

Hitchcock Independent School District

Regular Meeting  
Thursday, November 20, 2008

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The Hitchcock Independent School District Board of Trustees met at a Regular Meeting on Thursday, November 20, 2008, held at the Hitchcock ISD Boardroom/Conference Facility located at 8004 North Railroad, Hitchcock, Texas. President Monica Cantrell called the meeting to order at 7:02 PM.

Present Monica Cantrell, President; Tom Ivey, Vice President; Ted Robinson, Jr., Member; Shirley Price, Member; Dianne James, Member

Late Arrival Pat Turner, Member, arrived at 7:33 PM  
Estelle Holmes, Secretary, arrived at 9:07 PM

Others Mike Bergman, Superintendent; Nina Conway, Business Official; Randy Dowdy, Director of Student Support Services; Susan Thompson, Curriculum Director; Larry Allen, Hitchcock High School Principal; Ron Mull, Maintenance Director; Susan Bowles, Special Education Director; Blanca Ochoa, Crosby Middle School Assistant Principal; Barbara Trahan, Stewart Elementary School Principal, Chris Cox, Stewart Elementary School Assistant Principal; Stephen Dubner, District's Attorney

Call to Order Monica Cantrell, President, called the meeting to order at 7:02 PM; announced the presence of a quorum and stated that the meeting had been duly called and the notice had been posted in the manner prescribed by law.

Pledge of Allegiance Ms. James led the members of the Board and patrons in the Pledge of Allegiance to the U. S. flag and the Texas flag.

Public Participation Ms. Ochoa and Ms. Janet Carney reported on the C-Scope convention that they attended in Plano. They are excited about the information they received and have shared the information with the faculty at Crosby Middle School. They reported that half of the teachers have already implemented the program and that their target goal is success for all students.

008-149  
Consent Agenda

A motion was made by Dianne James and seconded by Shirley Price to approve the Consent Agenda as presented and as recommended by the administration.

1. Minutes
  - a. Board Workshop and Special Called Meeting of October 2, 2008
  - b. Special Called Meeting of October 23, 2008
  - c. Regular Meeting of October 28, 2008
2. Monthly Financial and Investment Report for month ending October 31, 2008
3. Monthly Tax Collection Report for month ending October 31, 2008
4. Monthly Kids First Head Start Financial Report (KFHS), Check Register, and Monthly KFHS Report for month ending October 31, 2008
5. Monthly Greater Gulf Coast Cooperative/SHARS Financial Report and Monthly Check Register for month ending October 31, 2008

Motion carried with all in favor.

Reports/Information from the  
Superintendent

ADA Report

The ADA Report from October 3, 2008 to November 7, 2008, was presented for the Board's review and information.

Grade Distribution  
Report

The Grade Distribution Report for the 2<sup>nd</sup> six weeks was presented for the Board's review and information.

Monthly Federal Program  
Report

The Monthly Federal Program Report was presented for the Board's review and information.

Ms. James asked which grant was paying the salary of the At-Risk/TAKS Assistant Principal stating that she has asked this question twice with no answer. Ms. Conway responded by saying that the salary is being paid out of local funds.

Maintenance/Facilities  
Monthly Report

The Maintenance/Facilities Monthly Report was presented for the Board's review and information.

NCLB Highly Qualified  
Teacher Report  
2008-2009

The annual NCLB Highly Qualified Teacher Report, 2008-2009, was presented to the Board for their review and information. All campuses are 100% in compliance. [See attached]

TELPAS Report

The TELPAS Report will be presented at the December Board meeting.

State Compensatory Education Plan  
and Report

The State Compensatory Education Plan and Report was presented for the Board's review and information. [See attached report]

Action

008-150  
Opening Local Policy  
DFF Determining a  
Program Change

A motion was made by Dianne James and seconded by Ted Robinson to open up Local Policy DFF determining a program change requiring possible discharge or nonrenewal of contract personnel for the 2009-2010 school year, as presented and as recommended by the administration.

Motion carried with all in favor.

Pat Turner arrived at 7:33 PM.

008-151  
Legal Services Agreement with  
Stephen E. Dubner, Attorney at  
Law

A motion was made by Shirley Price and seconded by Ted Robinson to approve the Legal Services Agreement with Stephen Dubner, Attorney at Law, for an initial term of one (1) year effective January 1, 2009, as presented and as recommended by the administration. This Agreement may be extended for additional terms of one (1) year by mutual agreement of the parties.

