

Hitchcock Independent School District

Regular Meeting
of
Tuesday, March 11, 2008

The Hitchcock Independent School District Board of Trustees met at a Regular meeting on Tuesday, March 11, 2008, at the Boardroom/ Conference Facility located at 8004 North Railroad, Hitchcock, Texas. President Monica Cantrell called the meeting to order at 7:07 PM.

Present Monica Cantrell, President; Tom Ivey, Vice President; Estelle Holmes, Secretary; Pat Turner, Member; Ted Robinson, Jr., Member; Shirley Price, Member

Absent Mark Morgan, Member

Others Mike Bergman, Superintendent; Nina Conway, Business Official; Randy Dowdy, Principal; Gerald Hughes, Technology Director; Susan Thompson, Curriculum and Instruction Director

Call to Order Monica Cantrell, President, called the meeting to order at 7:07 PM; announced the presence of a quorum and stated that the meeting had been duly called and the notice had been posted in the manner prescribed by law.

Pledge of Allegiance Tom Ivey let the members of the Board of Trustees and patron in the Pledge of Allegiance to the U. S. flag and the Texas flag.

Recognitions

1. The Board recognized the winners of the DAR Christopher Columbus Essay Contest.

1st place—10th grade—Morris Tuck III
2nd place—10th grade—Stephanie Spells
1st place—11th grade—Jillian Wise
2nd place—11th grade—Ashley Newell
1st place—12th grade—John Taylor III

2. The Board recognized the Stewart Bull Pups News staff:

Editor in Chief	Kirstin Wells
Assistant Editor	Kylie Orrill
Feature Editors	Michael Solis Brenttany Birdow Dounie Newborn
Chief Reporter	Payton Darnell
Lay Out Design	Sandra Goodman Terasia White
Production Editors	Gabrielle Garner Raul Gonzales
Guest Reporters	Ramsey Valasquez Drager Landry Alex Barnaba Emily Desormeaux

Cecily Garza
Sarahann Medders
Devin Reyes
Nathaniel Walker
Kia'rra Williams
Tyrell Jordan
Matthew Richardson
Caleb Guidry
Alyssa Hicks
Justin Turner

Public Participation

1. Jasmine Beard and team members asked the Board to reconsider the termination of a probationary contract employee.
2. Nancy Wolfford asked to Board to reinstate her in her former position at Kids First Head Start and to reinstate her former salary.

Action

008-024
Consent Agenda

A motion was made by Estelle Holmes and seconded by Tom Ivey to approve the following consent agenda items:

Minutes:

- a. Special Called meeting of February 4, 2008
- b. Town Hall meeting of February 4, 2008
- c. Regular meeting of February 19, 2008
- d. Special Called meeting and Bond Committee meeting of February 25, 2008

Reports/Information from the Superintendent

The Kids First Head Start Monthly Report for February 2008, was presented for the Board's review and information.

Discussion:

1. Ms. Turner reported that only two people attended the Camp Allen conference; but five people were signed up to attend. She stated that all employees were supposed to attend and that misleading statements were made on the Camp Allen conference.
2. Need to get rid of Texas City and Santa Fe students attending Hitchcock head start.
3. Terminations and resignations are not going before the Policy Council.
4. Putting pressure on employees who do not have BA and AA degrees to resign and not giving non-degreed people time to earn their degrees.

Action

008-025
Resolution—2008 Media Honor
Roll

A motion was made by Estelle Holmes and seconded by Shirley Price that the Galveston Daily News as represented by Chris Paschenko be cited by resolution for the TASB 2008 Media Honor Roll. [See attached.]

Motion carried with all in favor.

008-026

Resolution—HISD Delinquency
Prevention Program 2008-2009

A motion was made by Estelle Holmes and seconded by Ted Robinson to approve the Resolution and the submission of the grant through H-GAC, and upon approval of the grant, to administer the grant program as specified by the Governor. [See attached.] These funds, available in September, will help make funds available for a social worker/parent liaison.

Motion carried with all in favor.

