

Hitchcock Independent School District

Special Called Meeting  
Saturday, August 16, 2008

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The Hitchcock Independent School District Board of Trustees met at a Regular called meeting on Saturday, August 16, 2008, held at the Hitchcock ISD Boardroom/Conference Facility located at 8004 North Railroad, Hitchcock, Texas. President Monica Cantrell called the meeting to order at 3:00 PM.

Present Monica Cantrell, President; Tom Ivey, Vice President; Estelle Holmes, Secretary; Pat Turner, Member; Ted Robinson, Member; Dianne James, Member

Absent Shirley Price, Member

Others Mike Bergman, Superintendent; Nina Conway, Business Official

Call to Order  
Monica Cantrell, President, called the meeting to order at 3:00 PM; announced the presence of a quorum and stated that the meeting had been duly called and the notice had been posted in the manner prescribed by law.

Action

008-110  
Administrative/Professional  
Pay Schedule

A motion was made by Estelle Holmes and seconded by Ted Robinson to approve the administrative/professional pay schedule, as presented and as recommended by the administration.

Members in favor: Monica Cantrell, Tom Ivey, Ted Robinson,  
Dianne James

Members against: Estelle Holmes

Members abstain: Pat Turner

Motion failed because Ms. Holmes made the motion and did not approve.

A motion was made by Ted Robinson and seconded by Tom Ivey to approve the administrative/professional pay schedule, as

presented and as recommended by the administration. [See attached]

Members in favor: Monica Cantrell, Tom Ivey, Ted Robinson, Dianne James

Members opposed: Estelle Holmes

Members abstained: Pat Turner

Motion carried with the majority in favor.

008-111  
Clerical/Paraprofessional/Manual Trades  
Pay Schedule

A motion was made by Ted Robinson and seconded by Tom Ivey to approve the clerical/paraprofessional and manual trades pay schedule, as presented and as recommended by the administration.

After discussion, Mr. Robinson rescinded the motion.

A motion was made by Tom Ivey and seconded by Dianne James to approve the clerical/paraprofessional and manual trades pay schedule, as presented and as recommended by the administration.

Ted Robinson left the meeting at 4:50 PM during discussion.

After discussion, Ms. James and Ms. Holmes amended the previous motion and made a motion to approve the clerical/paraprofessional and manual trades pay schedule with the following provisions: [See attached]

1. To give all clerical/paraprofessional and manual trades a pay increase based on their incremental steps at their pay grade for fiscal year 2008-09 school year.
2. In addition give inequity pay up to \$1,500. Inequities above \$1,500 and up to \$2,999 will be carried forward to the 2009-10 school year. If the inequity exceeds \$3,000, the amount above \$3,000 will be paid in the 2008-09 school year. The remaining balance will then be carried forward to the 2009-10 school year.

Members in favor: Monica Cantrell, Tom Ivey, Dianne James

Members abstained: Estelle Holmes, Pat Turner

Motion carried with the majority in favor.

Adjourn

A motion was made by Tom Ivey and seconded by Pat Turner to adjourn the meeting. Motion carried with all in favor. The meeting was adjourned at 5:50 PM.

Respectfully submitted,

Brenda Taylor  
Recording Secretary

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Monica Cantrell, President

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Estelle Holmes, Secretary

These minutes were taken by Ms. Conway and typed by Ms. Taylor.