

Hitchcock Independent School District

Board Workshop Saturday, August 25, 2007

The Hitchcock Independent School District Board of Trustees met at a Board Workshop on Saturday, August 25, 2007, at the Boardroom/ Conference Facility located at 8004 North Railroad, Hitchcock, Texas. President Monica Cantrell called the meeting to order at 9:00 AM.

Present	Monica Cantrell, President; Tom Ivey, Vice President; Ted Robinson, Jr., Member; Shirley Price, Member
Absent	Estelle Holmes, Secretary; Pat Turner, Member; Mark Morgan, Member
Others	Mike Bergman, Superintendent; Dr. Bob Thompson
Call to Order	Monica Cantrell, President, called the meeting to order at 9:00 AM; announced the presence of a quorum and stated that the meeting had been duly called and the notice had been posted in the manner prescribed by law.

State Mandated School Board Training

The following items were discussed:

District update on academics and personnel, AYP

- I. Goals:
 1. Attendance – 96%
 2. Academics – All campuses Recognized by 2009
 - a. Use benchmarks – MS and ES
 - b. Teachers have engaging classes
 - c. Principal—not tolerate poor teaching
 - d. Team—not family (we run a business)
 - i. Team—sense of urgency
 - ii. Family—not sense of urgency

Topics discussed

1. Periodic update on personnel for the Board
2. Use benchmarks to evaluate teachers and progress early (report periodically)
3. Develop goals for each campus—share in September
4. Board protocol and Board policing itself
5. Board to maintain confidentiality with executive sessions
6. Discuss exit interview with teachers
7. Exit interview with students—not successful
8. Put names on all executive session handouts that are to be turned back after public announcement—easier to account for

Give current goals (on website)

New goals (Rank order)

1. Academics
2. Attendance – 96%
3. Communications
4. Facility expansion
5. Vocational

Election

Do we need to change length of term for board members? NO

Mail to Dr. Thompson

1. Goals for web
2. Superintendent Evaluation 09/04

Status on personnel—orange flags

Progress on benchmarks

Looking forward—not back

II. Facilities:

Inventory and condition

III. Superintendent Evaluation

- a. September 4
- b. Bob will bring copies of samples
- c. Compare with HISD present evaluation

Adjournment

A motion was made by Tom Ivey and seconded by Ted Robinson to adjourn the meeting. Motion carried with all in favor. The meeting was adjourned at 12:15 PM.

Respectfully submitted,

Brenda J. Taylor
Recording Secretary

Monica Cantrell, President

Estelle Holmes, Secretary