008-027

Parent Liaison Position

A motion was made by Estelle Holmes and seconded by Ted Robinson to approve the position of Parent Liaison and for a grant to fund the position.

Motion carried with all in favor.

008-028

Administrative Procedure:
Long Term Substitutes &
Employee Benefits

A motion was made by Estelle Holmes and seconded by Shirley Price to approve the administrative procedure effective January 1, 2008, to award leave to long-term substitutes. [See attached.]

Motion carried with all in favor.

008-029

Pre-construction Expenses to be
able to start elementary school
by summer

A motion was made by Estelle Holmes and seconded by Ted Robinson to authorize the following expenses prior to the bond election:

1. Survey and soil testing—cost around \$20,000
2. Design and construction documents. This would include totally designing the school, doing working drawings, preparing permit documents and having project ready to bid right after the bond issue passes. This has to be done in order to start construction this summer—cost around \$475,000.

Motion failed.

Discussion with Possible Action

008-030

Custodial duties – back in-house
Discussion:

1. Dr. Bergman stated that the district is currently taking bids for equipment, supplies, and checking wage levels and staffing. Will have information available at the April Board meeting.
2. Ms. Holmes would like to consider hiring PJS employees for vacancies.
3. Ms. Holmes said we needed to get rid of mold at the high school – bring to the April meeting as an agenda item.
4. Patron, Pam Robinson, said that the bathrooms at Stewart are never cleaned thoroughly.

No action taken.

008-031
Pre-K program

Discussion:

Ms. Cantrell stated that she would like to pursue expanding the Pre-K program to include over-income students and asked that the item be added to the April Board agenda for action.

No action taken.

008-032
DAEP Portable Building at
High School

The Board requested that Dr. Bergman gather prices for the cost of the portables, monitors, hook-ups, utilities, etc. and to bring the information to the April Board meeting.

A motion was made by Estelle Holmes and seconded by Shirley Price for the district to comply with HB 426, which states that provisions must be put in place by December 15, 2008, for inspection of ISDs DAEP programs: Instruction of the core subjects in addition to the electives that the students are taking, plus P.E.

Motion carried with all in favor.

Closed Session

Monica Cantrell, President, called the members of the Board into Closed Session at 8:12 PM for the purposes permitted as authorized by the Texas Open Meeting Act, Texas Government Code Sections:

551.074 Personnel:

- Discuss Superintendent's Contract
- Discuss proposed contract renewal of Probationary One-Year Contracts at the end of the contract period.
- Discuss proposed contract termination of Probationary One-Year Contracts at the end of the contract period.
- Discuss proposed contract renewal of One-Year Term Contracts at the end of the contract period.
- Discuss proposed contract non-renewal of One-Year Term Contract at the end of the contract period.
- Discuss proposed contract extension of Multi-Year Contracts at the end of the contract period.
- Discuss proposed contract renewal of One-Year Non-Chapter 21 Professional Contracts at the end of the contract period.

- Discuss proposed contract non-renewal of One-Year Non-Chapter 21 Professional Contracts at the end of the contract period.

Reconvene from
Closed Session

The members of the Board of Trustees reconvened from Closed Session at 9:35 PM, for action, if any, from Closed Session.

Motion 1 A motion was made by Estelle Holmes and seconded by Shirley Price to approve changes to the superintendent's contract effective immediately to delete travel expenses and to include \$600/month to total salary as discussed in executive session.

Motion carried with all in favor.