Motion carried with all in favor.

008-152  
RFP: Dehumidification of  
Building Components—District Facilities

A motion was made by Ted Robinson and seconded by Shirley Price to approve Moddecor Corporation in the amount of \$297,000 for the dehumidification of Building Components—District Facilities, as presented and as recommended by the administration.

Motion carried with all in favor.

008-153  
RFP: 72-Passenger Bus

A motion was made by Dianne James and seconded by Pat Turner to approve the purchase of a 72-Passenger Bus from Longhorn Bus Sales' in the amount of \$84,406.00, as presented and as recommended by the administration.

Motion carried with all in favor.

008-154  
District and Campus  
Improvement Plans  
2008-2009

A motion was made by Shirley Price and seconded by Ted Robinson to approve the 2008-2009 District Improvement Plan and the 2008-2009 Campus Improvement Plan, as presented and as recommended by the administration.

Motion carried with all in favor.

008-155  
Make-up days for  
Hurricane Ike

A motion was made by Pat Turner and seconded by Ted Robinson to table action so that the Board can consider possible make-up days and to place the item on the December agenda.

Motion carried with all in favor.

008-156  
Expedited Waivers for  
2009-2010 and 2010-2011

A motion was made by Dianne James and seconded by Shirley Price to approve the Expedited Waivers for 2009-2010 and 2010-2011, as presented and as recommended by the administration. [See attached]

Motion carried with all in favor.

008-157  
Board Member travel to  
attend Pre-Legislative Conference  
in Austin, December 5, 2008

A motion was made by Pat Turner and seconded by Ted Robinson to disapprove travel expenses for a member to attend the Pre-Legislative Seminar, December 5, 2008.

Motion carried with all in favor.

Discussion/Possible Action

008-158 and 008-159  
Student Dress Code and  
Set date for Board Self-Evaluation

A motion was made by Dianne James and seconded by Shirley Price to table discussion and possible action on the Student Dress Code and to table the Board Self-Evaluation and to schedule a workshop in January to discuss to discuss both items.

Motion carried with all in favor.

008-160

Joint Training between  
HISD and KFHS Policy Council

No action taken. The Board requested that Dr. Bergman check with Ms. Doreatha Walker, KFHS Director, on possible dates for the training.

Estelle Holmes arrived at 9:07 PM.

Closed Session

Monica Cantrell, President, called the members of the Board of Trustees into Closed Session at 9:08 PM for the purposes permitted as authorized by the Texas Open Meeting Act, Texas Government Code:

551.071 Consultation with the District's Attorney Stephen Dubner of the Law Office of Stephen Dubner to discuss the Level III Grievance of Brenda Kemmerling.

551.074/551.082 Level III Grievance of Brenda Kemmerling

Reconvene from  
Closed Session

The Board reconvened from Closed Session at 10:27 PM, for action, if any from Closed Session.

Motion

A motion was made by Estelle Holmes and seconded by Tom Ivey to grant the grievance of Brenda Kemmerling for the 2008-2009 school year only.

Members in favor: Monica Cantrell, Tom Ivey, Estelle Holmes, Pat Turner, Shirley Price, Dianne James

Members opposed: Ted Robinson

Motion carried with the majority in favor.

Future Agenda Items

1. Dr. Bergman announced that the construction bids are due December 18. Need to schedule a meeting as soon as possible after the holidays to approve the bids. Look at January 6, 2009.
2. Ms. Holmes requested that Dr. Bergman contact TASB to provide Board training.
3. Ms. Cantrell asked for a workshop to discuss disbursement of split funded employees, how they are paid, and how many are split funded, and to take a look at their pay scales.

Announcements

1. Hitchcock Bulldogs are playing George West at 6:00 PM in El Campo
2. If the Bulldogs advance, they will play in Traylor stadium in Rosenberg
3. Pat Turner urged all men and women to get a breast cancer check up.
4. Susan Bowles announced that Robert Greineisen was recognized as Special Education Teacher of the Year by TCASE at Region IV ESC.

Adjournment

A motion was made by Pat Turner and seconded by Ted Robinson to adjourn the meeting. Motion carried with all in favor. The meeting was adjourned at 10:35 PM.

Respectfully submitted,

Brenda J. Taylor  
Recording Secretary

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Monica Cantrell, President

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Estelle Holmes, Secretary