	\$ 1,600.00
BCHS	Bass Fishing Asst. Coach	\$ 1,000.00
BCHS	Cheerleader Coach Assistant	\$ 3,000.00
BCHS	Cheerleader Head Coach	\$ 5,000.00
BCHS	Cross Country Head Coach	\$ 3,500.00
BCHS	E-Sports Head Coach*	\$ 800.00
BCHS	Football Assistant Coach	\$ 3,500.00
BCHS	Football Assistant Coach	\$ 3,500.00
BCHS	Football Assistant Coach	\$ 3,500.00
BCHS	Football Head Coach	\$ 7,000.00
BCHS	Golf Head Coach Boys/Girls	\$ 1,600.00
BCHS	Soccer Assistant Coach Boys	\$ 1,600.00
BCHS	Soccer Assistant Coach Girls	\$ 1,600.00
BCHS	Soccer Coach Boys	\$ 3,500.00
BCHS	Soccer Coach Girls	\$ 3,500.00
BCHS	Softball Assistant Coach	\$ 1,600.00
BCHS	Softball Coach	\$ 3,500.00
BCHS	Track Girls	\$ 3,500.00
BCHS	Track Boys	\$ 3,500.00
BCHS	Track Assistant Coach Girls	\$ 1,600.00
BCHS	Track Assistant Coach Boys	\$ 1,600.00
BCHS	Volleyball Girls Assistant Coach	\$ 1,600.00
BCHS	Volleyball Girls Head Coach	\$ 3,500.00
BCHS	Weightlifting Head Coach*	\$ 800.00
BCHS	Wrestling Head Coach	\$ 1,600.00
BCHS	Wrestling Assistant Coach	\$ 1,000.00
BCMS	Basketball Assistant Coach Girls	\$ 1,500.00
BCMS	Basketball Assistant Coach Boys	\$ 1,500.00
BCMS	Basketball Head Coach Girls	\$ 3,000.00
BCMS	Basketball Head Coach Boys	\$ 3,000.00
BCMS	Cheerleader Coach	\$ 3,000.00
BCMS	Football Assistant Coach	\$ 1,500.00
BCMS	Football Coach	\$ 3,000.00

BCMS	Soccer Boys	\$	1,500.00
BCMS	Soccer Boys Assistant***	\$	750.00
BCMS	Soccer Girls	\$	1,500.00
BCMS	Soccer Girls Assistant***	\$	750.00
BCMS	Volleyball Girls	\$	1,500.00
BCMS	Volleyball Girls Assistant***	\$	750.00
BCMS	Baseball	\$	1,500.00
BCMS	Baseball Assistant***	\$	750.00
BCMS	Softball	\$	1,500.00
BCMS	Softball Assistant***	\$	750.00
District	Head Athletic Director District Wide**	\$	7,500.00
District	Asst. Athletic Director District Wide**	\$	5,000.00
District	Asst. Athletic Director District Wide**	\$	5,000.00
*Revised to add April 2019 Bd Meeting			
**Revised June 2019			
***Revised to add February 2021 Bd Meeting; Sport must have at least 20 student athletes to become applicable			