Motion 2 A motion was made by Estelle Holmes and seconded by Shirley Price to accept the recommendation of the Superintendent and campus administrators, as presented, discussed, and amended in executive session on the following contracts and to further authorize the Board President to execute employment contracts to the employees accepting this offer:

Probationary One-Year Contract—Teacher to One-Year Term Contract—Teacher

Christie Arsenis	Kimberly Auzston	Shelley Cameron-Forney
Allan Gibson	Donette Line	Philip Miller
Lisa Moody	Joanna Mora-Villarreal	

Probationary One-Year Contract—Librarian to One-Year Term Contract—Librarian

Tammy Bradbury

Probationary One-Year Contract—Teacher

Richard Butterfield	Nicole Carr	Tracy Erbes
Jill Hoff	Koreen Palmer	Ronald Sheffield
Rachel Stephenson	Amanda White	Trini Castro

Probationary One-Year Contract—Teacher

Michael Brandenburg

Probationary One-Year Contract—Counselor (Greater Gulf Coast Cooperative)

Latisha Goudeau

Probationary One-Year Contract + Certification Addendum—Teacher

Hope Jackson	Amy Rosenberger	Andrea Newby
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Brandon Bass		
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Probationary One-Year Contract + Certification Addendum—Teacher to Probationary One-Year Contract—Teacher

Fontaine Clendaniel	Theresa Gorski	Mary Knotts
Heather Ramsey		

Probationary One-Year Contract + Certification Addendum—Diagnostician to Probationary One-Year Contract—Diagnostician

Lisa Moses

One-Year Term Contract—Teachers

Richard Anderson	Wensel Aoughsten	Elizabeth Bilek
Roland Bilek	Cathy Bonner	Darlene Booker
Alicia Brooks	Janet Carney	Denise Charlston
Michael Charlston	Christopher Cliburn	Lee Daugherty
Sharon Denison	Duane Dippel	Luanne Edens
Barbara George	Charlotte Greineisen	Robert Greineisen
Lindsey Griffin	Jacqueline Henderson	Kathryn Higginbotham-Jones
Pamela Jones	Terri Jones	Keith Kelley
Susie Knust	Paula Lamb	Terry Laubscher
Charles Libbey	Coy Martin	Mary McDavid
Marie McNeil	Katherine Monford	Glen Newsom
Forrest Parker	Carry Pinkston	Frances Rogstad
Louis Sanchez	Melinda Sanchez	Craig Smith
Rita Tatum	Melessa Trevino	Morris Tuck
Terry Uhlman	Darlene Urquiaga	Carol Wilbur
Barbara Wiswell	Vicki Yang	Fred Zimmerman

One-Year Term Contract—Certified Speech Language Pathologist

Deborah Barrett

One-Year Term Contract—ESL Coordinator

Herlinda Sandborg

One-Year Term Contract—Counselor

Rona Smith	Mary Wagener	
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One-Year Contract + Addendum (Retire/Rehire)—Teacher

Michael Dillon	Brenda Caletka	
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Multi-year Term Contract—Administrator: Extend the two-year term contract for an additional year through the end of the 2009-2010 school year

Jeffrey Keener

Probationary One-Year Contract—Administrator to One-Year Term Contract—Administrator

Pamela (Chris) Cox	Blanca Ochoa	
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Reissue a One-Year Non-Chapter 21 Professional Contract

Christopher Armacost	Ann Bergen	Myron Dianiska
Edith Schneider	Alva Skinner	Kimmela Steed
Elaine Thomson	Amy Young	Brenda Taylor

Motion 3 A motion was made by Estelle Holmes and seconded by Shirley Price to rescind the resignation of Nancy Wolfford and reinstate her to Kids First Head Start effective March 24, 2008, under the condition that she receives her CDA certification with no time limit restrictions.

Motion carried with all in favor.

Future Agenda Items

1. Discuss substitute pay and do a comparison with other Galveston County school districts.
2. Discuss bring custodial services back in-house.
3. Report—Mold at the high school
4. Action—Expanding Pre-K program
5. Discussion—DAEP Portable Building at high school, total costs, i.e., building, utilities, hook-ups, etc.
6. Discussion—Maintenance equipment and personnel needs.

Announcements

NSBA Convention, March 26 – April 2, Orlando, FL

Adjournment

A motion was made by Ted Robinson and seconded by Tom Ivey to adjourn the meeting. Motion carried with all in favor. The meeting was adjourned at 9:50 PM.

Respectfully submitted,

Brenda J. Taylor
Recording Secretary

Monica Cantrell, President

Estelle Holmes, Secretary