

Hitchcock Independent School District
Special Called Meeting/ Budget Workshop
Tuesday, August 14, 2007

The Hitchcock Independent School District Board of Trustees met at a Special Called meeting and Budget Workshop on Tuesday, August 14, 2007, at the Boardroom/ Conference Facility located at 8004 North Railroad, Hitchcock, Texas. President Monica Cantrell called the meeting to order at 6:30 PM.

Present Monica Cantrell, President; Tom Ivey, Vice President; Estelle Holmes, Secretary; Pat Turner, Member; Ted Robinson, Jr., Member; Shirley Price, Member

Absent Mark Morgan, Member

Others Mike Bergman, Superintendent; Nina Conway, Business Official; Pat Fox, Crosby Middle School Assistant Principal; Randy Dowdy, Hitchcock High School Principal

Call to Order Monica Cantrell, President, called the meeting to order at 6:30 PM; announced the presence of a quorum and stated that the meeting had been duly called and the notice had been posted in the manner prescribed by law.

Closed Session President Monica Cantrell called the members of the Board of Trustees into closed session at 6:31 PM for the purposes permitted as authorized by the Texas Open Meeting Act, Texas Government Code Sections:

551.071 Consultation with the board's attorney

551.072 Discuss purchase, exchange, lease, or value of real property

551.074 Personnel

- Discuss the employment of new professionals for the 2007-2008 school year
- Discuss the reassignment of a professional employee and a revised Probationary Contract for the 2007-2008 school year
- Discuss the employment/appointment of Principal—Crosby Middle School
- Discuss contract of Technology Director

Reconvene from
Closed Session

The members of the Board of Trustees reconvened from Closed Session at 8:45 PM and took the following action:

Motion 1

A motion was made by Estelle Holmes and seconded by Pat Turner to authorize the Superintendent to contract with a certified commercial appraiser on proposed purchase of property owned by Friendswood Development and by Frey Development and to advertise pursuant to CHG (LEGAL).

Motion carried with all in favor.

Motion 2

A motion was made by Estelle Holmes and seconded by Ted Robinson to employ the below listed employees under a Probationary One-Year Contract—Teacher for the 2007-2008 school year, as presented and as discussed in executive session:

Shelly Cameron
Allan Gibson

Motion carried with all in favor.

Motion 3

A motion was made by Estelle Holmes and seconded by Tom Ivey to employ Kimberly Stubbs under a One-Year Contract—Professional for the 2007-2008 school year, as presented and as discussed in executive session.

Motion carried with all in favor.

Action

007-066

R4—Portrait of a Graduate

Bob Brezina of R4 presented the draft copy of Portrait of a Graduate (see attached).

A motion was made by Estelle Holmes and seconded by Pat Turner to approve the Portrait of a Graduate as recommended by the administration.

Motion carried with all in favor.

007-067

2007-2008 Salary Pay Schedule
for Teachers, Librarians,
Counselors, and Nurses

A motion was made by Estelle Holmes and seconded by Ted Robinson to approve the 2007-2008 Salary Pay Schedule for Teachers, Librarians, Counselors, and Nurses (see attached), as presented and as recommended by the administration.

Motion carried with all in favor.

007-068
Learning Keys LLC
Contract

A motion was made by Estelle Holmes and seconded by Ted Robinson to approve the Learning Keys LLC contract in the amount of \$48,599, as presented and as recommended by the administration.

Motion carried with all in favor.

007-069
Boiler Replacement at
Hitchcock High School

A motion was made by Estelle Holmes and seconded by Tom Ivey to approve Fire Power Services, Inc., as the vendor to replace the existing boiler at Hitchcock High School according to the Scope of Work, in the amount of \$36,478.28, as presented and as recommended by the administration.

Motion carried with all in favor.

Discussion

HB3678: Student Religious
Anti-Discrimination Act

The 80th Legislature passed a bill into law calling for a limited forum at student related events. Before an event, a student in a leadership position as a junior or a senior may have access to the public address system to speak his/hr religious views without penalty or consequences or censorship. Religious views may be expressed in homework or other assignments without penalty.

Because there is no penalty for the district, our attorney is recommending that, we, as a district, not accept a policy as stated by law by the 1st day of school. Stephen Dubner is saying that the ACLU is probably waiting until the 1st day of school to file suit against the state and districts for such action. It is the administration's recommendation to table any action and watch the developments on this and gradually formulate our policy after having more time to think about this issue.

Demographic Study
By Magellan

Virginia Aple presented an updated Demographic Study to the Board for their review and information. [See attached]

Survey Results from
Good Ole Days—Bond Election

Dr. Bergman reported that the overwhelming majority were in favor a new elementary and high school.

Set a date for a
Bond Election

After discussion, Ms. Price suggested that the Board wait until May in order to get a better picture and to communicate with the community and to give ample time for planning.

Budget Workshop

Discussed the following:

- Fund Balance – M & O \$2,750,000
- Hold two million for construction projects
- Raises for paraprofessionals—suggested 5% of mid-point for paraprofessionals
- Develop a 1-30 yr pay schedule for paraprofessionals for August 2008

Recommended the following:

- 6% across the board for all paraprofessionals and support staff and transition toward a new salary schedules for all paraprofessionals for August 2008

Adjournment

A motion was made by Ted Robinson and seconded by Pat Turner to adjourn the meeting. The motion passed with all in favor. The meeting was adjourned at 10:19 PM.

Respectfully submitted,

Brenda J. Taylor
Recording Secretary

Monica Cantrell, President

Estelle Holmes, Secretary